

HUDSON CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
JUNE 24, 2013 – 7:00 P.M.
HUDSON HIGH SCHOOL LIBRARY

Minutes Meeting #26

Page 3400

The regular meeting of the Hudson City School District Board of Education was held on June 24, 2013 at the Hudson High School Library, 215 Harry Howard Ave., Hudson, NY.

PLEDGE OF ALLEGIANCE

The meeting was called to order by Interim Board President Kelly Frank at 7:03 p.m. with the following Board Members in attendance:

PRESENT:

Kelly Frank
Tiffany Hamilton
Carrie Otty
Peter A. Rice, Jr.

LATE ARRIVAL:

Jeri Chapman

ABSENT:

Elizabeth Fout

ALSO PRESENT: Coordinator of School Improvement
Clerk of the Board

April Prestipino
Frieda A. Van Deusen

Ms. Hamilton made a motion, seconded by Ms. Otty, that the Board of Education accept the Board Agenda with the addition of agenda item #10.1.18, transportation contract hand carry.

Ayes – 4 Nays – 0

MOTION CARRIED

AGENDA ACCEPTED

Presentations/Recognitions

PRESENTATIONS/
RECOGNITION

Hudson Childrens’ Book Festival Student Videographers Recognition – Mr. Dan Udell paid recognition to two students in our District, Peter DeJesus and Brent Decker, for the videography work they did for the Hudson Children’s Book Festival. Tristan Sweatt was also thanked by Mr. Udell. Certificates will be presented to both Peter and Brent at a future Board meeting.

Instructional Conversations – April Prestipino will combine the instructional conversation item of the agenda with her Coordinator of School Improvement report.

INSTRUCTIONAL
CONVERSATIONS

On a motion by Ms. Hamilton, with a second by Ms. Otty, the Board of Education went into Executive Session at 7:11 p.m. to discuss the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation, as it relates to agenda item 7.0.

Ayes – 4 Nays – 0

MOTION CARRIED

EXECUTIVE
SESSION

April Prestipino was excused from Executive Session at 7:18 p.m.

A. PRESTIPINO

Board Member Jeri Chapman arrived at the meeting at 7:20 p.m. during Executive Session.

J. CHAPMAN

The Board of Education came out of Executive Session at 7:44 p.m. on a motion by Ms. Hamilton with a second by Mr. Rice.

Ayes – 5 Nays – 0

MOTION CARRIED

**PERSONNEL AGENDA
ITEM 7.1.1**

Ms. Frank made a motion, seconded by Mr. Rice, that the Board of Education approves personnel agenda item 7.1.1, as attached.
Ayes – 5 Nays – 0 **MOTION CARRIED**

**PERSONNEL AGENDA
ITEMS 7.1.2 A-D & F**

Ms. Frank made a motion, seconded by Ms. Hamilton, that the Board of Education tables personnel agenda items 7.1.2 A-D & F, as attached.
Ayes – 5 Nays – 0 **MOTION CARRIED**

**PERSONNEL AGENDA
ITEM 7.1.2 E**

Ms. Frank made a motion, seconded by Ms. Hamilton, that the Board of Education approves personnel agenda item 7.1.2 E, as attached.
Ayes – 5 Nays – 0 **MOTION CARRIED**

**PERSONNEL AGENDA
ITEMS 7.1.3-7.1.11**

Ms. Frank made a motion, seconded by Ms. Hamilton, that the Board of Education approves personnel agenda items 7.1.3-7.1.11, as attached.
Ayes – 5 Nays – 0 **MOTION CARRIED**

**PERSONNEL AGENDA
ITEMS 7.1.12 A-J**

Ms. Frank made a motion, seconded by Mr. Rice, that the Board of Education approves personnel agenda items 7.1.12 A-J, as attached.
Ayes – 5 Nays – 0 **MOTION CARRIED**

**PERSONNEL AGENDA
ITEM 7.1.12 K**

Ms. Frank made a motion, seconded by Mr. Rice, that the Board of Education approves personnel agenda item 7.1.12 K, as attached.
Ayes – 4 Nays – 0 Abstentions – 1 Mr. Rice **MOTION CARRIED**

**PERSONNEL AGENDA
ITEMS 7.1.12 L-R**

Ms. Frank made a motion, seconded by Ms. Hamilton, that the Board of Education approves personnel agenda items 7.1.2 L-R, as attached.
Ayes – 5 Nays – 0 **MOTION CARRIED**

**PERSONNEL AGENDA
ITEM 7.1.13**

Ms. Frank read the following resolution regarding a Stipulation and Release Agreement:

BE IT RESOLVED, that the Board of Education of the Hudson City School District (“Board”) does hereby approve the Stipulation and Release Agreement with employee #10-01-2012; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Board President to execute all documents to effectuate said Stipulation and Release Agreement.

OLD BUSINESS

Third Reading – Policy 5300 Code of Conduct – Ms. Chapman reported that she had received feedback recently on the Code of Conduct and suggested that the board brings the Code of Conduct back for another reading.

Open Board Seat – Ms. Hamilton made the following motion:

**JOSEPH E. CARR
APPOINTED TO BOARD**

On a motion by Ms. Hamilton, with a second by Ms. Otty, the Board of Education appoints Joseph E. Carr as Board Member effective June 24, 2013 through June 30, 2014 to fill one year of a two year unexpired term on the board vacated by Peter Merante.
Ayes – 5 Nays – 0 **MOTION CARRIED**

Board Clerk Frieda Van Deusen administered the Oath of Office to Mr. Carr.

Confirmation of Board Retreat – The Board of Education Retreat will be held Saturday, July 13, 2013 from 8:00 a.m. to 1:00 p.m. The place to be determined.

PUBLIC FORUM

Quintin Cross – Questions concerning Alternate Learning Program. The Board suggested that Mr. Cross put his questions in writing and submit to the Board Clerk.

Claire Cousin – Spoke in support of the Alternate Learning Program

Be It Resolved, on a motion by Ms. Hamilton, with a second by Mr. Rice, the Board of Education approves Board Meeting Minutes #25, dated June 10, 2013, pages 3395-3399 with one correction under New Business, **Sensitivity Training** noted: Board Member Tiffany Hamilton urged our district to add more books *as required reading in our school district* that speak to sensitive issues such as bullying, different family structures, etc.

Ayes – 6

Nays – 0

MOTION CARRIED

APPROVED BOARD
MINUTES #25

On a motion by Ms. Hamilton, with a second by Mr. Rice, the Board of Education approves action on consensus agenda items 10.1.2 through 10.1.17 as follows:

Ayes – 6

Nays – 0

MOTION CARRIED

CONSENSUS AGENDA
ITEMS 10.1.2-10.1.17

Be It Resolved, that the Board of Education accepts a donation from Lowes of Hudson of a Kobalt utility cart valued at \$50.98, to be used as a “kindness Cart” for the 2013-2014 life skills class and direct the Board Clerk to send a thank you.

DONATION FROM
LOWES

Be It Resolved, that the Board of Education approves the attached Treasurer’s Reports for the months of April and May 2013.

TREASURER’S
REPORT

Be It Resolved, that the Board of Education accepts the attached Cash Flow Projection report as prepared by the Treasurer for the period of July 2012 through June 2013, updated to reflect information received through May 31, 2013.

CASH FLOW REPORT

Be It Resolved, that the Board of Education accepts the attached Financial Reports for the months ending April 30, 2013 and May 31, 2013.

FINANCIAL REPORTS

Be It Resolved, that the Board of Education accepts the attached Hudson Junior High School Extra-Curricular Account Monthly Financial Reports for the months of April and May 2013.

JRHS EXTRA-CURR.
ACCOUNT REPORT

Be It Resolved, that the Board of Education accepts the attached Hudson Senior High School Extra-Curricular Account Monthly Financial Reports for the months of April and May 2013.

SRHS EXTRA-CURR.
ACCOUNT REPORT

Be It Resolved, that effective July 1, 2013, the following instructional position is hereby eliminated as a result of loss of grant funding (Title III LEP and Immigrant funds):

INSTRUCTIONAL
POSITION
ELIMINATED

0.5 FTE

from the English as a Second Language tenure area

Be It Further Resolved, that the Superintendent of Schools is hereby directed to notify the least senior teacher in the affected area as a result of the elimination of this position.

Be It Resolved, that the Board of Education approves the attached Memorandum of Agreement with the Hudson Teachers’ Association regarding Contractual Retirement Incentive 403(b) Contributions.

HTA MOA

Be It Resolved, that the Board of Education approves the attached contract #C03-13-14 with the Capital Area School Development Association (CASDA) to provide staff training in Common Core curriculum areas, effective June 20 through July 31, 2013, at a cost of \$22,000.00.

APPROVES CASDA
CONTRACT FOR
STAFF TRAINING

Be It Resolved, that the Board of Education approves the attached bid results for summer and school year 2013-2014 transportation, as a result of a bid opening on June 18, 2013.

TRANSPORT BID
RESULTS APPROVED

Be It Resolved, that the Board of Education approves transportation contract extensions for for summer 2013-2014, as attached.

TRANSPORTATION
EXTENSIONS
APPROVED

Be It Resolved, that the Board of Education approves the Math Club as an Extra Classroom Activity Club for the 2013-2014 school year, as attached.

MATH CLUB
APPROVED

CTR. FOR DISABILITY SVCS. THE LANGAN SCHOOL Be It Resolved, that the Board of Education approves the attached agreement with The Center for Disability Services, Inc./The Langan School for summer (July 8-August 16, 2013) instruction for district students identified on their Individual Education Plans (IEP) at the tuition cost of \$7007.00 per student, pending final STAC SED approval.

SURPLUS ITEMS Be It Resolved, that the Board of Education declares the attached list of items as surplus.

WAIVER OF FEES – BARD COLLEGE DREAM TO ACHIEVE Be It Resolved, that the Board of Education grants a waiver of fees to Bard College’s non-profit Dream To Achieve program to conduct basketball clinics at Hudson Jr. High School on select dates during July and August 2013, as attached.

CSE & CPSE RECOMMENDATIONS Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CSE and CPSE meetings held on February 3, 5, 7, 12, 14, 15, 26, 28, March 1, 5, 7, 12, 13, 15, 18, 20, April 8, 11, 15, 22, 23, May 13, 16, 20, 21, 22, 23, 28, 30, 31, June 5, 6, 11, 13, 14, 17, 18, 19, 21, 2013)

EMERGENCY TRANSPORT CONTRACT APPROVED Be It Resolved, that the Board of Education, on a motion by Ms. Hamilton, with a second by Ms. Otty, approves an emergency transportation contract with Dierkes Transportation for a CSE student to attend the Wildwood/Latham Young Adult Program beginning July 8, 2013 and ending July 31, 2013, at a total anticipated cost of \$6500.00.

Ayes – 6 Nays – 0 MOTION CARRIED

CSI REPORT Summer Professional Development/Curriculum Writing – April Prestipino, Coordinator of School Improvement spoke about the Summer Professional Development/Curriculum writing and indicated the number of administrators and teaching staff participating.

Board of Regents Update – Mrs. Prestipino reported that Board of Regents has put off the vote relating to the Regents Research Paper until September and that some changes had been made to implement adoption of the 2010 Common Core Standards and the 2011 adoption of the Common Core Learning Standards.

21st Century Grant Award Announcement – It was announced that the District had received notice that we were recipients of the 21st Century Grant funding through 2016 and awarded \$771,960 for the 2013-14 school year.

NEW BUSINESS New Procedure for Impartial Hearing Process – Kim Lybolt, Director of Student Services, explained the procedure options to appoint an Impartial Hearing Officer: Option 1 would be for the Board to call a special meeting to appoint an Impartial Hearing Officer within a very short timeline when a parent so requests a hearing, or Option 2, would be for the Board to pre-delegate a representative of the board to select the Impartial Hearing Officer using the pre- approved Impartial Hearing Officer list without having to call a special meeting.

The Board decided to appoint a Board member to select an Impartial Hearing Officer at their July 1, 2013 Board meeting.

EXECUTIVE SESSION The Board found no need to have another Executive Session.

ADJOURNMENT On a motion by Mr. Hamilton, with a second by Ms. Chapman, the Board of Education meeting was adjourned at 8:10 p.m.

Ayes – 6 Nays – 0 MOTION CARRIED

HUMAN RESOURCES

Personnel Agenda

June 24, 2013

7.1.1 ADMINISTRATORS' VACATION DAYS SELL BACK

	Last Name	First Name	Position	Location	# of Days	Rate	Total	Notes
A.	Suttmeier	Maria	Superintendent	District	5	\$583.34	\$2,916.70	Contractual
B.	Prestipino	April	Coordinator of School Improvement	District	5	\$375.00	\$1,875.00	Contractual
C.	Gavin	Thomas	Principal	Admin. Leave	10	\$531.91	\$5,319.10	Contractual

*7.1.2 INSTRUCTIONAL TENURE APPROVALS *

*TABLED 7.1.2 A-D & F

	Last Name	First Name	School	Tenure Area	Certification Area/Type	Effective Tenure Dates
*A.	Chalavoutis	Dianne	JLE	Special Education	Students W/Disabilities B-2/Professional	9/01/13
*B.	Gebhardt	Philip	JLE	Art/Visual Arts	Visual Arts/Professional	9/15/13
*C.	Hayles	Beverly	HSHS	Special Education	Special Education/Permanent	9/01/13
*D.	Hubert	Kristina	HJHS	Physical Education	Physical Education/Permanent	9/01/13
E.	Koehler	Genevieve	MCSIS	Special Education	Students W/Disabilities Gr. 1-6/Professional	9/20/13
*F.	Rolfe	Elizabeth	MCSIS	Special Education	Students W/Disabilities Gr. 1-6/Initial	9/01/13

7.1.3 INSTRUCTIONAL APPOINTMENT

	Last Name	First Name	Position	Location	Type of Appointment	Effective Date	Tenure/Certification Area	Type of Certification	Salary Schedule	Salary	Posting #
A.	Nowak	Michelle	Biology & Gen. Science Teacher	HSHS	2-year probationary	9/01/13-8/31/15	Science/Biology 7-12 & Gen. Science 7-12	Permanent	MA Step 10	\$57,166	#052813-29

7.1.4 INSTRUCTIONAL STAFF TRANSFERS

	Last Name	First Name	Position	Certification/Tenure Area	Current Location	New Location	Effective Date	Probationary Period /Tenure
A.	Foronda-Schmitt	Lisa	Special Education Teacher	Special Education/Special Education	HJHS	HSHS	9/01/13	Tenured

HUMAN RESOURCES

Personnel Agenda

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B.	Waters-Fratianni	Colleen	Special Education Teacher	Special Education/Special Education	HSHS	HJHS	9/01/13	Tenured
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7.1.5 RECALL PART-TIME TEACHER AIDES

	Last Name	First Name	Building	Hours	Effective Date
A.	Clemente	Shirley	MCSIS	3.25	7/01/13
B.	DeCintio	Madaline	MCSIS	1.75	7/01/13
C.	Marshall	MaryBeth	MCSIS	1.75	7/01/13

7.1.6 CSE/CPSE SUMMER MEETING COVERAGE APPOINTMENTS

	Last Name	First Name	Position	Effective Dates	Rate of Pay	Notes
A.	Daniel	Carey Ann	Special Education Teacher	7/01/13-8/31/13	Contractual Rate	Posting #050913-27
B.	Cincotti	Suzanna	Special Education Teacher	7/01/13-8/31/13	Contractual Rate	Posting #050913-27
C.	Hungerford	Susan	Special Education Teacher	7/01/13-8/31/13	Contractual Rate	Posting #050913-27
D.	Hayles	Beverly	Special Education Teacher	7/01/13-8/31/13	Contractual Rate	Posting #050913-27
E.	Clark	Jennifer	General Education Teacher	7/01/13-8/31/13	Contractual Rate	Posting #050913-27
F.	Dykeman	Lynn	General Education Teacher	7/01/13-8/31/13	Contractual Rate	Posting #050913-27
G.	Flint	Jessica	General Education Teacher	7/01/13-8/31/13	Contractual Rate	Posting #050913-27
H.	Infantino	Stacey	Speech Pathologist	7/01/13-8/31/13	Contractual Rate	Posting #050913-27
I.	Kay	Lisa	Speech Pathologist	7/01/13-8/31/13	Contractual Rate	Posting #050913-27
J.	Lupoli	Deirdre	Social Worker	7/01/13-8/31/13	Contractual Rate	Posting #050913-27
K.	McSherry-Wolfe	Tara	Social Worker	7/01/13-8/31/13	Contractual Rate	Posting #050913-27
L.	Appelbaum	Kerri	School Psychologist	7/01/13-8/31/13	Contractual Rate	If needed in addition to previously approved time
M.	Clark	Eric	School Psychologist	7/01/13-8/31/13	Contractual Rate	If needed in addition to previously approved time
N.	Hanley	Jason	School Psychologist	7/01/13-8/31/13	Contractual Rate	If needed in addition to previously approved time
O.	Lanuto	JoAnne	School Psychologist	7/01/13-8/31/13	Contractual Rate	If needed in addition to previously approved time
P.	Plaia	Kristin	School Psychologist	7/01/13-8/31/13	Contractual Rate	If needed in addition to previously approved time

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Q.	Vera	Katharine	School Psychologist	7/01/13-8/31/13	Contractual Rate	If needed in addition to previously approved time
R.	Barrett	Catherine	Certified Occupational Therapy Assistant	7/01/13-8/31/13	Contractual Rate	Posting #050913-27
S.	Welch	Barbara	Certified Occupational Therapy Assistant	7/01/13-8/31/13	Contractual Rate	Posting #050913-27

7.1.7 CREATE ANALYSIS/ASSESSMENT DEVELOPMENT POSITIONS

	Positions	Location	Hours/Rate of Pay	Effective Dates	Notes
A.	5 Instructional positions to work w/data, building literacy walls and development of interim assessments.	MCSIS	Hours TBD. Contractual rate of pay at \$42/hr.	6/25/13-6/30/13	RTI data analysis and assessment development. Funded via STAIR Grant Fund.

7.1.8 ANALYSIS/ASSESSMENT DEVELOPMENT APPOINTMENTS

	Last Name	First Name	Location	Hours/Rate of Pay	Effective Dates	Notes
A.	Blake	Allison	MCSIS	35 hours total at \$42/hr.	6/25/13-6/30/13	Funded via STAIR Grant Fund
B.	Dolan	Lisa	MCSIS	40 hours total at \$42/hr.	6/25/13-6/30/13	Funded via STAIR Grant Fund
C.	Huemmer	Ellen	MCSIS	20.5 hours total at \$42/hr.	6/25/13-6/30/13	Funded via STAIR Grant Fund
D.	McCagg	Alicia	MCSIS	20.5 hours total at \$42/hr.	6/25/13-6/30/13	Funded via STAIR Grant Fund
E.	Plaia	Kristin	MCSIS	25 hours total at \$42/hr.	6/25/13-6/30/13	Funded via STAIR Grant Fund

7.1.9 EXTRA-CURRICULAR ADVISOR/DIRECTOR APPOINTMENTS 2013-2014

	Last Name	First Name	Position	Location	Stipend	Effective Date
A.	Coryell	Julia	JHS Student Council Co-Advisor	HJHS	\$203.75	2013-2014 school year
B.	Rees	Lucy	JHS Student Council Co-Advisor	HJHS	\$203.75	2013-2014 school year
C.	Spensieri	Valerie	Junior Class Co-Advisor	SHS	\$486.50	2013-2014 school year
D.	Near	Phelicia	Junior Class Co-Advisor	SHS	\$486.50	2013-2014 school year

7.1.10 EXTRA-CURRICULAR SPORTS APPOINTMENT*

	Last Name	First Name	Position	Season	Stipend	Effective Date
A.	Ohrin	Andrew	B&G Varsity Cross Country	Fall	\$2249.00	6/25/13

7.1.11 CREATE 21ST CENTURY SUMMER PROGRAM POSITIONS

	Position	Location	Hours/Rate of Pay	Effective Dates	Notes
A.	4 - Teacher positions (1 teacher per grade 3-6)	MCSIS	5 days a week for 3 hours per day at \$46/hr. with 1 hour per wk. prep time at \$42/hr.	7/08/13-8/16/13	Grant funded summer program for continued academic support.
B.	14 – Student Helper positions	MCSIS	\$10/hr. not to exceed 25 hours per week	7/01/13-8/16/13	Grant funded summer program for continued academic support.

7.1.12 21ST CENTURY SUMMER PROGRAM APPOINTMENTS

	Last Name	First Name	Position	Hours/Rate of Pay	Effective Dates	Notes
A.	Allie	Joanne	ASP Student Helper	\$10/hr. not to exceed 25 hours per week	7/01/13-8/16/13	Grant funded summer program for continued academic support.
B.	Berth	Dierdre	ASP Student Helper	\$10/hr. not to exceed 25 hours per week	7/01/13-8/16/13	Grant funded summer program for continued academic support.
C.	Berth	Florence	ASP Student Helper	\$10/hr. not to exceed 25 hours per week	7/01/13-8/16/13	Grant funded summer program for continued academic support.
D.	Castano	Jena	ASP Student Helper	\$10/hr. not to exceed 25 hours per week	7/01/13-8/16/13	Grant funded summer program for continued academic support.
E.	Folds	Immanuel	ASP Student Helper	\$10/hr. not to exceed 25 hours per week	7/01/13-8/16/13	Grant funded summer program for continued academic support.
F.	Jeffreys	Isaiah	ASP Student Helper	\$10/hr. not to exceed 25 hours per week	7/01/13-8/16/13	Grant funded summer program for continued academic support.
G.	Keute	Kathleen	ASP Student Helper	\$10/hr. not to exceed 25 hours per week	7/01/13-8/16/13	Grant funded summer program for continued academic support.
H.	Khan	Mohammed Rubel	ASP Student Helper	\$10/hr. not to exceed 25 hours per week	7/01/13-8/16/13	Grant funded summer program for continued academic support.
I.	Ohlerich	Thomas	ASP Student Helper	\$10/hr. not to exceed 25 hours per week	7/01/13-8/16/13	Grant funded summer program for continued academic support.
J.	Price	Ashley	ASP Student Helper	\$10/hr. not to exceed 25 hours per week	7/01/13-8/16/13	Grant funded summer program for continued academic support.

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K.	Rice	Yvonne	ASP Student Helper	\$10/hr. not to exceed 25 hours per week	7/01/13-8/16/13	Grant funded summer program for continued academic support.
L.	Tanzillo	Patrick	ASP Student Helper	\$10/hr. not to exceed 25 hours per week	7/01/13-8/16/13	Grant funded summer program for continued academic support.
M.	Wilson	Asiana	ASP Student Helper	\$10/hr. not to exceed 25 hours per week	7/01/13-8/16/13	Grant funded summer program for continued academic support.
N.	Badila	Ngounga	ASP Student Helper	\$10/hr. not to exceed 25 hours per week	7/01/13-8/16/13	Grant funded summer program for continued academic support.
O.	Below	Lori	Teacher	5 days a week for 3 hours per day at \$46/hr. with 1 hour per wk. prep time at \$42/hr.	7/08/13-8/16/13	Grant funded summer program for continued academic support.
P.	Lent	Kristin	Teacher	5 days a week for 3 hours per day at \$46/hr. with 1 hour per wk. prep time at \$42/hr.	7/08/13-8/16/13	Grant funded summer program for continued academic support.
Q.	Spanakos	Angela	Teacher	5 days a week for 3 hours per day at \$46/hr. with 1 hour per wk. prep time at \$42/hr.	7/08/13-8/16/13	Grant funded summer program for continued academic support.
R.	Wheeler	Deborah	Teacher	5 days a week for 3 hours per day at \$46/hr. with 1 hour per wk. prep time at \$42/hr.	7/08/13-8/16/13	Grant funded summer program for continued academic support.

7.1.13 STIPULATION AND RELEASE AGREEMENT

BE IT RESOLVED, that the Board of Education of the Hudson City School District (“Board”) does hereby approve the Stipulation and Release Agreement with employee # 10-01-2012; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Board President to execute all documents to effectuate said Stipulation and Release Agreement.

Date: June 24, 2013

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

***Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches.**