

HUDSON CITY SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
AUGUST 26, 2013 – 7:00 P.M.  
HUDSON HIGH SCHOOL LIBRARY

Minutes Meeting #4

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The regular meeting of the Hudson City School District Board of Education was held on August 26, 2013 at the Hudson High School Library, 215 Harry Howard Ave., Hudson, NY.

**PLEDGE OF ALLEGIANCE**

The meeting was called to order by President Kelly Frank at 7:02 p.m. with the following Board Members in attendance:

**PRESENT:**

Kelly Frank  
Joseph E. Carr  
Jeri Chapman  
Tiffany Hamilton  
Carrie Otty  
Peter A. Rice, Jr.

**ABSENT:**

Elizabeth Fout

**ALSO PRESENT: Superintendent**

Coordinator of School Improvement  
School Business Executive  
Clerk of the Board

Maria J. Suttmeier  
April Prestipino  
Robert D. Yusko, Jr.  
Frieda A. Van Deusen

Ms. Hamilton made a motion, seconded by Ms. Otty, that the Board of Education accept the Board Agenda.

**AGENDA ACCEPTED**

Ayes – 6

Nays – 0

**MOTION CARRIED**

Presentations: No presentations

**PRESENTATIONS  
INSTRUCTIONAL  
CONVERSATIONS**

Instructional Conversations – Will be discussed under New Business

Executive Session – There was no need to hold an Executive Session at this time.

**EXECUTIVE SESSION**

Ms. Hamilton made a motion, seconded by Ms. Frank, that the Board of Education approves personnel agenda items VII A-N, as attached.

**PERSONNEL AGENDA  
ITEMS VII A-N**

Ayes – 6

Nays – 0

**MOTION CARRIED**

Ms. Hamilton made a motion, seconded by Ms. Chapman, that the Board of Education approves personnel agenda items VII O-T, as attached.

**PERSONNEL AGENDA  
ITEMS VII O-T**

Ayes – 6

Nays – 0

**MOTION CARRIED**

Old Business

**OLD BUSINESS**

Columbia-Greene Partnership Academy Update – Superintendent Maria Suttmeier welcomed Bruce Potter, Superintendent of Berkshire School. Both Mr. Potter and the Superintendent updated the Board on the delay in the opening of the Academy. We are presently awaiting approval from the Governor’s office and at this time the bill to create the program has not been sent to his office for signing. The district was notified as late as last Friday, August 23<sup>rd</sup>, by State Education Dept. legal counsel that HCSD would be required to hold a public referendum in order to place students in another district for more than 2 years. We are looking into the legality of the issue since our program is grant funded and this would be less than a 2 year program. Mr. Potter distributed and discussed a timeline of events of this whole process and expressed his disappointment and frustration but he

**OLD BUSINESS  
CONT'D.**

also expressed his commitment to the program. There are many people involved in the appeal process and all parties are determined to see it through.

**PUBLIC FORUM**

1. Seain Pinkowski – expressed concerns regarding the cut to the JV soccer teams and effect upon the graduation rate.
2. Priscilla Blanchard – Concerns regarding the latest news on the “The Bridge Program”
3. Stacy Coons – Concerns regarding the ALP “Bridge Program”
4. Tammy Miller - Concerns regarding the “Bridge Program”
5. Brenda Hodges – Concerns regarding the “Bridge Program”
6. Denise Barry – Support of Lorraine Dellavechia as Sub Teacher Caller
7. Chuck Peters – Bussing to golf practices and games
8. Alice Hoffman – Spoke about what has transpired regarding the “Bridge Program” and questions she had placed before the Board at the last meeting regarding the program.
9. Nicky Genito – Question concerning an extra administrator if the “Bridge Program” did not happen.

Gerald Wood, Athletic Director, spoke in regard to the JV soccer issue and the lack of student interest to play JV soccer and also what is being done in regard to bus transportation for our golf team.

**CONSENSUS AGENDA  
ITEMS A-E**

Ms. Hamilton made a motion, seconded by Ms. Chapman, that the Board of Education approves consensus agenda items A-E, as follows:

Ayes – 6                      Nays – 0

**MOTION CARRIED**

**DONATION OF  
SOCCER UNIFORMS**

Be It Resolved, that the Board of Education accepts a donation of soccer uniforms for the Hudson High School boys’ varsity soccer team from Columbia United Soccer Club with a total value of \$2,590.00, and direct the Board Clerk to send a thank you.

**TRANSPORT BID  
RESULTS – NEW  
VISION & WORK  
STUDY PROGRAMS**

Be It Resolved, that the Board of Education approves the transportation bid results for the New Vision and Work Study programs, as attached, effective beginning September 4, 2013 through June 30, 2014.

Ayes – 6                      Nays – 0

**MOTION CARRIED**

**TRANSPORTATION  
CONTRACT  
ADDENDUM – MIKE  
JOHNSTON**

Be It Resolved, that the Board of Education approves an addendum, as attached, to a transportation contract with Michael Johnston for a district student added to a bus run to the Sacket Educational Center run going to another location – Maple Hill – for a total anticipated cost increase of \$1840.00, effective September 4, 2013 through June 30, 2014.

Ayes – 6                      Nays – 0

**MOTION CARRIED**

**EDUCATIONAL &  
MANAGEMENT  
PROPOSAL**

Be It Resolved, that the Board of Education approves the attached proposal from Educational & Management Services to provide services for STAC submission and verifications at the rate of \$9,600.00 per year, paid in monthly installments of \$800.00, effective July 1, 2013 through June 30, 2014.

Ayes – 6                      Nays – 0

**MOTION CARRIED**

**COMPLETE OT/PT/  
SLP AGREEMENT**

Be It Resolved, that the Board of Education approves the attached agreement with Complete OT/PT/SLP, P.L.L.C. for physical therapy and occupational therapy services for students with disabilities, and lock in 2013-14 rates through June 30, 2016. For the 2013-14 school year, the contract will be effective September 1, 2013 for three (3) days per week of physical therapy services at a cost of \$38,400.00 per year, and for occupational therapy services for 1.5 days per week at a total yearly cost of \$21,000.00.

Ayes – 6                      Nays – 0

**MOTION CARRIED**

**DISTRICT COMP.  
IMPROVEMENT  
PLAN (DCIP)**

April Prestipino, Coordinator of School Improvement, explained a few points of the District Comprehensive Improvement Plan (DCIP) to the Board members prior to the Board voting on it. Ms. Chapman requested a more in-depth presentation to benefit the public in the near future.

**Be It Resolved**, that the Board of Education, on a motion by Ms. Hamilton, with a second by Ms. Chapman, accepts the District Comprehensive Improvement Plan (DCIP), as attached.  
Ayes – 6            Nays – 0  
MOTION CARRIED

BOARD ACCEPTS  
DCIP

Ms. Hamilton made a motion, seconded by Ms. Otty, that the Board of Education approves consensus agenda items G-K, as follows:  
Ayes – 6            Nays – 0  
MOTION CARRIED

CONSENSUS AGENDA  
ITEMS G-K

**Be It Resolved**, that the Board of Education accepts the attached Hudson Jr. High School Extra-Curricular Account Monthly Financial Report for the month of June 2013.

JRHS EXTRA-CURR.  
ACCOUNT REPORT

**Be It Resolved**, that the Board of Education accepts the attached Hudson Sr. High School Extra-Curricular Account Monthly Financial Report for the month of June 2013.

HSHS EXTRA-CURR.  
ACCOUNT REPORT

**Be It Resolved**, that Antonio Abitabile, Mark Brennehan, Stephanie Forsyth, Kim Lybolt, April Prestipino, Derek Reardon and Steven Spicer are hereby certified as a Qualified Lead Evaluator of teachers, having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

CERTIFIED QUALIFIED  
LEAD EVALUATORS

- (1) The New York State Teaching Standards and their related elements and performance indicators/the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 9 NYCRR §30-2.2;
- (4) Application and use of the State-approved principal rubric selected by the Hudson City School District (HCS D) for use in the evaluations of teachers, including training on the effective application of such rubrics to observe a teacher's practice;
- (5) Application and use of the assessment tools that the HCS D utilizes to evaluate its teachers, including, but not limited to, administrative notes, correspondence with parents and colleagues, records of professional interactions, student feedback, student work, student academic and discipline records, professional communication, news or media reports, attendance records, professional growth goals, building improvement goals, state and local assessment data;
- (6) Application and use of the State-approved locally selected measures of student achievement used by HCS D to evaluate its principals;
- (7) The scoring methodology utilized by the Department and the HCS D to evaluate a teacher Under 8 NYCRR Subpart 30-2, including:
  - (a) How scores are generated for each subcomponent and the composite effectiveness score of teachers, and
  - (b) Application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of teachers and their subcomponent ratings; and
- (8) Specific considerations in evaluating teachers of English language learners and students with disabilities.

This certification has been issued in accordance with the process for certifying lead evaluators described in the HCS D's annual professional performance review plan.

**Be It Resolved**, that Maria Suttmeier is hereby certified as a Qualified Lead Evaluator of building Principals, having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

M. SUTTMEIER –  
QUALIFIED LEAD  
EVALUATOR

- 1) The New York State Teaching Standards and their related elements and performance indicators/the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;

M. SUTTMEIER -  
QUALIFIED LEAD  
EVALUATOR  
CONT'D.

- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 9 NYCRR §30-2.2;
- (4) Application and use of the State-approved principal rubric selected by the Hudson City School District (HCSD) for use in the evaluations of teachers, including training on the effective application of such rubrics to observe a teacher's practice;
- (5) Application and use of the assessment tools that the HCSD utilizes to evaluate its teachers, including, but not limited to, administrative notes, correspondence with parents and colleagues, records of professional interactions, student feedback, student work, student academic and discipline records, professional communication, news or media reports, attendance records, professional growth goals, building improvement goals, state and local assessment data;
- (6) Application and use of the State-approved locally selected measures of student achievement used by HCSD to evaluate its principals;
- (7) The scoring methodology utilized by the Department and the HCSD to evaluate a teacher under 8 NYCRR Subpart 30-2, including:
  - (a) How scores are generated for each subcomponent and the composite effectiveness score of teachers, and
  - (b) Application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of teachers and their subcomponent ratings; and
- (8) Specific considerations in evaluating teachers of English language learners and students with disabilities.

This certification has been issued in accordance with the process for certifying lead evaluators described in the HCSD's annual professional performance review plan.

CSE & CPSE  
PLACEMENTS

Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CSE and CPSE meetings held on March 6, 18, 21, 22, April 15, 29, May 8, June 20, July 15, 25, August 19, 2013)

CSI REPORT

April Prestipino reported that she is diligently working on the District Comprehensive Improvement Plan and various grant submissions.

SUPT.'S REPORT

"Destination Graduation" Strategies – Maria Suttmeier reviewed the strategies the district will be employing with administrators for our seniors and other work being done with other grade levels.

Kindergarten Screening/Gifted and Talented Identification – We are currently using Dial 3 for our Kindergarten Screening and are being trained in Dial 4. Does the district want to separate kids out as early as Kindergarten who are gifted? If so, we would need funding and continue the conversation.

Committee on Open Government Update - Superintendent Suttmeier spoke with Mr. Robert Friedman of the Committee on Open Government and Mr. Friedman is willing to come to a Board Meeting to speak about open government. The Superintendent will invite him to come to our September 23<sup>rd</sup> Board meeting.

Ms. Suttmeier took a few minutes to answer the concerns of Alice Hoffman in regard to the "Bridge Program" from the previous Board meeting.

Positive Notes - There were no positive notes commented on at this time.

JERI CHAPMAN

Board Member Jeri Chapman left the meeting at 8:30 p.m.

Graduation/Test Scores Workshop and Bi-Monthly Curriculum Meeting Dates – Board President Kelly Frank informed the Board that there would be a Graduation/Test Scores Workshop on September 9<sup>th</sup> at 6:00 p.m. just prior to the Board Meeting. The Bi-Monthly Curriculum Meetings will be collaborative conversation and not presentations and are scheduled for October 21<sup>st</sup>, December 9<sup>th</sup>, February 10<sup>th</sup>, April 7<sup>th</sup>, and June 9<sup>th</sup>.

NEW BUSINESS

Executive Session – There was no need to hold an Executive Session at this time.

EXECUTIVE SESSION

On a motion by Ms. Hamilton, with a second by Mr. Rice, the Board of Education meeting was adjourned at 8:40 p.m.

ADJOURNED

Ayes – 6

Nays – 0

MOTION CARRIED

# HUMAN RESOURCES

# PERSONNEL AGENDA

August 26, 2013

## VII.

### A. INSTRUCTIONAL STAFF RESIGNATION FOR THE PURPOSE OF RETIREMENT

	Last Name	First Name	Position	Location	Years of Service	Effective Date
A.	Scanlon	Valerie	Special Education Teacher	HSHS	9	Close of business on 8/16/13

### B. INSTRUCTIONAL STAFF TRANSFERS

	Last Name	First Name	Position	Certification/Tenure Area	Current Location	New Location	Effective Date	Probationary Period /Tenure	Notes
A.	Hom	Helen	Special Education Teacher	Special Education/Special Education	JLE	HSHS	9/01/13	Tenured	To fill vacancy created by the retirement of V. Scanlon
B.	Rolfe	Elizabeth	Special Education Teacher	Students with Disabilities Gr. 1-6/Special Education	MCSIS	JLE	9/01/13	Tenured effective 9/01/13	To fill vacancy created by the transfer of H. Hom

### C. INSTRUCTIONAL STAFF RECALL FROM THE PREFERRED ELIGIBLE LIST

	Last Name	First Name	Position	Certification/Tenure Area	Location	Effective Date	Probationary Period/Tenure	Notes
A.	Kohler	Genevieve	Special Education Teacher	Students with Disabilities Gr. 1-6/Special Education	MCSIS	9/01/13	Tenured effective 9/20/13	To fill vacancy created by the transfer of E. Rolfe

### D. TEACHING ASSISTANT APPOINTMENT

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
A.	Steils	Andrea	Teaching Assistant	JLE	6.5	\$17.08/hr.	9/01/13	Replacing M. Proniske who retired

# HUMAN RESOURCES

# PERSONNEL AGENDA

August 26, 2013

## E. SUPPORT STAFF RESIGNATION

	Last Name	First Name	Position	Location	Effective Date
A.	Kritzman	Tracey	Food Service Helper	JLE	Close of business on 6/30/13

## F. SUPPORT STAFF TRANSFERS

	Last Name	First Name	Position	Current Location	Current Hours	New Location	New Hours	Effective Date	Notes
A.	Ferrusi	Kathy	Teacher Aide	MCSIS	7	HSHS	7	9/03/13	Replacing J. Van Deusen
B.	Van Deusen	Joan	Teacher Aide	HSHS	6.5	MCSIS	6.75	9/03/13	Replacing K. Ferrusi
C.	Jefferson	Dicel	Teacher Aide	MCSIS	6.5	HJHS	6.5	9/03/13	To move up with his assigned student
D.	Collins	Melanie	Food Service Helper	HJSHS	3	JLE	5.75	9/01/13	Replacing P. Coons who resigned. No change in pay rate.
E.	Figueroa	Caridad	Food Service Helper	MCSIS	4	HJSHS	3	9/01/13	Replacing M. Collins who transferred. No change in pay rate.

## G. SUBSTITUTE TEACHER APPOINTMENTS

	Last Name	First Name	Position	Type of Certification	Rate of Pay	Effective Date
A.	Farrell	Margaret	Substitute Teacher Substitute Teaching Assistant	Not Certified	\$65.00 per day \$10.83 per hour	9/03/13
B.	Leonard	Matthew	Substitute Teacher	Not Certified	\$65.00 per day	9/03/13
C.	Peters	Carol	Substitute Teacher	Not Certified	\$65.00 per day	9/03/13
D.	Hill	Victoria	Substitute Teacher	Not Certified	\$65.00 per day	9/03/13

## H. SUBSTITUTE TEACHER AIDE APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay	Effective Date
A.	Medina	Arlen	Substitute Teacher Aide	\$8.44 per hour	9/03/13
B.	Fuller	Bryan	Substitute Teacher Aide	\$8.44 per hour	9/03/13
C.	Peters	Carol	Substitute Teacher Aide	\$8.44 per hour	9/03/13

# HUMAN RESOURCES

# PERSONNEL AGENDA

August 26, 2013

## I. SUBSTITUTE CLERICAL APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay	Effective Date
A.	Dybas	Patricia	Clerical Substitute	\$16.16 per hour	9/03/13
B.	First	Mary	Clerical Substitute	\$16.16 per hour	9/03/13
C.	Hill	Victoria	Clerical Substitute	\$16.16 per hour	9/03/13
D.	Kline	Pamela	Clerical Substitute	\$16.16 per hour	9/03/13
E.	Scott	Theodosia	Clerical Substitute	\$16.16 per hour	9/03/13
F.	Peters	Carol	Clerical Substitute	\$16.16 per hour	9/03/13

## J. SUBSTITUTE FOOD SERVICE HELPER APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay	Effective Date
A.	Baker	Gail	Substitute Food Service Helper	\$8.55 per hour	9/03/13
B.	Morocco	Charlene	Substitute Food Service Helper	\$8.55 per hour	9/03/13
C.	Munson	Christine	Substitute Food Service Helper	\$8.55 per hour	9/03/13

## K. EXTRA-CURRICULAR SPORTS APPOINTMENTS\*

	Last Name	First Name	Position	Season	Stipend	Effective Date
A.	Leonard	Matthew	Varsity Football Volunteer	Fall	-0-	8/27/13
B.	Patterson	Thomas	Golf Volunteer	Fall	-0-	8/27/13

## L. POOL STAFF APPOINTMENTS

	Last Name	First Name	Position	Hours	Rate of Pay	Effective Date
A.	Alessi, Jr.	Joseph	Instructor Lifeguard	As needed	\$13.00/hr. for Instructor \$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/13
B.	Bertone	Irene	Instructor Lifeguard	As needed	\$13.00/hr. for Instructor \$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/13
C.	Groll, Jr.	Chris	Instructor Lifeguard	As needed	\$13.00/hr. for Instructor \$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/13



# HUMAN RESOURCES

# PERSONNEL AGENDA

August 26, 2013

D.	Windhurst	Lynn	Instructor	As needed	\$13.00/hr. for Instructor	9/01/13
E.	Schoep	Samuel	Lifeguard	As needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/13
F.	Mabb	John	Lifeguard	As needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/13
G.	Leonard	Matthew	Lifeguard	As needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/13
H.	Grossman	Jordynn	Lifeguard	As needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/13
I.	LaChance	Shannon	Lifeguard	As needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/13
J.	Di Monda	Taylor	Lifeguard	As needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/13
K.	Koweek	Molly	Lifeguard	As needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/13
L.	Koweek	Stephanie	Lifeguard	As needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/13
M.	Keeler	Caroline	Lifeguard	As needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/13
N.	Alessi	Lena	Lifeguard	As needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/13
O.	Himmel	Ted	Lifeguard	As needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/13

## M. 21<sup>ST</sup> CENTURY PROGRAM STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Position	Location	Rate of Pay (not to exceed 25 hrs/wk)	Effective Date	Notes
A.	Anderson	Brenna	ASP Student Helper	TBD	\$10.00 per hour	8/27/13	Funding via 21 <sup>st</sup> Century Grant
B.	Beers	Courtney	ASP Student Helper	TBD	\$9.00 per hour	8/27/13	Funding via 21 <sup>st</sup> Century Grant
C.	Crank	Jeffrey	ASP Student Helper	TBD	\$10.00 per hour	8/27/13	Funding via 21 <sup>st</sup> Century Grant
D.	Daley	Jordene	ASP Student Helper	TBD	\$9.00 per hour	8/27/13	Funding via 21 <sup>st</sup> Century Grant
E.	Grandinetti	Angela	ASP Student Helper	TBD	\$9.00 per hour	8/27/13	Funding via 21 <sup>st</sup> Century Grant
F.	Jacobs	Monica	ASP Student Helper	TBD	\$9.00 per hour	8/27/13	Funding via 21 <sup>st</sup> Century Grant
G.	Osborne	Celeste	ASP Student Helper	TBD	\$10.00 per hour	8/27/13	Funding via 21 <sup>st</sup> Century Grant
H.	Sawmi	Jasmine	ASP Student Helper	TBD	\$10.00 per hour	8/27/13	Funding via 21 <sup>st</sup> Century Grant

## N. 21<sup>ST</sup> CENTURY PROGRAM STUDENT HELPER RATE CHANGE

	Last Name	First Name	Position	New Rate of Pay	Former Rate of Pay	Effective Date
A.	Jones	Victoria	ASP Student Helper	\$12.50 per hour	\$10.00 per hour	8/27/13

**All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.**

**\*Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches.**

**HAND CARRY**

**O. INSTRUCTIONAL STAFF RESIGNATION**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Years of Service</b>	<b>Effective Date</b>
A.	Hubert	Kristina	0.6 FTE health, 0.4 FTE physical education teacher	HJSHS	8.8 years	Close of business on 8/26/13

**P. SUPPORT STAFF RECALL FROM RECALL LIST**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Hours</b>	<b>Rate of Pay</b>	<b>Effective Date</b>	<b>Notes</b>
A.	Medina	Arlen	Teacher Aide	MCSIS	7	\$8.44 per hour	9/03/13	Replacing J. Allie who resigned

**Q. SUPPORT STAFF TRANSFER**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Current Location</b>	<b>Current Hours</b>	<b>New Location</b>	<b>New Hours</b>	<b>Effective Date</b>	<b>Notes</b>
A.	Demski	Jeannine	Teacher Aide	HSHS	7.5	MCSIS	7.5	9/03/13	No change in pay rate

**R. SUPPORT STAFF HOURLY CHANGE**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Current Hours</b>	<b>New Hours</b>	<b>Effective Date</b>	<b>Notes</b>
A.	Krein	Teresa	Teacher Aide	JLE	6	6.5	9/03/13	For needed coverage

**S. SUBSTITUTE CALLER APPOINTMENTS 2013-2014**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Hours</b>	<b>Rate of Pay</b>	<b>Type of Appointment</b>	<b>Effective Date</b>	<b>Notes</b>
A.	Dellavechia	Lorraine	Substitute Teacher Caller and Medical/Behavioral Tutor Caller	District-wide	As Needed	\$4,000.00 for 10 months	Annual Appointment	9/03/13-6/30/14	Posting #N081613-6RPI
B.	Elliott	Barbara	Substitute Teacher Aide Caller	District-wide	As Needed	\$3,400.00 for 10 months	Annual Appointment	9/03/13-6/30/14	Posting #N081613-7RPI

**T. POOL COORDINATOR APPOINTMENT**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Hours/Rate of Pay</b>	<b>Effective Date</b>	<b>Notes</b>
A.	Alessi, Jr.	Joseph	Pool Coordinator	\$16.00 per hour not to exceed 8 hrs./wk.	9/03/2013	2013-2014 school year