

HUDSON CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AUGUST 25, 2014 – 7:00 P.M.
HUDSON JUNIOR HIGH SCHOOL LIBRARY

Minutes Meeting #4

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The regular meeting of the Hudson City School District Board of Education was held on August 25, 2014 at the Hudson Junior High School Library, 215 Harry Howard Ave., Hudson, NY.

PLEDGE OF ALLEGIANCE

The meeting was called to order by President Kelly Frank at 7:07 p.m. with the following Board Members in attendance:

PRESENT:

Kelly Frank
David Kisselburgh
Maria McLaughlin
Carrie Otty
Peter A. Rice, Jr.

ABSENT:

Tiffany Hamilton
Derrick Smart

ALSO PRESENT: Superintendent
School Business Executive
Clerk of the Board

Maria J. Suttmeier
Robert D. Yusko, Jr.
Frieda A. Van Deusen

Ms. Otty made a motion, seconded by Mr. Rice, that the Board of Education accepts the Board Agenda with the following changes:

AGENDA ACCEPTED

- Add hand carry agenda item “W” to the personnel agenda regarding Employee 1001
- Add hand carry agenda item “X” to the personnel agenda regarding employee appointment
- Pull consensus agenda item XII F regarding Measurement Inc. Agreement
- Add hand carry agenda item “O” to the consensus agenda regarding supplemental MOA

Ayes – 5

Nays – 0

MOTION CARRIED

Recognition/Presentation – None this evening

PRESENTATIONS

On a motion by Mr. Kisselburgh, with a second by Mr. Rice, the Board of Education went into Executive Session at 7:09 p.m. to discuss contract negotiations.

EXECUTIVE SESSION

Ayes – 5

Nays – 0

MOTION CARRIED

The Board of Education came out of Executive Session at 7:25 p.m. on a motion by Ms. Otty, with a second by Mr. Kisselburgh.

Ayes – 5

Nays – 0

MOTION CARRIED

On a motion by Ms. Otty, with a second by Mr. Rice, the Board of Education approves personnel agenda items A-X, as attached.

PERSONNEL AGENDA
ITEMS A-X

Ayes – 5

Nays – 0

MOTION CARRIED

Old Business

OLD BUSINESS

A. Committee Reports:

1. Audit – No Report
2. Facilities – Mr. Kisselburgh reported a Facilities meeting will be held on Aug. 26th at 1:00 p.m. in the District Office.
3. Policy – A Policy committee meeting will be held on Aug. 27th at 7:00 p.m. in the Superintendent’s office.
4. Budget – No Report

PUBLIC FORUM

Dan and Mary Udell read their Letter to the Editor in response to an article in the Register Star regarding the concept of a residential development behind the Hudson Junior and Senior High School being discussed by the Hudson Common Council. Mr. and Mrs. Udell are suggesting perhaps an outdoor sports complex on this land that could include an outdoor track and associated field resources to basketball courts and bleachers. They indicated that Hudson is just one of two high schools out of 3,700 in NYS without a competition-ready, all-weather track.

BUSINESS EXEC'S REPORT

Nothing to report at this time.

CSI REPORT

Mrs. Prestipino was absent. No report given.

SUPT.'S REPORT

A. Grades 3-8 Results – Supt. Suttmeier updated the Board on test results released by the State last week indicating that while the test results did not meet our annual target of 3.5% increase in math and ELA across grades 3-8, the test scores did increase in most of the grades in both subjects. In ELA the test scores rose overall by 3%. In math, the scores for grades 3-8 rose 2.3% overall.

B. Administrative Retreat – The Administrator's Retreat was held on August 15, 2014 at the Chamber of Commerce building from 8:00 a.m. to 1:00 p.m. The team began to review data and are working on setting the 2014-2015 annual targets.

C. Positive Notes – Supt. Suttmeier welcomed Joseph Mazzone, Hudson Sr. High School Special Education Teacher, Lena Alessi, Teaching Assistant at JLE, and Mackenzie Peters, After School Program Student Helper who were in attendance.

CONSENSUS AGENDA ITEMS A-E

On a motion by Ms. Otty, with a second by Mr. Rice, the Board of Education approves action on consensus agenda items A-E as follows:

Ayes – 5 Nays – 0

MOTION CARRIED

APPROVED BOARD MINUTES #3

Be It Resolved, that the Board of Education approves Board Meeting Minutes #3, dated August 11, 2014, pages 3510-3512.

MOA – DEAN OF STUDENTS

Be It Resolved, that the Board of Education approves the attached Memorandum of Agreement between the Superintendent of Schools, Board of Education, Hudson Teachers' Association and Building Administrators of the HCSD regarding the Dean of Students position for the 2012-2013 and 2013-2014 school years.

AMENDED COMPLETE OT/PT/SLP SERVICES AGREEMENT

Be It Resolved, that the Board of Education amends the previously approved agreement, attached, with Complete OT/PT/SLP, PLLC to add up to ten (10) hours of certified occupational therapist assistant (COTA) services per week at the rate of \$32.00 per hour for the 2014-2015 school year. (See personnel agenda item VI.J.)

MOU – COLUMBIA MEM. HOSPITAL - DENTAL @ MCSIS

Be It Resolved, that the Board of Education approves the attached Memorandum of Understanding with Columbia Memorial Hospital to provide dental health services for enrolled students (with parental consent) at Montgomery C. Smith Intermediate School, effective September 1, 2014 through June 30, 2015.

MOU – COLUMBIA MEM. HOSPITAL - DENTAL @ JLE

Be It Resolved, that the Board of Education approves the attached Memorandum of Understanding with Columbia Memorial Hospital to provide dental health services for enrolled students (with parental consent) at John L. Edwards Primary School, effective September 1, 2014 through June 30, 2015.

CONSENSUS AGENDA ITEMS G-N

On a motion by Ms. Otty, with a second by Mr. Rice, the Board of Education approves action on consensus agenda items G-N, as follows:

Ayes – 5 Nays – 0

MOTION CARRIED

MOU – CCDHS-MHC SERVICES FOR JLE

Be It Resolved, that the Board of Education approves a Memorandum of Understanding, as attached, with the Columbia County Department of Human Services/Behavioral Health Services Mental Health Clinic (CCDHS-MHC) for the provision of reimbursable school-based mental health assessment and treatment services for students by the CCDHS-MHC in John L. Edwards Primary School, effective July 1, 2014 to June 30, 2015.

Be It Resolved, that the Board of Education approves a Memorandum of Understanding, as attached, with the Columbia County Department of Human Services/Behavioral Health Services Mental Health Clinic (CCDHS-MHC) for the provision of reimbursable school-based mental health assessment and treatment services for students by the CCDHS-MHS in Hudson Jr./Sr. High School, effective July 1, 2014 to June 30, 2015.

MOU – CCDHS-MHC SERVICES FOR JR/SR HIGH SCHOOL

Be It Resolved, that the Board of Education hereby approves the addendum to the employment contract between the Hudson City School District and Maria Suttmeier covering the period of July 1, 2013 through June 30, 2018, dated August 25, 2014.

ADDENDUM TO SUPT. CONTRACT

Be It Resolved, that the Board of Education hereby approves the employment contract between the Hudson City School District and Maria Suttmeier as the District’s Superintendent, for the period of July 1, 2014 through June 30, 2019.

SUPT. EMPLOYMENT CONTRACT

Be It Resolved, that the Board of Education hereby approves the employment contract between the Hudson City School District and April Prestipino as the District’s Coordinator of School Improvement, for the period of August 27, 2014 through August 26, 2017.

A. PRESTIPINO – EMPLOYMENT CONTRACT

Be It Resolved, that the Board of Education hereby approves the employment contract between the Hudson City School District and Robert D. Yusko, Jr. as the District’s School Business Executive, for the period July 1, 2013 through June 30, 2017.

R. YUSKO – EMPLOYMENT CONTRACT

Be It Resolved, that the Board of Education approves the attached transportation contracts for the 2014-2015 school year as a result of the August 21, 2014 bid opening.

TRANSPORTATION CONTRACTS

Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CSE and CPSE meetings held on March 5, May 21, 23, June 3, 5, 12, 17, July 8, August 1, 11, 12, 13, 18, 2014)

CSE & CPSE PLACEMENTS

On a motion by Ms. Frank, with a second by Ms. Otty, the Board of Education approves the Supplemental Memorandum of Agreement between the Hudson City School District and the Hudson Teachers’ Association regarding Faculty-driven Professional Development, Work Year, Compensation and Other Provisions.

SUPPLEMENTAL MOA – HTA

Ayes – 5

Nays – 0

MOTION CARRIED

New Business:

NEW BUSINESS

A. Proposal by City of Hudson to purchase land – President Kelly Frank indicated that the District had not received any notice of the City of Hudson’s proposal to purchase property behind the Hudson Jr/Sr. High School or accessibility to the property. In regard to the grant for solar panels, the District has applied for a grant through NYSERTA for solar panels on that property and are waiting to hear on the grant. If a P.I.L.O.T. (Payment In Lieu of Taxes) is offered by the City of Hudson on that property that will affect our tax base.

Upcoming Meeting Dates

UPCOMING MTGS.

BOE Meetings:

Monday, September 8, 2014 – 7:00 p.m. at HHS Library
Monday, September 22, 2014 – 7:00 p.m. at HHS Library

Committee Meetings

Facilities – Tuesday, August 26, 2014 – 1:00 p.m. in the district office

Policy – Wednesday, August 27, 2014 – 7:00 p.m. in the district office

Superintendent Suttmeier on behalf of the Board of Education and the District thanked Kelly Frank for her service on the Board of Education and presented her with a gift.

THANK YOU TO KELLY FRANK

On a motion by Ms. Otty, with a second by Mr. Rice, the Board of Education went into Executive Session at 7:55 p.m. to discuss employment/employment history of a particular persons(s).

EXECUTIVE SESSION

Ayes – 5

Nays – 0

MOTION CARRIED

EXECUTIVE SESSION

The Board of Education came out of Executive Session at 8:24 p.m. on a motion by Mr. Kisselburgh with a second by Ms. Otty.

Ayes – 5

Nays – 0

MOTION CARRIED

ADJOURNMENT

On a motion by Mr. Rice, with a second by Ms. Otty, the Board of Education meeting was adjourned at 8:24 p.m.

Ayes – 5

Nays – 0

MOTION CARRIED

VI.

A. INSTRUCTIONAL STAFF APPOINTMENTS

	Last Name	First Name	Position	Location	Type of Appointment	Certification/Tenure Area	Type of Certificate	Salary Schedule	Salary	Effective Date	Notes
A.	Cranna	Christina	School Social Worker	MCSIS	3 - Year Probationary	Social Worker/School Social Worker	Provisional	MA Step 2 2013-14 rate pending negotiation	\$43,417	9/01/14-8/31/17	Posting #052814-69
B.	Lockman	Kimberly	Special Education Teacher	HSHS	2 – Year Probationary	Special Education/SWD Gr. 7-12 Biology	Initial	MA Step 14 2013-14 rate pending negotiation	\$64,041	9/01/14-8/31/16	Posting # 071614-5
C.	Mazzone	Joseph	Special Education Teacher	HSHS	3 – Year Probationary	Special Education/SWD Gr. 7-12 Social Studies	Professional	MA Step 7 2013-14 rate pending negotiation	\$52,010	9/01/14-8/31/17	Posting #071614-5
D.	Casazza	Michelle	Special Education Teacher	HSHS	3 – Year Probationary	Special Education/SWD Gr. 7-12 Math	Initial	MA Step 1 2013-14 rate pending negotiation	\$41,698	9/01/14-8/31/17	Posting #071614-5

B. INSTRUCTIONAL STAFF ASSIGNMENTS

	Last Name	First Name	Type of Assignment	Location	Rate	Effective Date	Notes
A.	Antonelli	Michael	6 th Assignment to teach Science	HSHS	\$5,000	2014-2015 school year	To meet scheduling requirements
B.	Flint	Jessica	6 th Assignment to teach Science	HSHS	\$5,000	2014-2015 school year	To meet scheduling requirements
C.	Rom	Kathleen	6 th Assignment to teach Science	HSHS	\$5,000	2014-2015 school year	To meet scheduling requirements
D.	Barletta	Anna	6 th Assignment to teach Foreign Language	HSHS	\$10,000	2014-2015 school year	To meet scheduling requirements
E.	Gazzera	Amparo	6 th Assignment to teach Foreign Language	HSHS	\$10,000	2014-2015 school year	To meet scheduling requirements

C. INSTRUCTIONAL STAFF TRANSFER

	Last Name	First Name	Position	Certification/Tenure Area	Current Location	New Location	Effective Date	Notes
A.	McSherry	Deborah	Speech Teacher	Speech and Hearing Handicapped/Speech and Hearing Handicapped	MCSIS	HJSHS	9/01/14	To fill vacancy created by the retirement of L. Kay

D. TEACHER AIDE RESIGNATION

	Last Name	First Name	Position	Location	Effective Date
A.	Alessi	Lena	Teacher Aide	JLE	8/26/14

E. TEACHING ASSISTANT APPOINTMENTS

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
A.	Martin	Tara	Teaching Assistant	MCSIS	7	\$17.08	9/02/14	Posting #072214-13
B.	Alessi	Lena	Teaching Assistant	JLE	6.5	\$17.08	9/02/14	Posting #073114-14

F. TEACHER AIDE APPOINTMENTS

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
A.	Begum	Marjan	1:1 Teacher Aide	JLE	6.25	\$8.44 per hour	9/02/14	Posting #N080414-4
B.	Ohlerich	Thomas	1:1 Teacher Aide	JLE	7	\$8.44 per hour	9/02/14	Posting #N080414-4
C.	Thorpe	Courtney	Classroom Teacher Aide	JLE	6.5	\$8.44 per hour	9/02/14	Posting #N080414-4

G. FOOD SERVICE APPOINTMENTS

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
A.	Hotaling	Hannah	Food Service Helper	MCSIS	4	\$9.91 per hour	9/02/14	Posting #N080814-5
B.	Brackett	Rebecca	Food Service Helper	HJSHS	2	\$9.91 per hour	9/02/14	Posting #N080814-5

H. CUSTODIAL APPOINTMENTS

	Last Name	First Name	Position	Type of Appointment	Location	Hours	Rate of Pay	Effective Date	Notes
A.	Seay	Charles	Custodian - Permanent Position	Probationary period of not less than 12 wks. nor more than 52 wks.	HJSHS	2:30 p.m.-11:00 p.m. Mon.-Fri.	\$33,095 + <u>ND \$325</u> \$33,420 total salary	8/26/14	Successfully completed the Civil Service Exam
B.	Simmons III	Martin	Custodian – Permanent Position	Probationary period of not less than 12 wks. nor more than 52 wks.	HJSHS	2:30 p.m.-11:00 p.m. Mon.-Fri.	\$29,786 + <u>ND \$325</u> \$30,111 total salary Pro-Rated	8/26/14	Appointed from Civil Service Eligible List

I. CREATE SUPPORT STAFF POSITIONS

	Position	Location	Hours	Rate of Pay	Effective Date	Notes
A.	1 - 1:1 Teacher Aide	MCSIS	6	\$8.44 per hour or contractual rate	8/26/14	To meet the requirements and mandates on student’s IEP
B.	2 – 1:1 Teacher Aides	HSHS	6	\$8.44 per hour or contractual rate	8/26/14	To meet the requirements and mandates on student IEPs
C.	1 – Shared Teacher Aide	HJHS	6	\$8.44 per hour or contractual rate	8/26/14	To meet the requirements and mandates on students’ IEP
D.	1 – Teaching Assistant	HSHS	7	TBD – Depends on level of certification	8/26/14	Support staff for Self-Contained Special Education class
E.	1 – Teaching Assistant	HJHS	7	TBD – Depends on level of certification	8/26/14	Support staff for Self-Contained Special Education class

J. SUPPORT STAFF UNPAID FMLA LEAVE OF ABSENCE

	Last Name	First Name	Position	Location	Current Days Per Week	New Days Per Week	Effective Dates	Notes
A.	Welch	Barbara	COTA	District-Wide	5 days	4 days Effective 9/01/14	Tentative 11/03/14-6/30/15 (Eff. FMLA dates)	Intermittent/reduced unpaid FMLA leave of absence reducing her work week, effective when accrued sick time is exhausted. See Agenda Item XII.C

K. SUPPORT STAFF APPOINTMENT

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date
A.	Francis	Wayne	Stage Lighting Technician	HJSHS/MCSIS	As Needed	\$20.00 per hour	2014-2015 school year

L. EXTRA-CURRICULAR SPORTS STIPEND CORRECTION

	Last Name	First Name	Position	Current Stipend	Corrected Stipend	Effective Date	Notes
A.	Hollenbeck	Ken	Boys' Varsity Soccer Assistant Coach	\$3711.	\$2996.	8/26/14	Corrected previously approved stipend
B.	Taylor	David	Boys' Varsity Soccer Coach	\$2996.	\$3711.	8/26/14	Corrected previously approved stipend

M. EXTRA-CURRICULAR SPORTS APPOINTMENTS*

	Last Name	First Name	Position	Season	Stipend	Effective Date
A.	Torchia	Michael	Boys' Football Volunteer	Fall	\$ -0-	8/26/14
B.	Glasser	William	Boys' Football Volunteer	Fall	\$ -0-	8/26/14
C.	Harclerod	Terry	Boys' Football Volunteer	Fall	\$ -0-	8/26/14
D.	Marsh	Daniel	Boys' Football Volunteer	Fall	\$ -0-	8/26/14

N. POOL COORDINATOR RESIGNATION

	Last Name	First Name	Position	Effective Date
A.	Alessi, Jr.	Joseph	Pool Coordinator	10/01/14

O. POOL STAFF APPOINTMENT

	Last Name	First Name	Position	Hours	Rate of Pay	Effective Date
A.	Alessi, Jr.	Joseph	PT Swim Instructor	As Needed	\$16.00 per hour	9/02/14

P. SUBSTITUTE TEACHING ASSISTANT APPOINTMENT

	Last Name	First Name	Position	Type of Certification	Rate of Pay	Effective Date
A.	Tanner	Dayna	Substitute Teaching Assistant	Non-Certified	\$10.83 per hour	9/02/14

Q. SUBSTITUTE TEACHER AIDE APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay	Effective Date
A.	Begum	Marjan	Substitute Teacher Aide	\$8.44 per hour	2014-2015 school year
B.	Burch	Kelly	Substitute Teacher Aide	\$8.44 per hour	2014-2015 school year
C.	Burton	Nancy	Substitute Teacher Aide	\$8.44 per hour	2014-2015 school year
D.	First	Mary	Substitute Teacher Aide	\$8.44 per hour	2014-2015 school year
E.	Gower	Pamela	Substitute Teacher Aide	\$8.44 per hour	2014-2015 school year
F.	Hoysradt	Robin	Substitute Teacher Aide	\$8.44 per hour	2014-2015 school year
G.	Kobilca	Paula	Substitute Teacher Aide	\$8.44 per hour	2014-2015 school year
H.	Ludwig	Dianne	Substitute Teacher Aide	\$8.44 per hour	2014-2015 school year
I.	Mickle	Pamela	Substitute Teacher Aide	\$8.44 per hour	2014-2015 school year
J.	Nazneen	Progga	Substitute Teacher Aide	\$8.44 per hour	2014-2015 school year
K.	Proper	Lori	Substitute Teacher Aide	\$8.44 per hour	2014-2015 school year
L.	Sacco	Dolly	Substitute Teacher Aide	\$8.44 per hour	2014-2015 school year
M.	Sauer	Carol	Substitute Teacher Aide	\$8.44 per hour	2014-2015 school year
N.	Schneider	Beverly	Substitute Teacher Aide	\$8.44 per hour	2014-2015 school year
O.	Shabazz	Sumayyah	Substitute Teacher Aide	\$8.44 per hour	2014-2015 school year
P.	Sweatt	Victoria	Substitute Teacher Aide	\$8.44 per hour	2014-2015 school year

R. SUBSTITUTE CLERICAL APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay	Effective Date
A.	Dybas	Patricia	Clerical Substitute	\$16.16 per hour	2014-2015 school year
B.	First	Mary	Clerical Substitute	\$16.16 per hour	2014-2015 school year
C.	Grener	Valerie	Clerical Substitute	\$16.16 per hour	2014-2015 school year
D.	Hill	Victoria	Clerical Substitute	\$16.16 per hour	2014-2015 school year
E.	Kline	Pamela	Clerical Substitute	\$16.16 per hour	2014-2015 school year
F.	Scott	Theodosia	Clerical Substitute	\$16.16 per hour	2014-2015 school year

S. SUBSTITUTE CUSTODIAN APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay	Effective Date
A.	Bathrick	John	Substitute Custodian	\$10.00 per hour	8/26/14
B.	Goodrich	Kevin	Substitute Custodian	\$10.00 per hour	8/26/14

T. 21ST CENTURY AFTERSCHOOL PROGRAM INSTRUCTIONAL APPOINTMENTS

	Last Name	First Name	Position	Location	Hours/Rate of Pay	Effective Dates	Notes
A.	Clark	Lynn	ASP Educational Liaison	MCSIS/JLE	Not to exceed 8 hours per week @ \$42.00 per hour	8/26/14-6/30/15	Funding via 21 st Century Grant
B.	Dykeman	Lynn	ASP Educational Liaison	HJSHS	Not to exceed 8 hours per week @ \$42.00 per hour	8/26/14-6/30/15	Funding via 21 st Century Grant

U. 21ST CENTURY PROGRAM INSTRUCTOR APPOINTMENTS

	Last Name	First Name	Position	Hours/Rate of Pay (not to exceed 20 hrs. per wk.)	Effective Date	Notes
A.	Laurion	Erica	ASP Instructor	\$18.00 per hour	8/26/14	Funding via 21 st Century Grant
B.	Lohn	Heidi	ASP Instructor	\$18.00 per hour	8/26/14	Funding via 21 st Century Grant

V. 21ST CENTURY PROGRAM STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Position	Hours/Rate of Pay (not to exceed 25 hrs. per wk.)	Effective Date	Notes
A.	Branam	Joyce	ASP Student Helper	\$12.50 per hour	8/26/14	Funding via 21 st Century Grant
B.	Clark	Niki	ASP Student Helper	\$10.00 per hour	8/26/14	Funding via 21 st Century Grant
C.	Miller	Frances	ASP Student Helper	\$12.50 per hour	8/26/14	Funding via 21 st Century Grant
D.	Tillman	Carlson	ASP Student Helper	\$10.00 per hour	8/26/14	Funding via 21 st Century Grant
E.	Bailey	Meghan	ASP Student Helper	\$10.00 per hour	8/26/14	Funding via 21 st Century Grant
F.	Brown	Javor	ASP Student Helper	\$10.00 per hour	8/26/14	Funding via 21 st Century Grant
G.	Peters	Mackenzie	ASP Student Helper	\$10.00 per hour	8/26/14	Funding via 21 st Century Grant

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

***Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches.**

HAND CARRY RESOLUTION – AUGUST 25, 2014

Be It Resolved, that the Board of Education accept the resignation of Employee No. 1001, in accordance with the Separation Agreement and General Release, as attached, effective August 25, 2014.

PERSONNEL AGENDA HAND CARRY – 8-25-14 BOARD MEETING

Be It Resolved, that the Board of Education appoint Jena Castano as a substitute teacher aide at the rate of \$8.44 per hour, effective September 2, 2014.