

HUDSON CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
JULY 28, 2014 – 7:00 P.M.
HUDSON JR. HIGH SCHOOL LIBRARY

Minutes Meeting #2

Page 3506

The regular meeting of the Hudson City School District Board of Education was held on July 28, 2014 at the Hudson Junior High School Library, 215 Harry Howard Ave., Hudson, NY.

PLEDGE OF ALLEGIANCE

The meeting was called to order by President Kelly Frank at 7:00 p.m. with the following Board Members in attendance:

PRESENT:

Kelly Frank
Tiffany Hamilton
David Kisselburgh
Maria McLaughlin
Carrie Otty
Peter A. Rice, Jr.
Derrick Smart

ALSO PRESENT: Superintendent
Coordinator of School Improvement
Clerk of the Board

Maria Suttmeier
April Prestipino
Frieda A. Van Deusen

Ms. Otty made a motion, seconded by Mr. Rice, that the Board of Education accepts the Board Agenda with the following changes:

AGENDA ACCEPTED

- Under Superintendent’s Report, item C, remove Positive Notes and replace with ATP Update
- Pull items H, I, and K under Consensus Agenda Items and table until next meeting

Ayes – 7 Nays – 0

MOTION CARRIED

Recognition/Presentation – None

Executive Session – There was no need to go into Executive Session at this time.

On a motion by Ms. Hamilton, with a second by Mr. Rice, the Board of Education approves personnel agenda items A-U, as attached.

PERSONNEL AGENDA
ITEMS A-U APPROVED

Ayes – 7 Nays – 0

MOTION CARRIED

Old Business

OLD BUSINESS

A. Committee Reports:

1. Audit - The Audit Committee will meet on August 11, 2014 at 6:00 p.m. in the District Conference Room
2. Facilities – The Facilities Committee has not met recently but will hold a meeting soon
3. Policy – The Policy Committee has not met recently but will be scheduling a meeting shortly
4. Budget – The Budget Committee has not met

Public Forum – No one signed up to speak at this time.

Business Executive’s Report – Mr. Yusko was not present at the meeting therefore no report given.

CSI REPORT

A. Summer Institute – Mrs. Prestipino reported that the Summer Institute that was held from June 27 through July 3, 2014 went very well with many of the teachers responding with much enthusiasm in regard to the Institute.

B. Summer Academies – Mrs. Prestipino announced that the incoming Kindergartners and 3rd graders will be attending the Summer Academies at their new schools Aug. 4-7 and Aug. 11-14 and incoming 7th graders attending the Summer Academies at their new school from Aug. 18-21. Students will learn about their building and become familiar with their surroundings before beginning school in September.

C. Grants – Mrs. Prestipino reported that her office is working on the \$140,000 School Improvement Grant which is due August 15th and the Consolidated Application for AIS professional development money which is due August 31st. They are also working on re-writing the budget narrative for the STLE Grant and will submit this in early September.

SUPT.'S REPORT

A. Fountas & Pinell – Supt. Suttmeier reviewed the Fountas & Pinell report which indicated a 14% increase in the number of Kindergartners that are meeting or exceeding the expectation of Fountas & Pinell. 1st graders a 21% increase in the number that are meeting or exceeding expectations and 1% increase for 2nd graders. It was noted that the baseline percentage of 2nd graders meeting or exceeding the expectations was higher which accounts for the lower percentage increase. Nonetheless, further growth is expected. The Fountas & Pinell report will be given to the Board on a regular basis.

B. Grant Updates –

1. First In The World Grant (secondary education grant) that the district agreed to participate in was unfortunately submitted 6 minutes too late by the city grant writer and was therefore not accepted. The grant will be written again next year.

2. Our district is interested in seeking a grant by partnering with CASDA, RCG BOCES and Albany Medical Center regarding health services for our students. A letter of support was submitted on behalf of the district.

C. ATP – “Bridge Program” – SED notified Supt. Potter of the Berkshire Union Free School District that under Section 84B of the New York State Education Law, Mr. Thomas Gavin could not remain as the program’s principal because he is not a Berkshire Union Free School District employee. Mr. Gavin was offered a job as principal of Berkshire but declined the offer and Berkshire will be appointing someone from Berkshire as principal of ATP. Mr. Gavin will be assigned in his tenure area as a secondary school principal on special assignment to focus on district dropout-rate reduction and prevention. He will work to ensure that programs and Regents Review courses are in place for students who have returned to school or are in danger of dropping out.

**CONSENSUS AGENDA
ITEMS A-G & J**

Ms. Hamilton made a motion, seconded by Ms. Otty, that the Board of Education approves consensus agenda items A-G & J as follows, tabling H, I, and K until next meeting.

Ayes – 7

Nays – 0

MOTION CARRIED

**APPROVED BOARD
MINUTES #23 AND #1
ORGANIZATION MTG.**

**Be It Resolved, that the Board of Education approves the following Board Meeting Minutes:
Minutes Meeting #23, dated June 23, 2014, pages 3497-3500
Minutes Meeting #1, Organizational Meeting July 1, 2014, pages 3501-3505**

**2014-2015 DCEP PLAN
APPROVED**

Be It Resolved, that the Board of Education accepts the attached 2014-2015 District Comprehensive Improvement Plan (DCEP).

**2014-2015 SCEP PLAN
FOR JLE APPROVED**

Be It Resolved, that the Board of Education accepts the attached 2014-2015 School Comprehensive Education Plan (SCEP) for John L. Edwards Primary School.

**2014-2015 SCEP PLAN
FOR MCSIS APPROVED**

Be It Resolved, that the Board of Education accepts the attached 2014-2015 School Comprehensive Education Plan (SCEP) for Montgomery C. Smith Intermediate School.

Be It Resolved, that the Board of Education accepts the attached 2014-2015 School Comprehensive Comprehensive Education Plan (SCEP) for Hudson Jr/Sr. High School.

2014-2015 SCEP PLAN
HUDSON JR/SR HS

Be It Resolved, that the Board of Education approves the following refunds of taxes for Holcim in the City of Hudson, as attached, in the amount of \$56,834.11:

TAX REFUND –
HOLCIM

2010 -	\$23,520.38
2011 -	\$25,345.71
2012 -	\$ 3,849.18
2013 -	\$ 4,118.84

Be It Resolved, that the Board of Education acknowledges the following 2014-2015 taxes to be lost due to Assessor errors:

TAXES LOST

Town of Claverack – incorrect assessment – Cahill – taxes lost \$340.47

Town of Greenport – incorrect calculation of senior exemption – Tenerowicz – taxes lost \$712.86

Be It Resolved, that the Board of Education approves the attached proposal and contract for 2014-2015 school year with Educational & Management Services to provide services for training and support to our staff of STAC submission and verifications, at a cost of \$7,200.

EDUC. MANAGEMENT
SERVICES CONTRACT

Be It Resolved, that the Board of Education, on a motion by Ms. Hamilton, with a second by Ms. Oty, denies a full waiver of building use fees for Diata Diata International Folkloric Theatre but remains at a 50% reduction of fees for rehearsal and performance dates at the Intermediate School, as attached.

DIATA DIATA
WAIVER

Ayes – 7

Nays – 0

MOTION CARRIED

Be It Resolved, that the Board of Education, on a motion by Ms. Hamilton, with a second by Ms. Oty, arranges for placement of students with disabilities (CSE and CPSE meetings held on February 12, March 3, 4, 5, 6, 7, 12 13, 14, 17, 18, 19, 20, 21, 25, 26, 27, 28, April 3, 4, 7, 8, 10, 11, 22, 23, 24, 29, May 1, 7, 15, 22, 28, June 2, 4, 5, 26, July 16, 2014).

CSE & CPSE
PLACEMENTS

New Business -

Voter Lever Machine Legislation – Extension Support – President Kelly Frank briefly spoke about the need to support legislation regarding the extension of using lever voting machines for our school board election and budget voting. Currently school districts have the authority to use lever voting machines through December 2014. Ms. Frank asked the Board Clerk to prepare a letter to the legislators and the Board would vote on this at our next meeting.

NEW BUSINESS

Supt. Suttmeier welcomed and congratulated Robert LaCasse, Jr. as Associate Principal at Hudson High School and Leah Phillips as Music teacher and wished them both the very best in their new positions.

Upcoming Meeting Dates

UPCOMING MTG.
DATES

BOE Meetings:

Monday, August 11 – Regular Board Meeting at 7 p.m. – Jr. HS Library

Monday, August 25 – Regular Board Meeting at 7 p.m. – Jr. HS Library

Committee Meetings:

Monday, August 11 – Audit Committee Meeting at 6 p.m. – Central Office Conference Room

On a motion by Ms. Hamilton, with a second by Mr. Kisselburgh, the Board of Education went into Executive Session at 7:25 p.m. to discuss employment history of a particular person; Contract discussions; Update on proposed sale of real property.

EXECUTIVE SESSION

Ayes – 7

Nays – 0

MOTION CARRIED

The Board of Education came out of Executive Session at 7:56 p.m. on a motion by Mr. Rice, with a second by Ms. Otty.

Ayes – 7 Nays – 0

MOTION CARRIED

ADJOURNMENT

On a motion by Ms. Otty, with a second by Ms. Hamilton, the Board of Education meeting was adjourned at 7:56 p.m.

Ayes – 7 Nays – 0

MOTION CARRIED

HUMAN RESOURCES

Personnel Agenda

July 28, 2014

VI.

A. ADMINISTRATIVE APPOINTMENT

	Last Name	First Name	Position	Location	Type of Appointment	Effective Date	Tenure/Certification Area	Type of Certification	Salary	Notes
A.	LaCasse, Jr.	Robert	Associate Principal	HSHS	3-Year Probationary	7/29/14-7/28/17	Associate Principal/School Building Leader	Initial	\$81,500 base + \$2,500 longevity = \$84,000	Posting #052914-71

B. INSTRUCTIONAL STAFF RESIGNATION

	Last Name	First Name	Position	Location	Effective Date
A.	LaCasse, Jr.	Robert	1.0 FTE Social Studies Teacher	HSHS	Close of business on 7/28/14

C. INSTRUCTIONAL STAFF TRANSFER

	Last Name	First Name	Current Position	Current Location	New Position	New Location	Effective Date	Notes
A.	Capuano	Brian	1.0 FTE Social Studies Teacher	HJHS	0.4 FTE Social Studies	HSHS	9/01/14	Transferring to a HSHS dually certified position. See #VI. C.C. below.

D. INSTRUCTIONAL STAFF APPOINTMENTS

	Last Name	First Name	Position	Location	Type of Appointment	Certification/Tenure Area	Type of Certificate	Salary Schedule	Salary	Effective Date	Notes
A.	Joy	Carissa	1.0 FTE ESL Teacher	HSHS	3- Year Probationary	ESL/English to Speakers of Other Languages	Initial	MA Step 1 2013-14 rate pending negotiations	\$41,698	9/01/14-8/31/17	Replacing D. Praus Posting #052714-67

HUMAN RESOURCES

Personnel Agenda

July 28, 2014

B.	Phillips	Leah	1.0 FTE Music Teacher	MCSIS	2- Year Probationary	Music/Music K-12	Permanent	MA Step 7 2013-14 rate pending negotiations	\$52,010	9/01/14-8/31/16	Replacing S. Vorwald Posting #052914-72
C.	Capuano	Brian	0.6 FTE Special Education Teacher	HSHS	3- Year Probationary	Students w/Disabilities Gr. 7-12- Social Studies/Special Education	Initial	No Change	No Change	9/01/14-8/31/17	Replacing S. Cincotti who transferred to JLE Posting #062614-77. See #VI. B.A. above.
D.	McCloskey	Anna	Speech Pathologist	TBD	3-Year Probationary	Speech/Speech and Language Disabilities	Initial	MA Step 2 2013-14 rate pending negotiations	\$43,417	9/01/14-8/31/17	Posting #031914-53
E.	White-Schlenker	Mary	Speech Pathologist	TBD	3-Year Probationary	Speech/Speech and Hearing Handicapped	Permanent	MA Step 7 2013-14 rate pending negotiations	\$52,010	9/01/14-8/31/17	Posting #031914-53

E. CREATE TEACHING ASSISTANT POSITIONS

	Positions	Location	Hours	Rate of Pay	Effective Date	Notes
A.	2 – Teaching Assistants	MCSIS	TBD	Depending on level of certification	7/29/14	Support Staff for Special Education classes.

F. CREATE SUPPORT STAFF POSITION

	Position	Location	Hours	Rate of Pay	Effective Date	Notes
A.	Food Service Helper	MCSIS	4 ¾ hrs. per day	\$9.91 per hour	7/29/14	Needed coverage due to increased number of meals being served.

HUMAN RESOURCES

Personnel Agenda

July 28, 2014

G. SUBSTITUTE CALLER APPOINTMENTS

	Last Name	First Name	Position	Location	Hours	Stipend	Type of Appointment	Effective Date	Notes
A.	Dellavechia	Lorraine	Substitute Teacher Caller & Medical/Behavioral Tutor Caller	District-wide	As needed	\$5,000.00 for 10 months	Annual Appointment	9/03/14-6/30/15	Posting #N070914-1
B.	Elliott	Barbara	Substitute Teacher Aide Caller	District-wide	As needed	\$3,000.00 for 10 months	Annual Appointment	9/03/14-6/30/15	Posting #N070914-2

H. POOL COORDINATOR APPOINTMENT

	Last Name	First Name	Position	Hours/Rate of Pay	Effective Date	Notes
A.	Alessi	Joseph	Pool Coordinator	\$16.00 per hour (not to exceed 8 hrs./wk.)	9/02/14	2014-2015 school year

I. EXTRA-CURRICULAR SPORTS RESIGNATIONS

	Last Name	First Name	Position	Season	Effective Date
A.	Eggleston	Gregg	Boys' Varsity Soccer Coach	Fall	7/29/14
B.	Eggleston	Gregg	Girls' Varsity Basketball Coach	Winter	7/29/14
C.	LaCasse	Robert	Boys' Varsity Football Coach	Fall	7/29/14
D.	Davi	John	Boys' JV Football Coach	Fall	7/29/14

J. EXTRA-CURRICULAR SPORTS APPOINTMENT*

	Last Name	First Name	Position	Season	Stipend	Effective Date
A.	Patterson	Thomas	Golf Volunteer	Fall	\$-0-	7/29/14

K. CSE/CPSE SUMMER MEETING COVERAGE APPOINTMENT

	Last Name	First Name	Position	Rate of Pay	Effective Dates	Notes
A.	Pratt	Gordon	General Education Teacher	Contractual Rate	7/01/14-8/31/14	Posting #052814-70

HUMAN RESOURCES

Personnel Agenda

July 28, 2014

L. SUMMER SCHOOL APPOINTMENTS

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Dates	Notes
A.	Bremer	Stephany	Math Teacher Gr. 7&8	HJSHS	8:00 a.m.- 12:35 p.m.	As per contract	7/07/14-8/14/14	Funding via General Funds. Posting #050114-64
B.	Roehr	Judith	Library Media Specialist	HJSHS	8:00 a.m.- 12:35 p.m.	As per contract	7/07/14-8/14/14	Funding via General Funds. Posting #062314-76
C.	Dykeman	Lynn	Substitute Teacher	HJSHS	8:00 a.m.- 12:35 p.m. As needed	As per contract	7/07/14-8/14/14	Funding via General Funds. Posting #062314-76
D.	Rom	Kathleen	Earth Science Teacher	HJSHS	4 ½ hours per day	As per contract	8/04/14 & 8/05/14	Funding via General Funds. To administer the Lab portion of the Earth Science Regents Exam. Posting #050114-63
E.	Capuano	Brian	Substitute Teacher	HJSHS	8:00 a.m.- 12:35 p.m. As needed	As per contract	7/07/14-8/14/14	Funding via General Funds. Posting #062314-76

M. EXTEND SUMMER SCHOOL EFFECTIVE DATES

	Position	Location	Current Effective Dates	Extended Effective Dates	Notes
A.	Summer School Appointed Staff	HSHS	7/07/14-8/12/14	8/13/14-8/14/14	Extension of eff. date due to staff grading/proctoring regents exams.

N. CREATE SUMMER REGENTS REVIEW INSTRUCTIONAL POSITIONS

	Position	Location	Hours/Rate of Pay	Effective Dates	Notes
A.	Integrated Math Regents Review Teacher	HJSHS	Four days total with 1 ½ hr. classes per day @ \$47/hr. for instruction and 1 hr. prep time @ \$42/hr.	Aug. 6, 7, 11 & 12, 2014	Funding via 21 st Century Grant.
B.	Earth Science Regents Review Teacher	HJSHS	Four days total with 1 ½ hr. classes per day @ \$47/hr. for instruction and 1 hr. prep time @ \$42/hr.	Aug. 6, 7, 11 & 12, 2014	Funding via 21 st Century Grant.
C.	Living Environment Regents Review Teacher	HJSHS	Four days total with 1 ½ hr. classes per day @ \$47/hr. for instruction and 1 hr. prep time @ \$42/hr.	Aug. 6, 7, 11 & 12, 2014	Funding via 21 st Century Grant.

HUMAN RESOURCES

Personnel Agenda

July 28, 2014

D.	Global Studies Regents Review Teacher	HJSHS	Four days total with 1 ½ hr. classes per day @ \$47/hr. for instruction and 1 hr. prep time @ \$42/hr.	Aug. 6, 7, 11 & 12, 2014	Funding via 21 st Century Grant.
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O. CREATE SUMMER PROCTOR POSITIONS

	Positions	Hours	Rate of Pay	Effective Dates	Notes
A.	Up to 10 Instructional Teachers to Proctor Regents Exams	8:00 a.m.-5:00 p.m. (Not to exceed 8 hours per day)	Summer Contractual Rate @ \$46/00 per hour	8/13/14 & 8/14/14	To assist in the administration of August Regents Exams.

P. CREATE 21ST CENTURY AFTERSCHOOL PROGRAM POSITIONS

	Position	Location	Hours	Rate of Pay	Effective Dates	Notes
A.	Writing Center Coordinator – (1-Certified English Teacher to collaborate w/Bard College Tutoring Center to assist students w/writing assignments.)	HSHS	2 hours per day, 4 days per week	\$42.00 per hour	9/8/14-6/19/15	Funding via 21 st Century Grant.
B.	Educational Liaison- (1-Certified Teacher to work directly w/JLE & MCSIS ASP Directors and Site Coordinators to align Afterschool Club Curriculum with Com. Core Standards while incorporating Habits of Mind.)	JLE/MCSIS	Up to 8 hours per week	\$42.00 per hour	August, 2014- June, 2015	Funding via 21 st Century Grant.
C.	Educational Liaison- (1-Certified Teacher to work directly with HJSHS ASP Directors and Site Coordinators to align Afterschool Club Curriculum with Com. Core Standards while incorporating Habits of Mind.)	HJSHS	Up to 8 hours per week	\$42.00 per hour	August, 2014- June, 2015	Funding via 21 st Century Grant.
D.	Homework Help Teachers (2-Certified Teachers to work with classroom aides to assist students w/homework.)	MCSIS	2 hours per day, 4 days per week	\$47.00 per hour	9/03/14-6/20/15	Funding via 21 st Century Grant.

HUMAN RESOURCES

Personnel Agenda

July 28, 2014

Q. REMOVE FROM 21ST CENTURY PROGRAM LIST

	Last Name	First Name	Position	Effective Date
A.	Villanova	Claire	Student Helper	7/29/14

R. 21ST CENTURY PROGRAM INSTRUCTOR APPOINTMENTS

	Last Name	First Name	Location	Rate of Pay (not to exceed 20 hrs./wk.)	Effective Date	Notes
A.	Berth	Florence	TBD	\$18.00 per hour	7/29/14	Funding via 21 st Century Grant
B.	Keute	Kathleen	TBD	\$18.00 per hour	7/29/14	Funding via 21 st Century Grant
C.	Clemente	Shirley	TBD	\$18.00 per hour	7/29/14	Funding via 21 st Century Grant
D.	Colwell	Tiffany	TBD	\$18.00 per hour	7/29/14	Funding via 21 st Century Grant
E.	Flood	Christine	TBD	\$18.00 per hour	7/29/14	Funding via 21 st Century Grant
F.	Nicholson	Theresa	TBD	\$18.00 per hour	7/29/14	Funding via 21 st Century Grant
G.	Race	Amy	TBD	\$18.00 per hour	7/29/14	Funding via 21 st Century Grant
H.	Roberts	Michele	TBD	\$18.00 per hour	7/29/14	Funding via 21 st Century Grant
I.	Roberts	Stella	TBD	\$18.00 per hour	7/29/14	Funding via 21 st Century Grant
J.	Tice	Jacqueline	TBD	\$18.00 per hour	7/29/14	Funding via 21 st Century Grant

S. 21ST CENTURY PROGRAM STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Location	Rate of Pay (not to exceed 25 hrs./wk.)	Effective Date	Notes
A.	Akhee	Sabiha	TBD	\$12.50 per hour	7/29/14	Funding via 21 st Century Grant
B.	Anderson	Brenna	TBD	\$12.50 per hour	7/29/14	Funding via 21 st Century Grant
C.	Anthony	Doncelle	TBD	\$8.00 per hour	7/29/14	Funding via 21 st Century Grant
D.	Beers	Courtney	TBD	\$9.00 per hour	7/29/14	Funding via 21 st Century Grant
E.	Bobb	Ato	TBD	\$10.00 per hour	7/29/14	Funding via 21 st Century Grant
F.	Carpenter	Oscar	TBD	\$12.50 per hour	7/29/14	Funding via 21 st Century Grant
G.	Elie	Samuel	TBD	\$9.00 per hour	7/29/14	Funding via 21 st Century Grant
H.	Falkner	Lindsay	TBD	\$10.50 per hour	7/29/14	Funding via 21 st Century Grant
I.	Folds	Daniel	TBD	\$9.50 per hour	7/29/14	Funding via 21 st Century Grant
J.	Gould	Rebecca	TBD	\$10.00 per hour	7/29/14	Funding via 21 st Century Grant
K.	Higgins	Lexington	TBD	\$9.50 per hour	7/29/14	Funding via 21 st Century Grant

HUMAN RESOURCES

Personnel Agenda

July 28, 2014

L.	Instafil	Inderly	TBD	\$8.00 per hour	7/29/14	Funding via 21 st Century Grant
M.	Jacobs	Monica	TBD	\$10.00 per hour	7/29/14	Funding via 21 st Century Grant
N.	Jones	Victoria	TBD	\$12.50 per hour	7/29/14	Funding via 21 st Century Grant
O.	King	Ashley	TBD	\$9.50 per hour	7/29/14	Funding via 21 st Century Grant
P.	Lorsirs	Duby	TBD	\$9.00 per hour	7/29/14	Funding via 21 st Century Grant
Q.	Ocasio	Alaja	TBD	\$10.00 per hour	7/29/14	Funding via 21 st Century Grant
R.	Osborne	Celeste	TBD	\$12.50 per hour	7/01/14	Funding via 21 st Century Grant
S.	Phidd	Kayon	TBD	\$9.50 per hour	7/29/14	Funding via 21 st Century Grant
T.	Samuels	Mikhail	TBD	\$8.00 per hour	7/29/14	Funding via 21 st Century Grant
U.	Thornton	Tajshawna	TBD	\$12.50 per hour	7/29/14	Funding via 21 st Century Grant
V.	Ziemba	Nancy	TBD	\$12.50 per hour	7/29/14	Funding via 21 st Century Grant

T. EXTENDED SCHOOL DAY INSTRUCTOR APPOINTMENT

	Last Name	First Name	Location	Rate of Pay (not to exceed 20 hrs./wk.)	Effective Date	Notes
A.	Tomlinson	Juliette	TBD	\$18.00 per hour	7/29/14	Funding via Extended School Day Grant

U. EXTENDED SCHOOL DAY STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Location	Rate of Pay (not to exceed 25 hrs./wk.)	Effective Date	Notes
A.	Blake	Jeff	TBD	\$10.00 per hour	7/29/14	Funding via Extended School Day Grant
B.	Childers	Lauren	TBD	\$10.00 per hour	7/29/14	Funding via Extended School Day Grant
C.	Figuroa	Caridad	TBD	\$12.50 per hour	7/29/14	Funding via Extended School Day Grant
D.	Gordon	Taneka	TBD	\$10.50 per hour	7/29/14	Funding via Extended School Day Grant
E.	Jones	Willette	TBD	\$12.50 per hour	7/29/14	Funding via Extended School Day Grant
F.	Ohlerich	Ryan	TBD	\$9.50 per hour	7/29/14	Funding via Extended School Day Grant
G.	Tanzillo	Patrick	TBD	\$10.00 per hour	7/29/14	Funding via Extended School Day Grant
H.	Tillman	Ruby	TBD	\$12.50 per hour	7/29/14	Funding via Extended School Day Grant
I.	Toussaint	Fabrice	TBD	\$8.00 per hour	7/29/14	Funding via Extended School Day Grant

HUMAN RESOURCES

Personnel Agenda

July 28, 2014

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

***Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches.**