

HUDSON CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
JUNE 9, 2014 – 6:00 P.M.
M.C. SMITH INTERMEDIATE SCHOOL AUDITORIUM

Minutes Meeting #22

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The regular meeting of the Hudson City School District Board of Education was held on June 9, 2014 at the M.C. Smith Intermediate School Auditorium, 102 Harry Howard Ave., Hudson, NY.

PLEDGE OF ALLEGIANCE

The meeting was called to order by President Kelly Frank at 6:00 p.m. with the following Board Members in attendance:

PRESENT:

Kelly Frank
Tiffany Hamilton
David Kisselburgh
Carrie Otty

LATE ARRIVAL:

Derrick Smart (arrived at 6:30 p.m.)

ABSENT:

Peter A. Rice, Jr.
William Glasser, Student Representative

ALSO PRESENT: Superintendent
Coordinator of School Improvement
School Business Executive
Clerk of the Board

Maria J. Suttmeier
April Prestipino
Robert D. Yusko, Jr.
Frieda A. Van Deusen

Ms. Hamilton made a motion, seconded by Ms. Otty, that the Board of Education accept the Board Agenda.

AGENDA ACCEPTED

Ayes – 4

Nays – 0

MOTION CARRIED

Curriculum Workshop

CURRICULUM
WORKSHOP

The Board held their last Curriculum Workshop for the 2013-2014 school year at the M.C. Smith Intermediate School with the following presentations taking place:

- Sloop Club (Hudson Sloop Club) – Students from the MCSIS After School Program along with their adult leader from the Hudson Sloop Club showed pictures and talked about the construction process of building a row boat at the After School Program. The finished boat was displayed in the auditorium. The boat will be tested next week at Oakdale Lake.
- The 6 shifts – Lisa Dolan and students from her ELT group gave a narration on the 6 shifts in ELA and Math.
- Grade Level Presentation – Marlene Parmentier, 3rd grade teacher, Ellen Huemmer, 4th grade teacher, Lynn Clark, 5th grade teacher, and Michele Cousens, 6th grade teacher all gave grade level curriculum presentations. Reading Teachers, Amy Fiorino and Allison Blake gave a Wilson Reading presentation.
- Wrap up – MCSIS Principal Mark Brenneman thanked his teachers and students for their presentations, the board for their support and the parents/public for attending.

Board Member Derrick Smart arrived at the meeting at 6:30 p.m.

DERRICK SMART

The Board of Education resumed the Board meeting at 7:10 p.m.

STUDENT REPS. REPORT Our Student Representative Billy Glasser was absent and therefore no report was given.

**RECOGNITION/
PRESENTATION** Scholar Athlete Team Award – Jeanine Millar, HHS Boy’s Tennis Team Coach and Superintendent Maria Suttmeier acknowledged and presented Certificates of Academic Excellence/Recognition to members of the HHS Boy’s Tennis Team.

Board President Kelly Frank read the following resolution on behalf of the Board of Education:

Whereas, the Hudson High School Boy’s Tennis Team, coached by Jeanine Millar, has achieved a composite grade of 90.258 and qualifies for the Scholar Athlete Team Award by the New York State Public High School Athletic Association, Inc.;

Be It Hereby Resolved, that the Board of Education acknowledges and congratulates the coach and members of the team for their outstanding accomplishments both on and off the court.

EXECUTIVE SESSION On a motion by Ms. Hamilton, with a second by Ms. Otty, the Board of Education went into Executive Session at 7:15 p.m. to discuss the proposed sale of real property.
Ayes – 5 Nays – 0 MOTION CARRIED

The Board of Education came out of Executive Session at 7:45 p.m. on a motion by Ms. Otty, with a second by Ms. Hamilton.
Ayes – 5 Nays – 0 MOTION CARRIED

**PERSONNEL AGENDA
ITEMS A-DD** On a motion by Ms. Hamilton, with a second by Ms. Otty, the Board of Education approves personnel agenda items A-DD, as attached.
Ayes – 5 Nays – 0 MOTION CARRIED

OLD BUSINESS Board Policy - Carrie Otty presented the following Board Policies for a second reading: Policy 4321 Programs for Students With Disabilities Under the IDEA and New York’s Education Law Article 89, Policy HHS AP/College/Honors Weighting System and Athletic Code of Conduct.

POLICY 4321 APPROVED On a motion by Ms. Otty, with a second by Mr. Kisselburgh, the Board of Education approves Policy 4321 Programs for Students With Disabilities Under the IDEA and New York’s Education Law Article 89, as attached.
Ayes – 5 Nays – 0 MOTION CARRIED

**POLICY HHS AP/COLLEGE/
HONORS WEIGHTING
SYSTEM** On a motion by Ms. Otty, with a second by Mr. Kisselburgh, the Board of Education approves Policy HHS AP/College/Honors Weighting System, as attached.
Ayes – 5 Nays – 0 MOTION CARRIED

Ms. Hamilton had a question regarding the Athletic Code of Conduct and therefore this policy will be held over for a third reading at a future meeting.

- PUBLIC FORUM**
1. Nina Fine – Parent of a child in our District indicated that she would be removing her child from the district due to her dissatisfaction that the Board has not yet addressed issues presented to them during this school year pertaining to enrichment programs for some of our gifted students specifically at JLE.
 2. Mary Udell – Presented each Board Member with a copy of “Hudson Is A Summer Festival IV, 2014” a booklet published by Mary and Dan Udell assisted by Ohrine Stewart. Supt. Suttmeier thanked Mary and Dan Udell for putting this very informative booklet together about events taking place in our area this summer that members of our community and parents can attend with their children.
 3. Joseph Carr – Praised the seniors attending the prom this year and their advisors for a successful event and he thanked Supt. Suttmeier and the Board of Education for the opportunity to serve on the Board this past year.

Board President Kelly Frank presented Mr. Carr with a framed Certificate of Recognition and Appreciation as a member of our Board of Education and thanked him for his service.

New York State Deferred Compensation Plan – Mr. Robert Yusko, School Business Executive, briefly reviewed the New York State Deferred Compensation Plan likening it to a 403B Plan at no cost to the district and recommended it as a good plan to offer our employees.

BUSINESS EXEC.
REPORT

Update on Title I and IIA Audit – April Prestipino, Coordinator of School Improvement, gave an update on the Title I and IIA Audit indicating that there were about ten things that the district needed to correct to be in compliance. Those things have been corrected and the district received word that we are now in 100% compliance. The Board, however, will need to adopt a revised Procurement Policy.

CSI REPORT

Summer Institute – Mrs. Prestipino reviewed the 2014 Summer Institute workshop to be held at the Hudson Sr. High School beginning June 30 through July 3, 2014 for all instructional staff.

State-led District DTSDE Review – Supt. Suttmeier spoke briefly about the District DTSDE Review taking place June 10th in our District. SUPT.'S REPORT

Positive Notes –

1. Dr. Kazi from UAlbany presented preliminary trends at our weekly cabinet meeting and will be returning to the district as work becomes more complete.
2. The Supt. attended session two of the Justice Training sponsored by the SBK. Dialogue regarding issues of race and equity continue.
3. HHS held its Spring Concert on June 3rd and feedback was very positive. This was Mr. Ringer's last High School performance before his retirement from the district.
4. Supt.'s column will appear in both the Register Star and Columbia Paper this month.
5. Supt. Suttmeier sits on the CASDA Executive Committee and attended a meeting on June 5th. CASDA has launched a new web presence and additional services to districts that are impressive.
6. The Senior Awards was held the evening of June 5th with just under \$50,000 given in scholarships. The District appreciates the organizations who contribute to this worthy event that tremendously assists seniors with expenses related to higher education.
7. June 11th our JLE First Graders will hold a concert at 9:00 and 10:00 a.m. at JLE.
8. YES Graduation will take place at Helsinki on June 11th with 47 students slated to graduate.
9. Mr. Scott Vorwald, MCSIS band teacher, received a Teachers of Excellence award at Columbia High School from Sen. Marchione on June 5th and was gifted with \$5,500 for his building. Also Jim McDarby, HS Science Teacher, was recognized for his excellence in teaching and gifted with \$500 for his building. In addition, it was announced by the Superintendent that she had received word from Sen. Marchione that she was awarding our district with an additional \$20,000-\$25,000 award in recognition of the work being done to improve the district's standing despite many challenges.

On a motion by Ms. Hamilton, with a second by Ms. Otty, the Board of Education approves action on consensus agenda items A-N, as follows:

CONSENSUS AGENDA
ITEMS A-N

Ayes – 5

Nays – 0

MOTION CARRIED

Be It Resolved, that the Board of Education approves the following Board of Education Meeting Minutes:

BOARD MINUTES #20
& 21 APPROVED

- i. Minutes #20, dated May 12, 2014, pages 3486-3489
- ii. Minutes #21, dated May 20, 2014, pages 3490-3491

DONATIONS ACCEPTED

Be It Resolved, that the Board of Education accepts the following donations and directs the Clerk of the Board to acknowledge these donations.

- | | |
|--|---|
| i. Beth Wilson | Bundy flute valued at \$500.00 |
| ii. Craig Bender | Old trombone valued at \$350.00 |
| iii. Debra Phelps | King Liberty trombone valued at \$1,500.00 |
| iv. Cliff Rockefeller &
Patricia Werner | Powerhouse Olympic weight bench with bars
and weights valued at \$1.00 |

**BOND COUNSEL
PROPOSAL ACCEPTED**

Be It Resolved, that the Board of Education accepts the Bond Counsel Proposal, as attached, between the City School District of the City of Hudson and Rodenhausen Chale LLP for 2014 at the following hourly rates:

Partner	\$250.00
Associates & Counsel	\$190.00-\$230.00
Legal Assistant/Clerk	\$85.00-\$125.00

**FUNDING OF APPROVED
RESERVES**

Be It Resolved, that the Board of Education hereby authorizes the funding of the District's approved reserves with the excess of 4% from unassigned fund balance at June 30, 2014, after the designated amount for tax reduction has been set. The allocation of such excess fund balance will be determined subsequent to June 30, 2014 and prior to setting the tax levy.

**TRANSPORTATION
CONTRACT APPROVED
MICHAEL JOHNSTON**

Be It Resolved, that the Board of Education approves a partial year transportation contract, as attached, with Michael Johnston LLC-Mike Johnston to cover the area of Stottville where the district will no longer be able to access our current bus routes due to the closure of the County Route 20 bridge. This covers transportation for the students on those portions of three bus runs, A.M. pickup and P.M. drop off for all three campuses at a total anticipated cost of \$850.00, beginning June 16, 2014 and ending June 26, 2014.

**TRANSPORTATION
CONTRACT APPROVED
JOHNSTON & PULCHER**

Be It Resolved, that the Board of Education approves a partial year transportation contract, as attached, with Johnston & Pulcher Inc. for a CSE student taking Regents exams who requires mid-day transportation at a total anticipated cost of \$320.00, beginning June 17, 2014 and ending June 20, 2014.

**COLUMBIA OPPORTUNITIES
CONSULTANT AGREEMENT**

Be It Resolved, that the Board of Education approves the attached consultant agreement with Columbia Opportunities, Inc. for Hudson Family Literacy staff to plan and advertise a Family Engagement/Literacy Night for district residents on August 20, 2014 at a cost of \$1,911.00. (2012-13 Parent Involvement/Engagement funds)

**CASDA AGREEMENT
STAFF TRAINING - JUNE**

Be It Resolved, that the Board of Education approves the attached agreement with the Capital Area School Development Association (CASDA) to provide training for district staff at a cost of \$4,950.00, effective June 29-30, 2014.

**CASDA AGREEMENT
STAFF TRAINING - JULY**

Be It Resolved, that the Board of Education approves the attached agreement with the Capital Area School Development Association (CASDA) to provide training for district staff at a cost of \$4,950.00, effective July 1, 2014.

DR. KAZI AGREEMENT

Be It Resolved, that the Board of Education approves the attached agreement with Dr. Mansoor A. F. Kazi to help the district to maximize the utility of the resources available in helping to meet the needs of all students and to improve school outcomes, effective for the duration of the 2013-2014 school year, terminating July 1, 2015 unless terminated earlier as provided for in the agreement, at no cost to the district.

BREAD BID RESULTS

Be It Resolved, that the Board of Education approves, as attached, the results of the bread bid for the 2014-2015 school year opened on June 3, 2014.

**GARBAGE & REFUSE
REMOVAL BID RESULTS**

Be It Resolved, that the Board of Education approves, as attached, the results of the garbage and refuse removal bid for the 2014-2015 school year opened on June 3, 2014.

Be It Resolved, that the Board of Education approves, as attached, the results of the uniform bid for the 2014-2015 school year opened on June 3, 2014.

UNIFORM BID
RESULTS

Be It Resolved, that the Board of Education approves Anthony's Banquet Hall in Leeds as the location for the Class of 2015 Senior Prom on May 9, 2015.

ANTHONY'S - CLASS
OF 2015 PROM SITE

Be It Resolved, that the Board of Education, on a motion by Ms. Hamilton, with a second by Mr. Kisselburgh, grants Upstage Productions, Inc. a 50% reduction of fees for April 2014 building use at MCSIS, as attached.

UPSTAGE WAIVER
OF FEES

Ayes – 5 Nays – 0

MOTION CARRIED

On a motion by Ms. Hamilton, with a second by Ms. Otty, the Board of Education approves action on Consensus Agenda items P and Q, as follows:

CONSENSUS AGENDA
ITEMS P & Q

Ayes – 5 Nays – 0

MOTION CARRIED

Be It Resolved, that the Board of Education adopts the State of New York Deferred Compensation Plan, as attached.

NYS DEFERRED COMP
PLAN ADOPTED

Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CSE & CPSE meetings held on February 3, 6, 26, March 4, 5, 13, 17, 18, 19, 21, 26, April 4, 9, 10, 11, 24, 28, May 9, 13, 15, 22, 23, 27, 29, 2014)

CSE & CPSE
PLACEMENTS

New Business

NEW BUSINESS

A. Traffic and Safety Study – The district has begun a traffic and safety study of two of our campuses: John L. Edwards – possibly putting in a traffic loop off of the Washington Street extension and HHS – new entrance and exit work at our north parking lot. A proposal for professional services from Rhinebeck Architecture & Planning in connection with the district's capital improvement projects at JLE and HHS will be put on our board agenda for the June 23, 2014 meeting.

B. Set Retreat Date – Possible dates for our Board Retreat would be a Saturday between July 1st and August 9th. Retreat would be from 8 a.m. to 1 p.m. at the Chamber of Commerce building if possible.

BOE Meetings:

Monday, June 23 – Regular Board Meeting at 7 p.m. – HHS Library

Tuesday, July 1 – Special Board Meeting at 7 p.m. – HHS Library – Organizational Meeting

Monday, July 28 – Regular Board Meeting at 7 p.m. – HHS Library

UPCOMING MEETING
DATES

Committee Meetings:

None scheduled

On a motion by Ms. Hamilton, with a second by Ms. Otty, the Board of Education went into Executive Session at 8:30 p.m. to discuss collective negotiations pursuant to article fourteen of the civil service law (clerical and custodial); Superintendent's year-end evaluation discussion; School Business Executive's contract discussion.

EXECUTIVE SESSION

Ayes – 5 Nays – 0

MOTION CARRIED

The Board of Education came out of Executive Session at 10:14 p.m. on a motion by Ms. Hamilton, with a second by Ms. Otty.

Ayes – 5 Nays – 0

MOTION CARRIED

On a motion by Ms. Hamilton, with a second by Ms. Otty, the Board of Education meeting was adjourned at 10:14 p.m.

ADJOURNED

Ayes – 5 Nays – 0

MOTION CARRIED

VIII.

A. ADMINISTRATORS' VACATION DAYS SELL BACK

	Last Name	First Name	Position	Location	# of Days	Rate	Total	Notes
A.	Abitabile	Antonio	Principal	HSHS	15	\$428.23	\$6,423.45	Contractual
B.	Brenneman	Mark	Principal	MCSIS	15	\$438.38	\$6,575.70	Contractual
C.	Lybolt	Kim	Director of Student Services	District	15	\$415.30	\$6,229.50	Contractual
D.	Prestipino	April	Coordinator of School Improvement	District	5	\$411.67	\$2,058.35	Contractual
E.	Reardon	Derek	Principal	HJHS	15	\$447.60	\$6,714.00	Contractual
F.	Suttmeier	Maria	Superintendent	District	5	\$583.34	\$2,916.70	Contractual

B. INSTRUCTIONAL TENURE APPROVALS

	Last Name	First Name	School	Tenure Area	Certification Area/Type	Effective Tenure Date
A.	Briscoe	Shawn	HJSHS	Physical Education	Physical Education/Initial	9/10/2014
B.	Campbell	Laurie	MCSIS	Literacy (B-6)	Literacy (B-6)/Initial	9/28/2014
C.	Cusumano	Allison	JLE	Speech	Speech/Language Disabilities/Professional	10/3/2014
D.	Zincio	Nancy	HSHS	Health	Health Education/Initial	10/21/2014

C. TEACHERS OF TOMORROW INCENTIVE GRANT RECIPIENTS

	Last Name	First Name	Type of Certification	Certification Area	Incentive Award	Incentive Year
A.	Gebhardt	Philip	Professional	Visual Arts	\$3,400	Year 3
B.	Hayles	Beverly	Permanent	Special Education	\$3,400	Year 3
C.	Nowak	Michelle	Permanent	Biology/Gen. Science	\$3,400	Year 1
D.	Skoda	Anna	Permanent	School Media Specialist	\$3,400	Year 2

D. INSTRUCTIONAL STAFF TRANSFERS

	Last Name	First Name	Position	Current Location	New Location	Effective Date	Notes
A.	Novine	Elizabeth	Guidance Counselor	MCSIS	HSHS	7/1/14	Transfer due to retirement of J. Aronson with summer days TBD
B.	Vorwald	Scott	Music Teacher	MCSIS	HJSHS	9/1/14	Transfer due to retirement of G. Ringer

E. CREATE ASSOCIATE PRINCIPAL POSITION

	Position	Location	Salary	Effective Date	Notes
A.	Associate Principal	TBD	TBD – salary commensurate with experience	7/1/14	New position Posting #052914-71

F. CREATE INSTRUCTIONAL ESL POSITION

	Position	Location	Salary	Effective Date	Notes
A.	1- FTE K-12 ESL Teacher	District	As per contract	7/1/14	Funding via Title VI Funds and General Funds. Position is required due to increase in number of ELL students and will replace the .5 position.

G. CREATE INSTRUCTIONAL ELEMENTARY POSITION

	Position	Location	Salary	Effective Date	Notes
A.	Elementary Teacher	TBD	As per contract	9/1/14	New position

H. CREATE SOCIAL WORKER POSITION

	Position	Location	Rate of Pay	Effective Date	Notes
A.	Licensed Clinical Social Worker	MCSIS	As per contract	9/1/14	New position Posting #052814-69

I. ABOLISH GUIDANCE COUNSELOR POSITION

	Position	Location	Effective Date	Notes
A.	Guidance Counselor	MCSIS	7/1/14	Due to transfer of Elizabeth Novine to Senior High School

J. INSTRUCTIONAL STAFF RECALLS FROM THE PREFERRED ELIGIBLE LIST

	Last Name	First Name	Position	Location	Certification/Tenure Area	Probationary Period/Tenure	Salary	Effective Date	Notes
A.	Miranda	Kristin	1.0 FTE ESL Teacher	TBD	English to Speakers of Other Languages /ESL	Tenured	Base MA Step 13 2013-2014 (\$62,322) pending negotiations	7/01/14	To replace D. Praus who is retiring. Mrs. Miranda is a 0.5 FTE ESL teacher 9/01/13 through 6/30/14.
B.	Millar	Andrew	1.0 FTE Elementary Teacher	TBD	Childhood Education (Grades 1-6)/Elementary Education	Probationary period ends 2/28/15	Base BA Step 4 2013-2014 (\$43,635) pending negotiations	9/01/14	To fill the newly created elementary position. See agenda item #VIII. G.

K. 21ST CENTURY PROGRAM ELT TEACHER APPOINTMENT

	Last Name	First Name	Position	Location	Hours/Rate of Pay	Effective Dates	Notes
A.	Dolan	Elizabeth	ELA/Math ELT Teacher	MCSIS	2 days per week for 2 hours per day at \$47/hr. and prep time not to exceed 6 hours total at \$42/hr.	4/21/14-6/20/14	Funding via 21 st Century Grant

L. SUPPORT STAFF RESIGNATION FOR THE PURPOSE OF RETIREMENT*

	Last Name	First Name	Position	Location	Years of Service	Effective Date
A.	Macfarlane	Janet	Teacher Aide	JLE	27	End of business day on 6/27/14
B.	Hoysradt	Robin	Teacher Aide	JLE	10	End of business day on 6/27/14

M. GRADE LEVEL CHAIR K-6 APPOINTMENTS 2014-2015

	Last Name	First Name	Position	Grade Level	Stipend	Effective Date
A.	Ohl	Teresa	Grade Level Chair	K	\$4,847.00	2014-2015 school year
B.	Brown	Melissa	Grade Level Chair	1	\$4,847.00	2014-2015 school year

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C.	Sweet	Deborah	Grade Level Chair	2	\$4,847.00	2014-2015 school year
D.	Parmentier	Marlene	Grade Level Chair	3	\$4,847.00	2014-2015 school year
E.	Huemmer	Ellen	Grade Level Chair	4	\$4,847.00	2014-2015 school year
F.	Clark	Lynn	Grade Level Chair	5	\$4,847.00	2014-2015 school year
G.	Cousens	Michele	Grade Level Chair	6	\$4,847.00	2014-2015 school year
H.	Hungerford	Susan	Grade Level Chair	Special Education K-6	\$4,847.00	2014-2015 school year

N. DEPARTMENT CHAIR 7-12 APPOINTMENTS 2014-2015

	Last Name	First Name	Position	Stipend	Effective Date
A.	Cipollari	Theresa	English Language Arts	\$3,866.00	2014-2015 school year
B.	Dougherty	Victoria	Family & Consumer Science	\$3,866.00	2014-2015 school year
C.	Cornell	Rosalie	Guidance	\$3,866.00	2014-2015 school year
D.	Rees	Lucy	Math	\$3,866.00	2014-2015 school year
E.	Antonelli	Michael	Science	\$3,866.00	2014-2015 school year
F.	Naramore	Sally	Social Studies	\$3,866.00	2014-2015 school year
G.	Voigt	Kathryn	Special Education	\$3,866.00	2014-2015 school year
H.	Beyer	Jack	Technology	\$3,866.00	2014-2015 school year

O. DEPARTMENT CHAIR K-12 APPOINTMENTS 2014-2015

	Last Name	First Name	Position	Stipend	Effective Date
A.	Albino	Elizabeth	Art	\$4,847.00	2014-2015 school year
B.	Coryell	Julia	ESL	\$4,847.00	2014-2015 school year
C.	Gazzera	Amparo	Foreign Language	\$4,847.00	2014-2015 school year
D.	Roehr	Judy	Library Services	\$4,847.00	2014-2015 school year
E.	Mastrianni	Andrea	Music	\$4,847.00	2014-2015 school year
F.	Millar	Jeanine	Physical Education	\$4,847.00	2014-2015 school year

P. EXTRA-CURRICULAR ADVISOR/DIRECTOR APPOINTMENTS

	Last Name	First Name	Position	Location	Stipend	Effective Date
A.	Near	Phelicia	Senior Class Co-Advisor	HSHS	\$743.00	2014-2015 school year
B.	Spensieri	Valerie	Senior Class Co-Advisor	HSHS	\$743.00	2014-2015 school year
C.	Rees	Lucy	Extra Class Treasurer – IS	MCSIS	\$654.50	2014-2015 school year
D.	Dykeman	Bonnie	Extra Class Auditor – IS	MCSIS	\$184.00	2014-2015 school year

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Q. EXTRA-CURRICULAR SPORTS APPOINTMENTS**

	Last Name	First Name	Position	Season	Stipend	Effective Date
A.	Hunter	Mary	Boys' Junior Varsity Volleyball Coach	Winter	\$2996.	6/10/14
B.	Markowitz	Steven	Boys' Modified Soccer Coach	Fall	\$2623.	6/10/14

R. SUMMER ACADEMIC ACADEMIES APPOINTMENT

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Dates	Notes
A.	Geer	Pierpont	Shared Nurse	JLE & MCSIS	9:00 a.m.-12:00 p.m. daily (max. 24 hrs.)	Contractual Rate of Pay	8/4-8/7/14 & 8/11-8/14/14 (inclusive of summer school dates)	Funding via Title I 2012-13 Carryover Funds

S. SUMMER SCHOOL APPOINTMENTS 2014

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Dates	Notes
A.	Cipollari	Theresa	ELA Teacher -Gr. 9-12	HJSHS	8:00 a.m.-12:35 p.m. & (2 hrs. maximum for Orientation)	As per contract	7/2/14 –Orientation 7/7/14-8/12/14	Funding via General Funds
B.	Cukerstein	Justin	Social Studies Teacher-Gr. 9-12	HJSHS	8:00 a.m.-12:35 p.m. & (2 hrs. maximum for Orientation)	As per contract	7/2/14 –Orientation 7/7/14-8/12/14	Funding via General Funds
C.	Factor	Shannon	Social Studies Teacher-Gr. 9-12	HJSHS	8:00 a.m.-12:35 p.m. & (2 hrs. maximum for Orientation)	As per contract	7/2/14 –Orientation 7/7/14-8/12/14	Funding via General Funds
D.	Flint	Jessica	Living Environment Teacher-Gr. 9-12	HJSHS	8:00 a.m.-12:35 p.m. & (2 hrs. maximum for Orientation)	As per contract	7/2/14 –Orientation 7/7/14-8/12/14	Funding via General Funds
E.	Geer	Pierpont	School Nurse	HJSHS	8:00 a.m.-12:35 p.m. & (2 hrs. maximum for Orientation)	As per contract	7/2/14 –Orientation 7/7/14-8/12/14 (inclusive of Academic Academy dates)	Funding via General Funds

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F.	Pray	Jessica	Guidance Counselor	HJSHS	8:00 a.m.-12:35 p.m. & (2 hrs. maximum for Orientation)	As per contract	7/2/14 –Orientation 7/7/14-8/12/14	Funding via General Funds
G.	Rees	Lucy	Math Teacher-Gr. 9-12	HJSHS	8:00 a.m.-12:35 p.m. & (2 hrs. maximum for Orientation)	As per contract	7/2/14 –Orientation 7/7/14-8/12/14	Funding via General Funds
H.	Near	Phelicia	ELA Teacher-Gr. 7&8	HJSHS	8:00 a.m.-12:35 p.m. & (2 hrs. maximum for Orientation)	As per contract	7/2/14 –Orientation 7/7/14-8/12/14	Funding via General Funds
I.	Keute	Kathleen	Teacher Aide	HJSHS	5 hours per day	Contractual Rate	7/2/14 –Orientation 7/7/14-8/12/14	Funding via General Funds

T. GUIDANCE COUNSELOR SUMMER WORK 2014

	Last Name	First Name	Location	Rate of Pay	Effective Dates	Notes
A.	Aronson	Jay	SHS	Contractual Rate	6/27/14 & 6/30/14	To assist with summer school registration

U. PSYCHOLOGIST SUMMER APPOINTMENTS

	Last Name	First Name	Position	Days	Rate of Pay	Effective Dates	Notes
A.	Appelbaum	Kerri	School Psychologist	Not to exceed 10 days	Contractual Rate	7/1/14-8/31/14	To meet requirements of timely evaluations and meetings over the summer. Psychologists will coordinate their schedules to be available for the summer school program if needed.
B.	Clark	Eric	School Psychologist	Not to exceed 10 days	Contractual Rate	7/1/14-8/31/14	To meet requirements of timely evaluations and meetings over the summer. Psychologists will coordinate their schedules to be available for the summer school program if needed.
C.	Hanley	Jason	School Psychologist	Not to exceed 10 days	Contractual Rate	7/1/14-8/31/14	To meet requirements of timely evaluations and meetings over the summer. Psychologists will coordinate their schedules to be available for the summer school program if needed.
D.	Lanuto	Joanne	School Psychologist	Not to exceed 10 days	Contractual Rate	7/1/14-8/31/14	To meet requirements of timely evaluations and meetings over the summer. Psychologists will coordinate their schedules to be available for the summer school program if needed.

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E.	Plaia	Kristin	School Psychologist	Not to exceed 10 days	Contractual Rate	7/1/14-8/31/14	To meet requirements of timely evaluations and meetings over the summer. Psychologists will coordinate their schedules to be available for the summer school program if needed.
F.	Vera	Katherine	School Psychologist	Not to exceed 10 days	Contractual Rate	7/1/14-8/31/14	To meet requirements of timely evaluations and meetings over the summer. Psychologists will coordinate their schedules to be available for the summer school program if needed.

V. CREATE POSITIONS TO COVER CSE/CPSE SUMMER MEETINGS

	Mandated Members	Location	Rate of Pay	Effective Dates	Notes
A.	Special Education Teachers	District-Wide	Summer Contractual Rate	7/1/14-8/31/14	Funding via Special Education Funds
B.	General Education Teachers	District-Wide	Summer Contractual Rate	7/1/14-8/31/14	Funding via Special Education Funds
C.	Occupational Therapist/COTA	District-Wide	Summer Contractual Rate	7/1/14-8/31/14	Funding via Special Education Funds
D.	Physical Therapist	District-Wide	Summer Contractual Rate	7/1/14-8/31/14	Funding via Special Education Funds
E.	School Psychologist/Social Worker/Counselor	District-Wide	Summer Contractual Rate	7/1/14-8/31/14	Funding via Special Education Funds
F.	Speech Pathologist	District-Wide	Summer Contractual Rate	7/1/14-8/31/14	Funding via Special Education Funds

W. HOME INSTRUCTOR APPOINTMENT

	Last Name	First Name	Position	Hours	Rate of Pay	Effective Dates	Notes
A.	Christensen	Annie	Home Instructor (Tutor)	5 hours per week (plus compensatory hours accrued at 35 hours)	\$20.00 per hour	6/10/14-6/30/14 and 7/1/14-6/30/15	To meet student's IEP requirements

X. SUBSTITUTE STAFF APPOINTMENTS

	Last Name	First Name	Position	Certification	Rate of Pay	Effective Date
A.	Chambers	Lakisha	Substitute Teacher Substitute Teaching Assistant	Non-Certified	\$65.00 per day \$10.83 per hour	6/10/14
B.	Naramore	Susan	Substitute Teacher Aide	Non-Certified	\$8.44 per hour	6/10/14

Y. REMOVE FROM SUBSTITUTE LIST

	Last Name	First Name	Position	Effective Date
A.	Hadden	Naomi	Substitute Food Service Helper	6/2/14
B.	Harrington	Karen	Substitute Food Service Helper	6/2/14

Z. CREATE 21ST CENTURY SUMMER PROGRAM TEACHER POSITIONS

	Position	Location	Hours/Rate of Pay	Effective Dates	Notes
A.	4 – Teacher Positions (1 teacher per grade 3-6)	MCSIS	4 days per week for 3 hours per day at \$46/hr. and 1 hour prep time per week at \$42/hr.	7/7/14-8/15/14	Grant funded summer program for continued academic support Posting#042314-62

AA. 21ST CENTURY SUMMER PROGRAM TEACHER APPOINTMENTS

	Last Name	First Name	Position	Location	Hours/Rate of Pay	Effective Dates	Notes
A.	Below	Lori	Teacher	MCSIS	4 days per week for 3 hours per day, at \$46/hr. and 1 hour prep time per week at \$42/hr.	7/7/14-8/15/14	Grant funded summer program for continued academic support Posting #042314-62
B.	Daniel	Carey Ann	Teacher	MCSIS	4 days per week for 3 hours per day, at \$46/hr. and 1 hour prep time per week at \$42/hr.	7/7/14-8/15/14	Grant funded summer program for continued academic support Posting #042314-62
C.	Spanakos	Angela	Teacher	MCSIS	4 days per week for 3 hours per day, at \$46/hr. and 1 hour prep time per week at \$42/hr.	7/7/14-8/15/14	Grant funded summer program for continued academic support Posting #042314-62
D.	Wheeler	Deborah	Teacher	MCSIS	4 days per week for 3 hours per day, at \$46/hr. and 1 hour prep time per week at \$42/hr.	7/7/14-8/15/14	Grant funded summer program for continued academic support Posting #042314-62

BB. 21ST CENTURY PROGRAM APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs. per wk.)	Effective Date	Notes
A.	Campbell	Lira	Student Helper	\$12.50 per hour	7/1/14	Funding via 21 st Century Grant
B.	Castena	Jena	Student Helper	\$12.50 per hour	7/1/14	Funding via 21 st Century Grant
C.	Folds	Immanuel	Student Helper	\$10.00 per hour	7/1/14	Funding via 21 st Century Grant
D.	Jeffreys	Isaiah	Student Helper	\$10.00 per hour	7/1/14	Funding via 21 st Century Grant
E.	Medina	Arlen	Student Helper	\$12.50 per hour	7/1/14	Funding via 21 st Century Grant
F.	Miller	Robert	Student Helper	\$10.50 per hour	7/1/14	Funding via 21 st Century Grant
G.	Ohlerich	Tommy	Student Helper	\$10.00 per hour	7/1/14	Funding via 21 st Century Grant
H.	Price	Ashley	Student Helper	\$12.50 per hour	7/1/14	Funding via 21 st Century Grant
I.	Sigler	Matthew	Student Helper	\$10.00 per hour	7/1/14	Funding via 21 st Century Grant

HUMAN RESOURCES

Personnel Agenda

June 9, 2014

J.	Villanova	Claire	Student Helper	\$10.00 per hour	7/1/14	Funding via 21 st Century Grant
K.	Wilson	Asiana	Student Helper	\$10.50 per hour	7/1/14	Funding via 21 st Century Grant
L.	Groll	Barbara	Instructor	\$18.00 per hour	7/1/14	Funding via 21 st Century Grant

CC. REMOVE FROM 21ST CENTURY PROGRAM LIST

	Last Name	First Name	Position	Effective Date
A.	Chiarito	Desiree	ASP Student Helper	6/10/14
B.	Ferrusi	Kathy	ASP Student Helper	6/10/14
C.	Smith	Tei-Anna	ASP Student Helper	6/10/14
D.	Stevenson	Lawrence	ASP Student Helper	6/10/14

DD. 21ST CENTURY PROGRAM STAFF TERMINATIONS

	Last Name	First Name	Position	Effective Date
A.	Badila	Ngounga	ASP Student Helper	3/18/14
B.	Crank	Jeff	ASP Student Helper	5/2/14
C.	Decker	Brent	ASP Student Helper	5/22/14

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

***On behalf of the Superintendent of Schools and the Board of Education of the Hudson City School District, I would like to extend our best wishes to you for a long, happy, and healthy retirement.**

****Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches.**