

HUDSON CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AUGUST 12, 2013 – 7:00 P.M.
HUDSON HIGH SCHOOL LIBRARY

Minutes Meeting #3

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The regular meeting of the Hudson City School District Board of Education was held on August 12, 2013 at the Hudson High School Library, 215 Harry Howard Ave., Hudson, NY.

PLEDGE OF ALLEGIANCE

The meeting was called to order at 7:00 p.m. by President Kelly Frank with the following Board Members in attendance:

PRESENT:

Kelly Frank
Joseph E. Carr
Jeri Chapman
Elizabeth Fout
Carrie Otty

ABSENT:

Tiffany Hamilton
Peter A. Rice, Jr.

ALSO PRESENT: Superintendent
Coordinator of School Improvement
Clerk of the Board

Maria J. Suttmeier
April Prestipino
Frieda A. Van Deusen

Ms. Chapman made a motion, seconded by Ms. Otty, that the Board of Education accept the Board Agenda. **AGENDA ACCEPTED**

Ayes – 5

Nays – 0

MOTION CARRIED

Presentations

PRESENTATIONS

Videography Class - Mary Udell presented a Certificate of Appreciation to Peter DeJesus and Brent Decker, students from the Videography Class, for their voluntary work videotaping the Children’s Book Festival over the past 3 years.

Columbia-Greene Partnership Academy (CGPA) Update – Bruce Potter, Superintendent of Berkshire School, presented a power point presentation in regard to the success of the ALP Program at Berkshire and the plans for the Columbia-Greene Partnership Academy, “The Bridge”. Following his presentation, Mr. Potter and Superintendent Suttmeier fielded questions from the Board in regard to his presentation.

Executive Session – There was no need to hold an Executive Session at this time.

EXECUTIVE SESSION

Old Business

OLD BUSINESS

Curriculum Committee – Ms. Chapman spoke in regard to a Board committee for curriculum which had been tabled from a previous meeting. Discussion followed and Ms. Fout suggested holding workshops on curriculum. Ms. Chapman suggested that the Board meet once every 2 months for an hour prior to the regular board meeting to discuss curriculum. Members present were in favor.

President Making Motions/Resolutions – Ms. Chapman spoke in regard to this matter and was in favor of the President making a motion at the meetings. Ms. Fout did not agree because she felt that it has never been the practice of our board presidents to make a motion. Kelly Frank, Board President, reassured those present that she had the right as a school board member to make a motion.

OLD BUSINESS

PINS Review Procedure – Superintendent Suttmeier indicated that the administrators will report any and all PINS petitions for their building for her review before they are filed.

Ms. Fout made a motion, seconded by Ms. Otty, that the Hudson City School District Board of Education be made aware of when an employee of the district requests or files a PINS petition.

Ayes – 5 Nays – 0

MOTION CARRIED

Fifth Reading – Policy 5300 Code of Conduct – Ms. Chapman presented a revised Code of Conduct to the Board and defined 3 categories of the Code: 1 - what is in the code, 2 - what is not in the Code, and 3 - what needs to be in the Code. Ms. Chapman then discussed each category in detail. Ms. Fout pointed out her dissatisfaction with the Code of Conduct and felt the Board should not approve it. Discussion took place and the following motion was presented:

Ms. Chapman made a motion, seconded by Ms. Otty, that the Board of Education accept the revised Code of Conduct with the section on personal searches removed, the Miranda Rights be read only if there is an incident when a police officer is involved and the officer is present, and remove drug dog searches from the code.

Ayes – 3 Nays – 1 Ms. Fout Abstentions – 1 Mr. Carr

MOTION FAILED TO CARRY

PUBLIC FORUM

The following people spoke:

1. Beverly Hayles – Thanked for Board for granting her tenure at the last Board meeting
2. Quintin Cross – Thanked the Board for passing the resolution regarding PINS. Asked the Board to reconsider the decision on the Code of Conduct and revote on it. Also spoke in regard to “The Bridge” program.
3. Joseph Wilhelm – Spoke in support of the continuation of Lorraine Dellavechia as substitute teacher/tutor caller for the 2013-2014 school year.
4. Theodosia Scott – Also spoke on Lorraine Dellavechia’s behalf as substitute teacher/tutor caller.
5. Bill Fisher – Read a letter in support of Lorraine Dellavechia.
6. Mary First – Spoke in support of Lorraine Dellavechia and also Barbara Elliott as substitute teacher aide caller.
7. Summayah Shabazz – Spoke in support of Lorraine and Barbara as sub callers and also spoke in regard to the great program at Berkshire where she was previously employed and her support of “The Bridge” program.
8. Selha Graham-Cora – Concerns regarding a Code of Conduct and requested a revote on it. Also inquired about a Truancy Prevention Program in our district and questioned why Questar is accepting fewer students in their program.
9. Alice Hoffman – Questions concerning “The Bridge” program some of which Mr. Potter and Ms. Suttmeier answered. Ms. Suttmeier suggested that Mrs. Hoffman send her the list of questions she had concerning “The Bridge” program so that she could address all her questions. Mrs. Hoffman also expressed concern that the Code of Conduct had not been passed this evening.

CODE OF CONDUCT

The Board of Education mentioned that they would revote on the Code of Conduct at their Board Retreat on Saturday, August 17th.

**CONSENSUS
AGENDA**

On a motion by Ms. Chapman, with a second by Ms. Otty, the Board of Education approves consensus agenda items IX A-N, as follows:

Ayes – 5 Nays – 0

MOTION CARRIED

**BOARD MINUTES #2
APPROVED**

Be It Resolved, that the Board of Education approves Board Meeting Minutes #2, dated July 15, 2013, pages 3410-3413.

**KATHY BURGE
DONATION
ACCEPTED**

Be It Resolved, that the Board of Education accepts a donation to the district of six paintings by artist Kathy Burge with a total retail value of \$16,900.00 and direct the Clerk of the Board to send a thank you.

Be It Resolved, that the Board of Education approves, as attached, two emergency summer contracts with Dierkes Transportation to Wildwood Treatment Program in Latham at an anticipated cost of \$43,900.00.

SUMMER TRANSPORT
CONTRACTS

Be It Resolved, that the Board of Education approves, as attached, two addendums to existing transportation contracts as follows:

TRANSPORTATION
CONTRACT
ADDENDUMS

1. Contract with Coxsackie Transport to transport another student to the Latham Wildwood Treatment Program-Curry Road, for the 2013-2014 school year at an additional anticipated cost of \$8,325.00.
2. Contract with Johnston & Pulcher for our 21st Century ASP – 2 buses/2 routes, to add an additional stop to each route for the 2013-2014 school year at an additional cost of \$9,250.00.

Be It Resolved, that the Board of Education approves the attached transportation contract extensions for the 2013-2014 school year.

TRANSPORTATION
EXTENSIONS

Be It Resolved, that the Board of Education enters into an agreement for the 2013-2014 school year, as attached, to participate in the National School Lunch Program, School Breakfast Program, and/or Special Milk Program and accept the responsibility for providing free and reduced price meals and/or free milk to eligible children in the schools under our jurisdiction.

NATIONAL SCHOOL
LUNCH/BREAKFAST
PROGRAM
AGREEMENT

Be It Resolved, that the Board of Education approves the following corrections to 2013-2014 tax bills, as attached, due to clerical errors by the Assessor for the following towns:

2013-14 TAX BILL
CORRECTIONS

1. Town of Ghent – Donna Duntz - \$879.07 taxes lost
2. Town of Greenport – Edward Boulanger - \$0 – correction to STAR reimbursement to be made
3. Town of Greenport – Kenneth Sutherland - \$0 – correction to STAR reimbursement to be made

Be It Resolved, that the Board of Education approves the attached 2013-2014 loss of taxes due to assessor errors as follows:

LOSS OF TAXES
2013-2014

1. Town of Claverack – Franklin June - \$273.06
2. Town of Claverack – Town of Claverack - \$663.43
3. Town of Greenport – Town of Greenport \$9,120.39

Be It Resolved, that the Board of Education approves the attached refund of 2012-2013 taxes due to Stipulation & Settlement as follows:

2012-13 REFUND OF
TAXES

1. Town of Claverack – Emerson Contractors, Inc. - \$1,855.11

Be It Resolved, that the Board of Education approves the attached Consultant Agreement with Columbia Opportunities, Inc. for the Hudson Family Literacy staff to plan and advertise a Family Literacy Activity Night on August 13, 2013, at a cost of \$1191.00.

COLUMBIA OPPOR.
AGREEMENT-HUDSON
FAMILY LITERACY

Be It Resolved, that the Board of Education approves the attached contract with Columbia Opportunities, Inc. – Head Start for their use of two classrooms at John L. Edwards Primary School, effective September 1, 2013 through June 30, 2014, at a cost of \$750.00 per classroom per month, for a total annual cost of \$15,000.00.

COLUMBIA OPPOR.-
HEAD START – TWO
CLASSROOMS @ JLE

Be It Resolved, that the Board of Education approves the attached Memorandum of Understanding with Columbia Memorial Hospital to provide dental health services for enrolled students (with parental consent) at Montgomery C. Smith Intermediate School, effective September 1, 2012 through June 30, 2014.

COLUMBIA MEM.
HOSP. M.O.U. –
DENTAL SERVICES
AT M.C.S.I.S.

Be It Resolved, that the Board of Education approves the attached Memorandum of Understanding with Columbia Memorial Hospital to provide dental health services for enrolled students (with parental consent) at John L. Edwards Primary School, effective September 1, 2013 through June 30, 2014.

COLUMBIA MEM.
HOSP. M.O.U. -
AT JLE

RESTORED 0.5 FTE
ESL POSITION

Be It Resolved, that effective September 1, 2012 through June 30, 2014, the following instructional position will be restored:

0.5 FTE ESL teaching position in the English as a Second Language tenure area
(Title VI Rural and Low Income Schools)

Be It Further Resolved, that the Superintendent of Schools is hereby directed to notify the most senior teacher in the affected tenure area as a result of the restoration of this position.

CSE & CPSE
PLACEMENTS

Be It Resolved, that the Board of Education, on a motion by Ms. Chapman, with a second by Ms. Otty, arranges for placement of students with disabilities (CSE and CPSE meetings held on March 8, 21, 25, 27, 28, April 11, 12, 15, 18, 19, 22, 23, 25, 26, 29, 30, May 1, 2, 6, 7, 8, 9, 13, 14, 15, 16, 17, 20, 21, 23, 28, 29, 30, 31, June 3, 4, 5, 6, 12, 13, 14, 17, 18, 19, 24, July 1, 10, 15, August 2, 2013)

Ayes – 4 Nays – 0 Abstentions – Ms. Fout MOTION CARRIED

C.S.I. REPORT

Summer Institutes – Ms. Prestipino updated the Board on the Secondary and Elementary Summer Institutes and the overwhelmingly positive feedback from the participants.

Academic Options for Incarcerated Youth – Ms. Prestipino explained that the district contracts with Questar for the Incarcerated Youth Program.

Plans for 2013-14 School Year – Ms. Prestipino reviewed the following:

District Comprehensive Improvement Plan (DCIP)

Teaching & Learning Coaches (TLC)

Response to Intervention (RTI)

Scholastic Reading Inventory (SRI)

Science Kit (Science 21) for grades 3-6 will be used at MCSIS

Incorporate math modules and review assessments at JR/SR HS

SUPT.'S REPORT

“Destination Graduation” Strategies – hold until next meeting

Kindergarten Screening/Gifted & Talented Identification – hold until next meeting

Committee on Open Government Update – Mr. Robert Freeman of the Committee on Open Government had been contacted but had not gotten back to us.

Positive Notes – Americorp Grant – Mental Health Association in conjunction with the Greater Hudson Promise Neighborhood has been awarded a grant for \$330,000 per year for 3 years for trained Americorp workers at the MCSIS/HYC and ASP Program, and other locations with the HCSD. Will employ 18 full-time and 9 part-time trained staff.

NEW BUSINESS

High School Principal Position – Interviews will begin on Friday, August 16th.

Ms. Fout asked if the position needed to be created first. The Superintendent said she would double check and let the Board know for sure.

EXECUTIVE SESSION

There was no need for an Executive Session at this time.

PERSONNEL
AGENDA ITEMS
XIV A-Z

On a motion by Ms. Chapman, with a second by Ms. Otty, the Board of Education approves personnel agenda items XIV A-Z, as attached.

Ayes – 4 Nays – 1 Ms. Fout MOTION CARRIED

ADJOURNED

On a motion by Ms. Otty, with a second by Mr. Carr, the Board of Education meeting was adjourned at 9:50 p.m.

Ayes – 5 Nays – 0 MOTION CARRIED

HUMAN RESOURCES

PERSONNEL AGENDA

August 12, 2013

XIV.

A. CONTRACTUAL SALARY INCREASES

	Last Name	First Name	Position	Type of Appointment	Salary Increase	Effective Date	Notes
A.	Prestipino	April	Coordinator of School Improvement	N/A	\$5,000	9/01/13	Per contract upon receipt of School District Leader Certification
B.	Yusko, Jr.	Robert	School Business Executive I	Permanent	\$2,500	8/13/13	Per contract; successfully completed the Civil Service Exam

B. INSTRUCTIONAL STAFF TRANSFER

	Last Name	First Name	Position	Certification/Tenure Area	New Location	Former Location	Effective Date	Probationary Period/Tenure
A.	Duryea	Diane	Elementary Teacher	N, K & Grades 1-6 /Elementary	JLE	MCSIS	9/01/13	Tenured

C. INSTRUCTIONAL STAFF RECALLED FROM THE PREFERRED ELIGIBLE LIST

	Last Name	First Name	Position	Certification /Tenure Area	Location	Effective Date	Probationary Period/Tenure	Notes
A.	Malin	Amie	Elementary Teacher	PK, K & Grades 1-6/Elementary	MCSIS	9/01/13	Tenure effective 9/01/13	To fill a vacancy created by the retirement of an elementary teacher
B.	Miranda	Kristin	0.5 FTE ESL Teacher	ESL/ESL	JLE	9/01/13-6/30/14	Tenured	See August 12 th agenda item #IX N

D. SCHOOL SAFETY & SECURITY OFFICER APPOINTMENT

	Last Name	First Name	Position	Type of Appointment	Location	Hours	Salary	Effective Date	Notes
A.	Buring	Jeffrey	School Safety & Security Officer	10 month position	MCSIS/JLE	7 hrs./day	\$25,000	9/03/13	Vacancy due to a termination. Includes Individual Benefit Packet.

E. SCHOOL PHYSICIAN APPOINTMENT

	Last Name	First Name	Position	Stipend	Effective Date
A.	Pregont	Dr. Scott	School Physician	\$17,000	8/09/13-8/08/14

HUMAN RESOURCES

PERSONNEL AGENDA

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F. PMHP CHILD ASSOCIATE APPOINTMENT

	Last Name	First Name	Position	Location	Rate of Pay	Hours	Effective Date
A.	Cobb-Rice	Yvonne	PMHP Child Associate	MCSIS/JLE	\$12.00 per hr.	30 hrs. per wk.	9/03/13-6/30/14

G. HOME TO SCHOOL MEDIATOR APPOINTMENT

	Last Name	First Name	Position	Location	Hours/Rate of Pay	Effective Date	Notes
A.	Revene	Maureen	Home to School Mediator	Ancram Group Home	3.5 hrs./day, 5 days/wk. @ \$15/hr. (not to exceed 600 hrs. for 2013-14 school year)	9/03/13-6/30/14	Funding via Title I Part D

H. ACADEMIC TUTOR APPOINTMENT

	Last Name	First Name	Position	Location	Hours/Rate of Pay	Effective Date	Notes
A.	Capuano	Brian	Academic Tutor for Ancram Group Home Students (Berkshire Farm Center & Services)	Ancram Group Home	1 hr./day, 4 days/wk. @ \$48/hr. not to exceed 107 hrs. Compensated for mileage @ \$.565/mi.	2013-2014 school year	Funding via Title I Part D Funds

I. TEACHING ASSISTANT APPOINTMENT

	Last Name	First Name	Position	Location	Certification	Hours	Rate of Pay	Effective Date	Notes
A.	Craft	Audrey	Teaching Assistant	MCSIS	Initial Certification Childhood Ed B-2 & 1-6	7	\$17.08/hr.	9/01/13	Posting #061813-7

J. SUPPORT STAFF RECALLED FROM RECALL LIST

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
A.	Pepper	Amanda	Teacher Aide	JLE	6	\$8.44 per hour	9/03/13	To replace C. Schools who resigned

K. SUPPORT STAFF APPOINTMENT

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date
A.	Francis	Wayne	Stage Lighting Technician	HJSHS/MCSIS	As needed	\$20.00 per hour	2013-2014 ool year

HUMAN RESOURCES

PERSONNEL AGENDA

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L. SUPPORT STAFF RESIGNATION

	Last Name	First Name	Position	Location	Effective Date
A.	Coon	Phyllis	Food Service Helper	JLE	Close of business on 6/30/13

M. CSE/CPSE SUMMER MEETING COVERAGE APPOINTMENT

	Last Name	First Name	Position	Effective Dates	Rate of Pay	Notes
A.	West	Shelly	Speech Pathologist	8/09/13-8/31/13	Contractual Rate	Posting #050913-27

N. CREATE SUMMER REGENTS REVIEW POSITIONS

	Positions	Location	Hours/Rate of Pay	Effective Dates	Notes
A.	Algebra Regents Review Teacher	HSHS	Four days total with 1½ hr. classes per day @ \$47/hr. for instruction and 1 hr. prep time @ \$42/hr.	8/07/13-8/13/13	Funding via 21 st Century Grant
B.	Comprehensive ELA Regents Review Teacher	HSHS	Four days total with 1½ hr. classes per day @ \$47/hr. for instruction and 1 hr. prep time @ \$42/hr.	8/07/13-8/13/13	Funding via 21 st Century Grant
C.	Earth Science Regents Review Teacher	HSHS	Four days total with 1½ hr. classes per day @ \$47/hr. for instruction and 1 hr. prep time @ \$42/hr.	8/07/13-8/13/13	Funding via 21 st Century Grant
D.	Geometry Regents Review Teacher	HSHS	Four days total with 1½ hr. classes per day @ \$47/hr. for instruction and 1 hr. prep time @ \$42/hr.	8/7/13-8/13/13	Funding via 21 st Century Grant
E.	Living Environment Regents Review Teacher	HSHS	Four days total with 1½ hr. classes per day @ \$47/hr. for instruction and 1 hr. prep time @ \$42/hr.	8/7/13-8/13/13	Funding via 21 st Century Grant
F.	Global Studies Regents Review Teacher	HSHS	Four days total with 1½ hr. classes per day @ \$47/hr. for instruction and 1 hr. prep time @ \$42/hr.	8/7/13-8/13/13	Funding via 21 st Century Grant
G.	U.S. History Regents Review Teacher	HSHS	Four days total with 1½ hr. classes per day @ \$47/hr. for instruction and 1 hr. prep time @ \$42/hr.	8/7/13-8/13/13	Funding via 21 st Century Grant

O. SUMMER REGENTS REVIEW APPOINTMENTS

	Last Name	First Name	Position	Hours/Rate of Pay	Effective Dates	Notes
A.	Rees	Lucy	Algebra Regents Review Teacher	Four days total with 1½ hr. classes per day @ \$47/hr. for instruction and 1 hr. prep time @ \$42/hr.	8/07/13-8/13/13	Funding via 21 st Century Grant Posting #071613-33
B.	Rom	Kathleen	Earth Science Regents Review Teacher	Four days total with 1½ hr. classes per day @ \$47/hr. for instruction and 1 hr. prep time @ \$42/hr.	8/07/13-8/13/13	Funding via 21 st Century Grant Posting #071613-33

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C.	Ohrin	Andrew	Geometry Regents Review Teacher	Four days total with 1½ hr. classes per day @ \$47/hr. for instruction and 1 hr. prep time @ \$42/hr.	8/07/13-8/13/13	Funding via 21 st Century Grant Posting #071613-33
D.	Capuano	Brian	Global History Regents Review Teacher US History Regents Review Teacher	Four days total with 1½ hr. ea. class per day @ \$47/hr. for instruction and 1 hr. prep time per class @ \$42/hr.	8/07/13-8/13/13	Funding via 21 st Century Grant Posting #071613-33
E.	Flint	Jessica	Living Environment Regents Review Teacher	Four days total with 1½ hr. classes per day @ \$47/hr. for instruction and 1 hr. prep time @ \$42/hr.	8/07/13-8/13/13	Funding via 21 st Century Grant Posting #071613-33

P. SUBSTITUTE TEACHER APPOINTMENTS

	Last Name	First Name	Position	Type of Certification	Rate of Pay	Effective Date
A.	Albertson	Priscilla	Substitute Teacher	Certified/Retired	\$100.00 per day	9/3/13
B.	Alessi	Lena	Substitute Teacher	Certified	\$85.00 per day	9/3/13
C.	Armour	Adele	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
D.	Baehr	Vanessa	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
E.	Barry	Denise	Substitute Teacher	Certified/Retired	\$100.00 per day	9/3/13
F.	Brembs	Tia	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
G.	Bucholsky	Kathleen	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
H.	Campos	Stephanie	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
I.	Carr	James	Substitute Teacher	Certified	\$85.00 per day	9/3/13
J.	Case	Jane	Substitute Teacher	Certified/Retired	\$100.00 per day	9/3/13
K.	Clark	Katherine	Substitute Teacher	Certified	\$85.00 per day	9/3/13
L.	Conte	Jane	Substitute Teacher	Certified/Retired	\$100.00 per day	9/3/13
M.	DelPrincipe	Edward	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
N.	Ely	Danielle	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
O.	Fisher	William	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
P.	Galea	Joan	Substitute Teacher	Certified	\$85.00 per day	9/3/13
Q.	Gregory	Eric	Substitute Teacher	Certified	\$85.00 per day	9/3/13
R.	Gregory	Wanita	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
S.	Hasbrook	Sarah	Substitute Teacher	Certified	\$85.00 per day	9/3/13
T.	Hopkins	Linda	Substitute Teacher	Certified	\$85.00 per day	9/3/13
U.	Hoque	Rezwana	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
V.	Jackson	Lisa	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
W.	Kalbacher	Paul	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
X.	Koweek	Molly	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
Y.	Koweek	Stephanie	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
Z.	Leis	Tyrone	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
AA.	Michael	Robert	Substitute Teacher	Certified/Retired	\$100.00 per day	9/3/13

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BB.	Michael	Sandra	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
CC.	Mickle	Pamela	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
DD.	Nytransky	John	Substitute Teacher	Certified/Retired	\$100.00 per day	9/3/13
EE.	Oelhaf	Robert	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
FF.	O'Reilly	Linda	Substitute Teacher	Certified/Retired	\$100.00 per day	9/3/13
GG.	Pagnani	Elaine	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
HH.	Pase	Marvin	Substitute Teacher	Certified/Retired	\$100.00 per day	9/3/13
II.	Paterson	Muriel	Substitute Teacher	Certified/Retired	\$100.00 per day	9/3/13
JJ.	Pelletier	Jill	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
KK.	Porreca	John	Substitute Teacher	Certified	\$85.00 per day	9/3/13
LL.	Scott	Theodosia	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
MM.	Shabazz	Sumayyah	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
NN.	Sleezer	Mary	Substitute Teacher	Certified/Retired	\$100.00 per day	9/3/13
OO.	Stevenson	Deborah	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
PP.	Sweatt	Victoria	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
QQ.	Thornton	Kaeli	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
RR.	Tunison	Alice	Substitute Teacher	Certified	\$85.00 per day	9/3/13
SS.	Turner-Campbell	Lira	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
TT.	Tyner	Joel	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
UU.	Turner	Jenna	Substitute Teacher	Not Certified	\$65.00 per day	9/3/13
VV.	West	Carolyn	Substitute Teacher	Certified/Retired	\$100.00 per day	9/3/13
WW.	Wilhelm	Joseph	Substitute Teacher	Certified	\$85.00 per day	9/3/13

Q. SUBSTITUTE TEACHING ASSISTANT APPOINTMENTS

	Last Name	First Name	Position	Type of Certification	Rate of Pay	Effective Date
A.	Armour	Adele	Substitute Teaching Assistant	Not Certified	\$10.83 per hour	9/3/13
B.	Brembs	Tia	Substitute Teaching Assistant	Not Certified	\$10.83 per hour	9/3/13
C.	Campos	Stephanie	Substitute Teaching Assistant	Not Certified	\$10.83 per hour	9/3/13
D.	DelPrincipe	Edward	Substitute Teaching Assistant	Not Certified	\$10.83 per hour	9/3/13
E.	Ely	Danielle	Substitute Teaching Assistant	Not Certified	\$10.83 per hour	9/3/13
F.	First	Mary	Substitute Teaching Assistant	Not Certified	\$10.83 per hour	9/3/13
G.	Galea	Joan	Substitute Teaching Assistant	Certified	\$14.17 per hour	9/3/13
H.	Gregory	Eric	Substitute Teaching Assistant	Certified	\$14.17 per hour	9/3/13
I.	Gregory	Wanita	Substitute Teaching Assistant	Not Certified	\$10.83 per hour	9/3/13
J.	Hoque	Rezwana	Substitute Teaching Assistant	Not Certified	\$10.83 per hour	9/3/13
K.	Jackson	Lisa	Substitute Teaching Assistant	Not Certified	\$10.83 per hour	9/3/13
L.	Kobilca	Paula	Substitute Teaching Assistant	Not Certified	\$10.83 per hour	9/3/13

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M.	Meltz	Tyler	Substitute Teaching Assistant	Not Certified	\$10.83 per hour	9/3/13
N.	Mickle	Pamela	Substitute Teaching Assistant	Not Certified	\$10.83 per hour	9/3/13
O.	Pagnani	Elaine	Substitute Teaching Assistant	Not Certified	\$10.83 per hour	9/3/13
P.	Shabazz	Sumayyah	Substitute Teaching Assistant	Not Certified	\$10.83 per hour	9/3/13
Q.	Sweatt	Victoria	Substitute Teaching Assistant	Not Certified	\$10.83 per hour	9/3/13
R.	Thornton	Kaeli	Substitute Teaching Assistant	Not Certified	\$10.83 per hour	9/3/13

R. HOME INSTRUCTOR APPOINTMENTS

	Last Name	First Name	Position	Type of Certification	Rate of Pay	Effective Date
A.	Alessi	Lena	Home Instructor	Certified	\$20.00 per hour	9/3/13
B.	Clark	Katherine	Home Instructor	Certified	\$20.00 per hour	9/3/13
C.	Conte	Jane	Home Instructor	Certified/Retired	\$20.00 per hour	9/3/13
D.	Ely	Danielle	Home Instructor	Not Certified	\$20.00 per hour	9/3/13
E.	Galea	Joan	Home Instructor	Certified	\$20.00 per hour	9/3/13
F.	Hasbrook	Sarah	Home Instructor	Certified	\$20.00 per hour	9/3/13
G.	Hoffman	Alice	Home Instructor	Certified/Retired	\$20.00 per hour	9/3/13
H.	Iaccino	Mary Ann	Home Instructor	Certified	\$20.00 per hour	9/3/13
I.	Johnson	Catharine	Home Instructor	Certified	\$20.00 per hour	9/3/13
J.	Lutzius	Linda	Home Instructor	Certified	\$20.00 per hour	9/3/13
K.	O'Reilly	Linda	Home Instructor	Certified/Retired	\$20.00 per hour	9/3/13
L.	Pase	Marvin	Home Instructor	Certified/Retired	\$20.00 per hour	9/3/13
M.	Porreca	John	Home Instructor	Certified	\$20.00 per hour	9/3/13
N.	Schnackenberg	Miranda	Home Instructor	Certified	\$20.00 per hour	9/3/13
O.	Tunison	Alice	Home Instructor	Certified	\$20.00 per hour	9/3/13
P.	Turner-Campbell	Lira	Home Instructor	Not Certified	\$20.00 per hour	9/3/13
Q.	Vincent	Linda	Home Instructor	Certified/Retired	\$20.00 per hour	9/3/13

S. SUBSTITUTE NURSE APPOINTMENTS

	Last Name	First Name	Position	Type of Certification	Rate of Pay	Effective Date
A.	Oringer	Diane	Substitute Nurse	Licensed Practical Nurse	\$20.00 per hour/\$100.00 per day maximum	9/3/13
B.	Pelletier	Jill	Substitute Nurse	Licensed Practical Nurse	\$20.00 per hour/\$100.00 per day maximum	9/3/13
C.	Schneider-Sohotra	Cathy	Substitute Nurse	Registered Nurse	\$20.00 per hour/\$100.00 per day maximum	9/3/13

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T. SUBSTITUTE STAFF APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay	Effective Date
A.	Akter	Mahfuza	Substitute Teacher Aide	\$8.44 per hour	9/03/13-6/30/14
B.	Begum	Laila	Substitute Teacher Aide	\$8.44 per hour	9/03/13-6/30/14
C.	Begum	Marjan	Substitute Teacher Aide	\$8.44 per hour	9/03/13-6/30/14
D.	Bucholsky	Kathleen	Substitute Teacher Aide	\$8.44 per hour	9/03/13-6/30/14
E.	Burton	Nancy	Substitute Teacher Aide	\$8.44 per hour	9/03/13-6/30/14
F.	First	Mary	Substitute Teacher Aide	\$8.44 per hour	9/03/13-6/30/14
G.	Galea	Joan	Substitute Teacher Aide	\$8.44 per hour	9/03/13-6/30/14
H.	Gower	Pamela	Substitute Teacher Aide	\$8.44 per hour	9/03/13-6/30/14
I.	Gregory	Wanita	Substitute Teacher Aide	\$8.44 per hour	9/03/13-6/30/14
J.	Khatun	Sabia	Substitute Teacher Aide	\$8.44 per hour	9/03/13-6/30/14
K.	Kobilca	Paula	Substitute Teacher Aide	\$8.44 per hour	9/03/13-6/30/14
L.	Ludwig	Dianne	Substitute Teacher Aide	\$8.44 per hour	9/03/13-6/30/14
M.	Meltz	Tyler	Substitute Teacher Aide	\$8.44 per hour	9/03/13-6/30/14
N.	Menegio	Doris	Substitute Teacher Aide	\$8.44 per hour	9/03/13-6/30/14
O.	Mickle	Pamela	Substitute Teacher Aide	\$8.44 per hour	9/03/13-6/30/14
P.	Renault	Jayne	Substitute Teacher Aide	\$8.44 per hour	9/03/13-6/30/14
Q.	Sacco	Dolly	Substitute Teacher Aide	\$8.44 per hour	9/03/13-6/30/14
R.	Sauer	Carol	Substitute Teacher Aide	\$8.44 per hour	9/03/13-6/30/14
S.	Schneider	Beverly	Substitute Teacher Aide	\$8.44 per hour	9/03/13-6/30/14
T.	Scott	Theodosia	Substitute Teacher Aide	\$8.44 per hour	9/03/13-6/30/14
U.	Shabazz	Sumayyah	Substitute Teacher Aide	\$8.44 per hour	9/03/13-6/30/14
V.	Sweatt	Victoria	Substitute Teacher Aide	\$8.44 per hour	9/03/13-6/30/14

U. EXTRA-CURRICULAR SPORTS APPOINTMENTS*

	Last Name	First Name	Position	Season	Stipend	Effective Date
A.	Hedgepeth	Tyrone	Boys' Varsity Basketball Assistant	Winter	\$3,598.00	8/13/13
B.	Benson	Chelsea	Boys' & Girls' Cross Country Volunteer	Fall	\$ -0-	8/13/13
C.	Cottini	Emma	Girls' Modified Soccer	Fall	\$2,623.00	8/13/13

V. STUDENT HELPER RESIGNATION

	Last Name	First Name	Position	Effective Date
A.	Kitrell	Crystal	ASP Student Helper	8/13/13

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W. AFTERSCHOOL PROGRAM COORDINATOR APPOINTMENT

	Last Name	First Name	Position	Location	Salary	Effective Date	Notes
A.	Allie	Joanne	Provisional ASP Coordinator	MCSIS	\$24,500	8/13/13	Funding via 21 st Century Grant. Vacancy due to resignation.

X. SUPPORT STAFF RESIGNATION

	Last Name	First Name	Position	Location	Effective Date	Notes
A.	Allie	Joanne	Teacher Aide	MCSIS	8/12/13	Appointed as ASP Program Coordinator

Y. 21ST CENTURY PROGRAM INSTRUCTOR APPOINTMENTS

	Last Name	First Name	Location	Rate of Pay (not to exceed 20 hrs./wk.)	Effective Date	Notes
A.	Badila	Pamela	TBD	\$18.00 per hour	8/13/13	Funding via 21 st Century Grant
B.	Barbanti	Allison	TBD	\$18.00 per hour	8/13/13	Funding via 21 st Century Grant
C.	Berth	Florence	TBD	\$18.00 per hour	8/13/13	Funding via 21 st Century Grant
D.	Cobb-Rice	Yvonne	TBD	\$18.00 per hour	8/13/13	Funding via 21 st Century Grant
E.	Colwell	Tiffany	TBD	\$18.00 per hour	8/13/13	Funding via 21 st Century Grant
F.	Groll	Barbara	TBD	\$18.00 per hour	8/13/13	Funding via 21 st Century Grant
G.	Mazzacano	Alane	TBD	\$18.00 per hour	8/13/13	Funding via 21 st Century Grant
H.	Saputo	Diana	TBD	\$18.00 per hour	8/13/13	Funding via 21 st Century Grant

Z. 21ST CENTURY PROGRAM STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Location	Rate of Pay (not to exceed 25 hrs./wk.)	Effective Date	Notes
A.	Akhee	Sabiha	TBD	\$12.50 per hour	8/13/13	Funding via 21 st Century Grant
B.	Alce	Shelby	TBD	\$9.00 per hour	8/13/13	Funding via 21 st Century Grant
C.	Badila	Ngounga	TBD	\$12.50 per hour	8/13/13	Funding via 21 st Century Grant
D.	Blake	Jeff	TBD	\$10.00 per hour	8/13/13	Funding via 21 st Century Grant
E.	Campbell	Lira	TBD	\$12.50 per hour	8/13/13	Funding via 21 st Century Grant
F.	Castana	Jena	TBD	\$10.00 per hour	8/13/13	Funding via 21 st Century Grant
G.	Chiarito	Desiree	TBD	\$12.50 per hour	8/13/13	Funding via 21 st Century Grant
H.	Childers	Lauren	TBD	\$10.00 per hour	8/13/13	Funding via 21 st Century Grant
I.	Cody	Desiree'	TBD	\$12.50 per hour	8/13/13	Funding via 21 st Century Grant
J.	Decker	Brent	TBD	\$9.00 per hour	8/13/13	Funding via 21 st Century Grant
K.	Dempsey	Anastasia	TBD	\$12.50 per hour	8/13/13	Funding via 21 st Century Grant
L.	Downey	Nicole	TBD	\$9.00 per hour	8/13/13	Funding via 21 st Century Grant

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M.	Gordon	Taneka	TBD	\$9.50 per hour	8/13/13	Funding via 21 st Century Grant
N.	Higgins	Lexington	TBD	\$7.50 per hour	8/13/13	Funding via 21 st Century Grant
O.	Jeffries	Isaiah	TBD	\$10.00 per hour	8/13/13	Funding via 21 st Century Grant
P.	King	Ashley	TBD	\$9.50 per hour	8/13/13	Funding via 21 st Century Grant
Q.	Jones	Victoria	TBD	\$10.00 per hour	8/13/13	Funding via 21 st Century Grant
R.	Jones	Willette	TBD	\$12.50 per hour	8/13/13	Funding via 21 st Century Grant
S.	Medina	Arlin	TBD	\$12.50 per hour	8/13/13	Funding via 21 st Century Grant
T.	Miller	Robert	TBD	\$10.50 per hour	8/13/13	Funding via 21 st Century Grant
U.	Morocco	Charlene	TBD	\$12.50 per hour	8/13/13	Funding via 21 st Century Grant
V.	Nabid	Fardin	TBD	\$7.75 per hour	8/13/13	Funding via 21 st Century Grant
W.	Newberry	Anasophia	TBD	\$9.00 per hour	8/13/13	Funding via 21 st Century Grant
X.	Ocasio	Alaja	TBD	\$9.50 per hour	8/13/13	Funding via 21 st Century Grant
Y.	Ohlrich	Thomas	TBD	\$10.00 per hour	8/13/13	Funding via 21 st Century Grant
Z.	O'Neil	Conor	TBD	\$10.50 per hour	8/13/13	Funding via 21 st Century Grant
AA.	Price	Ashley	TBD	\$10.50 per hour	8/13/13	Funding via 21 st Century Grant
BB.	Sigler	Matthew	TBD	\$10.00 per hour	8/13/13	Funding via 21 st Century Grant
CC.	Tanzillo	Patrick	TBD	\$10.00 per hour	8/13/13	Funding via 21 st Century Grant
DD.	Thornton	Tajshawna	TBD	\$12.50 per hour	8/13/13	Funding via 21 st Century Grant
EE.	Tillman	Ruby	TBD	\$12.50 per hour	8/13/13	Funding via 21 st Century Grant
FF.	Tomlinson	Juliette	TBD	\$12.50 per hour	8/13/13	Funding via 21 st Century Grant
GG.	Villanova	Claire	TBD	\$9.00 per hour	8/13/13	Funding via 21 st Century Grant
HH.	Wilson	Asiana	TBD	\$10.50 per hour	8/13/13	Funding via 21 st Century Grant
II.	Ziamba	Nancy	TBD	\$12.50 per hour	8/13/13	Funding via 21 st Century Grant

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

***Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches.**