

HUDSON CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
OCTOBER 21, 2013 – 6:00 P.M.
JOHN L. EDWARDS PRIMARY SCHOOL

Minutes Meeting #7

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The regular meeting of the Hudson City School District Board of Education was held on October 21, 2013 at the John L. Edwards Primary School, 360 State St., Hudson, NY.

PLEDGE OF ALLEGIANCE

The meeting was called to order by President Kelly Frank at 6:00 p.m. with the following Board Members in attendance:

PRESENT:

Kelly Frank
Joseph E. Carr
Tiffany Hamilton
Carrie Otty
Peter A. Rice, Jr.

ABSENT:

Jeri Chapman

ALSO PRESENT: Superintendent
Coordinator of School Improvement
School Business Executive
Clerk of the Board

Maria J. Suttmeier
April Prestipino
Robert D. Yusko, Jr.
Frieda A. Van Deusen

Ms. Hamilton made a motion, seconded by Ms. Otty, that the Board of Education accept the Board Agenda with a change in personnel agenda item X, C. A. from 3-year probationary to 2-year probationary.

AGENDA ACCEPTED

Ayes – 5 Nays – 0

MOTION CARRIED

The Board held their first Curriculum Workshop at John L. Edwards beginning at 6:05 p.m. Diane Chalavoutis, Special Education teacher, presented the unique teaching methods she employs in her self-contained classroom. Following that Concerted Effort presented ways in which they engage students by bringing the ELA curriculum and Journeys stories to life with music, theater and movement.

CURRICULUM
WORKSHOP

The Board of Education resumed the board meeting at 7:03 p.m. in the auditorium.

It was agreed by the board to add a hand carry resolution regarding the sale of Greenport School to the consensus agenda, item XIII X.

ADD HAND CARRY
RESOLUTION TO
CONSENSUS AGENDA

Board President Kelly Frank reviewed the process of appointing a candidate to the open seat on the Board of Education and announced the candidates who had submitted their letters of intent - Arthur Cincotti, Scott diMonda and David Kisselburgh.

OPEN BOARD OF ED
SEAT

Ms. Hamilton made a motion, seconded by Ms. Frank, that the Board of Education appoint David Kisselburgh to the vacant seat on the board, effective October 21, 2013 through May 20, 2014.

APPOINTMENT OF
BOE MEMBER

Ayes – 4 Ms. Hamilton, Ms. Frank, Nays – 1 Mr. Rice MOTION CARRIED
Ms. Otty and Mr. Carr

David Kisselburgh was appointed by a majority vote of the board and Frieda Van Deusen, Board Clerk, administered the Oath of Office to Mr. Kisselburgh declaring his appointment official and Mr. Kisselburgh immediately took his seat at the board table.

OATH OF OFFICE
ADMINISTERED

Mr. Kisselburgh was also appointed by the Board President to sit on the Board Facilities Committee.

- STUDENT REP'S. REPORT** William Glasser, Student Representative, highlighted recent events such as Home Coming, the College Fair, College Tuesdays set up to help students apply for college on-line and the recent Erica Wordon Fund Raiser volleyball game.
- PRESENTATIONS – JLE PTA
MCSIS HOPE** Representatives from the JLE PTA and MCSIS HOPE organizations were on hand to recognize our Board during School Board Recognition Week for all the work they do on behalf of our district. They read a proclamation from Governor Andrew Cuomo, dedicated books to the school library in honor of our board, and provided refreshments for them.
- HUDSON PRIDE/CAPITAL
PRIDE – BULLYING
PREVENTION & SUPPORT** Martha Harvey, co-founder of the Hudson Pride Organization and James Shultis from Capital Pride Center spoke in regards to issues of bullying and offered support and assistance to our district in combating these issues.
- Amber Harris, a Junior in our high school, addressed the Board in regard to bullying issues in our district.
- INSTRUCTIONAL
CONVERSATIONS** April Prestipino, Coordinator of School Improvement, updated the Board on the September 25 and October 23 Extra Wednesday Professional Development, the October 25 Full Day Professional Development and the Social Studies 7 Pilot.
- EXECUTIVE SESSION** On a motion by Ms. Hamilton, with a second by Ms. Otty, the Board of Education went into Executive Session at 7:50 p.m. to discuss Step three of a Hudson Educational Secretaries Association grievance; personnel agenda; employment history of a particular person.
Ayes – 6 Nays – 0 MOTION CARRIED
- The Board of Education came out of Executive Session at 9:25 p.m. on a motion by Ms. Hamilton, with a second by Mr. Carr.
Ayes – 6 Nays – 0 MOTION CARRIED
- PERSONNEL AGENDA
ITEMS X, A-S APPROVED** Ms. Hamilton made a motion, seconded by Ms. Frank, that the Board of Education approves personnel agenda items X, A-S, with a change in item C from 3 to 2 years probationary, as attached.
Ayes – 6 Nays – 0 MOTION CARRIED
- OLD BUSINESS** Item XI, Old Business, on the agenda was tabled until a future meeting.
- PUBLIC FORUM** No one signed up to speak at this time.
- CONSENSUS AGENDA
ITEMS A & B** Ms. Hamilton made a motion, seconded by Ms. Otty, that the Board of Education approves consensus agenda items A and B, as follows:
Ayes – 6 Nays – 0 MOTION CARRIED
- BOARD MINUTES #6
APPROVED** Be It Resolved, that the Board of Education approves Board Meeting Minutes #6, dated September 23, 2013, pages 3427-3431.
- DOLLAR GENERAL
DONATION** Be It Resolved, that the Board of Education acknowledges a donation of a large amount of goods from Dollar General, including but not limited to, school supplies, cooking supplies, craft projects, jewelry, and dress-up items for children, and direct the Board Clerk to send a thank you. These items were distributed among our school buildings and the After School Program by Tara McSherry, to be used as needed.
- CONSENSUS AGENDA
ITEMS C-F** Ms. Hamilton made a motion, seconded by Ms. Otty, to approve consensus agenda items C-F. However, following discussion by the Board, Ms. Hamilton made a motion seconded by Ms. Otty, to rescind the motion.
- Ms. Frank made a motion, seconded by Ms. Otty, that the Board of Education approves consensus agenda items C-F, as follows, at a 50% reduction in costs for use of our facilities.
Ayes – 6 Nays – 0 MOTION CARRIED

Be It Resolved, that the Board of Education approves a 50% reduction in the costs for use of our facilities by the Hudson Elks Lodge to hold their annual Hoop Shoot Contest on Saturday, November 9, 2013, from 10 a.m. to 1 p.m. at the Junior high school gym.

REDUCTION IN FEES
HUDSON ELKS HOOP
SHOOT CONTEST

Be It Resolved, that the Board of Education approves a 50% reduction in the costs for use of our facilities by the Hudson Elks Lodge to hold the State District Hoop Shoot Finals on Saturday, January 9, 2014, from 9 a.m. to 1 p.m. at the M.C. Smith Intermediate School gym.

REDUCTION IN FEES
HUDSON ELKS HOOP
SHOOT FINALS

Be It Resolved, that the Board of Education approves a 50% reduction in the costs for use of our facilities by Upstage Productions to use the high school auditorium for rehearsals on various dates in October and November.

REDUCTION IN FEES
UPSTAGE
PRODUCTIONS

Be It Resolved, that the Board of Education approves a 50% reduction in the costs for use of our facilities by Bindlestiff Family Cirkus to use the MCSIS gym on Monday evenings through June 2014 for interested youth to participate in the Hudson Juggling Club.

REDUCTION IN FEES
BINDLESTIFF FAMILY
CIRKUS

Ms. Hamilton made a motion, seconded by Mr. Rice, that the Board of Education approves consensus agenda items G-L, as follows:

Ayes – 6

Nays – 0

MOTION CARRIED

CONSENSUS AGENDA
ITEMS G-L

Be It Resolved, that the Board of Education approves a refund of 2011-2012 school tax to Rutile LLC in the Town of Greenport, as attached, in accordance with a Stipulation of Settlement reducing assessed value from \$950,553 to \$834,000, resulting in a refund of \$1,761.60.

REFUND OF 2011-12
SCHOOL TAX –
RUTILE LLC

Be It Resolved, that the Board of Education approves the attached Treasurer's Report for the month of June 2013.

TREASURER'S
REPORT APPROVED

Be It Resolved, that the Board of Education accepts the attached Financial Report for the month ending June 30, 2013.

FINANCIAL REPORT
ACCEPTED

Be It Resolved, that the Board of Education accepts the attached Hudson Junior High School Extra-Curricular Monthly Financial Reports for the months of July and August 2013.

JRHS EXTRA-CURR.
ACCOUNT REPORT

Be It Resolved, that the Board of Education accepts the attached Hudson Senior High School Extra-Curricular Monthly Financial Reports for the months of July and August 2013.

HSHS EXTRA-CURR.
ACCOUNT REPORT

Be It Resolved, that the Board of Education accepts the Hudson Jr./Sr. High School's School Comprehensive Education Plan (SCEP), as attached.

JR/SR HIGH SCHOOL
SCEP APPROVED

Superintendent Suttmeier requested that the minutes be noted that the district has no way of budgeting for special education transportation costs incurred as a result of a parent's decision to place their child in a private school outside the school district. The Board is obligated to approve the following special education transportation contract and transport the student.

Be It Resolved, that the Board of Education, on a motion by Ms. Hamilton, with a second by Mr. Rice, approves a transportation contract bid result, as attached, for Cocksackie Transport – Wayne Parks, to transport a special education student to The Ridge School, beginning October 16, 2013 and ending June 30, 2014, at a total anticipated cost of \$74,800.00.

Ayes – 6

Nays – 0

MOTION CARRIED

TRANSPORTATION
BID RESULTS -
COXSACKIE TRANSPORT

Ms. Hamilton made a motion, seconded by Ms. Otty, that the Board of Education approves consensus agenda items N-W, as follows:

Ayes – 6

Nays – 0

MOTION CARRIED

CONSENSUS AGENDA
ITEMS N-W

Be It Resolved, that the Board of Education, approves a partial year transportation contract, as attached, with Johnston & Pulcher Inc. to add a stand-by bus aide as needed, beginning October 21, 2013 and ending June 30, 2014, at a total anticipated cost of \$7,157.68.

PARTIAL YEAR
TRANSPORT CONTRACT
JOHNSTON & PULCHER

**CASDA AGREEMENT
STLE TRAINING FOR
PRINCIPALS**

Be It Resolved, that the Board of Education approves the attached agreement with the Capital Area School Development Association to provide training associated with the Strengthening Teacher and Leader Effectiveness (STLE) grant on Data Analysis/ Instructional Improvement and Inter-Rater Reliability for Principals, effective September 3, 2013 through June 30, 2014 at a cost for all CASDA services not to exceed \$25,000.00.

**CASDA AGREEMENT
STLE WORKSHOPS AND
STAFF DEVELOPMENT**

Be It Resolved, that the Board of Education approves the attached agreement with CASDA to provide workshops and staff development for Teacher Leader training associated with the STLE grant, effective September 3, 2013 through June 30, 2014, at a cost for all CASDA services not to exceed \$10,900.00.

**YOUTH VOICES CENTER
AGREEMENT**

Be It Resolved, that the Board of Education approves the attached agreement with Youth Voices Center, Inc. for six two-day Power of Peace workshops for up to 150 high school students (minimum two teachers per workshop) during the 2013-2014 school year which will provide intensive training in team work, communications, conflict resolution, self-esteem and diversity, at a cost of \$6,495.00.

**AIDES UNIT STIPULATION
OF AGREEMENT**

Be It Resolved, that the Board of Education adopts a Stipulation of Agreement, as attached, between the Hudson City School District, the District Aides Unit, and employee 101613 (whose identity is known by the Board of Education) regarding Article VII, Section 1, Bereavement Leave.

**CHAIN OF COMMAND
HHS PRINCIPAL
REVISION**

Be It Resolved, in the event that the Hudson Senior High School Principal is not physically present in the Hudson Senior High School on one or more days (or portions thereof) during the 2013-2014 school year, the Dean of Students be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, in the event that the Dean of Students is unavailable or otherwise unable to be physically present in the Hudson Senior High School to serve in the absence of the Hudson Senior High School Principal, the Principal (ALP) is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, in the event that the Principal (ALP) is unavailable or otherwise unable to be physically present in the Hudson Senior High School to serve in the absence of the Hudson Senior High School Principal, the Coordinator of School Improvement is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

**CHAIN OF COMMAND
JRHS PRINCIPAL
REVISION**

Be It Resolved, in the event that the Hudson Junior High School Principal is not physically present in the Hudson Junior High School on one or more days (or portions thereof) during the 2013-2014 school year, the Principal (ALP) be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, in the event that the Principal (ALP) is unavailable or otherwise unable to be physically present in the Hudson Junior High School to serve in the absence of the Hudson Junior High School Principal, the Dean of Students is hereby designated for all Short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, in the event that the Dean of Students is unavailable or otherwise unable to be physically present in the Hudson Junior High School to serve in the absence of the Hudson Junior High School Principal, the Coordinator of School Improvement is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

Be It Resolved, that the Board of Education approve the following extra classroom activities for the 2013-2014 school year, as attached:

**EXTRA CLASSROOM
ACTIVITIES**

1. Art Club – HHS
2. Athletic Club – HHS
3. High School Band – HHS
4. Boys' Basketball – HHS
5. Baseball Club – HHS
6. Blue and Gold Yearbook – HHS
7. Bluehawk Running Club – Jr./Sr. HS
8. Charlatans – Jr./Sr. HS
9. Class of 2014 – HHS
10. Class of 2015 – HHS
11. Class of 2016 – HHS
12. Class of 2017 – HHS
13. Environmental Club – HHS
14. Hudson Football – HHS
15. Gay Straight Alliance – HHS
16. JV/Varsity Softball Teams – HHS
17. Italian Club – HHS
18. Kindness Club – HHS
19. Math Club – HHS
20. Mock Trial – HHS
21. National Honor Society – HHS
22. The Owl Newspaper – HHS
23. Robotics Team – HHS
24. SADD (Students Against Destructive Decisions) – HHS
25. Save A Life, Save the World – HHS
26. Student Council – HHS
27. Varsity Club – HHS

Be It Resolved, that the Board of Education authorize the Hudson High School Spanish class trip to Spain and France on April 8-21, 2014, as attached.

**HHS SPANISH CLASS
TRIP TO SPAIN &
FRANCE**

Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CSE and CPSE meetings held on September 10, 17, 18, 19, 20, 23, 24, 25, 26, 27, 30, October 1, 4, 7, 8, 10, 11, 15, 16, 17, 2013)

**CSE AND CPSE
PLACEMENTS**

A resolution authorizing the execution of the contract of sale for the Greenport School Property, subject to further resolution and referendum, and delegating certain powers in connection therewith to the President, the Superintendent of Schools and/or Business Manager of the City School District of the City of Hudson was adopted on a motion by Ms. Frank, with a second by Ms. Hamilton.

**RESOLUTION
AUTHORIZING
CONTRACT OF SALE
FOR GREENPORT
SCHOOL**

Ayes – 6

Nays – 0

MOTION CARRIED

Robert Yusko, School Business Executive, updated the Board of Education on the Greenport School Building with the signing of the contract authorizing the sale of the Greenport School by the Board scheduled for October 22, 2013 and also an update on the recent Medicaid Audit.

**SCHOOL BUSINESS
EXECUTIVE UPDATE**

April Prestipino, Coordinator of School Improvement, reviewed with the Board a status update of activities in DCIP as follows:

CSI REPORT

Teaching and Learning Coaches (TLCs)
Credit Recovery
Rti Process at JLE

CSI REPORT CONT'D.

Building Principals: Inter-rater reliability for APPR procedures, monthly meetings with each principal and Principal Coach
Horizontal/Vertical Alignment of Curriculum
Collaboration with Embedded Professional Developers
Community Based Organizations
Parent Engagement/Involvement

SUPERINTENDENT'S REPORT

Building Visitations - Superintendent Suttmeier clarified Board Member building visitations with the Board and welcomed the Board to visit classrooms but asked that Board Members please let her know when they are interested in visiting a classroom so that we are following appropriate protocols.

Destination Graduation Goals - Superintendent Suttmeier spoke in regard to taking the goals drafted by the Board at their retreat this past summer and rephrase the goals. The goals are:
Goal 1 – Raise the bar
Goal 2 – Close the gap
Goal 3 – Align curriculum and instruction

Destination Graduation logo will have a link on our district's website.

Positive Notes – The Superintendent highlighted in her positive notes the “Lights On” After School Program and how proud the students were of their activities and accomplishments in the After School Programs.

Supt. Suttmeier also reviewed the Hudson Bluehawk varsity football team's travel to Oswego to play in a cross-over game which was originally supposed to be held in a neutral field closer to home. She read a letter from Oswego's Superintendent thanking us for our cooperation.

NEW BUSINESS

Intramural Sports – Mr. Yusko indicated to the Board that the district has not had intramural sports for a number of years. Teacher Lynn Clark is willing to coach intramural sports at the Intermediate School. Third and fourth grades – 2 days a week, fifth and sixth – 2 days a week. 20 students per sport on a lottery basis. The stipend for these positions has been budgeted as part of Appendix A of the HTA contract. This will be addressed at the next board meeting.

STAR Online Registration – Mr. Yusko also indicated that our Tax Collector would be willing to help the public register online for the STAR tax exemption if the Board thought this would be helpful to our tax payers.

EXECUTIVE SESSION

No Executive Session was needed.

ADJOURNMENT

Ms. Hamilton made a motion, seconded by Mr. Carr, that the Board of Education adjourn the meeting at 10:00 p.m.

Ayes – 6 Nays – 0

MOTION CARRIED

X.

A. INSTRUCTIONAL STAFF RECALL FROM THE PREFERRED ELIGIBLE LIST

	Last Name	First Name	Position	Certification/ Tenure Area	Location	Salary	Effective Date	Probationary Period/Tenure	Notes
A.	Hart	Sharon	English Teacher	English 7-12/English	HJHS	Step 4 - \$47,876 (pro-rated)	10/24/13	Tenured	To fill vacancy created by the resignation of A. Ross

B. INSTRUCTIONAL LEAVE REPLACEMENT APPOINTMENT

	Last Name	First Name	Position	Location	Rate of Pay	Effective Dates	Notes
A.	Phillips	Leah	Music Teacher	JLE	\$85.00 per day	Tentative November Date	To fill vacancy due to P. Almstead's LOA

C. INSTRUCTIONAL APPOINTMENT FROM PART-TIME TO FULL-TIME PROBATIONARY

	Last Name	First Name	Position	Current	New	Type of Appointment	Effective Date	Tenure/Certification Area	Type of Certification	Salary Schedule	Notes
A.	West	Shelley	Speech/Language Pathologist	0.6 FTE	1.0 FTE	2-year probationary	10/22/13-10/21/16	Speech/Speech and Language Disabilities	Professional	MA Step 11 - Base salary \$58,885 pro-rated	To accommodate IEP speech requirements at JLE and HSHS

D. ELA/MATH EXTENDED LEARNING TIME PROGRAM APPOINTMENTS

	Last Name	First Name	Position	Location	Hours/Rate of Pay	Effective Dates	Notes
A.	Below	Lori	ELA/Math ELT Program Teacher – Grades K-2	JLE	2 hrs./wk. of instruction, after school, for approx. 17 wks. @ \$47/hr.; Prep time not to exceed 8 hrs. total @ \$42/hr.	TBD	Funding via Title I Part A Funds

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B.	Groat	Victoria	ELA/Math ELT Program Teacher – Grades K-2	JLE	2 hrs./wk. of instruction, after school, for approx. 17 wks. @ \$47/hr.; Prep time not to exceed 8 hrs. total @ \$42/hr.	TBD	Funding via Title I Part A Funds
C.	Green	Tanya	ELA/Math ELT Program Teacher - Grades K-2	JLE	2 hrs./wk. of instruction, after school, for approx. 17 wks. @ \$47/hr.; Prep time not to exceed 8 hrs. total @ \$42/hr.	TBD	Funding via Title I Part A Funds
D.	Dolan	Lisa	ELA/Math ELT Program Teacher - Grades 3-6	MCSIS	2 hrs./wk. of instruction, after school, for approx. 16 wks. @ \$47/hr.; Prep time not to exceed 6 hrs. total @ \$42/hr.	TBD	Funding via Title I Part A Funds
E.	Fiorino	Amy	ELA/Math ELT Program Teacher - Grades 3-6	MCSIS	2 hrs./wk. of instruction, after school, for approx. 16 wks. @ \$47/hr.; Prep time not to exceed 6 hrs. total @ \$42/hr.	TBD	Funding via Title I Part A Funds
F.	Hungerford	Susan	ELA/Math ELT Program Teacher - Grades 3-6	MCSIS	2 hrs./wk. of instruction, after school, for approx. 16 wks. @ \$47/hr.; Prep time not to exceed 6 hrs. total @ \$42/hr.	TBD	Funding via Title I Part A Funds
G.	McCagg	Alicia	ELA/Math ELT Program Teacher - Grades 3-6	MCSIS	2 hrs./wk. of instruction, after school, for approx. 16 wks. @ \$47/hr.; Prep time not to exceed 6 hrs. total @ \$42/hr.	TBD	Funding via Title I Part A Funds
H.	Cukerstein	Emily	ELA/Math ELT Program Teacher - Grades 7-8	HJHS	2 hrs./wk. of instruction, after school, for approx. 10 wks. @ \$47/hr.; Prep time not to exceed 8 hrs. total @ \$42/hr.	TBD	Funding via Title I Part A Funds
I.	Dykeman	Lynn	ELA/Math ELT Program Teacher - Grades 7-8	HJHS	2 hrs./wk. of instruction, after school, for approx. 10 wks. @ \$47/hr.; Prep time not to exceed 8 hrs. total @ \$42/hr.	TBD	Funding via Title I Part A Funds

E. ESL EXTENDED LEARNING TIME PROGRAM APPOINTMENT

	Last Name	First Name	Position	Hours/Rate of Pay	Effective Dates	Notes
A.	Coryell	Julia	ESL ELT Program Teacher Grades 7-12	Total of 30 hours of instruction @ \$47/hr.	TBD	Funding via Title III LEP Funds

F. CREATE TEACHING AND LEARNING COACH POSITIONS (TLC)

	Positions	Stipend	Effective Dates	Notes
A.	5- Teaching and Learning Coach	Each teacher will be	10/22/13	Funding via STLE Grant Funds.

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	positions	compensated \$2,000		These positions support the career ladder opportunity listed in the grant.
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G. TEACHING AND LEARNING COACH (TLC) APPOINTMENTS

	Last Name	First Name	Position	Stipend	Effective Dates	Notes
A.	Barnes	Beth	Teaching and Learning (TLC) Coach	\$2,000	2013-2014 school year	Funding via STLE Grant Funds
B.	Peduzzi	Marlena	Teaching and Learning (TLC) Coach	\$2,000	2013-2014 school year	Funding via STLE Grant Funds
C.	Coryell	Julia	Teaching and Learning (TLC) Coach	\$2,000	2013-2014 school year	Funding via STLE Grant Funds
D.	DelPrincipe	Kim	Teaching and Learning (TLC) Coach	\$2,000	2013-2014 school year	Funding via STLE Grant Funds

H. TEACHING ASSISTANT APPOINTMENT

	Last Name	First Name	Position	Location	Type of Certification	Hours	Rate of Pay	Effective Date	Notes
A.	Anthony-Race	Amy	Teaching Assistant	HSHS	Certified ELA	7	\$17.08 per hour	10/15/13	To replace B. Capuano

I. CREATE TEACHER AIDE POSITION

	Position	Location	Hours	Rate of Pay	Effective Date	Notes
A.	1:1 Teacher Aide	JLE	7.25	\$8.44 per hour	10/22/13	To meet requirements of student's IEP

J. SUPPORT STAFF CHANGE IN HOURS

	Last Name	First Name	Position	Location	Current Hours	New Hours	Effective Date
A.	Medina	Arlen	Teacher Aide	JLE	6	6.5	9/04/13
B.	Trowbridge	Marilyn	Teacher Aide	JLE	6.5	6.25	9/04/13
C.	Dingman	Stephanie	Teacher Aide	MCSIS	7.5	7.25	9/04/13
D.	Chiarito	Desiree	Teacher Aide	JLE	6.25	6.50	9/04/13

K. SUPPORT STAFF TERMINATION

	Last Name	First Name	Position	Location	Effective Date
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A.	Marshall	Mary Beth	Teacher Aide (lunch time)	MCSIS	9/25/13
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L. SUPPORT STAFF APPOINTMENT

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
A.	Peters	Charles F.	Teacher Aide (lunch time)	MCSIS	1.75	\$8.44 per hour	10/21/13	Replacing M. Marshall

M. SUBSTITUTE STAFF APPOINTMENTS

	Last Name	First Name	Position	Certification	Rate of Pay	Effective Date
A.	Brembs	Tia	Substitute Teacher Aide	N/A	\$8.44 per hour	10/16/13
B.	Anthony-Race	Amy	Home Instructor	Certified	\$20.00 per hour	10/22/13

N. CORRECT SUBSTITUTE NURSE DAILY HOURS

	Last Name	First Name	Daily Hours	Notes
A.	Oringer	Diane	Entire School Day	Correct minutes on August 12, 2013 Personnel Agenda; Item #S-A,B,C
B.	Pelletier	Jill	Entire School Day	Correct minutes on August 12, 2013 Personnel Agenda; Item #S-A,B,C
C.	Schneider-Sohotra	Cathy	Entire School Day	Correct minutes on August 12, 2013 Personnel Agenda; Item #S-A,B,C

O. REMOVE FROM SUBSTITUTE LISTS

	Last Name	First Name	Position	Effective Date
A.	Badila	Nkoula	Substitute Teacher Substitute Teaching Assistant	10/22/13
B.	Carter	Paul	Substitute Teacher Substitute Teaching Assistant Home Instructor	10/22/13
C.	Connor	Allison	Substitute Teacher Substitute Teaching Assistant	10/22/13

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D.	Dierkes	Katie	Substitute Teacher	10/22/13
E.	Houser	Cassandra	Substitute Teacher Substitute Teaching Assistant	10/22/13
F.	Keeler	Dawn	Substitute Teacher Substitute Teaching Assistant	10/22/13
G.	Leahy	Mary	Substitute Teacher Home Instructor	10/22/13
H.	Maybee	Joseph	Substitute Teacher	10/22/13
I.	Mazzali	William	Substitute Teacher Substitute Teaching Assistant	10/22/13
J.	Nicholson	Caitlin	Substitute Teacher	10/22/13
K.	Shields	James	Substitute Teacher Substitute Teaching Assistant Home Instructor	10/22/13

P. EXTRA-CURRICULAR SPORTS RESIGNATION

	Last Name	First Name	Position	Season	Effective Date
A.	Cottini	Emma	Girls' Modified Soccer Coach	Fall	9/30/13

Q. EXTRA-CURRICULAR SPORTS APPOINTMENT*

	Last Name	First Name	Position	Season	Stipend	Effective Date
A.	Briscoe	Shawn	Girls' Modified Soccer Coach	Fall	\$2623 (pro-rated)	10/01/13

R. REMOVE FROM 21ST CENTURY PROGRAM

	Last Name	First Name	Position	Effective Date
A.	Dempsey	Anastaysia	Student Helper	10/21/13
B.	Torchia	Chelsea	Student Helper	10/21/13

S. POOL STAFF APPOINTMENTS

	Last Name	First Name	Position	Hours	Rate of Pay	Effective Date
A.	Keeler	Zachary	Lifeguard	As needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	10/22/13
B.	Peters	Alexis	Lifeguard	As needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	10/22/13

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

***Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches.**