

HUDSON CITY SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
MARCH 10, 2014 – 7:00 P.M.  
HUDSON HIGH SCHOOL LIBRARY

Minutes Meeting #15

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The regular meeting of the Hudson City School District Board of Education was held on March 10, 2014 at the Hudson High School Library, 215 Harry Howard Ave., Hudson, NY.

PLEDGE OF ALLEGIANCE

The meeting was called to order by President Kelly Frank at 7:00 p.m. with the following Board Members in attendance:

PRESENT:

- Kelly Frank
- Joseph E. Carr
- Jeri Chapman
- Tiffany Hamilton
- David Kisselburgh
- Carrie Otty
- Peter A. Rice, Jr.
- William Glasser, Student Representative

ALSO PRESENT: Superintendent

- Coordinator of School Improvement
- School Business Executive
- Clerk of the Board

- Maria J. Suttmeier
- April Prestipino
- Robert D. Yusko, Jr.
- Frieda A. Van Deusen

Ms. Hamilton made a motion, seconded by Ms. Otty, that the Board of Education accepts the Board Agenda with two hand carries: Consensus Agenda Items XIII M and N, as attached.

AGENDA ACCEPTED

Ayes – 7

Nays – 0

MOTION CARRIED

Student Representative Report – William Glasser, Student Representative to the Board, highlighted several student achievements/activities coming up as follows:

STUDENT REP.'S

REPORT

- Rotary Students of the Month – Brittany Varriale and Sharif Khan
- PBIS second quarter luncheon – March 11th
- Romeo & Juliet performance – March 13th
- Class of 2017 will hold a Bead Sale on March 17<sup>th</sup>
- Parent-Teacher Conference – March 20<sup>th</sup> 5-7 pm – Student Council will provide free childcare
- Superintendent’s Half-Day Conference Day – March 21<sup>st</sup>
- Hypnotist Show – March 21<sup>st</sup> HHS 10 a.m. – HHS students only, 7 p.m. Magic & Hypnotist Show for the public
- Beauty and the Beast – March 28-30 HHS auditorium

Recognition/Presentation

RECOGNITION/  
PRESENTATION

A. Bruce Potter, Superintendent, Berkshire Union Free SD – ATP - Mr. Potter highlighted the opening of The Bridge Program on February 3<sup>rd</sup> and the successful Open House held on February 12<sup>th</sup>. He reported that there are 22 HCSD students attending the Alternative Transition Program and students are respectful and excited to be there. There will be a “Meet the Bridge” event on April 3<sup>rd</sup> from 2:30-4:30 p.m. at which time area businesses will visit the school to meet the students and tour the building. Ms. Chapman, Board Member, asked if there would be a sign outside the school displaying the school name and Mr. Potter indicated that a banner has been purchased to display out front upon zoning approval and location of placement of the banner is determined.

B. Boys' Modified Basketball Undefeated Season - Mr. Reardon, Jr. High School Principal, and Coach Lance Dellavechia, presented the Boys' Modified Basketball Team with certificates for their undefeated season of 14 wins and 0 losses.

**EXECUTIVE SESSION**

On a motion by Ms. Hamilton, with a second by Mr. Carr, the Board of Education went into Executive Session at 7:15 p.m. to discuss employment history of a particular person, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person.

Ayes – 7                      Nays – 0                      MOTION CARRIED

The Board of Education came out of Executive Session at 7:21 p.m. on a motion by Ms. Hamilton, with a second by Mr. Rice.

Ayes – 7                      Nays – 0                      MOTION CARRIED

**PERSONNEL AGENDA  
ITEMS A-P**

On a motion by Ms. Hamilton, with a second by Mr. Rice, the Board of Education approves personnel agenda items A-P, as attached.

Ayes – 7                      Nays – 0                      MOTION CARRIED

**OLD BUSINESS**

**A. Board Policy**

1. **First Reading of Severe Weather and Extreme Temperature Policy and Procedure** – The Board discussed temperature readings in regard to recess for the schools in our district, particularly John L. Edwards Primary School, and will discuss this further at the second reading of this policy.

**PUBLIC FORUM**

No one signed up to speak at this time.

**SCHOOL BUSINESS EXEC.'S  
REPORT**

Greenport School Update – Mr. Yusko updated the Board on the Greenport School and indicated that he had talked to one of the buyers and was told that the meeting went fine. A 30 day period was set up hoping that the Greenport Town Board would be the lead agency. DOT is now involved and they want to do a traffic study. We can't have two entrances into Greenport School off of Route 66. Old trees in front of the school will have to be cut down because of the requirements. The buyer will try to repurpose the use of the wood from the trees. Mr. Yusko indicated that it would be fiscally more prudent for the district to sell Greenport School during the 2014-2015 school year.  
Claverack School – The month to month lease with Columbia Co. for the Claverack School is up as of March 31, 2014.

**CSI REPORT**

Mission Minute – Mrs. Prestipino asked the Board exactly what they mean in reference to the Mission Minute. Board President Kelly Frank indicated that a short report in regard to what the district has done to show intellectual, social and emotional development in accordance with our Mission statement. This would be very similar to the Positive Notes of the Superintendent. It was decided that Mission Minutes would be reported on a monthly basis.

**SUPERINTENDENT'S REPORT**

Superintendent Maria Suttmeier reported briefly on the State Education Department-led Focus Review of JLE and reviewed the JLE Baseline Data with the Board.

Positive Notes:

- JLE Talent Show on March 7<sup>th</sup> and the Read-a-Thon Fundraiser raised over \$3500.
- MCSIS – Olympic Read-a-Thon Closing Ceremony included passing of the torch and student performances.  
On February 14<sup>th</sup> a Read-a-Thon fundraiser for H.O.P.E. was held with the Olympic theme interwoven into the fundraiser and over \$6,000 was raised.
- Hudson High School hosted a grades 7-12 All County Music Festival in our district.
- Robotics Club will compete in a robotics competition March 13-15 at RPI.
- There will be a Level 2 Youth Voice Center's Power of Peace Training April 1-4 at the High School with 50 students participating.
- Keynote speaker for this year's graduation will be Michael Arterberry, creator of the Youth Voice Center's Power of Peace Workshops.

On a motion by Ms. Hamilton, with a second by Ms. Otty, consensus agenda items I-K will be read separately.

Ayes – 7

Nays – 0

MOTION CARRIED

CONSENSUS AGENDA  
ITEMS I-K READ  
SEPARATELY

On a motion by Ms. Hamilton, with a second by Ms. Otty, the Board of Education approves action on consensus agenda items A-H, as follows:

Ayes – 7

Nays – 0

MOTION CARRIED

CONSENSUS AGENDA  
ITEMS A-H

Be It Resolved, that the Board of Education approves Board Meeting Minutes #14, dated February 24, 2014, pages 3465-3467.

BOARD MINUTES #14  
APPROVED

Be It Resolved, that the Board of Education approves a 2013-2014 Health and Welfare Services contract, as attached, with Greenville Central School District for three (3) HCSD students attending Grapeville Christian School in the Greenville School District at a cost of \$510.16 per student, for a total cost of \$1,530.48

HEALTH SERVICES  
CONTRACT-  
GREENVILLE

Be It Resolved, that the Board of Education approves a 2013-2014 Health Services contract, as attached, with Saugerties Central School District for one (1) HCSD student attending Woodstock Day School in the Saugerties School District at a cost of \$801.73.

HEALTH SERVICES  
CONTRACT –  
SAUGERTIES

Be It Resolved, that the Board of Education approves a 2013-2014 Health Services contract, as attached, with North Greenbush Common School District for two (2) HCSD students attending LaSalle Institute in North Greenbush Common School District at a cost of \$216.00 per student, for a total cost of \$432.00.

HEALTH SERVICES  
CONTRACT – NORTH  
GREENBUSH

Be It Resolved, that the Board of Education approves the attached addendum with Complete OT/PT/SLP, PLLC Management Services to meet a district student's needs who attends The Bridge program and also provide required services in district.

COMPLETE OT/PT/SLP  
PLLC MGMT. SVCS.

Be It Resolved, that the Board of Education adopts a full-year A.P. Environmental Science electives course (alternating every other year with A.P. Biology) for grades 11-12, beginning September, 2014.

A.P. ENVIRONMENTAL  
SCIENCE COURSE

Be It Resolved, that the Board of Education adopts a half-year "Family Health and Wellness" electives course for high school students, beginning September, 2014.

HALF-YR. FAMILY  
HEALTH & WELLNESS  
COURSE

Be It Resolved, that the Board of Education approves a 2012-2013 tax refund, as attached, due to a Stipulation of Settlement for the Town of Claverack – Christopher Watz and Winifred Doty in the amount of \$355.56.

TAX REFUND –  
WATZ & DOTY

Following a discussion of consensus agenda items I-K, Ms. Hamilton made a motion, seconded by Mr. Kisselburgh, that the Board of Education approves a 50% reduction in fees for the use of our facilities, as follows:

Ayes – 6

Nays – 1 Mr. Rice

MOTION CARRIED

CONSENSUS AGENDA  
ITEMS I-K

Be It Resolved, that the Board of Education approves a 50% reduction in the waiver of building use fees for Diata Diata International Folkloric Theatre for rehearsal and performance dates at the Intermediate School, effective May through August 2014, as attached.

DIATA DIATA WAIVER  
OF FEES

Be It Resolved, that the Board of Education approves a 50% reduction in the waiver of building use fees for the Hudson Junior Girls Softball League to utilize the modified and varsity softball fields, effective April through August 2014, as attached.

HUDSON JR. GIRLS  
SOFTBALL LEAGUE  
WAIVER OF FEES

Be It Resolved, that the Board of Education approves a 50% reduction in the waiver of use fees to Bard College's non-profit Dream To Achieve program to hold practices for two travel basketball teams in the Jur. HS gymnasium, effective March through July 1, as attached.

BARD COLLEGE  
WAIVER OF FEES

CONSENSUS AGENDA  
ITEMS L-N

On a motion by Ms. Hamilton, with a second by Ms. Otty, the Board of Education approves action on consensus agenda items L-N, as follows:

Ayes – 7                      Nays – 0

MOTION CARRIED

CSE & CPSE PLACEMENTS

Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CSE and CPSE meetings held on January 10, 29, February 4, 10, 11, 12, 24, 25, 26, 27, 28, 2014).

J. KEEGAN NOMINATED  
FOR QUESTAR BOARD

Be It Resolved, that the Board of Education nominates James Keegan to the Questar III Board of Cooperative Education Services for a three-year term beginning July 1, 2014 and ending June 30, 2017.

TACONIC HILLS SHARED  
SERVICES AGREEMENT

Be It Resolved, that the Board of Education approves the attached Shared Services Agreement by and between the Hudson City School District (District of Attendance) and the Taconic Hills Central School District (District of Residence), for a District of Residence CSE student to receive appropriate services at the District of Attendance for which all related costs would be incurred by the District of Residence beginning March 10, 2014 through June 30, 2014.

NEW BUSINESS

There was no new business to report at this time.

UPCOMING DATES

BOE Meetings:

March 24 – Budget Workshop 6-7 p.m. followed by Regular Board Meeting at 7 p.m. – HHS Library

April 3 – Special Board Meeting, Executive Session only, for negotiations, at 7 p.m. – JLE

April 7 – Curriculum Workshop grades 7 and 8 from 6-7 p.m. followed by Special Board Meeting at 7 p.m. – Jr. High School Library

April 22 – Special Board Meeting (RCG BOCES Budget & Board Vote) at 7 p.m. – HHS Library

Committee Meetings:

March 12 – Audit Committee from 5-6 p.m. followed by Budget Committee “Community Conversation” from 6-7 p.m. – HHS Library

March 26 – Budget Comm. “Community Conversation” – JLE Cafeteria – 6-7 p.m.

Nomination Petitions for School Board...

Will be available beginning March 12, 2014 at the Clerk of the Board’s office at Hudson High School, 215 Harry Howard Avenue, Hudson. Completed petitions must be return to the Clerk of the Board by 5 p.m. on April 30, 2014.

RETIREMENT  
RECOGNITION

On behalf of the Board of Education and the Superintendent of Schools, we accept with regret the resignation for the purpose of retirement of Helen Hom, and thank her for her 10.3 years of service to the students of the Hudson City School District. We wish her good health and happiness in the years ahead. Congratulations.

On behalf of the Board of Education and the Superintendent of Schools, we accept with regret the resignation for the purpose of retirement of Lisajo Kay, and thank her for her 12 years of service to the students of the Hudson City School District. We wish her good health and happiness in the years ahead. Congratulations.

EXECUTIVE SESSION

On a motion by Ms. Hamilton, with a second by Mr. Kisselburgh, the Board of Education went into Executive Session at 8:23 p.m. to discuss negotiations.

Ayes – 7                      Nays – 0

MOTION CARRIED

The Board of Education came out of Executive Session at 9:06 p.m. on a motion by Ms. Otty and a second by Mr. Carr.

Ayes – 7                      Nays – 0

MOTION CARRIED

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**The Board of Education meeting was adjourned at 9:06 p.m. on a motion by Ms. Hamilton  
with a second by Ms. Otty.**

**ADJOURNMENT**

**Ayes – 7      Nays – 0**

**MOTION CARRIED**

#### VII.

##### A. INSTRUCTIONAL STAFF RESIGNATIONS FOR THE PURPOSE OF RETIREMENT\*

	Last Name	First Name	Position	Location	Years of Service	Effective Date
A.	Hom	Helen	Special Education Teacher	HSHS	10.3	6/30/14
B.	Kay	Lisajo	Speech Therapist	HJSHS	12	6/30/14

##### B. NEMO MENTOR APPOINTMENT

	Last Name	First Name	Position	New Employee	Pro-rated Stipend	Effective Date	Notes
A.	Barnes	Beth	Mentor Teacher	JLE SPED Teacher	\$600.00	Half year (March-June 2014)	Per regulations, the district is responsible to provide mentoring to new teachers.

##### C. CREATE SAT PREP TEACHER POSITIONS

	Position	Location	Hours	Rate of Pay	Effective Dates	Notes
A.	SAT Prep Class 1 – Math Teacher	HSHS	Classes will run one day per week; two hours each day	\$47/hr. for Instruction (total 12 hrs.) \$42/hr. for Prep Time (total 6 hrs.)	3/27/14-5/8/14	Funded via 21 <sup>st</sup> Century Grant
B.	SAT Prep Class 1 – English Teacher	HSHS	Classes will run one day per week; two hours each day	\$47/hr. for Instruction (total 12 hrs.) \$42/hr. for Prep Time (total 6 hrs.)	3/27/14-5/8/14	Funded via 21 <sup>st</sup> Century Grant

##### D. CREATE REGENTS REVIEW POSITIONS (To be filled based on student enrollment)

	Position	Location	Hours/Rate of Pay	Effective Dates	Notes
A.	Earth Science Regents Review Teacher	HSHS	10 hrs. maximum after school @ \$47/hr. for instruction and 2 hrs. total prep time @ \$42/hr.	4/21/14-6/26/14	Funding via 21 <sup>st</sup> Century Grant
B.	Living Environment Regents Review Teacher	HSHS	10 hrs. maximum after school @ \$47/hr. for instruction and 2 hrs. total prep time @ \$42/hr.	4/21/14-6/26/14	Funding via 21 <sup>st</sup> Century Grant
C.	Chemistry Regents Review Teacher	HSHS	10 hrs. maximum after school @ \$47/hr. for instruction and 2 hrs. total prep time @ \$42/hr.	4/21/14-6/26/14	Funding via 21 <sup>st</sup> Century Grant
D.	Global History Regents Review Teacher	HSHS	10 hrs. maximum after school @ \$47/hr. for instruction and 2 hrs. total prep time @ \$42/hr.	4/21/14-6/26/14	Funding via 21 <sup>st</sup> Century Grant

# HUMAN RESOURCES

## Personnel Agenda

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E.	U.S. History Regents Review Teacher	HSHS	10 hrs. maximum after school @ \$47/hr. for instruction and 2 hrs. total prep time @ \$42/hr.	4/21/14-6/26/14	Funding via 21 <sup>st</sup> Century Grant
F.	Algebra Regents Review Teacher	HSHS	10 hrs. maximum after school @ \$47/hr. for instruction and 2 hrs. total prep time @ \$42/hr.	4/21/14-6/26/14	Funding via 21 <sup>st</sup> Century Grant
G.	Geometry Regents Review Teacher	HSHS	10 hrs. maximum after school @ \$47/hr. for instruction and 2 hrs. total prep time @ \$42/hr.	4/21/14-6/26/14	Funding via 21 <sup>st</sup> Century Grant
H.	Algebra 2/Trigonometry Regents Review Teacher	HSHS	10 hrs. maximum after school @ \$47/hr. for instruction and 2 hrs. total prep time @ \$42/hr.	4/21/14-6/26/14	Funding via 21 <sup>st</sup> Century Grant
I.	ELA Regents Review Teacher	HSHS	10 hrs. maximum after school @ \$47/hr. for instruction and 2 hrs. total prep time @ \$42/hr.	4/21/14-6/26/14	Funding via 21 <sup>st</sup> Century Grant

### E. ABOLISH SUPPORT STAFF POSITION

	Position	Location	Effective Date	Notes
A.	1:1 Teacher Aide	JLE	3/5/14	Due to student leaving district.

### F. CREATE DISTRICT-WIDE FLOATER AIDE POSITION

	Position	Location	Hours	Rate of Pay	Effective Date
A.	District-Wide Floater Aide	District-Wide (where needed)	6.25	Contractual rate of pay	3/5/14

### G. SUPPORT STAFF TRANFERS

	Last Name	First Name	Current Position	New Position	Current Location	New Location	Current Hours	New Hours	Effective Date	Notes
A.	Coons	Stacy	1:1 Teacher Aide	District-Wide Floater Aide	JLE	District-Wide (where needed)	6.25	6.25	3/5/14	Transferred to newly created position.
B.	Almstead	Greg	1:1 Teacher Aide	1:1 Teacher Aide	JLE	JLE	6.5	6.5	3/5/14	Transfer due to his current position being abolished and the transfer of S. Coons.
C.	Simmons	Tracey	12:1 +1 Teacher Aide	Teacher Aide	HSHS	HSHS	6.5	7	3/6/14	Transfer due to coverage not needed in 12:1 classroom and filling the 7 hour vacancy of S. Shabazz who resigned. Posting #N021214-25

# HUMAN RESOURCES

## Personnel Agenda

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### H. SUPPORT STAFF APPOINTMENT

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
A.	Fatema	Kaniz	1:1 Teacher Aide	HSHS	6	\$8.44 per hour	3/11/14	Posting #N112013-22 - Position created in November but never filled.

### I. SUPPORT STAFF CHANGE IN HOURS

	Last Name	First Name	Position	Location	Current Hours	New Hours	Effective Date	Notes
A.	Hoffman	Donna	Teacher Aide	JLE	6	6.25	3/11/14	For early A.M. coverage.
B.	Smith	Jodie	Teacher Aide	JLE	6.75	6.5	3/11/14	Supervision not needed.

### J. SUPPORT STAFF RESIGNATIONS

	Last Name	First Name	Position	Location	Effective Date
A.	Frederick	Theresa	Teacher Aide	MCSIS	2/24/14
B.	Fuller	Bryan	Teacher Aide	MCSIS	3/10/14

### K. CREATE POSITIONS FOR SUMMER FOOD SERVICE PROGRAM

	Position	Location	Hours	Rate of Pay	Effective Dates
A.	1 – Assistant Director/Site Supervisor	TBD	6 hrs. per day	\$17.00 per hour	6/30/14-8/15/14
B.	1 – Operational Staff (6 hour position)	TBD	6 hrs. per day	\$12.50 per hour	6/30/14-8/15/14
C.	1 – Substitute Operational Staff	TBD	As needed	\$12.50 per hour	6/30/14-8/15/14

### L. SUBSTITUTE STAFF APPOINTMENTS

	Last Name	First Name	Position	Certification	Rate of Pay	Effective Date
A.	Lewis	Sheila	Substitute Nurse	RPN	\$20.00 per hour	3/11/14
B.	Hadden	Naomi	Substitute Food Service Helper	N/A	\$8.55 per hour	3/11/14



# HUMAN RESOURCES

## Personnel Agenda

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### M. EXTRA-CURRICULAR ADVISOR APPOINTMENT

	Last Name	First Name	Position	Location	Stipend	Effective Date
A.	Krager	Karen	Yearbook Advisor	MCSIS	\$922.50	2013-2014 school year

### N. 21<sup>ST</sup> CENTURY PROGRAM STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs. per wk.)	Effective Date	Notes
A.	Elie	Samuel	ASP Student Helper	\$9.00 per hour	3/11/14	Funding via 21 <sup>st</sup> Century Grant
B.	Lorsirs	Duby	ASP Student Helper	\$9.00 per hour	3/11/14	Funding via 21 <sup>st</sup> Century Grant
C.	Carpenter	Oscar	ASP Student Helper	\$12.50 per hour	3/11/14	Funding via 21 <sup>st</sup> Century Grant

### O. REMOVE FROM 21<sup>ST</sup> CENTURY PROGRAM

	Last Name	First Name	Position	Effective Date
A.	Vezzuto	Esther	ASP Instructor	3/11/14
B.	Saputo	Diana	ASP Instructor	3/11/14
C.	Sawmi	Jasmin	ASP Student Helper	3/11/14

### P. POOL CO-COORDINATOR APPOINTMENT

	Last Name	First Name	Position	Hours	Rate of Pay	Effective Date	Notes
A.	Leonard	Matthew	Pool Co-Coordinator	To be shared	\$16.00 per hour	3/11/14	To be appointed co-coordinator with Joseph Alessi, Pool Coordinator, who will share hours and learn the position.

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

**\*On behalf of the Superintendent of Schools and the Board of Education of the Hudson City School District, I would like to extend our best wishes to you for a long, happy, and healthy retirement.**

**HUMAN RESOURCES**

**Personnel Agenda**

**March 10, 2014**