

HUDSON CITY SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
SEPTEMBER 9, 2013 – 6:00 P.M.  
HUDSON HIGH SCHOOL LIBRARY

Minutes Meeting #5

Page 3423

The regular meeting of the Hudson City School District Board of Education was held on September 9, 2013 at the Hudson High School Library, 215 Harry Howard Ave., Hudson, NY.

**PLEDGE OF ALLEGIANCE**

The meeting was called to order by Vice President Tiffany Hamilton at 6:19 p.m. with the following Board Members in attendance:

**PRESENT:**

Tiffany Hamilton  
Joseph E. Carr  
Jeri Chapman  
Carrie Otty

**ABSENT:**

Elizabeth Fout  
Kelly Frank  
Peter A. Rice, Jr.

**ALSO PRESENT:** Superintendent  
Coordinator of School Improvement  
School Business Executive  
Clerk of the Board

Maria J. Suttmeier  
April Prestipino  
Robert D. Yusko, Jr.  
Frieda A. Van Deusen

Ms. Chapman made a motion seconded by Mr. Carr, that the Board of Education accept the Board Agenda with the addition of item #IX B – Greenport School, under Old Business.

Ayes – 4

Nays – 0

**MOTION CARRIED**

**AGENDA ACCEPTED**

**Workshop – Report Card Presentation**

April Prestipino, Coordinator of School Improvement, presented a workshop on our district’s Report Card 2011-12 and the 2012-13 Testing Results. Ms. Prestipino presented the Report Card in three parts: District Profile, Student Performance and Student Outcomes and then summarized the 2013 State Assessment results.

**WORKSHOP**

**Instructional Conversation – 2013-14 District Comprehensive Improvement Plan -**

Ms. Prestipino reviewed the District Comprehensive Improvement Plan explaining each of the six (6) tenets of the Plan.

**INSTRUCTIONAL  
CONVERSATION**

On a motion by Ms. Chapman, with a second by Mr. Carr, the Board of Education went into Executive Session at 7:47 p.m. to discuss the employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

Ayes – 4

Nays – 0

**MOTION CARRIED**

**EXECUTIVE  
SESSION**

The Board of Education came out of Executive Session at 8:04 p.m. on a motion by Ms. Chapman, with a second by Ms. Hamilton.

Ayes – 4

Nays – 0

**MOTION CARRIED**

Ms. Chapman made a motion, seconded by Mr. Carr, that the Board of Education approves personnel agenda items VIII A-Z, as attached.

Ayes – 4

Nays – 0

**MOTION CARRIED**

**PERSONNEL AGENDA  
ITEMS VIII A-Z**

**OLD BUSINESS**

**A. Columbia-Greene Partnership Academy Update – Superintendent Maria Suttmeier updated the Board and public on the status of the Columbia-Greene Partnership Academy. The Governor signed the bill on Sept. 3<sup>rd</sup> however there have been construction delays at the site but work is now progressing and we anticipate opening “The Bridge” Program in January 2014. There is disagreement between the school attorneys and SED attorneys as to the requirement of a public referendum in order to place students in another district for more than 2 years.**

**B. Sale of Greenport School – Robert Yusko, School Business Executive, updated the Board on the status of the Greenport School. Paperwork has been sent to the buyer’s attorney to review and we are waiting for their comments. We hope to be preparing for a public referendum for the sale of Greenport School in the very near future.**

**PUBLIC FORUM**

**Brenda Hodges – Concerns regarding the ALP Program and also a question in regard to an unsupervised pickup of a child in the After School Program at JLE**

**Stacy Coons – Concerns regarding “The Bridge” Program**

**Mary Udell – Spoke in regard to the Video Generation Club in Room 21B – There is a collection of old cameras and new cameras and the first lap top computer made by IBM, etc. Videotaping of district events will begin in about 2 weeks.**

**Stephanie Mosen of Bindlestiff Family Circus spoke in regards to the Bindlestiff Family Circus workshop conducted this past summer with two district students interning with them. They hope to be able to use our facilities this school year and will be applying for a waiver of fees for the use of John L. Edwards Primary School.**

**CONSENSUS AGENDA  
ITEMS XI A-H**

**Ms. Chapman made a motion, seconded by Ms. Otty, that the Board of Education approve consensus agenda items XI A-H, as follows:**

**Ayes – 4**

**Nays – 0**

**MOTION CARRIED**

**BOARD MINUTES #3 & 4**

**Be It Resolved, that the Board of Education approves the following Board Meeting Minutes:**

- 1. Board Minutes #3, dated August 12, 2013, pages 3414-3417**
- 2. Board Minutes #4, dated August 26, 2013, pages 3418-3422**

**MOA BETWEEN BOE AND  
HTA – DEAN OF STUDENTS**

**Be It Resolved, that the Board of Education approves the attached Memorandum of Agreement between the Board of Education and the HTA to designate the effective dates of the Dean of Students assignment for the 2013-14 school year to be September 10, 2013 through June 26, 2014.**

**CONSULTING AGREEMENT  
CANDACE LaRUE – HCSD  
EXTENDED SCHOOL DAY**

**Be It Resolved, that the Board of Education approves a consulting agreement with Candace LaRue and Associates, as attached, to serve as a consultant for the HCSD’s Extended School Day Program for the 2013-2014 school year and be compensated \$2000.00 per year at the normal rate of \$125.00 per hour.**

**CONSULTING AGREEMENT  
CANDACE LaRUE – HCSD  
21<sup>ST</sup> CENTURY COMMUNITY  
LEARNING CENTER**

**Be It Resolved, that the Board of Education approves a consulting agreement with Candace LaRue and Associates, as attached, to serve as a consultant for HCSD’s 21<sup>st</sup> Century Community Learning Center Afterschool Program for the 2013-2014 school year at the rate of \$50,000.00 per year for the 21<sup>st</sup> CCLC evaluation services, and \$30,000.00 for planning and professional development services, for a total payment of \$80,000.00 per year.**

**UNIVERSAL PRE-K  
CONTRACT WITH COARC  
STARTING PLACE**

**Be It Resolved, that the Board of Education approves the attached Universal Pre-Kindergarten Services Contract with COARC – The Starting Place at a cost not to exceed \$3,000.00 per student, paid at the rate of \$300.00 per child per month for a maximum of two (2) children enrolled in the program, effective September 4, 2013 through June 26, 2014.**

**Be It Resolved**, that the Board of Education approves the attached Universal Pre-Kindergarten Services Contract with Columbia Opportunities – Head Start at a cost not to exceed \$3,000.00 per student, paid at the rate of \$300.00 per child per month for a maximum of four (4) children enrolled in the program, effective September 4, 2013 through June 26, 2014.

UNIVERSAL PRE-K  
CONTRACT-COLUMBIA  
OPPORTUNITIES HEAD  
START

**Be It Resolved**, that the Board of Education approves the attached Universal Pre-Kindergarten Services Contract with Little Steps Preschool at a cost not to exceed \$3,000.00 per student, paid at the rate of \$300.00 per child per month for a maximum of five (5) children enrolled in the program, effective September 4, 2013 through June 26, 2014.

UNIVERSAL PRE-K  
CONTRACT- LITTLE  
STEPS PRESCHOOL

**Be It Resolved**, that the Board of Education arranges for placement of students with disabilities (CSE and CPSE meetings held on August 2, 19, 2013)

CSE & CPSE  
PLACEMENTS

**Superintendent's Report**

SUPT.'S REPORT

**Website Launch** – The Superintendent reported that a new and improved look to our district's website is coming soon.

**Dedication of Space to Past Employees** – Ms. Suttmeier mentioned that several years ago it was indicated at a board meeting that the Hudson City School District would like to dedicate the High School auditorium to Michael "Mickey" Knull, retired music teacher. This has not happened to date. The idea was opened up to the Board for discussion and it was determined that the Board would discuss this further to set the criteria for dedicating a space to a past employee.

**Committee on Open Government Update** – Superintendent Suttmeier announced that Mr. Robert Friedman of the Committee on Open Government will attend the September 23<sup>rd</sup> board meeting to speak about open government.

**District/School Openings** – Superintendent Suttmeier indicated that Opening Day of School went very well. She had walked through all the buildings and stopped in classrooms and everything seemed to be running very smoothly. One of the highlights of the Superintendent's Opening Day, "Destination Graduation", was when the JLE kindergarten students and Mr. Spicer their Principal, arrived at the auditorium with signs indicating what they wanted to be when they grow up.

**Positive Notes** – Superintendent Maria Suttmeier was nominated to sit on the CASDA Executive Committee and Ms. Suttmeier also announced that she is starting her doctoral work at Sage College.

**New Business**

NEW BUSINESS

**Adding More Members to Board of Education** – It was brought up for discussion by Vice President Tiffany Hamilton that the Board consider adding two (2) more members to our Board of Education making it a nine (9) member Board. Hopefully it would help the attendance/quorum issue and more people to share work on the board committees. In order for this to happen, the Board would have to agree by a majority vote to do this, there would have to be a public referendum at the May 20, 2014 election with the public approving it, and in May of 2015 candidates would run and board members be elected to serve as of July 1, 2015. It was decided that the Board would discuss it and vote at the next meeting.

**Uniforms for Students** – This topic was tabled and will be discussed at the next board meeting on September 23, 2013.

**Board Mission, Vision, Goals** – Board Member Tiffany Hamilton spoke in regard to the Board Retreat held on August 17<sup>th</sup>. Ms. Hamilton read the drafts of both the Mission Statement and the Vision Statement. It was suggested that we put the statements on our district website for input from others. Ms. Hamilton also spoke in regard to the following Board Goals proposed by the Board that will be discussed at the next board meeting:

- Hudson will increase its graduation rate 15% over three instructional years using the 2012 graduation rate – 58% (2008 cohort) as the baseline data.

- **Proficiency in grades 3-8 ELA and Math will increase by at least 3.5% each year for the next five years overall and for each subgroup.**
- **Hudson schools will develop a written curriculum incorporating the delivery of common core learning standards in grades K-12 by June 2014. This curriculum will be delivered through use of age appropriate themes in grades K-6; and civic engagement and responsibility themes in grades 7-12.**

**EXECUTIVE  
SESSION**

**No Executive Session was needed at this time.**

**ADJOURNMENT**

**On a motion by Ms. Hamilton, with a second by Mr. Carr, the Board of Education Meeting was adjourned at 8:55 p.m.**

**Ayes – 4**

**Nays – 0**

**MOTION CARRIED**

# HUMAN RESOURCES

# PERSONNEL AGENDA

September 9, 2013

XIII.

## A. ADMINISTRATIVE ASSIGNMENT

	Last Name	First Name	Position	Assignment	Effective Date	Notes
A.	Gavin	Thomas	Secondary Principal	Assigned to at-risk students designated for Columbia-Greene Partnership Academy (C-GPA).	7/01/13	As per Agreement In anticipation of opening the C-GPA

## B. ADMINISTRATIVE APPOINTMENT

	Last Name	First Name	Position	Location	Type of Appointment	Effective Date	Tenure/Certification Area	Type of Certification	Salary	Replacing
A.	Abitabile	Antonio	Principal	HSHS	3-Year Probationary	9/10/13-9/09/16	Secondary Principal	S.D.L. Professional	\$100,776	T. Gavin

## C. DEAN OF STUDENTS APPOINTMENT

	Last Name	First Name	Position	Location	Salary	Effective Date	Notes
A.	LaCasse	Robert	TOSA - Dean of Students	HSHS	Per diem rate of \$50.00 beyond current contractual salary	9/10/13-6/26/14	See agenda item XI.B.

## D. INSTRUCTIONAL STAFF RECALL FROM THE PREFERRED ELIGIBLE LIST

	Last Name	First Name	Position	Location	Certification/Tenure Area	Probationary Period/Tenure	Effective Date	Notes
A.	Briscoe	Shawn	0.4 FTE Physical Education Teacher	HJHS	Physical Education/Physical Education	3 <sup>rd</sup> Year Probationary	9/10/13-9/09/14	Replacing K. Hubert

## E. INSTRUCTIONAL STAFF APPOINTMENTS

	Last Name	First Name	Position	Location	Type of Appointment	Certification/Tenure Area	Type of Certificate	Salary Schedule	Salary	Effective Date	Notes
A.	Briscoe	Shawn	0.6 FTE Health Teacher	HJHS	3-Year Probationary	Health/Health	Initial	MA Step 4	\$46,854 Pro-rated	9/10/13-9/09/16	Replacing K. Hubert Salary includes 0.4 FTE PE & 0.6 FTE Health
B.	Capuano	Brian	1.0 FTE Social Studies Teacher	HJHS	2.5-Year Probationary (1 semester Jarema credit)	Social St. 7-12/Social St.	Initial	MA Step 2	\$43,417	9/01/13-1/31/16	Replacing D. King

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## F. INSTRUCTIONAL STAFF ASSIGNMENTS

	Last Name	First Name	Type of Assignment	Location	Rate	Effective Date	Notes
A.	Barletta	Anna	6 <sup>th</sup> Assignment to teach Italian	HSHS	\$10,000	2013-2014 school year	To meet scheduling requirements
B.	Flint	Jessica	6 <sup>th</sup> Assignment to teach Science	HSHS	\$5,000	2013-2014 school year	To meet scheduling requirements
C.	Gazzera	Amparo	6 <sup>th</sup> Assignment to teach Spanish	HSHS	\$10,000	2013-2014 school year	To meet scheduling requirements
D.	Rom	Kathleen	6 <sup>th</sup> Assignment to teach Science	HSHS	\$5,000	2013-2014 school year	To meet scheduling requirements
E.	Tassinari	Samuel	6 <sup>th</sup> Assignment to teach English	HSHS	\$10,000	2013-2014 school year	To meet scheduling requirements

## G. TEACHING ASSISTANT RESIGNATIONS

	Last Name	First Name	Position	Location	Effective Date
A.	Capuano	Brian	Teaching Assistant	HSHS	8/31/13
B.	Dyer	Alyssa	Teaching Assistant	HJHS	Close of business on 8/28/13

## H. SUPPORT STAFF LAYOFF

	Last Name	First Name	Position	Location	Effective Date	Notes
A.	LoBosco	Judith	Teacher Aide	JLE	Close of business on 8/28/13	Aide refused a 6 hour aide position

## I. SUPPORT STAFF TERMINATION

	Last Name	First Name	Position	Location	Effective Date	Notes
A.	Blake	Chezmonce	Teacher Aide	JHS	9/03/13	Did not return to work for 2013-2014

## J. SUPPORT STAFF CHANGE IN HOURS

	Last Name	First Name	Position	Location	Current Hours	New Hours	Effective Date
A.	Dort	Katina	Teacher Aide	MCSIS	7	6.75	9/03/13

## K. SUPPORT STAFF TRANSFERS

	Last Name	First Name	Position	Current Location	Current Hours	New Location	New Hours	Effective Date	Notes
A.	Medina	Arlen	Teacher Aide	MCSIS	7	JLE	6	9/03/13	Replacing J. LoBosco (Laid Off)
B.	Figueroa	Caridad	Food Service Helper	HJSHS	3	JLE	3.75	9/10/13	Replacing T. Kritzman (Resigned)

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## L. SUPPORT STAFF RECALL

	Last Name	First Name	Position	Location	Hours/Rate of Pay	Effective Date	Notes
A.	Fuller	Bryan	Teacher Aide	MCSIS	7.25 hrs./day @ \$8.44/hr.	9/03/13	Replacing A. Medina who transferred to JLE

## M. SUBSTITUTE STAFF APPOINTMENTS

	Last Name	First Name	Position	Type of Certification	Rate of Pay	Effective Date
A.	Bartlett	Laura	Substitute Teacher	Certified	\$85.00 per day	9/04/13
B.	Suttmeier	Michelle	Substitute Teacher	Not Certified	\$65.00 per day	9/10/13
C.	Solomon	Serena	Substitute Food Service Helper	N/A	\$8.55 per hour	9/10/13
D.	Vargas	Lidcela	Substitute Teacher Substitute Teaching Assistant	Not Certified	\$65.00 per day \$10.83 per hour	9/10/13
E.	Holmes	Robert	Substitute Cleaner	N/A	\$10.00 per hour	9/10/13
F.	Bathrick	John	Substitute Cleaner	N/A	\$10.00 per hour	9/10/13
G.	Seay	Charles	Substitute Cleaner	N/A	\$10.00 per hour	9/10/13

## N. REMOVE FROM SUBSTITUTE LISTS

	Last Name	First Name	Position	Effective Date
A.	Fuller	Bryan	Substitute Teacher Aide	9/01/13
B.	Medina	Arlen	Substitute Teacher Aide	9/01/13
C.	Ferrusi	Charles	Substitute Teacher	9/01/13
D.	Garafalo	Lindsey	Substitute Teacher	9/01/13
E.	Hart	Sharon	Substitute Teacher	9/01/13
F.	Kowalski	Randi	Substitute Teacher Substitute Teaching Assistant	9/01/13
G.	Scott	Claudia	Substitute Teacher	9/01/13

## O. EXTRA-CURRICULAR ADVISOR/DIRECTOR APPOINTMENT

	Last Name	First Name	Position	Location	Stipend	Effective Date
A.	Vorwald	Scott	Audio-Visual Director	MCSIS	\$1178.	2013-2014 school year

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## P. EXTRA-CURRICULAR SPORTS POSITION CHANGE

	Last Name	First Name	Previously Appointed Position	New Position	Effective Date	Stipend	Notes
A.	Hollenbeck	Ken	Boys' JV Soccer Coach	Boys' Varsity Soccer Assistant Coach	2013-14 school year	Remains the same-\$2996.	Not enough players for a JV Team

## Q. EXTRA-CURRICULAR SPORTS APPOINTMENT\*

	Last Name	First Name	Position	Season	Stipend	Effective Date
A.	McSween	Brian	Varsity Football Volunteer	Fall	-0-	9/10/13

## R. POOL STAFF APPOINTMENT

	Last Name	First Name	Position	Hours	Rate of Pay	Effective Date
A.	Nedwell	Missy	Lifeguard	As needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/13

## S. 21<sup>ST</sup> CENTURY AFTER-SCHOOL PROGRAM SUPPORT STAFF RESIGNATION

	Last Name	First Name	Position	Location	Effective Date
A.	Genito	Nicole	1:1 Teacher Aide for After-School Program	MCSIS	9/03/13

## T. 21<sup>ST</sup> CENTURY AFTER-SCHOOL PROGRAM SUBSTITUTE TEACHER AIDE APPOINTMENTS

	Last Name	First Name	Position	Location	Hours/Rate of Pay	Effective Date	Notes
A.	Buccheri	Gayle	Substitute 1:1 Teacher Aide for 21 <sup>st</sup> Century Afterschool Program	MCSIS	Mon-Fri, 2:45PM-5:30PM; as needed at contractual rate	9/10/13-6/26/14	To substitute when needed Posting #N091712-19
B.	Almstead	Dianna	Substitute 1:1 Teacher Aide for 21 <sup>st</sup> Century Afterschool Program	MCSIS	Mon-Fri, 2:45PM-5:30PM; as needed at contractual rate	9/05/13-6/26/14	To substitute when needed Posting #N091712-19



## XIII.

### U. CREATE 21<sup>ST</sup> CENTURY AFTER-SCHOOL PROGRAM AIDE POSITIONS

	<b>Position</b>	<b>Location</b>	<b>Hours/Rate of Pay</b>	<b>Effective Date</b>	<b>Notes</b>
A.	1-Shared Teacher Aide for After-School Program	MCSIS	5 days/wk.; up to 3.25 hrs./day	9/10/13	To meet students' IEP requirements
B.	1-Shared Teacher Aide for After-School Program	JLE	5 days/wk.; up to 3.25 hrs./day	9/10/13	To meet students' IEP requirements

### V. 21<sup>ST</sup> CENTURY AFTER-SCHOOL PROGRAM STAFF RESIGNATIONS

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Effective Date</b>
A.	Spann	Andre	ASP Student Helper	9/10/13
B.	Mazzacano	Alane	ASP Instructor	9/10/13
C.	Molina	Juan	ASP Student Helper	9/10/13
D.	Scalera	Lauren	ASP Student Helper	9/10/13
E.	Cozza	Nicole	ASP Student Helper	9/10/13
F.	Dejesus	Peter	ASP Student Helper	9/10/13
G.	Douglas	Quinn	ASP Student Helper	9/10/13
H.	Tomlinson	Shanikwa	ASP Student Helper	9/10/13
I.	Johnson	Sharece	ASP Student Helper	9/10/13
J.	Morrison	Trey	ASP Student Helper	9/10/13
K.	Hemmingway	Vincent	ASP Student Helper	9/10/13
L.	White	William	ASP Student Helper	9/10/13
M.	Kelly	Deirdre	ASP Student Helper	9/10/13
N.	Davi	John	ASP Student Helper	9/10/13
O.	Zaborski	Lester	ASP Student Helper	9/10/13
P.	Downey	Nicole	ASP Student Helper	9/10/13
Q.	Johnson	Cassidy	ASP Student Helper	9/10/13
R.	Sandagato	Jamie	ASP Student Helper	9/10/13
S.	Bradley	Jovan	ASP Student Helper	9/10/13
T.	Barbanti	Allison	ASP Instructor	9/10/13
U.	Cody	Desiree	ASP Student Helper	9/10/13

# HUMAN RESOURCES

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## W. 21<sup>ST</sup> CENTURY AFTER-SCHOOL PROGRAM INSTRUCTOR APPOINTMENT

	Last Name	First Name	Location	Rate of Pay (not to exceed 20 hrs. per wk.)	Effective Date	Notes
A.	Vezzuto	Esther	TBD	\$18.00 per hour	9/10/13	Funding via 21 <sup>st</sup> Century Grant

## X. 21<sup>ST</sup> CENTURY AFTER-SCHOOL PROGRAM STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Location	Rate of Pay (not to exceed 25 hrs. per wk.)	Effective Date	Notes
A.	Bobb	Ato	TBD	\$10.00 per hour	9/10/13	Funding via 21 <sup>st</sup> Century Grant
B.	Torchia	Chelsea	TBD	\$10.00 per hour	9/10/13	Funding via 21 <sup>st</sup> Century Grant
C.	Fuller	Bryan	TBD	\$12.50 per hour	9/09/13	Funding via 21 <sup>st</sup> Century Grant

## Y. 21<sup>ST</sup> CENTURY AFTER-SCHOOL PROGRAM STUDENT HELPER RATE CHANGE

	Last Name	First Name	Current Rate of Pay	New Rate of Pay	Effective Date
A.	Castana	Jena	\$10.00 per hour	\$12.50 per hour	8/19/13
B.	Newberry	Ana	\$9.00 per hour	\$7.50 per hour	8/19/13
C.	Price	Ashley	\$10.50 per hour	\$12.50 per hour	8/19/13
D.	Tomlinson	Juliette	\$12.50 per hour	\$15.00 per hour	8/19/13

## Z. 21<sup>ST</sup> CENTURY AFTER-SCHOOL PROGRAM POSITION CHANGE

	Last Name	First Name	Current Position	New Position	Rate of Pay	Effective Date
A.	Newberry	Ana Sophia	Student Helper	CIT	\$7.50 per hour	9/10/13

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

\*Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches.

XIII.