

HUDSON CITY SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
AUGUST 11, 2014 – 7:00 P.M.  
JUNIOR HIGH SCHOOL LIBRARY

Minutes Meeting #3

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The regular meeting of the Hudson City School District Board of Education was held on August 11, 2014 at the Hudson Junior High School Library, 215 Harry Howard Ave., Hudson, NY.

**PLEDGE OF ALLEGIANCE**

The meeting was called to order by President Kelly Frank at 7:00 p.m. with the following Board Members in attendance:

**PRESENT:**

Kelly Frank  
David Kisselburgh  
Carrie Otty  
Derrick Smart

**ABSENT:**

Tiffany Hamilton  
Maria McLaughlin  
Peter A. Rice, Jr.

**ALSO PRESENT:** Superintendent  
Coordinator of School Improvement  
School Business Executive  
Clerk of the Board

Maria J. Suttmeier  
April Prestipino  
Robert D. Yusko, Jr.  
Frieda A. Van Deusen

Ms. Otty made a motion, seconded by Mr. Kisselburgh, that the Board of Education accepts the Board Agenda with one correction to personnel agenda item E. e: Rate of Pay should read \$46.00 per hour.

AGENDA ACCEPTED

Ayes – 4

Nays – 0

MOTION CARRIED

**Recognition/Presentation:** The Internal Audit Report for 2013-2014 was presented by Michael Wolff, Internal Auditor. Mr. Wolff summarized his review of the internal controls that our district has in place with a particular concentration on Payroll and his findings showed no significant deficiency or material weakness of our internal controls.

PRESENTATION

On a motion by Ms. Otty, with a second by Mr. Smart, the Board of Education went into Executive Session at 7:12 p.m. to discuss a personnel matter.

EXECUTIVE SESSION

Ayes – 4

Nays – 0

MOTION CARRIED

The Board of Education came out of Executive Session at 7:25 p.m. on a motion by Ms. Otty, with a second by Mr. Smart.

MOTION CARRIED

Ayes – 4

Nays – 0

On a motion by Ms. Otty, with a second by Mr. Smart, the Board of Education approves personnel agenda items A-Z, as attached, with correction to item E. e as noted.

PERSONNEL AGENDA  
ITEMS A-Z

Ayes – 4

Nays – 0

MOTION CARRIED

**Old Business:** Fourth Reading of Code of Conduct

OLD BUSINESS

Ms. Otty made a motion, seconded by Mr. Kisselburgh, to accept the changes to the Athletic Code of Conduct as presented and adopt the Athletic Code of Conduct Policy.

ATHLETIC CODE OF  
CONDUCT POLICY  
ADOPTED

Ayes – 4

Nays – 0

MOTION CARRIED

**Public Forum:** No one signed up to speak at this time.

PUBLIC FORUM

**BUSINESS EXEC. REPORT**

No report

**CSI REPORT**

Summer Academies Registration – April Prestipino, Coordinator of School Improvement, reported that JLE and MCSIS students in attendance for the Summer Academies was in the low to mid forties and reports coming in on the Summer Academies was that parents and students were happy with the program. The Junior High School has approximately 40 students registered and that program begins next week and will run for 4 days.

2013-2014 Focus District Review Report – The District has received the “Draft Report” on the Focus Review and we are reviewing the report to make sure that the evidence supports the ratings. The Focus Review Report will be posted to the NYSED website in the future.

NYS Assessment Scores – The district is waiting to receive the assessment scores. Both student and teacher scores for Grades 3-8 as well as the MCSIS and Jr./Sr. High School principals scores will be made available. Scoring is based on the implementation of the Common Core guidelines for both last year and the current year.

**SUPT.’S REPORT**

Positive Notes: Supt. Suttmeier welcomed Laura Bartlett-Bender, Social Studies Teacher at Hudson High School and David Taylor, Social Studies Teacher at the Junior High School and wished them both the very best in their new positions.

The Administrator’s Retreat will be held this Friday at the Columbia County Chamber of Commerce building from 8:00 a.m. to 1:00 p.m.

**CONSENSUS AGENDA  
ITEMS A-L APPROVED**

On a motion by Ms. Otty, with a second by Mr. Smart, the Board of Education approves action on consensus agenda items A-L, as follows:

Ayes – 4

Nays – 0

**MOTION CARRIED**

**BOARD MINUTES #2  
APPROVED**

Be It Resolved, that the Board of Education approves Board Meeting Minutes #2, dated July 28, 2014, pages 3506-3509.

**TAX BILL CHANGES**

Be It Resolved, that the Board of Education acknowledges the following 2014-2015 changes to tax bills as attached:

1. City of Hudson – Berberich – Disability exemption calculated incorrectly by Assessor – Taxes lost - \$336.84
2. City of Hudson – Osuch – Incorrect STAR exemption was reported by the Assessor and Senior Citizen exemption was omitted by Assessor – Taxes lost - \$551.22
3. Town of Livingston – Porcelli – Senior STAR was omitted by Assessor – no loss of taxes. This will be reported to State of NY.

**TREASURER’S REPORTS**

Be It Resolved, that the Board of Education approves the attached Treasurer’s Reports for the months of January, February, March, April and May 2014.

**FINANCIAL REPORTS**

Be It Resolved, that the Board of Education accepts the attached Financial Reports for the months ending January 31, February 28, March 31, April 30 and May 31, 2014.

**TRANSPORTATION  
CONTRACT-FOOTBALL  
CAMP**

Be It Resolved, that the Board of Education approves a partial year transportation contract with Johnston & Pulcher, Inc. for a bus to summer football camp at an anticipated cost of \$1100.00 paid for by the Hudson High School football team, beginning August 4, 2014 and ending August 8, 2014.

**TRANSPORTATION BID  
RESULTS REJECTED**

Be It Resolved, that the Board of Education rejects the attached bid results for school year 2014-2015 transportation, as a result of a bid opening on August 6, 2014.

Be It Further Resolved, that the Board of Education authorizes the School Business Executive and the School Bus Dispatcher to re-bid the transportation contract as a result of inadequate bid results received at the bid opening on August 6, 2014.

**Be It Resolved**, that the Board of Education approves a field trip request for fifth grade students to attend Nature's Classroom at Silver Bay, NY, from September 22-26, 2014, at no cost to the district.

**FIELD TRIP –  
NATURE'S  
CLASSROOM**

**Be It Resolved**, that the Board of Education of the Hudson City School District appoints Joseph Wooley as the Hearing Officer for the Section 75 charges brought against Employee No. 1001, and any amendments thereto.

**HEARING OFFICER  
APPOINTED**

**Be It Resolved**, that the Board of Education hereby suspends Employee No. 1001 without pay, for a period not exceeding thirty (30) days, pending the hearing and determination of the charges. If Employee No. 1001 is acquitted of the charges, the employee will be restored to full pay for the period of suspension without pay, less the amount of any unemployment benefits the employee may have received during such period.

**EMPLOYEE 1001  
SUSPENDED**

**Be It Resolved**, that the Board of Education approves the attached Consultant Agreement with Scott A. Pregont, M.D., as the district's school physician, effective August 9, 2014 through June 30, 2015 at the rate of \$1416.67 per month.

**SCHOOL PHYSICIAN  
AGREEMENT  
APPROVED**

**Be It Resolved**, that the Board of Education endorses a letter regarding support of an extension of the use of lever voting machines, as attached, to be sent to our State Legislators.

**LEVER VOTING  
MACHINE LETTER**

**Be It Resolved**, that the Board of Education arranges for placement of students with disabilities (CSE and CPSE meetings held on February 26, April 23, 24, 25, 28, 29, May 1, 6, 7, 8, 12, 13, 14, 15, 16, 21, 22, 23, 27, 28, 29, 30, June 2, 6, 9, 10, 11, 12, 16, 17, 18, 19, 20, 23, 25, July 30, 31, August 1, 2014)

**CSE & CPSE  
PLACEMENTS**

**New Business** – Board President Kelly Frank announced that she must resign from the Board of Education effective August 26, 2014 because she has accepted a job in Houston, Texas and will be relocating there on September 8, 2014. Her last board meeting will be August 25, 2014.

**RESIGNATION  
KELLY FRANK**

**Upcoming Meeting Dates**

**UPCOMING MTG.  
DATES**

**BOE Meetings:**

Monday, August 25 – Regular Board Meeting at 7 p.m. – Jr. HS Library  
Monday, September 8 – Regular Board Meeting at 7 p.m. – HS Library  
Monday, September 22 – Regular Board Meeting at 7 p.m. – HS Library

**Committee Meetings:**

Audit Committee – Monday, August 11 at 6 p.m. – District Office

On a motion by Ms. Otty, with a second by Mr. Kisselburgh, the Board of Education went into Executive Session at 7:41 p.m. to discuss Step Three of a Custodial and Maintenance Unit Grievance and teacher negotiations.

**EXECUTIVE  
SESSION**

Ayes – 4

Nays – 0

**MOTION CARRIED**

The Board of Education came out of Executive Session at 8:56 p.m. on a motion by Ms. Otty with a second by Mr. Smart.

Ayes – 4

Nays – 0

**MOTION CARRIED**

On a motion by Ms. Otty, with a second by Mr. Smart, the Board of Education meeting was adjourned at 8:56 p.m.

**ADJOURNED**

Ayes – 4

Nays – 0

**MOTION CARRIED**



# HUMAN RESOURCES

## Personnel Agenda

August 11, 2014

### VI.

#### A. ADMINISTRATIVE SALARY CORRECTION

|    | Last Name    | First Name | Position            | Approved Salary                                     | Corrected Salary   | Effective Date |
|----|--------------|------------|---------------------|---|--|----------------|
| A. | LaCasse, Jr. | Robert     | Associate Principal | \$81,500 base +<br>\$ 2,500 longevity =<br>\$84,000 | \$81,500 base +<br>\$ 2,500 longevity =<br>\$84,000 <b>PRO-RATED</b> | 7/29/14        |

#### B. ADMINISTRATIVE ASSIGNMENT

|    | Last Name | First Name | Position/Tenure Area | Assignment                      | Location   | Effective Date |
|----|-----------|------------|----------------------|---------------------------------|------------|----------------|
| A. | Gavin     | Thomas     | Secondary Principal  | Principal on Special Assignment | Jr./Sr. HS | 8/15/14        |

#### C. INSTRUCTIONAL STAFF APPOINTMENTS

|    | Last Name       | First Name | Position               | Location | Type of Appointment   | Certification/Tenure Area          | Type of Certificate    | Salary Schedule                              | Salary    | Effective Date  | Notes                |
|----|-----------------|------------|------------------------|----------|-----------------------|------------------------------------|------------------------|--|-----------|-----------------|----------------------|
| A. | Bartlett-Bender | Laura      | Social Studies Teacher | HSHS     | 3 – Year Probationary | Social Studies/Social Studies 7-12 | Initial Time Extension | MA Step 2 2013-14 rate pending negotiations  | \$43,417. | 9/01/14-8/31/17 | Replacing R. LaCasse |
| B. | Taylor          | David      | Social Studies Teacher | HJHS     | 2 – Year Probationary | Social Studies/Social Studies 7-12 | Permanent              | MA Step 10 2013-14 rate pending negotiations | \$57,166. | 9/01/14-8/31/16 | Replacing B. Capuano |

# HUMAN RESOURCES

## Personnel Agenda

August 11, 2014

### D. REGENTS REVIEW INSTRUCTIONAL APPOINTMENTS SUMMER 2014

|    | Last Name | First Name | Position                                  | Location | Hours/Rate of Pay  | Effective Dates          | Notes             |
|----|-----------|------------|---|----------|--|--------------------------|-------------------|
| A. | Rees      | Lucy       | Integrated Math Regents Review Teacher    | HJSHS    | Four days total; 1 ½ hr. classes per day @ \$47/hr. for instruction and 1 hr. prep time @ \$42/hr. | August 6,7,11 & 12, 2014 | Posting #071614-7 |
| B. | Rom       | Kathleen   | Earth Science Regents Review Teacher      | HJSHS    | Four days total; 1 ½ hr. classes per day @ \$47/hr. for instruction and 1 hr. prep time @ \$42/hr. | August 6,7,11 & 12, 2014 | Posting #071614-7 |
| C. | Flint     | Jessica    | Living Environment Regents Review Teacher | HJSHS    | Four days total; 1 ½ hr. classes per day @ \$47/hr. for instruction and 1 hr. prep time @ \$42/hr. | August 6,7,11 & 12, 2014 | Posting #071614-7 |

### E. REGENTS EXAMS PROCTOR APPOINTMENTS SUMMER 2014

|    | Last Name        | First Name | Position              | Hours                        | Rate of Pay      | Effective Dates | Notes   |
|----|------------------|------------|-----------------------|------------------------------|------------------|-----------------|---|
| A. | Abitabile        | Meghan     | Regents Exams Proctor | Not to exceed 8 hrs. per day | \$46.00 per hour | 8/13/14-8/14/14 | To assist in the administration of August Regents Exams. Posting #072114-10 |
| B. | Bartlett-Bender  | Laura      | Regents Exams Proctor | Not to exceed 8 hrs. per day | \$46.00 per hour | 8/13/14-8/14/14 | To assist in the administration of August Regents Exams. Posting #072114-10 |
| C. | Capuano          | Brian      | Regents Exams Proctor | Not to exceed 8 hrs. per day | \$46.00 per hour | 8/13/14-8/14/14 | To assist in the administration of August Regents Exams. Posting #072114-10 |
| D. | Dykeman          | Lynn       | Regents Exams Proctor | Not to exceed 8 hrs. per day | \$46.00 per hour | 8/13/14-8/14/14 | To assist in the administration of August Regents Exams. Posting #072114-10 |
| E. | Hennigan-Masters | Erin       | Regents Exams Proctor | Not to exceed 8 hrs. per day | \$46.00 per hour | 8/13/14-8/14/14 | To assist in the administration of August Regents Exams. Posting #072114-10 |
| F. | Rom              | Kathleen   | Regents Exams Proctor | Not to exceed 8 hrs. per day | \$46.00 per hour | 8/13/14-8/14/14 | To assist in the administration of August Regents Exams. Posting #072114-10 |
| G. | Spensieri        | Valerie    | Regents Exams         | Not to exceed 8              | \$46.00 per hour | 8/13/14-        | To assist in the administration of August                                   |

# HUMAN RESOURCES

## Personnel Agenda

August 11, 2014

|    |        |        |                       |                              |                  |                 |   |
|----|--------|--------|-----------------------|------------------------------|------------------|-----------------|---|
|    |        |        | Proctor               | hrs. per day                 |                  | 8/14/14         | Regents Exams. Posting #072114-10   |
| H. | Libruk | Regina | Regents Exams Proctor | Not to exceed 8 hrs. per day | \$46.00 per hour | 8/13/14-8/14/14 | To assist in the administration of August Regents Exams. Posting #072114-10 |
| I. | Pray   | Josh   | Regents Exams Proctor | Not to exceed 8 hrs. per day | \$46.00 per hour | 8/13/14-8/14/14 | To assist in the administration of August Regents Exams. Posting #072114-10 |
| J. | Stone  | Kelly  | Regents Exams Proctor | Not to exceed 8 hrs. per day | \$46.00 per hour | 8/13/14-8/14/14 | To assist in the administration of August Regents Exams. Posting #072114-10 |

### F. CREATE INSTRUCTIONAL STAFF POSITION

|    | Position  | Location | Hours | Effective Date | Notes  |
|----|---|----------|-------|----------------|--|
| A. | 0.4 FTE Special Education Teacher (Resource Rm./Consultant Teacher) | JLE      | TBD   | 8/12/14        | To meet the requirements and needs on student IEPs |

### G. CREATE PART-TIME SPEECH PATHOLOGIST POSITIONS

|    | Position                                 | Location                                      | Hours | Effective Date | Notes   |
|----|--|---|-------|----------------|---|
| A. | 2 – 0.4 FTE Speech/Language Pathologists | District-Wide (Current need now at JLE & JHS) | TBD   | 8/12/14        | To meet the IEP Speech/Language needs based on student numbers and scheduling |

### H. CREATE TEACHING ASSISTANT POSITIONS

|    | Position                | Location | Hours          | Rate of Pay                           | Effective Date | Notes  |
|----|-------------------------|----------|----------------|---------------------------------------|----------------|--|
| A. | 2 – Teaching Assistants | JLE      | 7 hrs. per day | TBD-Depends on level of certification | 8/12/14        | Support staff for Self-Contained Special Education classes |
| B. | 1 – Teaching Assistant  | HJHS     | 7 hrs. per day | TBD-Depends on level of certification | 8/12/14        | Support staff for Self-Contained Special Education class   |

# HUMAN RESOURCES

## Personnel Agenda

August 11, 2014

### I. CREATE TEACHER AIDE POSITIONS

|    | Position              | Location | Hours | Rate of Pay                         | Effective Date | Notes   |
|----|-----------------------|----------|-------|-------------------------------------|----------------|---|
| A. | 3 – 1:1 Teacher Aides | JLE      | TBD   | \$8.44 per hour or contractual rate | 8/12/14        | To meet the requirements and mandates on student IEPs |

### J. ABOLISH MAINTENANCE POSITION

|    | Position        | Location      | Effective Date |
|----|-----------------|---------------|----------------|
| A. | Maintenance Man | District-Wide | 8/11/14        |

### K. CREATE BUILDING MAINTENANCE MECHANIC POSITION

|    | Position                      | Location      | Hours                                 | Salary Range          | Effective Date | Notes                                     |
|----|-------------------------------|---------------|---------------------------------------|-----------------------|----------------|---|
| A. | Building Maintenance Mechanic | District-Wide | 8 hrs. per day<br>7:00 a.m.-3:30 p.m. | \$42,649. - \$47,649. | 8/12/14        | See attached memo from Building & Grounds |

### L. SUPPORT STAFF TRANSFERS

|    | Last Name | First Name | Position            | Current Location | Current Hours | New Location | New Hours | Effective Date | Notes   |
|----|-----------|------------|---------------------|------------------|---------------|--------------|-----------|----------------|---|
| A. | Byrne     | Irene      | Food Service Helper | HJSHS            | 3             | HJSHS        | 6         | 9/02/14        | Filling the vacancy created by R. Brackett's retirement. Posting #N072214-3 |
| B. | Mannino   | Frances    | Food Service Helper | MCSIS            | 4             | MCSIS        | 4.75      | 9/02/14        | Filling newly created position. Posting #N072214-3                          |



# HUMAN RESOURCES

## Personnel Agenda

August 11, 2014

### M. SUPPORT STAFF HOURLY CHANGE

|    | Last Name | First Name | Position          | Current Hours | New Hours | Effective Date | Notes  |
|----|-----------|------------|-------------------|---------------|-----------|----------------|--|
| A. | Fatema    | Kaniz      | SPED Teacher Aide | 6             | 6.75      | 9/03/14        | To accommodate the self-contained students' schedules and need for coverage at dismissal |

### N. SUBSTITUTE MAINTENANCE APPOINTMENT

|    | Last Name | First Name | Position                      | Rate of Pay      | Effective Date |
|----|-----------|------------|-------------------------------|------------------|----------------|
| A. | Welch     | Arthur     | Substitute Maintenance Worker | \$10.00 per hour | 8/07/14        |

### O. SUBSTITUTE TEACHER APPOINTMENTS

|    | Last Name   | First Name | Position           | Type of Certification | Rate of Pay      | Effective Date |
|----|-------------|------------|--------------------|-----------------------|------------------|----------------|
| A. | Andrews     | James      | Substitute Teacher | Not Certified         | \$65.00 per day  | 8/12/14        |
| B. | Aushman     | Maria      | Substitute Teacher | Certified             | \$85.00 per day  | 8/12/14        |
| C. | Barry       | Denise     | Substitute Teacher | Certified/Retired     | \$100.00 per day | 8/12/14        |
| D. | Bucholsky   | Kathleen   | Substitute Teacher | Not Certified         | \$65.00 per day  | 8/12/14        |
| E. | Carpenito   | Jonathan   | Substitute Teacher | Not Certified         | \$65.00 per day  | 8/12/14        |
| F. | Carr        | James      | Substitute Teacher | Certified             | \$85.00 per day  | 8/12/14        |
| G. | Carter      | Paul       | Substitute Teacher | Not Certified         | \$65.00 per day  | 8/12/14        |
| H. | Castano     | Jena       | Substitute Teacher | Not Certified         | \$65.00 per day  | 8/12/14        |
| I. | Chambers    | Lakisha    | Substitute Teacher | Not Certified         | \$65.00 per day  | 8/12/14        |
| J. | Colwell     | Tiffany    | Substitute Teacher | Certified             | \$85.00 per day  | 8/12/14        |
| K. | Conte       | Jane       | Substitute Teacher | Certified/Retired     | \$100.00 per day | 8/12/14        |
| L. | Czolowski   | Adam       | Substitute Teacher | Certified             | \$85.00 per day  | 8/12/14        |
| M. | DelPrincipe | Edward     | Substitute Teacher | Not Certified         | \$65.00 per day  | 8/12/14        |
| N. | Downey      | Teena      | Substitute Teacher | Not Certified         | \$65.00 per day  | 8/12/14        |
| O. | Grener      | Valerie    | Substitute Teacher | Certified             | \$85.00 per day  | 8/12/14        |
| P. | Hill        | Victoria   | Substitute Teacher | Not Certified         | \$65.00 per day  | 8/12/14        |
| Q. | Hopkins     | Linda      | Substitute Teacher | Certified             | \$85.00 per day  | 8/12/14        |
| R. | Kalbacher   | Paul       | Substitute Teacher | Not Certified         | \$65.00 per day  | 8/12/14        |

# HUMAN RESOURCES

## Personnel Agenda

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|     |                 |            |                    |                   |                  |         |
|-----|-----------------|------------|--------------------|-------------------|------------------|---------|
| S.  | King            | Kristy     | Substitute Teacher | Not Certified     | \$65.00 per day  | 8/12/14 |
| T.  | Koweek          | Molly      | Substitute Teacher | Not Certified     | \$65.00 per day  | 8/12/14 |
| U.  | Kreutzer        | Madison    | Substitute Teacher | Not Certified     | \$65.00 per day  | 8/12/14 |
| V.  | Leis            | Tyrone     | Substitute Teacher | Not Certified     | \$65.00 per day  | 8/12/14 |
| W.  | Michael         | Robert     | Substitute Teacher | Certified/Retired | \$100.00 per day | 8/12/14 |
| X.  | Michael         | Sandra     | Substitute Teacher | Not Certified     | \$65.00 per day  | 8/12/14 |
| Y.  | Nytransky       | John       | Substitute Teacher | Certified/Retired | \$100.00 per day | 8/12/14 |
| Z.  | Oelhaf          | Robert     | Substitute Teacher | Not Certified     | \$65.00 per day  | 8/12/14 |
| AA. | O'Reilly        | Linda      | Substitute Teacher | Certified/Retired | \$100.00 per day | 8/12/14 |
| BB. | Pagnani         | Elaine     | Substitute Teacher | Not Certified     | \$65.00 per day  | 8/12/14 |
| CC. | Pelletier       | Jill       | Substitute Teacher | Not Certified     | \$65.00 per day  | 8/12/14 |
| DD. | Pizza           | Harry      | Substitute Teacher | Not Certified     | \$65.00 per day  | 8/12/14 |
| EE. | Shabazz         | Sumayyah   | Substitute Teacher | Not Certified     | \$65.00 per day  | 8/12/14 |
| FF. | Sleezer         | Mary       | Substitute Teacher | Certified/Retired | \$100.00 per day | 8/12/14 |
| GG. | Smith           | Bridget    | Substitute Teacher | Certified         | \$85.00 per day  | 8/12/14 |
| HH. | Stevenson       | Deborah    | Substitute Teacher | Not Certified     | \$65.00 per day  | 8/12/14 |
| II. | Sweatt          | Victoria   | Substitute Teacher | Not Certified     | \$65.00 per day  | 8/12/14 |
| JJ. | Tice            | Jacqueline | Substitute Teacher | Not Certified     | \$65.00 per day  | 8/12/14 |
| KK. | Tunison         | Alice      | Substitute Teacher | Certified         | \$85.00 per day  | 8/12/14 |
| LL. | Turner-Campbell | Lira       | Substitute Teacher | Not Certified     | \$65.00 per day  | 8/12/14 |
| MM. | West            | Carolyn    | Substitute Teacher | Certified/Retired | \$100.00 per day | 8/12/14 |

### P. SUBSTITUTE TEACHING ASSISTANT APPOINTMENTS

|    | Last Name | First Name | Position                      | Type of Certification | Rate of Pay      | Effective Date |
|----|-----------|------------|-------------------------------|-----------------------|------------------|----------------|
| A. | Aushman   | Maria      | Substitute Teaching Assistant | Certified             | \$14.17 per hour | 8/12/14        |
| B. | Bucholsky | Kathleen   | Substitute Teaching Assistant | Not Certified         | \$10.83 per hour | 8/12/14        |
| C. | Carter    | Paul       | Substitute Teaching Assistant | Not Certified         | \$10.83 per hour | 8/12/14        |
| D. | Castano   | Jena       | Substitute Teaching Assistant | Certified             | \$14.17 per hour | 8/12/14        |
| E. | Chambers  | Lakisha    | Substitute Teaching Assistant | Not Certified         | \$10.83 per hour | 8/12/14        |
| F. | Czolowski | Adam       | Substitute Teaching Assistant | Certified             | \$14.17 per hour | 8/12/14        |
| G. | Grener    | Valerie    | Substitute Teaching Assistant | Certified             | \$14.17 per hour | 8/12/14        |

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|    |           |            |                               |               |                  |         |
|----|-----------|------------|-------------------------------|---------------|------------------|---------|
| H. | Hill      | Victoria   | Substitute Teaching Assistant | Not Certified | \$10.83 per hour | 8/12/14 |
| I. | Hopkins   | Linda      | Substitute Teaching Assistant | Certified     | \$14.17 per hour | 8/12/14 |
| J. | Kalbacher | Paul       | Substitute Teaching Assistant | Not Certified | \$10.83 per hour | 8/12/14 |
| K. | Kobilca   | Paula      | Substitute Teaching Assistant | Not Certified | \$10.83 per hour | 8/12/14 |
| L. | Kreutzer  | Madison    | Substitute Teaching Assistant | Not Certified | \$10.83 per hour | 8/12/14 |
| M. | Mickle    | Pamela     | Substitute Teaching Assistant | Not Certified | \$10.83 per hour | 8/12/14 |
| N. | Pagnani   | Elaine     | Substitute Teaching Assistant | Not Certified | \$10.83 per hour | 8/12/14 |
| O. | Pizza     | Harry      | Substitute Teaching Assistant | Not Certified | \$10.83 per hour | 8/12/14 |
| P. | Proper    | Lori       | Substitute Teaching Assistant | Not Certified | \$10.83 per hour | 8/12/14 |
| Q. | Sweatt    | Victoria   | Substitute Teaching Assistant | Not Certified | \$10.83 per hour | 8/12/14 |
| R. | Tice      | Jacqueline | Substitute Teaching Assistant | Not Certified | \$10.83 per hour | 8/12/14 |

### Q. HOME INSTRUCTOR APPOINTMENTS

|    | Last Name       | First Name | Position        | Type of Certification | Rate of Pay      | Effective Date |
|----|-----------------|------------|-----------------|-----------------------|------------------|----------------|
| A. | Ausherman       | Maria      | Home Instructor | Certified             | \$20.00 per hour | 8/12/14        |
| B. | Czolowski       | Adam       | Home Instructor | Certified             | \$20.00 per hour | 8/12/14        |
| C. | Grener          | Valerie    | Home Instructor | Certified             | \$20.00 per hour | 8/12/14        |
| D. | Hoffman         | Alice      | Home Instructor | Certified/Retired     | \$20.00 per hour | 8/12/14        |
| E. | Hopkins         | Linda      | Home Instructor | Certified             | \$20.00 per hour | 8/12/14        |
| F. | Johnson         | Catharine  | Home Instructor | Certified             | \$20.00 per hour | 8/12/14        |
| G. | Lutzius         | Linda      | Home Instructor | Certified             | \$20.00 per hour | 8/12/14        |
| H. | O'Reilly        | Linda      | Home Instructor | Certified/Retired     | \$20.00 per hour | 8/12/14        |
| I. | Porreca, Sr.    | John       | Home Instructor | Certified             | \$20.00 per hour | 8/12/14        |
| J. | Tunison         | Alice      | Home Instructor | Certified             | \$20.00 per hour | 8/12/14        |
| K. | Turner-Campbell | Lira       | Home Instructor | Not Certified         | \$20.00 per hour | 8/12/14        |
| L. | Vincent         | Linda      | Home Instructor | Certified/Retired     | \$20.00 per hour | 8/12/14        |

# HUMAN RESOURCES

## Personnel Agenda

August 11, 2014

### R. SUBSTITUTE NURSE APPOINTMENTS

|    | Last Name         | First Name | Position         | Type of Certification         | Rate of Pay      | Effective Date |
|----|-------------------|------------|------------------|-------------------------------|------------------|----------------|
| A. | Lewis             | Sheila     | Substitute Nurse | Registered Professional Nurse | \$20.00 per hour | 8/12/14        |
| B. | Pelletier         | Jill       | Substitute Nurse | Licensed Practical Nurse      | \$20.00 per hour | 8/12/14        |
| C. | Schneider-Sohotra | Cathy      | Substitute Nurse | Registered Professional Nurse | \$20.00 per hour | 8/12/14        |

### S. SUBSTITUTE FOOD SERVICE HELPER APPOINTMENTS

|    | Last Name   | First Name | Position                       | Rate of Pay     | Effective Date |
|----|-------------|------------|--------------------------------|-----------------|----------------|
| A. | Brackett    | Rebecca    | Food Service Helper Substitute | \$8.55 per hour | 9/02/14        |
| B. | Guldenstern | Mia        | Food Service Helper Substitute | \$8.55 per hour | 9/02/14        |
| C. | Hotaling    | Hannah     | Food Service Helper Substitute | \$8.55 per hour | 9/02/14        |
| D. | Munson      | Christine  | Food Service Helper Substitute | \$8.55 per hour | 9/02/14        |

### T. EXTRA-CURRICULAR SPORTS RESIGNATIONS

|    | Last Name | First Name | Position                               | Season | Effective Date |
|----|-----------|------------|--|--------|----------------|
| A. | Ivery     | Brice      | Girls' JV Basketball Coach             | Winter | 8/12/14        |
| B. | LaCasse   | Michael    | Boys' JV Football Assistant Coach      | Fall   | 8/12/14        |
| C. | Gebhardt  | Phillip    | Boys' Varsity Football Assistant Coach | Fall   | 8/12/14        |

### U. EXTRA-CURRICULAR SPORTS APPOINTMENTS\*

|    | Last Name | First Name | Position                        | Season | Stipend | Effective Date | Notes  |
|----|-----------|------------|---------------------------------|--------|---------|----------------|--|
| A. | Davi, Sr. | John       | Boys' Varsity Football Coach    | Fall   | \$4493. | 8/12/14        | Moved from Boys' JV Football Coach position                |
| B. | Ivery     | Brice      | Girls' Varsity Basketball Coach | Winter | \$4493. | 8/12/14        | Moved from Girls' JV Basketball Coach position             |
| C. | Gebhardt  | Phillip    | Boys' JV Football Coach         | Fall   | \$3598. | 8/12/14        | Moved from Boys' Varsity Football Assistant Coach position |

# HUMAN RESOURCES

## Personnel Agenda

August 11, 2014

|    |            |         |  |      |         |         |   |
|----|------------|---------|--|------|---------|---------|---|
| D. | LaCasse    | Michael | Boys' Varsity Football Assistant Coach | Fall | \$3598. | 8/12/14 | Moved from Boys' JV Football Assistant Coach position     |
| E. | Davi, Jr.  | John    | Boys' JV Football Assistant Coach      | Fall | \$3147. | 8/12/14 | Replacing M. LaCasse who moved to Varsity Assistant Coach |
| F. | Hollenbeck | Ken     | Boys' Varsity Soccer Assistant Coach   | Fall | \$3711. | 8/12/14 | New appointment   |
| G. | Taylor     | David   | Boys' Varsity Soccer Coach             | Fall | \$2996. | 8/12/14 | Replacing G. Eggleston who resigned                       |

### V. AFTER-SCHOOL PROGRAM PERMANENT POSITION APPOINTMENT

|    | Last Name | First Name | Position                              | Salary  | Effective Date | Notes  |
|----|-----------|------------|---------------------------------------|---|----------------|--|
| A. | Allie     | Joanne     | ASP Coordinator<br>Permanent Position | No change in salary and includes the<br>Individual Benefit Contract | 8/12/14        | Successfully completed the Civil<br>Service Exam |

### W. 21<sup>ST</sup> CENTURY AFTERSCHOOL PROGRAM INSTRUCTIONAL APPOINTMENTS

|    | Last Name  | First Name | Position                   | Location | Hours/Rate of Pay                                     | Effective Dates     | Notes                                      |
|----|------------|------------|----------------------------|----------|---|---------------------|--|
| A. | Hungerford | Sue        | Homework Help Teacher      | MCSIS    | 2 hrs. per day, 4 days per<br>week @ \$47.00 per hour | 9/03/14-<br>6/20/15 | Funding via 21 <sup>st</sup> Century Grant |
| B. | Pratt      | Gordon     | Homework Help Teacher      | MCSIS    | 2 hrs. per day, 4 days per<br>week @ \$47.00 per hour | 9/03/14-<br>6/20/15 | Funding via 21 <sup>st</sup> Century Grant |
| C. | Wheeler    | Gail       | Writing Center Coordinator | HSHS     | 2hrs. per day, 4 days per<br>week @\$42.00 per hour   | 9/08/14-<br>6/19/14 | Funding via 21 <sup>st</sup> Century Grant |

### X. 21<sup>ST</sup> CENTURY PROGRAM INSTRUCTOR APPOINTMENT

|    | Last Name | First Name | Position       | Hours/Rate of Pay<br>(not to exceed 20 hrs. per week) | Effective Date | Notes                                      |
|----|-----------|------------|----------------|---|----------------|--|
| A. | Adeyemo   | Folusho    | ASP Instructor | \$18.00 per hour                                      | 8/12/14        | Funding via 21 <sup>st</sup> Century Grant |

# HUMAN RESOURCES

## Personnel Agenda

August 11, 2014

### Y. 21<sup>ST</sup> CENTURY PROGRAM STUDENT HELPER APPOINTMENTS

|    | Last Name | First Name | Position           | Hours/Rate of Pay<br>(not to exceed 25 hrs. per week) | Effective Date | Notes                                      |
|----|-----------|------------|--------------------|---|----------------|--|
| A. | Hoffman   | Alexandria | ASP Student Helper | \$9.00 per hour                                       | 8/12/14        | Funding via 21 <sup>st</sup> Century Grant |
| B. | LeBrecht  | Rachel     | ASP Student Helper | \$8.00 per hour                                       | 8/12/14        | Funding via 21 <sup>st</sup> Century Grant |
| C. | Orr       | Keshawna   | ASP Student Helper | \$8.00 per hour                                       | 8/12/14        | Funding via 21 <sup>st</sup> Century Grant |
| D. | Smith     | Roman      | ASP Student Helper | \$12.00 per hour                                      | 8/12/14        | Funding via 21 <sup>st</sup> Century Grant |
| E. | Johnson   | Nick       | ASP Student Helper | \$9.00 per hour                                       | 8/12/14        | Funding via 21 <sup>st</sup> Century Grant |

### Z. 21<sup>ST</sup> CENTURY PROGRAM STAFF TERMINATION

|    | Last Name | First Name | Position           | Effective Date |
|----|-----------|------------|--------------------|----------------|
| A. | Price     | Ashley     | ASP Student Helper | 8/06/14        |

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

**\*Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches.**