

HUDSON CITY SCHOOL DISTRICT  
ANNUAL RE-ORGANIZATIONAL BOARD OF EDUCATION MEETING  
TUESDAY, JULY 1, 2008 – 6:30 P.M.  
HUDSON HIGH SCHOOL

Minutes Meeting #1

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The Annual Re-organizational Meeting of the Hudson City School District was held on July 1, 2008 in the Hudson High School, 215 Harry Howard Ave., Hudson, NY. The meeting was called to order at 6:30 p.m. by Frieda Van Deusen, Clerk of the Board of Education.

PRESENT: Patricia L. Abitabile  
Mary Daly  
John J. Mabb  
Emil Meister  
Peter Meyer  
Jeffrey Otty  
Peter S. Rost

ALSO PRESENT: Superintendent David Paciencia  
Assistant Superintendent Amanda Bagnato  
Business Manager Daniel P. Barrett  
Clerk of the Board Frieda A. Van Deusen

PLEDGE OF ALLEGIANCE

Nominations for President of the Board of Education were accepted by the Clerk of the Board. Peter Rost was nominated for the Presidency on a motion by Mrs. Abitabile with a second by Mr. Mabb. On a motion by Mr. Meister with a second by Mr. Otty, Mary Daly was also nominated for President. There being no further nominations, nominations were closed and a vote took place as follows:

NOMINATIONS  
& ELECTION  
OF PRESIDENT  
MARY DALY

Vote for Mr. Rost: Ayes – 3 Nays – 4 Mrs. Daly, Mr. Meister, Mr. Meyer  
and Mr. Otty  
Vote for Mrs. Daly: Ayes – 7 Nays – 0

Mrs. Daly was elected President.

Frieda Van Deusen, Clerk of the Hudson City School District Board of Education, administered the Loyalty Oath to Mrs. Daly and congratulated her on her election as President of the Board of Education for the 2008-2009 school year.

LOYALTY OATH:  
PRESIDENT

Mrs. Daly, newly appointed President, presided and conducted the election of the Vice President. Emil Meister was nominated for Vice President on a motion by Mr. Meyer with a second by Mr. Otty. On a motion by Mr. Mabb with a second by Mrs. Abitabile, Patricia Abitabile was also nominated for Vice President. There being no further nominations, nominations were closed and a vote took place as follows:

NOMINATIONS  
& ELECTION OF  
VICE PRES.  
P. ABITABILE

Vote for Mr. Meister Ayes – 3 Nays – 4 Mrs. Abitabile, Mrs. Daly, Mr. Mabb,  
Mr. Rost  
Vote for Mrs. Abitabile Ayes – 4 Nays – 3 Mr. Meyer, Mr. Meister, Mr. Otty

Mrs. Abitabile was elected Vice President.

President Mary Daly administered the Loyalty Oath of the Vice President, Patricia Abitabile and Clerk of the Board, Frieda A. Van Deusen. The Clerk of the Board was delegated to administer the Loyalty Oath to the Treasurer, Deputy Treasurer, Internal Auditor, Tax Collector and School Attorney, at a later date.

LOYALTY OATH:  
VICE PRES. &  
BD. CLERK

On a consent motion by Mr. Mabb with a second by Mrs. Abitabile, the Board of Education approved action on the following items:

CONSENT  
MOTION

Ayes – 7 Nays – 0 Motion Carried

OFFICIAL  
DEPOSITORIES

”RESOLVED, That The Bank of Greene County, Hudson, New York; Banknorth NA, Hudson, New York; and C.L.A.S.S. (New York Cooperative Liquid Assets Securities System), be and they are hereby designated as the official depositories for all school funds of this said District.”

THE BANK OF GREENE COUNTY, Hudson, NY

General Fund                      Federal E.S.E.A.                      School Lunch Fund  
Payroll Account                      Trust & Agency Fund                      Capital Renovation Fund  
General Fund Money Market Account

BANKNORTH NA, Hudson, NY (formerly Evergreen Bank)

Extra Classroom Activity Fund – Hudson High School  
Extra Classroom Activity Fund – Hudson Middle School  
Extra Classroom Activity Fund – Elementary

C.L.A.S.S.

General Fund    Special Aid Fund    Capital Fund    School Lunch Fund

FLEET BANK, BANKNORTH NA, NATIONAL UNION BANK OF KINDERHOOK, FIRST NIAGARA BANK, and BANK OF GREENE COUNTY may be used from time to time for investment or borrowing purposes depending on rates.

RESOLUTION FOR  
SINGLE SIGNATURE

“RESOLVED by the Board of Education that checks drawn on the Board of Education Account of the City School District at BANK OF GREENE COUNTY may be signed by the printed facsimile signature of the District Treasurer of the School District, with like force and effect as if said facsimile signature had been affixed by such officer manually, and that said bank is hereby authorized, empowered and directed to pay said checks so drawn and to charge the account of the School District, with like force and effect as if the said signature had been affixed by such officer, and be it RESOLVED, That said Bank shall not be liable for and that this School District does hereby waive any claim which it may have against said Bank, and does hereby agree to indemnify and save harmless said Bank from any liability, loss or damage incurred by it for paying or charging to the account of this School District any checks to which such facsimile signature is affixed, or by the use of any dies, devices, machinery or equipment used by the School District for that purpose.”

STANDARD  
REQUIREMENTS

“RESOLVED by the Board of Education that this said District continue to use the following standard requirements set forth below which among others are outlined in the Regulations of the Commissioner of Education of the State of New York.

- A. Approved system of Treasurer’s Receipts
- B. An annual audit of the Treasurer’s records either by Certified Public Accountant, independent or outside accountant, or by a committee of three members of the Board of Education other than the Clerk and the Treasurer.
- C. Approved system of borrowing to meet fiscal responsibilities by the District Clerk and Board of Education President.”

DATE & TIME OF  
BOARD MEETINGS

Resolved, that the Board of Education, on a motion by Mr. Mabb with a second by Mr. Rost, authorized the date and time of the Board of Education meetings to be the 2<sup>nd</sup> and 4<sup>th</sup> Tuesday of the month, as attached, unless otherwise determined by the Board.

Ayes – 7                      Nays – 0                      Motion Carried

BOARD’S  
AUTHORIZATION

Resolved, that the Board of Education, on a motion by Mr. Otty with a second by Mr. Rost, be authorized to attend conferences, conventions, workshops, etc. with designated expenses as approved on a per request basis by the Board.

Ayes – 7                      Nays – 0                      Motion Carried

SUPERINTENDENT’S  
AUTHORIZATION

Resolved, that the Board of Education, on a motion by Mr. Otty with a second by Mr. Rost, authorized the Superintendent to:

- A. Certify payroll and per diem employees.
- B. Approve attendance at professional conferences.
- C. Approve budget transfers with Board approval.

Ayes – 7                      Nays – 0                      Motion Carried

On a consent motion by Mrs. Abitabile with a second by Mr. Otty, the Board of Education approved action on the following items: CONSENT MOTION  
Ayes – 7 Nays – 0 Motion Carried

Resolved, that the Board of Education authorized the Treasurer to invest District funds. AUTHORIZATION TO INVEST FUNDS

Resolved, that the Board of Education authorized the Superintendent to apply for Grants in Aid. AUTHORIZATION GRANTS IN AID  
(State and Federal)

Resolved, that the Board of Education adopted the following non-resident tuition rates for the 2008-2009 school year, as recommended by the Superintendent. NON-RESIDENT TUITION RATES

Grades K-6	\$ 5,289
Grades 7-12	\$ 5,085
Special Ed Student – K-6	\$11,911
Special Ed Student – 7-12	\$11,707

Resolved, that the Board of Education, on a motion by Mrs. Abitabile with a second by Mr. Mabb, established the following Petty Cash funds for the 2008-2009 school year. PETTY CASH

High School – Principal	\$50.00
Middle School – Principal	50.00
J. L. Edwards – Principal	20.00
Greenport – Principal	20.00
Board of Education Office – Superintendent	75.00
Business Manager Office – Daniel Barrett	50.00
Student Services Office – Frank Mulhern	50.00
Assistant Superintendent – Amanda Bagnato	25.00
Human Resource Department – W. John Knight	25.00
Homeless Grant – Frank Mulhern	25.00
Ayes – 7 Nays – 0 Motion Carried	

On a consent motion by Mrs. Abitabile with a second by Mr. Mabb, the Board of Education approved action on the following items: CONSENT MOTION  
Ayes – 7 Nays – 0 Motion Carried

Resolved, that the Board of Education appointed the following for the 2008-2009 school year: ANNUAL APPOINTMENTS

Treasurer – Daniel P. Barrett	
Clerk of the Board – Frieda A. Van Deusen	
Records Access Officer – Daniel P. Barrett	
Records Management Officer – Daniel P. Barrett	
Purchasing Agent – Daniel P. Barrett	
Title IX Compliance Officer – Daniel P. Barrett	
Section 504 Compliance Officer – Frank Mulhern	
Deputy Treasurer – Florence Stickles	
Tax Collector – Florence Stickles	
Internal Auditor – Raymond Cerrone, CPA	
Internal Claims Auditor – Joan Simmons	
Independent External Auditor – Raymond G. Preusser, CPA, PC	
District Emergency Coordinator – George Keeler	
Safety and Health Designee – George Keeler	
Asbestos (LEA) Designee – George Keeler	
Americans With Disabilities Act (ADA) Coordinator – George Keeler	
Liaison for the Education of Homeless Children & Youth – Frank Mulhern	
HIPAA Officer – Barbara Lasher	
School Physician – Dr. H. C. Harde (Per attached Consultant Agreement)	\$20,000
Supervising Dentist – Dr. Danz	\$ 1,000
School District Attorney – Rapport, Meyers, Whitbeck, Shaw & Rodenhause	\$240.00 per hour (partners) \$200.00 per hour (associates)
Labor Relations Attorney – Donoghue, Thomas, Auslander & Drohan	\$200.00 per hour (attorneys) \$ 90.00 per hour (paralegal)

School District Insurance Consultant – First Niagara Risk Management, Inc.  
School District Architect – Rhinebeck Architecture & Planning  
Mileage Reimbursement Rate (In accordance with IRS) 58.5 cents/mi.

ADOPTED BOARD POLICIES Resolved, that the Board of Education adopt the NYSSBA Hudson City School District Policy Manual for 2008 and the Code of Conduct.

OFFICIAL NEWSPAPERS Resolved, that the Board of Education designate the Register Star and The Independent as official newspapers for the Hudson City School District.

BOARD COMMITTEES APPOINTED Resolved, that the Board of Education, on a motion by Mr. Mabb with a second by Mr. Rost, establish the following Board Committees :

- A. Public Information
- B. Audit
- C. Facilities
- D. Board Policy

Ayes – 7                      Nays – 0                      Motion Carried

TABLED ITEMS #22-#27 Be It Resolved, that the Board of Education, on a motion by Mr. Rost with a second by Mrs. Abitabile, table Agenda Items #22-27 for Executive Session.

Ayes – 7                      Nays – 0                      Motion Carried

DISTRICT CSE & CPSE CHAIRS & SUB COMM. CHAIRS Upon the recommendation of the Superintendent, Be It Resolved, that the Board of Education approve the Chairs and Sub-committee Chairs of the district-wide CSE and CPSE committees, as attached.

Ayes – 7                      Nays – 0

PUBLIC COMMENTS Comments were made by:

- A. Elizabeth Fout – lights for tennis courts
- B. Elizabeth Bell – Middle School safety concerns & referrals
- C. Frank Klein – Salary increases for past Superintendent, Assistant Superintendent and non-represented employees

BOARD COMMENTS Comments were made by:

- A. Peter Rost – end of school year & 8<sup>th</sup> Grade Moving Up Ceremony
- B. Peter Meyer – end of year activities & JLE Ice Cream Party
- C. Jeffrey Otty – end of year activities at all the schools

SUPT.'S REPORT

- A. Toured all four school buildings
- B. New CSE form with parental participation
- C. SED approval for building project
- D. Letters to the community sent out by the Superintendent
- E. Superintendent Search – Jim Baldwin

AGENDA CHANGES No changes noted to the agenda.

OLD BUSINESS

- A. Superintendent Search Committee: Mary Daly, Jeff Otty and Emil Meister, met with Mr. James Baldwin of Questar
- B. Emil Meister – Executive Session
- C. Tennis court lights
- D. Teacher survey at Middle School

SUPT. SEARCH BY QUESTAR On a motion by Mr. Mabb with a second by Mr. Otty, the Board of Education authorized Mr. James Baldwin of Questar III to conduct the Superintendent search for the district.

Ayes – 7                      Nays – 0                      Motion Carried

SUPT. SALARY RANGE On a motion by Mr. Otty with a second by Mrs. Abitabile, the Board of Education set a salary range for the position of Superintendent of Schools of \$135,000-\$160,000.

Ayes – 5                      Nays – 2 Mr. Meyer & Mr. Meister                      Motion Carried



- 2008-2009 TAX WARRANT Upon the recommendation of the Superintendent, Be It Resolved, that the Board of Education approve the 2008-2009 Tax Warrant.
- VERIZON OF NY TAX REFUND Upon the recommendation of the Superintendent, Be It Resolved, that the Board of Education approve a Consent Order by the New York State Supreme Court to reduce the assessment on Verizon of New York Inc. – Town of Claverack from \$701,280 to \$561,024 and grant a tax refund to Verizon of \$2,532.62.
- HEALTH SERVICE CONTRACT-ALBANY CITY SCHOOL DIST. Upon the recommendation of the Superintendent, Be It Resolved, that the Board of Education 2007-2008 Health Service Contract with the City School District of Albany for five (5) district students attending private schools in the City School District of Albany at a rate of \$601.59 per student, for a total amount of \$3,007.95.
- SCHOOL & COMM. SERVICES PROJECT Upon the recommendation of the Superintendent, Be It Resolved, that the Board of Education approve an agreement, as attached, with The School & Community Services Project, a program sponsored by Columbia County Mental Health Center, Catholic Charities of Columbia & Greene Counties, and Twin Counties Recovery Services, Inc., to provide mental health counseling services four days per week while school is in session and one day per week for six weeks during July and August, effective July 1, 2008 through June 30, 2009, paid by district funds.
- EDUCATIONAL & MANAGEMENT SVCS. Upon the recommendation of the Superintendent, Be It Resolved, that the Board of Education approve an agreement with Educational & Management Services, as attached, effective July 1, 2008 through June 30, 2009, paid by district funds, as recommended by the Superintendent.
- HUDSON DEPT. OF YOUTH Upon the recommendation of the Superintendent, Be It Resolved, that the Board of Education approve an agreement with the City of Hudson Department of Youth, as attached, for tutoring and reading instruction in July and August 2008 for homeless youth and YES program student participants, supported by the McKinney-Vento Homeless Assistance sub-grant.
- RESEARCH FOUNDATION OF SUNY Upon the recommendation of the Superintendent, Be It Resolved, that the Board of Education approve an agreement with The Research Foundation of SUNY on behalf of The Center on English Learning & Achievement (CELA), as attached, for instructional strategies that strengthen student literacy skills, effective July 1, 2008 through June 30, 2009, supported by Title funds.
- HUDSON DEPT. OF YOUTH – HMS SUMMER PROGRAM Upon the recommendation of the Superintendent, Be It Resolved, that the Board of Education approve an agreement with the City of Hudson Department of Youth, as attached, for the Hudson Middle School Summer Program, effective July 1, 2008 through June 30, 2009, supported by the 21<sup>st</sup> Century Grant.
- CONCERTED EFFORT Upon the recommendation of the Superintendent, Be It Resolved, that the Board of Education approve an agreement with Concerted Effort, as attached, for Beyond Paper and Pencil: Bring Literacy to Life through the Arts, effective July 1, 2008 through July 30, 2009, supported by Title funds.
- CSE & CPSE STUDENT PLACEMENTS Upon the recommendation of the Superintendent, Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CSE & CPSE) as a result of meetings held on February 29, March 18, June 13, 17, 18, 19, 20, 23, 24, 25, 26, 2008, as attached.
- NEXT BOARD MTG. The Board of Education will meet on Tuesday, July 29, 2008, 6:30 P.M. for a Board Workshop followed at 7:00 P.M. by the regular meeting.
- PUBLIC COMMENTS Comments were made by:
- A. Tracey Daniels – Parents/Partnership Program
  - B. Chuck Peters – Advisory Committee & tennis court lights
  - C. Lynn MacGowan – Policy Manual & Code of Conduct
  - D. Elizabeth Fout – Moving Up Ceremonies, raises and follow up to questions at board meetings
  - E. Ellen Miller – Tennis court lights
- EXECUTIVE SESSION Upon the recommendation of the Superintendent, the Board of Education went into Executive Session at 8:55 P.M. on a motion by Mr. Rost with a second by Mr. Mabb.
- Ayes – 7                      Nays – 0                      Motion Carried

The Board of Education came out of Executive Session, on a motion by Mr. Rost with a second by Mr. Mabb, at 9:48 P.M.

Ayes – 7                      Nays – 0                      Motion Carried

Upon the recommendation of the Superintendent, on a consent motion by Mr. Mabb with a second by Mr. Rost, the Board of Education approved action on the following items:

Ayes – 7                      Nays – 0                      Motion Carried

CONSENT MOTION

Upon the recommendation of the Superintendent, Be It Resolved, that the Board of Education approve the 2008-2009 district-wide CSE and CPSE Committee Chairs and Subcommittee Chairs, as attached.

CSE & CPSE  
COMMITTEES &  
SUB COMMITTEES

Upon the recommendation of the Superintendent, Be It Resolved, in the event that Steven Spicer, Principal of Hudson High School, is not physically present in the Hudson High School on one or more days (or portions thereof) during the 2008-2009 school year, that Derek Reardon, Associate Principal, be appointed “Acting Principal” for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

CHAIN OF COMMAND  
HIGH SCHOOL

Be It Further Resolved, that in the event that Derek Reardon is unavailable or otherwise unable to be physically present in the Hudson High School to serve as “Acting Principal” in the absence of Steven Spicer, Amanda Bagnato, Assistant Superintendent, is hereby designated to be the “Acting Principal” for all student discipline matters requiring short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

Upon the recommendation of the Superintendent, Be It Resolved, in the event that Ryan Groat, Principal of Montgomery C. Smith Middle School, is not physically present in the Montgomery C. Smith Middle School on one or more days (or portions thereof) during the 2008-2009 school year, that Maria Suttmeier, Associate Principal, be appointed “Acting Principal” for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

CHAIN OF COMMAND  
MIDDLE SCHOOL

Be It Further Resolved, that in the event that Maria Suttmeier is unavailable or otherwise unable to be physically present in the Montgomery C. Smith Middle School to serve as “Acting Principal” in the absence of Ryan Groat, Mark Brenneman, Associate Principal, hereby designated to be the “Acting Principal” for all student discipline matters requiring short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that in the event that neither Maria Suttmeier nor Mark Brenneman are available and/or able to be physically present in the Montgomery C. Smith Middle School to serve as “Acting Principal”, in the absence of Ryan Groat, Frank Mulhern, Director of Student Services, is hereby designated to be the “Acting Principal” for all short-term discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

Upon the recommendation of the Superintendent, Be It Resolved, in the event that Thomas Baumgartner, Principal of Greenport Elementary School, is not physically present in the Greenport Elementary School on one or more days (or portions thereof) during the 2008-2009 school year, that Thomas Gavin, Principal of ALP, be appointed “Acting Principal” for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

CHAIN OF COMMAND  
GREENPORT SCHOOL

Be It Further Resolved, that in the event that Thomas Gavin is unavailable or otherwise unable to be physically present in the Greenport Elementary School to serve as “Acting Principal” in the absence of Thomas Baumgartner, Frank Mulhern, Director of Student Services, is hereby designated to be the “Acting Principal” for all student discipline matters requiring short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

CHAIN OF COMMAND JOHN L. EDWARDS Upon the recommendation of the Superintendent, Be It Resolved, in the event that Carol Gans, Principal of John L. Edwards School, is not physically present in the John L. Edwards Elementary School on one or more days (or portions thereof) during the 2008-2009 school year, that Frank Mulhern, Director of Student Services, be appointed "Acting Principal" for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that in the event that Frank Mulhern is unavailable or otherwise unable to be physically present in the John L. Edwards Elementary School to serve as "Acting Principal" in the absence of Carol Gans, Thomas Gavin, ALP Principal, is hereby designated to be the "Acting Principal" for all student discipline matters requiring short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

CHAIN OF COMMAND ALP Upon the recommendation of the Superintendent, Be It Resolved, in the event that Thomas Gavin, Principal of ALP, is not physically present in the on one or more days (or portions thereof) during the 2008-2009 school year, that Thomas Baumgartner, Principal of Greenport Elementary School, be appointed "Acting Principal" for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that in the event that Thomas Baumgartner is unavailable or otherwise unable to be physically present in the ALP to serve as "Acting Principal" in the absence of Thomas Baumgartner, Frank Mulhern, Director of Student Services, is hereby designated to be the "Acting Principal" for all student discipline matters requiring short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

CONSENT MOTION PERSONNEL AGENDA ITEMS A & B Upon the recommendation of the Superintendent, on a consent motion by Mr. Rost with a second by Mr. Mabb, the Board of Education approved action on the following personnel agenda items:  
Ayes – 7                      Nays – 0                      Motion Carried

APPOINT INTERIM SUPT. OF SCHOOLS Upon the recommendation of the President of the Board of Education, Be It Resolved, that the Board of Education of the Hudson City School District, hereby appoints David A. Paciencia, as Interim Superintendent of Schools effective July 1, 2008 and extending through December 31, 2008, as per attached Interim Superintendent Agreement.

WILBERT J. KNIGHT CONTRACT EXTENSION Upon the recommendation of the Superintendent, Be It Resolved, that the Board of Education of the Hudson City School District, hereby extends the contract of Wilbert J. Knight, Interim Director of Human Resources (.5 FTE) at his prevailing rate effective July 1, 2008 and extending through June 30, 2009 contingent upon successful receipt of a continued waiver from SED.

T. HARCLEROAD BUY BACK VACATION DAYS Upon the recommendation of the Superintendent, Be It Resolved, that the Board of Education of the Hudson City School District, on a motion by Mrs. Abitabile with a second by Mr. Mabb, hereby authorizes a buy back of 15 vacation days at the rate of \$261.25 per day for Terry Harclerod, Network Systems Engineer.  
Ayes – 4                      Nays – 3      Mr. Otty, Mr. Meister & Mr. Meyer      Motion Carried

CONSENT MOTION PERSONNEL AGENDA ITEMS E & F Upon the recommendation of the Superintendent, on a consent motion by Mrs. Abitabile with a second by Mr. Mabb, the Board of Education approved action on the following personnel agenda items.  
Ayes – 7                      Nays – 0                      Motion Carried

STIPEND INCREASE CALLER OF SUB TEACHERS Upon the recommendation of the Superintendent of Schools, Be It Resolved, that the Board of Education of the Hudson City School District, hereby authorizes an increase of 5% to the stipend for the caller of substitute teachers.



Upon the recommendation of the Superintendent of Schools, Be It Resolved, that the Board of of the Hudson City School District, hereby authorizes an increase of 5% to the stipend for the caller of substitute teacher aides.

STIPEND INCREASE  
CALLER OF SUB  
TEACHER AIDES

Upon the recommendation of the Superintendent of Schools, on a consent motion by Mrs. Abitabile with a second by Mr. Mabb, the Board of Education approved action on personnel agenda Items G-K, as attached.

CONSENT MOTION  
PERSONNEL AGENDA  
ITEMS G-K

Ayes – 7            Nays – 0            Motion Carried

Upon the recommendation of the Superintendent of Schools, on a consent motion by Mrs, Abitabile with a second by Mr. Rost, the Board of Education approved action on personnel agenda Items L-O, as attached.

CONSENT MOTION  
PERSONNEL AGENDA  
ITEMS L – O

Ayes – 7            Nays – 0            Motion Carried

Upon the recommendation of the Superintendent of Schools, on a consent motion by Mr. Rost with a second by Mr. Meister, the Board of Education approved action on personnel agenda Items P & Q, as attached.

CONSENT MOTION  
PERSONNEL AGENDA  
ITEMS P & Q

Ayes – 7            Nays – 0            Motion Carried

Upon the recommendation of the Superintendent of Schools, the Board of Education, on a motion by Mr. Rost with a second by Mr. Mabb, approved action on personnel agenda Item R, as attached.

PERSONNEL AGENDA  
ITEM R

Ayes – 6            Nays – 1    Mr. Meister            Motion Carried

Upon the recommendation of the Superintendent of Schools, the Board of Education, on a motion by Mr. Rost with a second by Mrs. Abitabile, approved action on personnel agenda Item S, as attached.

PERSONNEL AGENDA  
ITEM S

Ayes – 7            Nays – 0            Motion Carried

Upon the recommendation of the Superintendent of Schools, the Board of Education, on a consent motion by Mrs. Abitabile with a second by Mr. Mabb, approved action on personnel agenda Items T & U, as attached.

CONSENT MOTION  
PERSONNEL AGENDA  
ITEMS T & U

Ayes – 7            Nays – 0            Motion Carried

Upon the recommendation of the Superintendent of Schools, the Board of Education, on a motion by Mrs. Abitabile with a second by Mr. Mabb, approved action on personnel agenda Item V, as attached.

PERSONNEL AGENDA  
ITEM V

Ayes – 5            Nays – 2    Mr. Otty & Mr. Meister            Motion Carried

Upon the recommendation of the Superintendent of Schools, the Board of Education, on a motion by Mr. Rost with a second by Mr. Mabb, approved action on personnel agenda Items W & X, as attached.

CONSENT MOTION  
PERSONNEL AGENDA  
ITEMS W & X

Ayes – 7            Nays – 0            Motion Carried

Upon the recommendation of the Superintendent of Schools, the Board of Education, on a motion by Mrs. Abitabile with a second by Mr. Rost, approved action on personnel agenda Item Y, as attached.

PERSONNEL AGENDA  
ITEM Y

Ayes – 7            Nays – 0            Motion Carried

Upon the recommendation of the Superintendent of Schools, the Board of Education, on a motion by Mrs. Abitabile with a second by Mr. Rost, approve the results of a summer transportation bid opening held on June 27, 2008, as attached, awarded to Michael Johnston to transport a student to Vanderheyden beginning July 9<sup>th</sup> and ending August 19<sup>th</sup>, 2008 at a rate of \$162.50 per attendance day.

SUMMER TRANSPORT  
BID AWARDED

Ayes – 7            Nays – 0            Motion Carried

Upon the recommendation of the Superintendent of Schools, the Board of Education, on a motion by Mr. Rost with a second by Mr. Mabb, adjourned the meeting at 9:58 P.M.

ADJOURNED

Ayes – 7            Nays – 0            Motion Carried

Human Resources Resolution # 070108 A

APPOINT INTERIM SUPERINTENDENT OF SCHOOLS

BE IT RESOLVED, that the Board of Education of the Hudson City School District, hereby appoints David A. Paciencia, as Interim Superintendent of Schools effective July 1, 2008 and extending through December 31, 2008, as per attached Interim Superintendent Agreement, as recommended by the President of the Board of Education.

Human Resources Resolution # 070108 B

CONTRACT EXTENSION

BE IT RESOLVED, that the Board of Education of the Hudson City School District, hereby extends the contract of Wilbert J. Knight, Interim Director of Human Resources (.5 FTE) at his prevailing rate effective July 1, 2008 and extending through June 30, 2009, as recommended by the Superintendent of Schools.

Human Resources Resolution # 070108 D

BUY BACK OF VACATION DAYS

BE IT RESOLVED, that the Board of Education of the Hudson City School District hereby authorizes a buy back of 15 vacation days at the rate of \$261.25 per day for Terry Harclerod, Network Systems Engineer, as recommended by the Superintendent of Schools.

Human Resources Resolution # 070108 E

STIPEND INCREASE FOR  
CALLER OF SUBSTITUTE TEACHERS

BE IT RESOLVED, that the Board of Education of the Hudson City School District hereby authorizes an increase of 5% to the stipend for the caller of substitute teachers, as recommended by the Superintendent of Schools.

Human Resources Resolution # 070108 F

STIPEND INCREASE FOR  
CALLER OF SUBSTITUTE TEACHER AIDES

BE IT RESOLVED, that the Board of Education of the Hudson City School District hereby authorizes an increase of 5% to the stipend for the caller of substitute teacher aides, as recommended by the Superintendent of Schools.

## HUMAN RESOURCES - Personnel Agenda - July 1, 2008

### G. INSTRUCTIONAL RESIGNATIONS

	Last Name	First Name	Position	Location	Effective Date	Notes
1	Sisk	Cristy	Music Teacher	JLE	06/30/08	Resigned

### H. RESCIND INSTRUCTIONAL SUMMER APPOINTMENT

	Last Name	First Name	Position	Location	Effective Date	Notes
1	Mc Sherry-Wolfe	Tara	School Social Worker	HMS	07/01/08 - 08/31/08	Previously approved 061708-Q1 Funding from McKinney Vento Grant (see L1)

### I. INSTRUCTIONAL LEAVE OF ABSENCE

	Last Name	First Name	Position	Location	Start Date	End Date	Notes
1	Quinion	Tani	Elementary Teacher	JLE	09/02/08	11/24/08	FMLA

### J. INSTRUCTIONAL TRANSFER

	Last Name	First Name	Previous Position	New Position	Previous Location	New Location	Effective Date	Certification Area	Type of Certification	Notes
1	Roehr	Judith	School Media Specialist	School Media Specialist	GPT	HHS	09/01/08	School Media Specialist	Permanent	Replacing Patricia Winn

### K. INSTRUCTIONAL APPOINTMENTS

	Last Name	First Name	Position	Location	Type of Appointment	Effective Date	Certification Area	Salary	Type of Certification	Notes
1	Payne, Jr.	Vernon J.	Guidance Counselor	HHS	2 year probationary	08/01/08 - 07/31/10	School Counselor	Step 5: \$45,784.00 + \$2,010.00 Total: <b>\$47,794.00</b>	Provisional	Credit for 3 years Guidance Counselor + 1 year for all college work 30 Graduate credits
2	Campbell	Matthew	Reading Teacher	JLE	3 year probationary	11/27/07 - 11/26/10	Reading	Prevailing Rate	Initial	Replacing Diane Duryea
3	Duryea	Diane	Elementary Teacher	JLE	2 year probationary	11/27/07 - 11/26/09	N, K & 1-6	Prevailing Rate	Permanent	Replacing D. Accuosti
4	Dolan	Lisa	HMS Summer Book Club Teacher	HMS	Temporary	07/07/08 - 08/18/08	N, K & 1-6	21 hrs at \$40.00 per hr 14 hrs at \$36.00 per hr	Permanent	Paid via Title VI fund
5	Cousens	Michele	HMS Summer Book Club Teacher	HMS	Temporary	07/07/08 - 08/18/08	N, K & 1-6	10.5 hrs at \$40.00 per hr 7 hrs at \$36.00 per hr	Permanent	Paid via Title VI fund
6	Huemmer	Ellen	HMS Summer Book Club Teacher	HMS	Temporary	07/07/08 - 08/18/08	N, K & 1-6	10.5 hrs at \$40.00 per hr 7 hrs at \$36.00 per hr	Permanent	Paid via Title VI fund

**L. SUMMER 2008 APPOINTMENT - PROGRAM MANAGER**

	Last Name	First Name	Position	Location	Effective Date	Certification Area	Salary	Type of Certification	Notes
1	Mc Sherry-Wolfe	Tara	Program Manager	HMS	07/01/08 - 08/31/08	School Social Worker	\$333.43 per day not to exceed 15 days	Provisional	Funding from McKinney Vento Grant (See H1)

**M. INSTRUCTIONAL 21<sup>st</sup> CENTURY SUMMER SCHOOL PROGRAM APPOINTMENTS**

	Last Name	First Name	Class Name	Location	Effective Date	Certification Area	Salary	Notes
1	Lockman	Kimberly	Exploring Science I & II	HMS	07/07/08 - 08/14/08	Science	Contractual rate (not to exceed 9 hours per week)	Funding from 21 <sup>st</sup> Century Grant
2	Magier	Justine	Recording and the Music Business	HMS	07/07/08 - 08/14/08	Music	Contractual rate (not to exceed 9 hours per week)	Funding from 21 <sup>st</sup> Century Grant
3	Near	Phelicia	Literacy Studies and Young Adult Learners	HMS	07/07/08 - 08/14/08	English	Contractual rate (not to exceed 9 hours per week)	Funding from 21 <sup>st</sup> Century Grant
4	Tomaso	Mark	Physical Education	HMS	07/07/08 - 08/14/08	Physical Education	Contractual rate (not to exceed 9 hours per week)	Funding from 21 <sup>st</sup> Century Grant

**N. GUIDANCE COUNSELORS SUMMER WORK FOR SUMMER 2008**

	Last Name	First Name	Location	Effective Dates	Rate of Pay
1	Pase	Marvin	HHS	07/01/08 - 8/31/08	\$392.84 per day Not to exceed 5 days
2	Aronson	Jay	HHS	07/01/08 - 8/31/08	Contractual Rate Not to exceed 10 days
3	Cornell	Rosalie	HMS	07/01/08 - 8/31/08	Contractual Rate Not to exceed 10 days
4	Novine	Elizabeth	HMS	07/01/08 - 8/31/08	Contractual Rate Not to exceed 10 days
5	Payne	Vernon	HHS	08/01/08 - 08/31/08	Contractual Rate Not to exceed 5 days

**O. TEACHERS TO COVER SUMMER 2008 CSE/CPSE MEETINGS\*\***

	Last Name	First Name	Position	Location	Effective Date	Rate of Pay	Notes
1	Gavin	Meghan	Social Studies Teacher	HHS	07/01/08 - 8/31/08	Contractual rate	Regular Education
2	Antonelli	Michael	Science Teacher	HHS	07/01/08 - 8/31/08	Contractual rate	Regular Education
3	Dolan	Elizabeth	Elementary Teacher	HMS	07/01/08 - 8/31/08	Contractual rate	Regular Education
4	Doto	Diana	Science Teacher	HMS	07/01/08 - 8/31/08	Contractual rate	Regular Education
5	Grener-Antonelli	Karen	Science Teacher	HMS	07/01/08 - 8/31/08	Contractual rate	Regular Education
6	Rees	Lucy	Math Teacher	HMS	07/01/08 - 8/31/08	Contractual rate	Regular Education

**TEACHERS TO COVER SUMMER 2008 CSE/CPSE MEETINGS\*\* (cont'd)**

7	Hanley	Jill	Elementary Teacher	GPT/JLE	07/01/08 - 8/31/08	Contractual rate	Regular Education
8	Pierro	Patricia	Elementary Teacher	GPT/JLE	07/01/08 - 8/31/08	Contractual rate	Regular Education
9	Cincotti	P. Suzanna	Special Education Teacher	HHS	07/01/08 - 8/31/08	Contractual rate	Special Education
10	McDonald	Thomas	Special Education Teacher	HHS	07/01/08 - 8/31/08	Contractual rate	Special Education
11	Daniel-Robles	Carey Ann	Special Education Teacher	HMS	07/01/08 - 8/31/08	Contractual rate	Special Education
12	Walsh	Chassidy	Special Education Teacher	HMS	07/01/08 - 8/31/08	Contractual rate	Special Education
13	Hungerford	Susan	Special Education Teacher	GPT/JLE	07/01/08 - 8/31/08	Contractual rate	Special Education
14	Muller	Tracy	Special Education Teacher	GPT/JLE	07/01/08 - 8/31/08	Contractual rate	Special Education

**P. MENTOR TEACHER INTERN PROGRAM MENTORS**

	Last Name	First Name	Position	Location	Effective Date	Certification Area	Stipend	Type of Certification
1	Buchinsky	Silvia	Elementary Teacher	GPT	2007-2008 school year	PreK, K & Grades 1-6	\$1,200.00	Permanent
2	Kipp	Diana	Elementary Teacher	JLE	2007-2008 school year	PreK, K & Grades 1-6	\$1,200.00	Permanent
3	Roehr	Judith	School Media Specialist (Library)	HHS	2007-2008 school year	School Media Specialist (Library)	\$1,200.00	Permanent
4	Wynkoop	Alice	Speech Pathologist	JLE	2007-2008 school year	Speech & Hearing Handicapped	\$1,200.00	Permanent

**Q. INSTRUCTIONAL SUMMER SCHOOL APPOINTMENTS**

	Last Name	First Name	Position	Location	Effective Dates	Rate of Pay	Notes
1	Hanna	Kristin	Substitute Nurse - Summer School	HMS	07/01/08- 08/11/08	\$20.00 per hour (up to 5 hours per day)	Funding from Special Education

**R. GRADE LEVEL CHAIR AND AREA COORDINATOR APPOINTMENTS**

	Last Name	First Name	Position	Grade Level	Effective Date	Stipend*
1	Boucher	June	Health Services	K-12	07/01/08 - 06/30/09	\$3,390.00
2	Cornell	Rosalie	Guidance Counselor	7-12	07/01/08 - 06/30/09	\$2,466.00
3	Voigt	Kathryn	Special Education	7-12	07/01/08 - 06/30/09	\$2,466.00

**S. EXTRA-CURRICULAR ADVISOR APPOINTMENTS**

	Last Name	First Name	Position	Location	Effective Date	Stipend*
1	Ringer	Gordon	Band Director	HHS	07/01/08 - 06/30/09	\$1,046.00
2	Mastrianni	Andrea	Choir Director	HHS	07/01/08 - 06/30/09	\$586.00
3	McDarby	James	Environmental Club Advisor	HHS	07/01/08 - 06/30/09	\$766.00
4	Buhler	Bruce	H.S.F.I.R.S.T. Robotics Club Assistant	HHS	07/01/08 - 06/30/09	\$1,187.00

**EXTRA-CURRICULAR ADVISOR APPOINTMENTS (cont'd)**

5	Beyer	Jack	H.S.F.I.R.S.T. Robotics Club Advisor	HHS	07/01/07 - 06/30/08	\$1,680.00
6	Buhler	Bruce	H.S.F.I.R.S.T. Robotics Club Assistant	HHS	07/01/07 - 06/30/08	\$1,150.00

**T. EXTRA-CURRICULAR SPORTS APPOINTMENTS (2008-2009)**

	Last Name	First Name	Position	Sports Season	Stipend*
1	Hart	Debbie	Football Cheerleading - Varsity/JV	Fall	\$1,766.00
2	Graziano	Jade	Football Cheerleading Volunteer	Fall	n/a

**U. ADMINISTRATORS' VACATION DAYS BUY BACK**

	Last Name	First Name	Position	Location	# of Days	Rate	Total	Notes
1	Baumgartner	Thomas	Principal	GPT	15	\$381.83	\$5,727.45	2007-2008 rate as per agreement
2	Baumgartner	Thomas	Principal	GPT	15	\$363.50	\$5,452.50	2006-2007 rate as per agreement
3	Gavin	Thomas	Principal	ALP	15	\$453.40	\$6,801.00	2007-2008 rate as per agreement
4	Gavin	Thomas	Principal	ALP	16.5	\$453.06	\$7,178.49	2006-2007 rate as per agreement
5	Brenneman	Mark	Associate Principal	HMS	15	\$330.84	\$4,962.60	2007-2008 rate as per agreement
6	Brenneman	Mark	Associate Principal	HMS	2	\$312.50	\$625.00	2006-2007 rate as per agreement
7	Spicer	Steven	Principal	HHS	14	\$396.06	\$5,544.84	2007-2008 rate as per agreement
8	Reardon	Derek	Associate Principal	HHS	14.5	\$330.84	\$4,797.18	2007-2008 rate as per agreement
9	Suttmeier	Maria	Associate Principal	HMS	13.5	\$333.42	\$4,501.17	2007-2008 rate as per agreement
10	Suttmeier	Maria	Associate Principal	HMS	2	\$315.08	\$630.16	2006-2007 rate as per agreement
11	Barrett	Daniel	Business Manager	Business Office	15	\$344.92	\$5,173.80	2007-2008 rate as per contract

**V. NON-REPRESENTED EMPLOYEES - SALARY INCREASES**

	Last Name	First Name	Position	Rate Increase	Effective Date
2	Barrett	Catherine	COTA	4.25%	07/01/08
3	Barrett	Daniel	Business Mgr/Treasurer	4.4%	07/01/08
4	Clark	Kathy	Afterschool Program Director	4.25%	07/01/08
5	Clark	William	Network Systems Engineer	4.25%	07/01/08

**NON-REPRESENTED EMPLOYEES - SALARY INCREASES (cont'd.)**

6	Cobbins	Kevin	School Safety & Security Officer	4.25%	07/01/08
7	Drumm	Catherine	Food Service Administrator	4.4%	07/01/08
8	Fulton	Michael	Afterschool Program Coord.	4.25%	07/01/08
9	Hallenbeck	William	School Safety & Security Officer	4.25%	07/01/08
10	Harcleroad	Terry	Network Systems Engineer	4.25%	07/01/08
11	Keeler	George	Supt. Building and Grounds	4.4%	07/01/08
12	McDonald	Dawn	Secretary to the Superintendent	4%	07/01/07
13	McDonald	Dawn	Secretary to the Superintendent	4.25%	07/01/08
14	Meredith	Kendall	OT	4%	07/01/07
15	Meredith	Kendall	OT	4.25%	07/01/08
16	Stickles	Florence	Tax Collector/Deputy Treasurer	3.5%	07/01/06
17	Stickles	Florence	Tax Collector/Deputy Treasurer	4%	07/01/07
18	Stickles	Florence	Tax Collector/Deputy Treasurer	4.25%	07/01/08
19	Van Deusen	Frieda	Sr. Steno/Board Clerk	4%	07/01/07
20	Van Deusen	Frieda	Sr. Steno/Board Clerk	4.25%	07/01/08
22	Welch	Barbara	COTA	4.25%	07/01/08

**W. NON-INSTRUCTIONAL APPOINTMENTS**

	Last Name	First Name	Position	Location	Effective Dates	Hours	Rate of Pay	Notes
1	Peters	Carol	Child Associate - Primary Mental Health Program	HMS	2008-2009 school year	n/a	\$17.00 per hour Not to exceed \$15,000.00 per year	Paid via Title IV
2	Zahn	Tabitha	Teacher Aide - ESL Summer School	HMS	07/05/08-07/25/08 08/04/08-08/14/08	3 hours per day (18 hours total)	\$10.00 per hour	Paid via Title III LEP Grant

**X. NON-INSTRUCTIONAL HHS POOL RATES OF PAY (2008-2009)**

	Position	Location	Previous Rate of Pay	New Rate of Pay	Effective Date
1	Student Lifeguard	HHS	\$8.50 per hour	\$9.00 per hour	07/01/08 - 06/30/09
2	Morning Lifeguard	HHS	\$10.50 per hour	\$11.00 per hour	07/01/08 - 06/30/09
3	Water Aerobics Instructor	HHS	\$12.50 per hour	\$13.00 per hour	07/01/08 - 06/30/09
4	Pool Coordinator	HHS	\$15.00 per hour	\$16.00 per hour	07/01/08 - 06/30/09

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to the fingerprinting and criminal history record check of the prospective school employee, where required by law.

\*Pending salary schedule confirmation

\*\*Will be called as needed