

**HUDSON CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AUGUST 26, 2008 – 7:00 P.M.
HUDSON HIGH SCHOOL**

Minutes Meeting #4

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The regular meeting of the Hudson City School District Board of Education was held on August 26, 2008 at the Hudson High School, 215 Harry Howard Ave., Hudson, NY.

PLEDGE OF ALLEGIANCE

The meeting was called to order by Board President Mary Daly at 7:00 P.M. with the following Board Members in attendance:

PRESENT:

	Mary Daly
	Patricia L. Abitabile
	John J. Mabb
	Emil Meister
	Peter Meyer

ALSO PRESENT:

Superintendent	David A. Paciencia
Assistant Superintendent	Amanda Bagnato
Business Manager	Daniel P. Barrett

Public Forum:

PUBLIC FORUM

- A. Thomas Fleming
- B. Wayne Kinney
- C. Mary Hallenbeck – (Letter read by Peter Meyer)

Rotary “High Five” Awards:

HHS Principal Steven Spicer presented the Rotary “High Five” award on behalf of the Hudson Rotary Club.

Acceptance of Agenda:

AGENDA

- A. (Peter Meyer suggested moving old business to before or after public forum – No action taken)

Upon the recommendation of Superintendent Paciencia, on a motion by Mr. Mabb with a second by Mrs. Abitabile, the following resolution was offered: Resolved that the Board of Education accept the Consensus Agenda as follows: #6.1.1 Minutes of Meeting #1 7/01/08, Minutes Meeting #2 7/29/08 and Minutes Meeting #3 8/5/08, #6.1.2 2008-2009 Transportation Contracts and Extension Bid Results, #6.1.3 Petty Cash, #6.1.4 Treasurer’s Report for May 2008, #6.1.5 Universal Pre-Kindergarten Contracts 2008-2008, #6.1.6 CSE and CPSE Recommendations, #6.1.7 Impartial Hearing Officers 2008-2009.

CONSENSUS AGENDA

Ayes – 5 Nays – 0 Motion Passed

Report of the Assistant Superintendent:

ASST. SUPT. REPORT

7.1.1 – Superintendent Paciencia reviewed the discussion from the last BOE meeting about the need for a district Curriculum Steering Committee. He mentioned that rather than wait another month, he is willing to create the committee and the committee’s charge as Superintendent rather than wait further for BOE action. After a brief discussion, Mrs. Abitabile moved and Mr. Mabb seconded the Superintendent’s recommendation that a district Curriculum Steering Committee of staff be formed.

CURRICULUM
STEERING
COMMITTEE

Ayes – 5 Nays - 0 Motion Passed

Dr. Bagnato reported her plans for the committee’s work and informed the BOE of the committee’s first meeting scheduled for next week.

REPORT CARD

7.1.2 – Dr. Bagnato presented the district Report Card to the BOE and public. By using a Power Point presentation, scores per building, cohort results and patterns were illustrated for the years through 2006-2007. All building principals were present to answer questions.

AMAO TARGET
SUCCESS

7.1.3 – Dr. Bagnato presented the BOE with a document from SED which illustrated that the annual measurable achievement objectives for limited English proficient students and English language learners all met or surpassed the targets as determined by SED.

SUPERINTENDENT'S
REPORT

Report of the Superintendent:

8.1.1 - Superintendent Paciencia reported to the BOE about the recent new teacher orientation program – a four-hour transition readiness program for teaching staff new to the fall of 2008.

8.1.2 - Superintendent Paciencia reviewed the Opening Day agenda and activities, including the arrival of the SED Commissioner.

8.1.3 - The Superintendent presented the BOE with his recommendation for the new Interim Student Services Director, Janet Liberti, and reviewed the reasons for his recommendation. Upon the recommendation of the Superintendent, Mrs. Abitabile moved and Mr. Mabb seconded that Janet Liberti be appointed as the district's Interim Student Services Director at a daily rate of \$430 until a permanent Director can be selected and appointed.

Ayes – 4 Nays – 0 Abstentions – Mr. Meyer Motion Passed

8.1.4 - The recent Administrative Retreat that was conducted at Crosswinds was reviewed. The BOE was given a copy of the day-long agenda.

8.1.5 - The Superintendent shared a document with the BOE which shared recent work that was done to attempt to form a Dollars for Scholars program for Hudson's High School. The document is being sent to the national office seeking approval for a new chapter of DFS for Hudson.

8.1.6 - An update was given about the delivery and installation of new Promethean Active Boards for the new science wing. A training day has been established for 9/3/08 for teachers.

8.1.7 - Upon the recommendation of the Superintendent, Mrs. Abitabile moved and Mr. Mabb seconded that a special BOE meeting be established for 9/2/08 at 4:15 p.m. in the HHS small cafeteria for the primary purpose of discussing awarding bids for the new 7 & 8 construction project.

Ayes – 4 Nays – 1 Mr. Meyer Motion Passed

8.1.8 - With the appointment of a new school physician, the Board approved of the new student physical examination forms to be used beginning with the 2008-2009 school year. Upon the recommendation of the Superintendent, Mrs. Abitabile moved and Mr. Meister seconded that the new student physical examination forms be approved for immediate use by the school physician.

Ayes – 5 Nays – 0 Motion Passed

8.1.9 - Upon the recommendation of the Superintendent, Mr. Meister moved and Mr. Mabb seconded that Pat Abitabile be appointed as the 2008 NYSSBA delegate and Jack Mabb be appointed as the 2008 alternate delegate.

Ayes – 5 Nays – 0 Motion Passed

8.1.10 - Upon the recommendation of the Superintendent, Mrs. Abitabile moved and Mr. Meister seconded the appointment of the additional district personnel for the 2008-2009 school year and that such yearly appointments be added to the future BOE reorganization meeting agenda.

Ayes – 5 Nays – 0 Motion Passed

8.1.11 - Upon the recommendation of the Superintendent, Mr. Meister moved and Mrs. Abitabile seconded that Peter Meyer be appointed by the BOE to serve as the NYSSBA Legislative Liaison representative for 2008-2009.

Ayes – 5 Nays – 0 Motion Passed

Additionally, there was brief discussion about providing transportation for 1 or 2 students to CGCC for a calculus course that they would be closed out from attending at the high school due to a conflict with their New Vision Program at Questar. The BOE requested cost figures for their next meeting.

TRANSPORT TO
CGCC

9.1.1 - The BOE heard feedback about the lighted tennis courts, and their consensus was to continue this community service until the nets come down for the winter.

TENNIS COURT
LIGHTS

10.1.1 10.1.2 10.1.3 - These new business items were discussed as drafts. The BOE suggested revisions to the Student Use of Electronic Devices policy and asked that it be brought back at the next meeting. The second policy was to be brought back to the 9/9/08 BOE meeting. The Code of Conduct document will require revisions as new policies become implemented.

NEW BUSINESS

Public Forum:

PUBLIC FORUM

- A. Elizabeth Fout
- B. Frank Klein

Upon the recommendation of Superintendent Paciencia, Mrs. Abitabile moved and Mr. Mabb seconded that the board meeting be extended to 10:30 p.m.

EXTENDED MTG.

Ayes – 5 Nays – 0 Motion Passed

Upon the recommendation of Superintendent Paciencia, Mrs. Abitabile moved and Mr. Mabb seconded that the Board of Education go into Executive Session at 10:00 p.m. to discuss employment/employment history of a particular person(s) and/or corporation.

EXECUTIVE
SESSION

Ayes – 5 Nays – 0 Motion Passed

The Board of Education came out of Executive Session at 10:18 p.m. on a motion by Mr. Mabb with a second by Mrs. Abitabile.

Ayes – 5 Nays – 0 Motion Passed

Upon the recommendation of Superintendent Paciencia, on a motion by Mrs. Abitabile with a second by Mr. Mabb, the following resolution was offered: Resolved that the Board of Education adopt personnel agenda Items #13.2.1-13.2.17, as attached.

PERSONNEL AGENDA
ADOPTED

Ayes – 4 Nays – 0 Abstentions – 1 Mr. Meyer Motion Passed

Upon the recommendation of Superintendent Paciencia, on a motion by Mrs. Abitabile with a second by Mr. Mabb, the Board of Education meeting was adjourned at 10:25 p.m.

ADJOURNED

HUMAN RESOURCES - Personnel Agenda - August 26, 2008

13.2.1 ADMINISTRATIVE APPOINTMENT

	Last Name	First Name	Position	Location	Type of Appointment	Effective Date	Tenure/ Certification Area	Type of Certification	Salary Schedule	Salary	Replacing
A	Murray-Liberti	Janet	Director of Student Services	Central	.4 Part-time	08/25/08	SDA Certification	Permanent	NA	\$430.00/diem	F. Mulhern

13.2.2 INSTRUCTIONAL APPOINTMENTS

	Last Name	First Name	Position	Location	Type of Appointment	Effective Date	Tenure/ Certification Area	Type of Certification	Salary Schedule	Salary	Replacing
A	Bolduc	Julie	Elementary Teacher	GPT	3 year Probationary	09/01/08 - 08/31/11	Elementary (Gr 1-6)	Initial	MA Step 1	\$39,304.00	S. Getty
B	Cosselman	Carla	Spanish Teacher	HMS	3 year Probationary	09/01/08 - 08/31/11	Spanish 7-12 (Pending)	NA	BS Step 1	\$37,804.00	R. Frederick
C	D'Elia	Dawn	Math Teacher	HMS	3 year Probationary	09/01/08 - 08/31/11	Mathematics 7-12	Initial	BS Step 1	\$37,804.00	R. Kretzler
D	Dolan	Lisa	Literacy Coach	HMS	Tenured	09/01/08	Elementary (PreK-6)	Permanent	MS Step 24	Prevailing rate	NA
E	Goldstien	Emily	Math Teacher	HHS	3 year Probationary	09/01/08 - 8/31/11	Mathematics 7-9 (Pending)	NA	MA Step 1	\$39,304.00	L. Lane
F	Ment	Jennifer	Special Education	JLE	.6 FTE Part-Time	09/01/08	Spec. Ed (Pending)	NA	MS Step 1	\$23,582.00 Pro-rated	M. Lupoli
G	Millar	Andrew	Teacher on Special Assignment (Library)	GPT	One year	09/01/08 - 6/30/09	Elem 1-6 (Pending)	NA	BS Step 1	\$37,804.00	J. Roehr
H	Vorwald	Scott	Instrumental Music	HMS	3 year Probationary	09/01/08 - 8/31/11	Music K-12	Initial	BA Step 1	\$37,804.00	Magier
I	Ohrin	Andrew	Math Teacher	HHS	3 year Probationary	09/01/08 - 08/31/11	Mathematics 7-12	Initial	MA Step 1	\$39,304.00	D. Tait
J	Schassler	Karyn	School Counselor	GPT	3 year Probationary	09/01/08-08-31/11	School Counselor	Provisional	MA Step 1	\$39,304.00	A. Allison

13.2.3 INSTRUCTIONAL SALARY ADJUSTMENT

	Last Name	First Name	Position	Location	Previous Salary Schedule	New Salary Schedule	Previous Salary	New Salary	Notes
A	Lupoli	Melanie	Special Education Teacher	GPT	BS Step 2	BS34MSED Step 2	\$39,424.00	\$41,192.00	Previously approved 07/29/08

13.2.4 INSTRUCTIONAL APPOINTMENT ADJUSTMENT

	Last Name	First Name	Position	Previous Location	New Location	Effective Date	Replacing	Notes
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A	Duryea	Diane	Elementary Teacher	JLE	GPT	09/01/08	Transfer	Previously listed as replacing S. Getty Res #040708-B3
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13.2.5 INSTRUCTIONAL LEAVE OF ABSENCE

	Last Name	First Name	Position	Location	Start Date	End Date	Notes
A	Plaia	Kristin	School Psychologist	HMS	10/08/08	12/01/08	Unpaid begins ~ 11/19/08

13.2.6 HOME INSTRUCTOR APPOINTMENTS

	Last Name	First Name	Position	Type of Certification	Effective Date	Rate of Pay
A	Diorio	Doreen	Home Instructor	Certified	09/02/08	\$20.00 per hr
B	Finley	Susan	Home Instructor	Certified	09/02/08	\$20.00 per hr
C	Hoffman	Alice	Home Instructor	Certified	09/02/08	\$20.00 per hr
D	Hotaling	Ashley	Home Instructor	Certified	09/02/08	\$20.00 per hr
E	James	Martha	Home Instructor	Certified	09/02/08	\$20.00 per hr
F	Kane	Nancy	Home Instructor	Certified	09/02/08	\$20.00 per hr
G	Lupoli	Melanie	Home Instructor	Certified	09/02/08	\$20.00 per hr
H	Lutzius	Linda	Home Instructor	Certified	09/02/08	\$20.00 per hr
I	Malfetano	Robert	Home Instructor	Certified	09/02/08	\$20.00 per hr
J	McDonald	Maureen	Home Instructor	Certified	09/02/08	\$20.00 per hr
K	O'Reilly	Linda	Home Instructor	Certified	09/02/08	\$20.00 per hr
L	Tunison	Alice	Home Instructor	Certified	09/02/08	\$20.00 per hr
M	Vincent	Linda	Home Instructor	Certified	09/02/08	\$20.00 per hr
N	West	Carolyn	Home Instructor	Certified	09/02/08	\$20.00 per hr
O	Young	Dara	Home Instructor	Certified	09/02/08	\$20.00 per hr
P	Zwoboda	Jeannine	Home Instructor	Certified	09/02/08	\$20.00 per hr

13.2.7 INSTRUCTIONAL TRANSFER

	Last Name	First Name	Position	Previous Location	New Location	Effective
A	Barry	DJ	T. Asst	JLE	GPT	09/01/08

13.2.8 SUBSTITUTE NURSE APPOINTMENTS

	Last Name	First Name	Position	Type of Certification	Effective Date	Rate of Pay
A	Casivant-Mickle	Karen	Nurse	Registered Nurse	09/02/08	\$20.00 per hour/\$100.00 per day maximum

B	Hermance	Betty	Nurse	Registered Nurse	09/02/08	\$20.00 per hour/\$100.00 per day maximum
C	Oringer	Diane	Nurse	Licensed Practical Nurse	09/02/08	\$20.00 per hour/\$100.00 per day maximum
D	Schneider-Sohotra	Cathy	Nurse	Registered Nurse	09/02/08	\$20.00 per hour/\$100.00 per day maximum

13.2.9 SUBSTITUTE TEACHER APPOINTMENTS

	Last Name	First Name	Position	Type of Certification	Effective Date	Rate of Pay
A	A'Brial	Alison	Teacher	Not Certified	09/02/08	\$65.00 per day
B	Albertson	Priscilla	Teacher	Certified	09/02/08	\$85.00 per day
C	Albino	Maria	Teacher	Not Certified	09/02/08	\$65.00 per day
D	Allen	Laura	Teacher	Certified/Retired	09/02/08	\$100.00 per day
E	Briscoe	Shawn	Teacher	Certified	09/02/08	\$85.00 per day
F	Burch	Ralph	Teacher	Certified/Retired	09/02/08	\$100.00 per day
G	Campbell	Lira	Teacher	Not Certified	09/02/08	\$65.00 per day
H	Carter	Paul	Teacher	Not Certified	09/02/08	\$65.00 per day
I	Conte	Jane	Teacher	Certified/Retired	09/02/08	\$100.00 per day
J	Conte	Robert	Teacher	Certified/Retired	09/02/08	\$100.00 per day
K	Davis	Garth	Teacher	Not Certified	09/02/08	\$65.00 per day
L	Deane	John	Teacher	Certified/Retired	09/02/08	\$100.00 per day
M	Diorio	Doreen	Teacher	Certified	09/02/08	\$85.00 per day
N	Downey	Teena	Teacher	Not Certified	09/02/08	\$65.00 per day
O	Drahushuk	William	Teacher	Certified/Retired	09/02/08	\$100.00 per day
P	Drumm	Elizabeth	Teacher	Not Certified	09/02/08	\$65.00 per day
Q	Farcher	Christopher	Teacher	Not Certified	09/02/08	\$65.00 per day
R	Feller	Heather	Teacher	Not Certified	09/02/08	\$65.00 per day
S	Finley	Susan	Teacher	Certified	09/02/08	\$85.00 per day
T	Fischer	Heinz	Teacher	Not Certified	09/02/08	\$65.00 per day
U	Fisher	Caterina	Teacher	Not Certified	09/02/08	\$65.00 per day
V	Fisher	William	Teacher	Not Certified	09/02/08	\$65.00 per day
W	Fried	Denise	Teacher	Certified	09/02/08	\$85.00 per day
X	Gabriel	Victor	Teacher	Not Certified	09/02/08	\$65.00 per day
Y	Gregory	Eric	Teacher	Not Certified	09/02/08	\$65.00 per day
Z	Gregory	Rebecca	Teacher	Not Certified	09/02/08	\$65.00 per day

AA	Homalon	Sheila	Teacher	Not Certified	09/02/08	\$65.00 per day
BB	Hotaling	Ashley	Teacher	Certified	09/02/08	\$85.00 per day
CC	Howell	Lynne	Teacher	Pending	09/02/08	\$65.00 per day
DD	James	Martha	Teacher	Certified/Retired	09/02/08	\$100.00 per day
EE	Jones	Vivian	Teacher	Not Certified	09/02/08	\$65.00 per day
FF	Kalbacher	Paul	Teacher	Not Certified	09/02/08	\$65.00 per day
GG	Keeler	Darren	Teacher	Not Certified	09/02/08	\$65.00 per day
HH	Konderwisch	Laura	Teacher	Not Certified	09/02/08	\$65.00 per day
II	Konderwisch	Lindsey	Teacher	Certified	09/02/08	\$85.00 per day
JJ	Leamy	Michael	Teacher	Certified/Retired	09/02/08	\$100.00 per day
KK	Malfetano	Robert	Teacher	Certified/Retired	09/02/08	\$100.00 per day
LL	Maresco	Kathleen	Teacher	Not Certified	09/02/08	\$65.00 per day
MM	Martin	Amanda	Teacher	Not Certified	09/02/08	\$65.00 per day
NN	Maurer	Cynthia	Teacher	Certified/Retired	09/02/08	\$100.00 per day
OO	McDonald	Maureen	Teacher	Certified	09/02/08	\$85.00 per day
PP	McWay	Julie	Teacher	Certified	09/02/08	\$85.00 per day
QQ	Nicholson	Caitlin	Teacher	Not Certified	09/02/08	\$65.00 per day
RR	Nytransky	John	Teacher	Certified/Retired	09/02/08	\$100.00 per day
SS	O'Reilly	Linda	Teacher	Certified/Retired	09/02/08	\$100.00 per day
TT	Pelesz	Stacy	Teacher	Not Certified	09/02/08	\$65.00 per day
UU	Pietrofesa	Rocco	Teacher	Certified/Retired	09/02/08	\$100.00 per day
VV	Schneider-Sohotra	Cathy	Teacher	Not Certified	09/02/08	\$65.00 per day
WW	Scott	Claudia	Teacher	Not Certified	09/02/08	\$65.00 per day
XX	Scott	Theodosia	Teacher	Not Certified	09/02/08	\$65.00 per day
YY	Senerchia	Anthony	Teacher	Certified	09/02/08	\$85.00 per day
ZZ	Sundheim	Amy	Teacher	Not Certified	09/02/08	\$65.00 per day
AAA	Tunison	Alice	Teacher	Certified	09/02/08	\$85.00 per day
BBB	Vile	Joseph	Teacher	Certified/Retired	09/02/08	\$100.00 per day
CCC	Weinman	Meredith	Teacher	Not Certified	09/02/08	\$65.00 per day
DDD	West	Carolyn	Teacher	Certified/Retired	09/02/08	\$100.00 per day
EEE	Wollyung	Jennifer	Teacher	Certified	09/02/08	\$85.00 per day
FFF	Zwoboda	Jeannine	Teacher	Certified/Retired	09/02/08	\$100.00 per day

13.2.10 SUBSTITUTE TEACHING ASSISTANT APPOINTMENTS

	Last Name	First Name	Position	Type of Certification	Effective Date	Rate of Pay
A	Carter	Paul	Teaching Assistant	Not Certified	09/02/08	\$9.17 per hr
B	Davis	Garth	Teaching Assistant	Not Certified	09/02/08	\$9.17 per hr
C	Downey	Teena	Teaching Assistant	Not Certified	09/02/08	\$9.17 per hr
D	Farcher	Christopher	Teaching Assistant	Not Certified	09/02/08	\$9.17 per hr
E	Fisher	Caterina	Teaching Assistant	Not Certified	09/02/08	\$9.17 per hr
F	Hermance	Betty	Teaching Assistant	Certified	09/02/08	\$9.17 per hr
G	Homalon	Sheila	Teaching Assistant	Not Certified	09/02/08	\$9.17 per hr
H	Jones	Vivian	Teaching Assistant	Not Certified	09/02/08	\$9.17 per hr
I	Martin	Amanda	Teaching Assistant	Not Certified	09/02/08	\$9.17 per hr
J	Pelesz	Stacy	Teaching Assistant	Not Certified	09/02/08	\$9.17 per hr
K	Scott	Claudia	Teaching Assistant	Not Certified	09/02/08	\$9.17 per hr
L	Weinman	Meredith	Teaching Assistant	Not Certified	09/02/08	\$9.17 per hr

13.2.11 TEACHER TO COVER SUMMER 2008 CSE/CPSE MEETINGS

	Last Name	First Name	Position	Location	Effective Date	Rate of Pay	Notes
A	Voigt	Kathryn	Special Education Teacher	HHS	07/20/08	Contractual rate	Special Education

13.2.12 EXTRA-CURRICULAR SPORTS APPOINTMENTS (2008-2009) **

	Last Name	First Name	Position	Sports Season	Stipend
A	Cottini	Emma	Girls' Modified Soccer Coach	Fall 2008	\$2,472.00
B	Da Costa	Gustavo	Boys' Varsity Soccer Assistant Coach	Fall 2008	\$2,824.00
C	Meister	Patrick	Girls' Varsity Tennis Coach	Fall 2008	\$3,176.00
D	Zapp	Louis	Football Volunteer	Fall 2008	NA

13.2.13 SUPPORT STAFF SUBSTITUTE APPOINTMENTS

	Last Name	First Name	Position	Effective Date	Rate of Pay
A	Baker	Gail	Food Service Helper	09/02/08	\$8.25 per hour
B	Perry	Eva	Food Service Helper	09/02/08	\$8.24 per hour
C	Akter	Taslema	Teacher Aide	09/02/08	\$8.44 per hour
D	Downey	Teena	Teacher Aide	09/02/08	\$8.44 per hour
E	Griffin	Sherry	Teacher Aide	09/02/08	\$8.44 per hour

F	Jones	Vivian	Teacher Aide	09/02/08	\$8.44 per hour
G	Khan	Afroz	Teacher Aide	09/02/08	\$8.44 per hour
H	Ludwig	Dianne	Teacher Aide	09/02/08	\$8.44 per hour
I	Sacco	Dolly	Teacher Aide	09/02/08	\$8.44 per hour
J	Schneider	Beverly	Teacher Aide	09/02/08	\$8.44 per hour
K	Scott	Theodosia	Teacher Aide	09/02/08	\$8.44 per hour

13.2.14 SUPPORT STAFF APPOINTMENTS

	Last Name	First Name	Position	Location	Hours	Effective Date	Rate	Note
A	Brown	Heather	Clerk/Typist	HMS	7/day	09/01/08	\$32,815.00 pro-rated to \$27,346.00	Replace C. Bellinger
B	Dellavechia	Lorraine	Substitute Teacher Caller and Medical/Behavioral Tutor Caller	District-Wide	as needed	09/01/08 - 06/30/08	\$656.00 per month (10 months)	Annual Appointment
C	Elliott	Barbara	Substitute Teacher Aide Caller	District-Wide	as needed	09/01/08 - 06/30/08	\$609.00 per month (10 months)	Annual Appointment
D	Peters	Charles (Fred)	Teacher Aide	GPT	2.5/day	09/01/08		Reinstated
E	Groll	Christopher	Pool Coordinator	HHS	as needed	07/01/08 - 06/30/08	\$16.00 per hour	Reappointment
F	Windhorst	Lynn	Water Aerobics Instructor	HHS	as needed	07/01/08 - 06/30/09	\$13.00 per hour	Reappointment
G	Alessi	Lena	Student Lifeguard	HHS	as needed	07/01/08 - 06/30/09	\$9.00 per hour	Reappointment
H	Carpenito	Jonathan	Student Lifeguard	HHS	as needed	07/01/08 - 06/30/09	\$9.00 per hour	Reappointment
I	Carpenito	Kevin	Student Lifeguard	HHS	as needed	07/01/08 - 06/30/09	\$9.00 per hour	Reappointment
J	Hunter	Mackenzie	Student Lifeguard	HHS	as needed	07/01/08 - 06/30/09	\$9.00 per hour	Reappointment
K	Kipp	Alex	Student Lifeguard	HHS	as needed	07/01/08 - 06/30/09	\$9.00 per hour	Reappointment
L	Kowweek	Molly	Student Lifeguard	HHS	as needed	07/01/08 - 06/30/09	\$9.00 per hour	Reappointment
M	Kowweek	Stephanie	Student Lifeguard	HHS	as needed	07/01/08 - 06/30/09	\$9.00 per hour	Reappointment
N	Leonard	Matthew	Student Lifeguard	HHS	as needed	07/01/08 - 06/30/09	\$9.00 per hour	Reappointment
O	Maloy	Bridget	Student Lifeguard	HHS	as needed	07/01/08 - 06/30/09	\$9.00 per hour	Reappointment
P	Otty	Angel	Student Lifeguard	HHS	as needed	07/01/08 - 06/30/09	\$9.00 per hour	Reappointment
Q	Garafalo	Lindsey	Student Lifeguard	HHS	as needed	07/01/08 - 06/30/09	\$9.00 per hour	New Appointment

13.2.15 SUPPORT STAFF RETIREMENT*

	Last Name	First Name	Position	Location	Effective Date	Years of Service
A	Fitting	Peggy	Teacher Aide	HHS	08/05/08	38

13.2.16 SUPPORT STAFF RESIGNATION

	Last Name	First Name	Position	Location	Effective Date
A	Meltz	Janet	Teacher Aide	HMS	08/07/08
B	Shook	Gloria	Teacher Aide	HMS	08/14/08

13.2.17 SUPPORT STAFF LEAVE OF ABSENCE

	Last Name	First Name	Position	Location	Start Date	End Date	Notes
A	Putnam	Elizabeth	Food Service Worker	HMS	9/02/08	3/02/09	Unpaid begins ~ 10/23/08

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to the fingerprinting and criminal history record check of the prospective school employee, where required by law.

*Accepts with regret and thanks them for their many years of service to the students of the Hudson City School District and wish them good health and happiness in the years ahead.

**Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches.