

HUDSON CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
SEPTEMBER 23, 2013 – 7:00 P.M.
HUDSON HIGH SCHOOL LIBRARY

Minutes Meeting #6

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The regular meeting of the Hudson City School District Board of Education was held on September 23, 2013 at the Hudson High School Library, 215 Harry Howard Ave., Hudson, NY.

PLEDGE OF ALLEGIANCE

The meeting was called to order by President Kelly Frank at 7:00 p.m. with the following Board Members in attendance:

PRESENT:

Kelly Frank
Jeri Chapman
Tiffany Hamilton
Carrie Otty
Peter A. Rice, Jr.

LATE ARRIVAL: Joseph E. Carr (arrived at 7:01 p.m.)

ALSO PRESENT: Superintendent
Coordinator of School Improvement
School Business Executive

Maria J. Suttmeier
April Prestipino
Robert D. Yusko, Jr.

In the absence of Frieda Van Deusen, Clerk of the Board, Mr. Yusko, Deputy Clerk, recorded the minutes of the meeting.

Ms. Hamilton made a motion, seconded by Ms. Otty, that the Board of Education accept the Board Agenda with the addition of the personnel agenda hand carry under Item VIII Personnel Q-T.
Ayes – 6 Nays – 0 MOTION CARRIED **AGENDA ACCEPTED**

Board President Kelly Frank introduced William (Billy) Glasser as the Student Representative to the Board and Mr. Glasser presented a brief report regarding our AP scholars and a Volleyball Benefit for former student Erica Wordon to be held on Monday, September 30, 2013. **STUDENT REP**

Presentations **PRESENTATIONS**

Superintendent Maria Suttmeier introduced Robert Freeman, Committee on Open Government, who fielded questions from the board in regard to Open Meetings Law and Freedom of Information Law.

Instructional Conversations – Held for later date. **INSTRUCTIONAL CONVERSATIONS**

Executive Session – No Executive Session was needed. **EXECUTIVE SESSION**

Ms. Hamilton made a motion, seconded by Ms. Chapman, that the Board of Education approves personnel agenda items VIII A-P and personnel hand carry items VIII Q-T, as attached.
Ayes – 6 Nays – 0 MOTION CARRIED **PERSONNEL AGENDA ITEMS VIII A-P & HAND CARRY VIII Q-T**

Old Business **OLD BUSINESS**

A. Increase in Number of Board of Education Members – Discussion took place in regard to increasing the number of Board of Education Members from 7 to 9. This was tabled until second meeting in January.

OLD BUSINESS CONTINUED

B. Board of Education Committees – The Board discussed the board committees and the number of board members permitted by law to sit on a committee. Other than 3 board members on an Audit Committee only 2 board members can sit on other committees. Joseph Carr would remain on the Facilities Committee and Jeri Chapman and Carrie Otty would sit on the Policy Committee.

C. Board Mission, Vision, Goals – The Board reviewed the Mission, Vision and Goals of the district and edited the statements. Ms. Chapman will work on editing of the third goal. The Board Mission, Vision and Goals will be placed on the agenda for acceptance at the next meeting.

D. Uniforms for Students - Kelly Frank will explore the district’s options per grade level and research other districts in regard to uniforms.

E. Criteria for Dedication of Space – A discussion took place in regard to the criteria for dedication of space and the board will continue to discuss and develop criteria.

F. Curriculum Workshop on October 21, 2013 - A curriculum workshop will be held on October 21st at 6:00 p.m. at the John L. Edwards Primary School with board members visiting grade level classrooms for approximately 20 minutes. The workshop will take place prior to the regular board meeting at JLE that evening.

PUBLIC FORUM

1. Nicole Genito – spoke in regard to the large class sizes at John L. Edwards and the challenge it causes teachers in providing help to “above average” students.

**CONSENSUS AGENDA
ITEM A – BOARD MINUTES
#5 APPROVED**

Be It Resolved, on a motion by Ms. Hamilton, with a second by Ms. Otty, that the Board of Education approves Board Meeting Minutes #5, dated September 9, 2013, pages 3423-3426 and include in the minutes that Kelly Frank was absent from the meeting.
Ayes – 6 Nays – 0 **MOTION CARRIED**

**2013-14 DISTRICT CALENDAR
AMENDED**

Be It Resolved, on a motion by Ms. Hamilton, with a second by Ms. Otty, that the Board of Education amends the 2013-2014 district calendar by designating Thursday, November 14, 2013, as a half-day of student attendance for the purpose of report card conferences in the afternoon.
Ayes – 6 Nays – 0 **MOTION CARRIED**

**JLE & MCSIS SCHOOL
COMPREHENSIVE
IMPROVEMENT PLANS
ACCEPTED**

Be It Resolved, on a motion by Ms. Hamilton, with a second by Mr. Rice, that the Board of Education accepts the John L. Edwards Primary School and M.C. Smith Intermediate School School Comprehensive Improvement Plans (SCEP), as attached, with concerns raised by Ms. Chapman with regards to lesson plans and differentiation.
Ayes – 6 Nays – 0 **MOTION CARRIED**

**CONSENSUS AGENDA ITEMS
D-O APPROVED**

On a motion by Ms. Hamilton, with a second by Ms. Otty, the Board of Education approves consensus agenda items D-O as follows:
Ayes – 6 Nays – 0 **MOTION CARRIED**

**TRANSPORTATION CONTRACT
COXSACKIE TRANSPORT**

Be It Resolved, that the Board of Education approves an emergency transportation contract with Cossackie Transport – Wayne Parks, as attached, to transport a student to a parent choice school at a total anticipated cost of \$12,000.00, beginning September 16, 2013 and ending October 15, 2013.

**2012-13 & 2013-14 TAX
REFUNDS - R. OHL &
WOODVALE HOLDINGS**

Be It Resolved, that the Board of Education approves the attached refund of taxes due to Stipulation of Settlement as follows:
1. Refund of 2012-2013 taxes – Town of Ghent – R. Ohl, assessment decreased by \$66,400.00 resulting in a refund of \$940.46.
2. Refund of 2012-2013 taxes – Town of Greenport – Woodvale Holdings, assessment decreased by \$1,696,000.00 resulting in a refund of \$26,218.90, and 2013-2014 taxes decreased by \$2,696,000.00 resulting in a recalculation of the current tax bill and a loss of taxes in the amount of \$44,706.47. Total taxes lost: \$70,925.37

Be It Resolved, that the Board of Education approves the attached Memorandum of Understanding with the Columbia County Emergency Management Office to establish the Hudson Jr./Sr. High School facility as a shelter site during an emergency affecting Columbia County.

MOU – COLUMBIA
CO. EMERGENCY
SITE

Be It Resolved, that the Board of Education approves the attached partnership agreement with the Mental Health Association of Columbia-Greene Counties, Inc. for a John L. Edwards After-School Program that will offer a safe and healthy environment for elementary school youth to learn a variety of new skills, increase their academic competency and enhance their social capabilities, effective November 15, 2013-November 14, 2014.

AGREEMENT – MENTAL
HEALTH ASSOC.-FOR
JLE AFTER-SCHOOL
PROGRAM

Be It Resolved, that the Board of Education approves the attached partnership agreement with the Mental Health Association of Columbia-Greene Counties, Inc. for a Hudson Kids Club After-School Program at M.C. Smith Intermediate School that will offer a safe and healthy environment for elementary school youth to learn a variety of new skills, increase their academic competency and enhance their social capabilities, effective October 1, 2013 through September 30, 2014.

AGREEMENT – MENTAL
HEALTH ASSOC.-FOR
MCSIS AFTER-SCHOOL
PROGRAM

Be It Resolved, that the Board of Education approves the attached agreement with the Capital Area School Development Association (CASDA) for facilitators for the October 25 professional development day in the amount of \$3300.00 to be paid out of the Title I grant, effective October 21 through October 25, 2013.

AGREEMENT-CASDA
FACILITATORS FOR
PROFESSIONAL
DEVELOPMENT DAY

Be It Resolved, that the Board of Education approves the attached field trip request from 8th grade teachers for students to attend Physics Day at Six Flags New England, Agawam, MA, on May 16, 2014.

8TH GR. FIELD TRIP
TO SIX FLAGS

Be It Resolved, in the event that the Hudson Senior High School Principal is not physically present in the Hudson Senior High School on one or more days (or portions thereof) during the 2013-2014 school year, the Dean of Students of Hudson Senior High School be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

CHAIN OF COMMAND
HUDSON SENIOR
HIGH SCHOOL

Be It Further Resolved, in the event that the Dean of Students of Hudson Senior High School is unavailable or otherwise unable to be physically present in the Hudson Senior High School in the absence of the Hudson Senior High School Principal, the Coordinator of School Improvement is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

Be It Resolved, in the event that the Hudson Junior High School Principal is not physically present in the Hudson Junior High School on one or more days (or portions thereof) during the 2013-2014 school year, the Dean of Students of Hudson Senior High School be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

CHAIN OF COMMAND
HUDSON JUNIOR
HIGH SCHOOL

Be It Further Resolved, in the event that the Dean of Students of Hudson Senior High School is unavailable or otherwise unable to be physically present in the Hudson Junior High School to serve in the absence of the Principal, the Director of Student Services is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

Be It Resolved, in the event that the Montgomery C. Smith Intermediate School Principal is not physically present in the M.C. Smith Intermediate School on one or more days (or portions thereof) during the 2013-2014 school year, the Dean of Students of Hudson Senior High School be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

CHAIN OF COMMAND
M.C. SMITH
INTERMEDIATE
SCHOOL

**CHAIN OF COMMAND
M.C. SMITH INTERMEDIATE
SCHOOL**

Be It Further Resolved, in the event that the Dean of Students of Hudson Senior High School is unavailable or otherwise unable to be physically present in the M.C. Smith Intermediate School to serve in the absence of the Principal, the Director of Student Services is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

**CHAIN OF COMMAND
JOHN L. EDWARDS PRIMARY
SCHOOL**

Be It Resolved, in the event that the John L. Edwards Primary School Principal is not physically present in the John L. Edwards Primary School on one or more days (or portions thereof) during the 2013-2014 school year, the Dean of Students of Hudson Senior High School be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, in the event that the Dean of Students of Hudson Senior High School is unavailable or otherwise unable to be physically present in the John L. Edwards Primary School to serve in the absence of the Principal, the Director of Student Services is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

CSE AND CPSE PLACEMENTS

Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CSE and CPSE meetings held on March 7, September 11, 13, 16, 17, 19, 2013)

**BUSINESS EXECUTIVE'S
UPDATE**

Greenport Building – The district is awaiting attorney feedback from the buyer.

NYS Comptroller Audit Report – Mr. Yusko reviewed the Audit Report which was a follow-up from a Medicaid and grant audit that was previously done in the district. Minor findings were reported and the district has 3 weeks to respond to the report. The Board Audit Committee will review the report and the district will have a “formal exit conference” with the auditors when they send us a “Draft Document”.

**COORDINATOR OF SCHOOL
IMPROVEMENT REPORT**

April Prestipino updated the board on improvement initiatives, individual student reports and the regulations regarding the release of teacher scores.

SUPERINTENDENT'S REPORT

Sage Comparative District Assignment – Superintendent Suttmeier, as part of her doctoral program, is required to attend board meetings at a comparison rural district. Ms. Suttmeier has chosen to attend Ichabod Crane board meetings each month from September through December.

Community School Grants – The district submitted a Community School Grant for \$1.5 million dollars over 3 years.

Positive Notes –

1. “Dad take your child(ren) to school” morning at MCSIS was a great success.
2. The administrative team packed groceries at Shoprite to combat hunger as part of a national fundraiser the store is promoting. They helped raise \$300 in one hour.
3. Superintendent Suttmeier attended a NYSCOSS conference in Saratoga September 22 and 23.

New Business

NEW BUSINESS

Per Diem Rates for Substitute Teachers – A comparison of per diem rates for substitute teachers in our district and neighboring districts was discussed and an increase will be considered during our budget sessions for the future in an effort to attract more certified teachers.

Vacant Board Seat – A plan to fill the vacant board seat due to the resignation of Elizabeth Fout was discussed and it was decided that the district would request a two paragraph letter of intent addressed to the Board Clerk from anyone interested in becoming a board member by October 14 (changed to October 15 due to holiday). This would be an appointed position beginning immediately upon filing of an oath of office and continue only until the next regular school district election on May 20, 2014. Action on this by the board is expected at the October 21st board meeting.

Board Member Jeri Chapman left the meeting at 10:13 p.m.

JERI CHAPMAN

On a motion by Ms. Frank, with a second by Ms. Hamilton, the Board of Education went into Executive Session at 10:13 p.m. to discuss the employment history of a particular person.

EXECUTIVE SESSION

Ayes – 5

Nays – 0

MOTION CARRIED

The Board of Education came out of Executive Session at 10:25 p.m. on a motion by Ms. Hamilton, with a second by Mr. Rice.

Ayes – 5

Nays – 0

MOTION CARRIED

The Board of Education Meeting was adjourned at 10:26 p.m. on a motion by Ms. Hamilton, with a second by Mr. Rice.

Ayes -5

Nays – 0

MOTION CARRIED

VIII.

A. INSTRUCTIONAL STAFF RESIGNATION

	Last Name	First Name	Position	Location	Years of Service	Effective Date
A.	Ross	Adrienne	English Language Arts Teacher	HJHS	17.2	Close of business on 10/23/13

B. INSTRUCTIONAL STAFF APPOINTMENT

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
A.	Clark	Jennifer	Reading Teacher (Wilson Certified)	HJHS	30 minutes daily (7:30 a.m.- 8:00 a.m.) Plus additional compensatory services (not to exceed 8 hrs. total)	\$48.00 per hour	9/25/13- 6/26/14	Posting #090613-37

C. STAFF SUPERVISION APPOINTMENTS

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
A.	Dederick	Wendy	Saturday School Supervision	HJHS	3	\$39.00 per hour	2013-2014 school year	As needed
B.	Rees	Lucy	Saturday School Supervision	HJHS	3	\$39.00 per hour	2013-2014 school year	As needed
C.	Clark	Jennifer	Saturday School Supervision	HJHS	3	\$39.00 per hour	2013-2014 school year	As needed
D.	Berth	Florence	Saturday School Supervision	HJHS	3	\$12.50 per hour	2013-2014 school year	As needed
E.	Almstead	Dianna	Saturday School Supervision	HJHS	3	\$12.50 per hour	2013-2014 school year	As needed
F.	Clark	Darlene	Saturday School Supervision	HJHS	3	\$12.50 per hour	2013-2014 school year	As needed
G.	Capuano	Brian	PM Detention Supervision	HJHS	1	\$39.00 per hour	2013-2014 school year	As needed Tues. & Thurs.
H.	Cornell	Rosalie	PM Detention Supervision	HJHS	1	\$39.00 per hour	2013-2014 school year	As needed Tues. & Thurs.
I.	Ostrander	Sallie	PM Detention Supervision	HJHS	1	\$39.00 per hour	2013-2014 school year	As needed Tues. & Thurs.
J.	Dederick	Wendy	PM Detention Supervision	HJHS	1	\$39.00 per hour	2013-2014 school year	As needed Tues. & Thurs.
K.	Hennigan-Masters	Erin	PM Detention Supervision	HSJS	(not to exceed 5 hrs./wk.)	\$12.50 per hour	2013-2014 school year	As needed

HUMAN RESOURCES

PERSONNEL AGENDA

September 23, 2013

D. LONG-TERM SUBSTITUTE APPOINTMENT

	Last Name	First Name	Position	Location	Salary Schedule	Salary	Effective Dates	Notes
A.	Bartlett-Bender	Laura	Long-Term Substitute Social Studies Teacher	HSHS	MA Step 1 of teacher's salary schedule	\$41,698 Pro-rated with benefits	9/10/13-6/30/14	To fill position of R. LaCasse serving as DOS for 2013-14 school year

E. SUPPORT STAFF UNPAID LEAVE OF ABSENCE

	Last Name	First Name	Position	Location	Effective Dates	Notes
A.	Zucker	Mollie	Teaching Assistant	MCSIS	9/26/13-10/15/13 (tentative return date)	Unpaid Maternity LOA

F. SUPPORT STAFF MILITARY LEAVE OF ABSENCE

	Last Name	First Name	Position	Location	Effective Dates	Notes
A.	Fuller	Bryan	Teacher Aide	MCSIS	9/20/13-1/31/14 (tentative)	Military LOA

G. SUPPORT STAFF CHANGE IN HOURS

	Last Name	First Name	Position	Location	Current Hours	New Hours	Effective Date
A.	Chiarito	Desiree	Teacher Aide	JLE	6.5	6.25	9/04/13
B.	Genito	Nicole	Teacher Aide	JLE	6	6.5	9/04/13
C.	Pepper	Amanda	Teacher Aide	JLE	6	9.5	9/04/13
D.	Tillman	Ruby	Teacher Aide	JLE	6.25	6.5	9/04/13
E.	Trowbridge	Marilyn	Teacher Aide	JLE	6.25	6.5	9/04/13
F.	Raymond	Jean	Teacher Aide	HSHS	7	7.5	9/24/13
G.	Van Deusen	Joan	Teacher Aide	MCSIS	6.75	6.5	9/04/13
H.	Dingman	Stephanie	Teacher Aide	MCSIS	7.25	7.5	9/04/13
I.	Frederick	Theresa	Teacher Aide	MCSIS	6.75	7	9/04/13

HUMAN RESOURCES

PERSONNEL AGENDA

September 23, 2013

H. SUBSTITUTE STAFF APPOINTMENTS

	Last Name	First Name	Position	Type of Certification	Rate of Pay	Effective Date
A.	Morrison	Kalina	Substitute Teacher Aide	N/A	\$8.44 per hour	9/24/13
B.	Nazneen	Progga	Substitute Teacher Aide	N/A	\$8.44 per hour	9/24/13
C.	Servider	Antanette	Substitute Teacher Aide	N/A	\$8.44 per hour	9/24/13
D.	White	Pamela	Substitute Clerical	N/A	\$16.16 per hour	9/24/13
E.	Austin	Charlene	Substitute Teacher Aide	N/A	\$8.44 per hour	9/24/13
F.	Cole	Samantha	Substitute Teacher Aide	N/A	\$8.44 per hour	9/24/13
G.	Baugh	Adrian	Substitute Teacher	Non-Certified	\$65.00 per day	9/24/13
H.	Colwell	Tiffany	Substitute Teacher	Certified	\$85.00 per day	9/24/13
I.	Eleby	Larry	Substitute Teacher	Non-Certified	\$65.00 per day	9/24/13
J.	Grener	Valerie	Substitute Teacher Substitute Teaching Assistant Home Instructor Substitute Clerical	Certified	\$85.00 per day \$14.17 per hour \$20.00 per hour \$16.16 per hour	9/24/13
K.	Hallenbeck	Samantha	Substitute Teacher	Certified	\$85.00 per day	9/24/13
L.	McSween	Brian	Substitute Teacher	Non-Certified	\$65.00 per day	9/24/13
M.	Smith	Bridget	Substitute Teacher	Certified	\$85.00 per day	9/24/13
N.	Urbini	Sylvie	Substitute Teacher Aide	N/A	\$8.44 per hour	9/24/13

I. SUBSTITUTE STAFF CERTIFICATION CHANGES

	Last Name	First Name	Position	Certification	Rate of Pay	Effective Date	Notes
A.	Farrell	Margaret	Substitute Teacher Substitute Teaching Assistant	Certified	\$85.00 per day \$14.17 per hour	9/03/13	Change from non-certified to certified
B.	Brembs	Tia	Substitute Teaching Assistant	Certified	\$14.17 per hour	9/03/13	Change from non-certified to certified

J. CREATE ELT PROGRAM POSITION

	Position	Location	Hours/Rate of Pay	Effective Date	Notes
A.	1 – ESL Teacher for Extended Learning Time (ELT) Program – Grades 7-12	HJSHS	30 hrs. of instruction @ \$47/hr.	TBD	Funding via Title III LEP Funds

K. EXTRA-CURRICULAR ADVISOR APPOINTMENT 2013-2014

	Last Name	First Name	Position	Location	Stipend	Effective Date
A.	Nowak	Michelle	Sophomore Class Advisor	HSHS	\$736.00	2013-2014 school year

L. 21ST CENTURY PROGRAM STUDENT HELPER RESIGNATION

	Last Name	First Name	Position	Effective Date
A.	Nabid	Fardin	ASP Student Helper	9/24/13

M. 21ST CENTURY PROGRAM SUPPORT STAFF APPOINTMENT

	Last Name	First Name	Position	Location	Hours/Rate of Pay	Effective Date	Notes
A.	Buccheri	Gayle	1:1 Teacher Aide for After-School Program	MCSIS	Mon-Fri, 2:45-5:30; only work days when student is present at contractual rate	9/24/13-6/26/14	Posting #N090413-9 To meet requirements of student's IEP Paid through Special Ed Code

N. 21ST CENTURY PROGRAM INSTRUCTOR APPOINTMENTS

	Last Name	First Name	Location	Rate of Pay (not to exceed 15 hrs./wk.)	Effective Date	Notes
A.	Clemente	Shirley	TBD	\$18.00 per hour	9/24/13	Funding via 21 st Century Grant
B.	Keute	Kathleen	TBD	\$18.00 per hour	9/24/13	Funding via 21 st Century Grant
C.	Roberts	Michele	TBD	\$18.00 per hour	9/24/13	Funding via 21 st Century Grant
D.	Roberts	Stella	TBD	\$18.00 per hour	9/24/13	Funding via 21 st Century Grant

HUMAN RESOURCES

PERSONNEL AGENDA

September 23, 2013

O. 21ST CENTURY PROGRAM STUDENT HELPER RATE CHANGE

	Last Name	First Name	Position	Current Rate of Pay	New Rate of Pay	Effective Date
A.	Anderson	Brenna	ASP Student Helper	\$10.00 per hour	\$12.50 per hour	8/19/13
B.	Grandinetti	Angela	ASP Student Helper	\$9.00 per hour	\$7.50 per hour	8/19/13
C.	Osborne	Celeste	ASP Student Helper	\$10.00 per hour	\$12.50 per hour	8/19/13

P. 21ST CENTURY PROGRAM POSITION CHANGE

	Last Name	First Name	Current Position	New Position	Rate of Pay	Effective Date
A.	Tomlinson	Juliette	ASP Student Helper	ASP Instructor	\$18.00 per hour	8/19/13

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

HAND CARRY

VIII.

Q. INSTRUCTIONAL STAFF ASSIGNMENT

	Last Name	First Name	Type of Assignment	Location	Rate	Effective Date	Notes
A.	Antonelli	Michael	½ of a 6 th Assignment to teach Chemistry	HSHS	\$5,000	2013-2014 school year	To meet scheduling requirements

R. TEACHING ASSISTANT APPOINTMENT

	Last Name	First Name	Position	Location	Type of Certification	Hours	Rate of Pay	Effective Date	Notes
A.	Gregory	Eric	Teaching Assistant	HJHS	Certified ELA	6.75	\$17.08	9/24/13	Replacing A. Dyer who resigned. Posting #083013-9

S. SUBSTITUTE STAFF APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay	Effective Date
A.	Byrne	Irene	Substitute Food Service Helper	\$8.55 per hour	9/24/13
B.	White	Mary	Substitute Food Service Helper	\$8.55 per hour	9/24/13

T. 21ST CENTURY PROGRAM SUPPORT STAFF APPOINTMENT

	Last Name	First Name	Position	Location	Hours/Rate of Pay	Effective Date	Notes
A.	Warfield	Karen	Shared Teacher Aide for After-School Program	JLE	5 days per week; up to 3.25 hours per day. Only work days when student is present, at contractual rate	9/24/13-6/26/14	To meet student's IEP requirements. Posting #N090613-12