

HUDSON CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
SEPTEMBER 8, 2014 – 7:00 P.M.
HUDSON HIGH SCHOOL LIBRARY

Minutes Meeting #5

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The regular meeting of the Hudson City School District Board of Education was held on September 8, 2014 at the Hudson High School Library, 215 Harry Howard Ave., Hudson, NY.

PLEDGE OF ALLEGIANCE

The meeting was called to order by Vice President Tiffany Hamilton at 7:00 p.m. with the following Board Members in attendance:

PRESENT:

Tiffany Hamilton
David Kisselburgh
Maria McLaughlin
Carrie Otty
Peter A. Rice, Jr.

LATE ARRIVAL: Derrick Smart (arrived 7:35 p.m.)

ALSO PRESENT: Superintendent
Coordinator of School Improvement
Clerk of the Board

Maria J. Suttmeier
April Prestipino
Frieda A. Van Deusen

Ms. Otty made a motion, seconded by Mr. Kisselburgh, that the Board of Education accepts the Board Agenda with one addition: add C to agenda item IX Old Business – Claverack boiler.
Ayes – 5 Nays – 0

AGENDA ACCEPTED

MOTION CARRIED

Open Board of Education Seat

OPEN BOARD SEAT

Presentation of BOE Candidates – Vice President Tiffany Hamilton explained the reason for the opening on the Board of Education and welcomed the following two candidates present to address the board with their reasons for interest in becoming a Board Member.

Professor Jay Carlisle
Sage Carter

Following the presentations the Board of Education decided to table their decision on the appointment of a new Board Member until their September 22nd Board Meeting.

Recognition/Presentation:

PRESENTATIONS

Building Principals – School Opening – Steven Spicer, JLE Principal, Mark Brenneman, MCSIS Principal, Derek Reardon, JRHS Principal, Robert LaCasse, Associate Principal at HHS and Antonio Abitabile, HHS Principal, all gave a brief presentation on their respective building’s opening day. Aside from a few minor issues, all the administrators reported a great start to the new school year and with great enthusiasm spoke about their goals and plans for this school year.

Board Member Derrick Smart arrived at the meeting at approximately 7:35 p.m.

DERRICK SMART

Kimberly Shannon, Questar III Communications Specialist: Kimberly Shannon gave a short presentation on her role as the District’s Communications Specialist and what services she will be providing our District.

EXECUTIVE SESSION

On a motion by Vice President Tiffany Hamilton, with a second by Mr. Kisselburgh, the Board went into Executive Session at 7:50 p.m. to discuss the appointment of a particular person.

Ayes – 6 Nays – 0 MOTION CARRIED

Supt. Suttmeier and April Prestipino, Coordinator of School Improvement, were excused from Executive Session at 7:55 p.m.

On a motion by Ms. Hamilton, with a second by Mr. Kisselburgh, the Board of Education came out of Executive Session at 8:30 p.m.

Ayes – 6 Nays – 0 MOTION CARRIED

**NOMINATION/ELECTION
BOARD PRESIDENT**

Vice President Hamilton reviewed the process of nominating a Board of Education President and the vote process to elect that person. Mr. Smart made a motion to appoint Peter Rice as President of the Board, seconded by Ms. Otty. A vote was then taken as follows and Mr. Rice was elected as Board President effective September 8, 2014 through June 30, 2015.

Ayes – 4 Ms. McLaughlin Nays – 2 Mr. Kisselburgh MOTION CARRIED
 Mr. Smart Ms. Hamilton
 Ms. Otty
 Mr. Rice

**PERSONNEL AGENDA
ITEMS A-T**

Ms. Hamilton made a motion, seconded by Ms. Otty, that the Board of Education approves action on personnel agenda items A-T, as attached.

Ayes – 6 Nays – 0 MOTION CARRIED

OLD BUSINESS

Greenport Building Update – Superintendent Suttmeier updated the Board on the outstanding legal issue concerning a right-of-way on the Greenport School property. The matter is in the hands of our legal counsel and hopefully will be resolved shortly and the sale will move forward.

Parking/Traffic – Superintendent Suttmeier updated the board on the traffic study conducted at JLE and the HS campuses and plans for a new parking lot to the right of the high school building adjoining the existing parking lot closest to Joslen Blvd. facing Harry Howard Ave. We will do away with the parking area in front of the high school for safety reasons. We are waiting for a geotechnical survey report in regard to the JLE parking issue. The Superintendent will keep us updated on the parking matters.

Claverack School Boiler – Mr. Kisselburgh of the Board Facilities Committee reported that the boiler at the Claverack building needs to be replaced and recommended to the Board that the district replace the boiler. The Board advised Mr. Kisselburgh to contact George Keeler, Superintendent of Building and Grounds, to give him the go ahead to do so.

PUBLIC FORUM

Joseph Carr – Congratulated Peter Rice as President of the Board and congratulated the district on a good start to the school year and to the high school football team for their first win of the year.

Nicky Genito – Reminded the Board that Mr. Abitabile has been using twitter/Facebook for communication prior to the hiring of a Communications Specialist.

BUSINESS EXEC'S. REPORT

No report given due to the absence of Mr. Yusko, School Business Executive.

Coordinator of School Improvement's Report

K-12 Insight DTSDE Survey – Mrs. Prestipino reported on the DTSDE survey that is required as part of our Focus status and the choice of K-12 Insight as our vendor for this survey.

CSI REPORT

2014 NYS Test Participation – Mrs. Prestipino also reported on the 2014 NYS Test Participation rate of our students. In regard to Focus status the district needs to have 95% of the whole student body as well as sub groups participate in NYS Testing. In the 2012-13 school year the district did meet the 95% participate rate at the JRHS, however, in the 2013-14 school year the participation rate was below 95% at 94% for the white sub group and 92% overall. A school in “good standing” will not be identified as a Focus school but a school cannot be removed from Focus status if participation rate falls below 95%.

Superintendent's Report

Superintendent Maria Suttmeier thanked Board Members Carrie Otty and Peter Rice for their attendance at our Opening Day event at the High School and reviewed the Conference Day Theme “Celebrating What is Right with the District”.

CONFERENCE DAY
THEME

Positive Notes:

1. Mr. Yusko and Supt. Suttmeier have been notified that the District will receive \$100,000 in general aid from the NYS Assembly to be used as the district sees fit. Supt. Suttmeier said that the funds will be used to support the Destination Graduation goals.

POSITIVE NOTES

2. Beginning this week the Register Star will publish “Inside the District” the second Tuesday of each month and The Columbia paper will publish the article once a month.

3. Jacob Hoffman has been provided by the Hudson Police Dept. as the Hudson City School District full-time School Resource Officer for all our district buildings and Deputy Sheriff Wendy Guntert, provided by the Columbia County Sheriff's Office, as part-time School Resource Deputy, both at no cost to the district. Supt. Suttmeier thanked both departments and said the officers were an appreciated addition to keeping our campuses safe.

4. On Sept. 17th from 4:15-5:15 p.m. the district administrators will be “Bagging for Hunger” at Shop Rite.

On a motion by Ms. Hamilton, with a second by Ms. Otty, the Board of Education approves action on consensus agenda items A-N, as follows:

Ayes – 6

Nays – 0

MOTION CARRIED

CONSENSUS AGENDA
ITEMS A-N

Be It Resolved, that the Board of Education approves an emergency transportation contract, as attached, with Cossackie Transport – Wayne Parks, for a special education student to be transported to the Housatonic Academy Day Treatment Program, as per student's I.E.P., at a total anticipated cost of \$6,027.00, beginning September 3, 2014 and ending September 30, 2014. Contract to be bid in early September.

EMERGENCY
TRANSPORTATION
CONTRACT

Be It Resolved, that the Board of Education approves the attached Supplemental Memorandum of Agreement between the district and the Hudson Teachers' Association (HTA) dated August 25, 2014 regarding Faculty-Driven Professional Development, Work Year, Compensation and Other Provisions.

HTA MOA
FACULTY-DRIVEN PD

Be It Resolved, that the Board of Education amends the 2014-2015 calendar to meet Supplemental Memorandum of Agreement (see B, above) obligations by designating Friday, October 10, 2014 as a day when classes are not in session.

AMEND 2014-15
CALENDAR

Be It Resolved, that Antonio Abitabile, Mark Brenneman, Stephanie Forsyth, Kim Lybolt, April Prestipino, Derek Reardon, Steven Spicer and Robert LaCasse, Jr. are hereby certified as a Qualified Lead Evaluator of teachers, having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

QUALIFIED LEAD
EVALUATORS OF
TEACHERS

(1) The New York State Teaching Standards and their related elements and performance indicators/
the Leadership Standards and their related functions;

**QUALIFIED LEAD
EVALUATORS OF
TEACHERS**

- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth Model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved principal rubric selected by the Hudson City School District (HCSD) for use in the evaluations of teachers, including training on the effective application of such rubrics to observe a teacher's practice;
- (5) Application and use of the assessment tools that the HCSD utilizes to evaluate its teachers, including, but not limited to, administrative notes, correspondence with parents and colleagues, records of professional interactions, student feedback, student work, student academic and discipline records, professional communication, news or media reports, attendance records, professional growth goals, building improvement goals, state and local assessment data;
- (6) Application and use of the State-approved locally selected measures of student achievement used by HCSD to evaluate its principals;
- (7) The scoring methodology utilized by the Department and the HCSD to evaluate a teacher under 8 NYCRR Subpart 30-2, including:
 - (a) How scores are generated for each subcomponent and the composite effectiveness score of teachers, and
 - (b) Application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of teachers and their subcomponent ratings; and
- (8) Specific considerations in evaluating teachers of English language learners and students with disabilities.

This certification has been issued in accordance with the process for certifying lead evaluators described in the HCSD's annual professional performance review plan.

**QUALIFIED LEAD
EVALUATOR OF BUILDING
PRINCIPALS**

Be It Resolved, that Maria Suttmeier is hereby certified as a Qualified Lead Evaluator of building principals, having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

- (1) The New York State Teaching Standards and their related elements and performance indicators/the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved principal rubric selected by the Hudson City School District (HCSD) for use in the evaluations of building principals, including training on the effective application of such rubrics to observe a building principal's practice;
- (5) Application and use of the assessment tools that the HCSD utilizes to evaluate its building principals, including, but not limited to, administrative notes, correspondence with parents and colleagues, records of professional interactions, professional communication, news or media reports, attendance records, professional growth goals, building principals improvement goals, state and local assessment data;
- (6) Application and use of the State-approved locally selected measures of student achievement used by HCSD to evaluate its principals;
- (7) The scoring methodology utilized by the Department and the HCSD to evaluate a building principal under 8 NYCRR Subpart 30-2, including:
 - (a) How scores are generated for each subcomponent and the composite effectiveness score of building principal, and
 - (b) Application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of principals and their subcomponent ratings; and

(8) Specific considerations in evaluating building principals of English language learners and students with disabilities.

This certification has been issued in accordance with the process for certifying lead evaluators described in the HCSD's annual professional performance review plan.

Be It Resolved, that the Board of Education approves the attached Universal Pre-Kindergarten Services Contract with COARC – The Starting Place at a cost not to exceed \$3,000.00 per student, paid at the rate of \$300.00 per child per month for a maximum of four (4) children enrolled in the program, effective September 3, 2014 through June 25, 2015, pending attorney review.

**UNIVERSAL PRE-K
CONTRACT – COARC
STARTING PLACE**

Be It Resolved, that the Board of Education approves the attached Universal Pre-Kindergarten Services Contract with Columbia Opportunities, Inc. (Head Start) at a cost not to exceed \$3,000.00 per student, paid at the rate of \$300.00 per child per month for a maximum of three (3) children enrolled in the program, effective September 3, 2014 through June 25, 2015, pending attorney review.

**UNIVERSAL PRE-K
CONTRACT – COL.
OPPOR. (HEAD
START)**

Be It Resolved, that the Board of Education approves the attached Universal Pre-Kindergarten Services Contract with Little Steps Preschool at a cost not to exceed \$3,000.00 per student, paid at the rate of \$300.00 per child per month for a maximum of three (3) children enrolled in the program, effective September 3, 2014 through June 25, 2015, pending attorney review.

**UNIVERSAL PRE-K
CONTRACT – LITTLE
STEPS PRESCHOOL**

Be It Resolved, that the Board of Education approves the attached Universal Pre-Kindergarten Services Contract with Bright Tykes at a cost not to exceed \$3,000.00 per student, paid at the rate of \$300.00 per child per month for a maximum of one (1) child enrolled in the program, effective September 3, 2014 through June 25, 2015, pending attorney review.

**UNIVERSAL PRE-K
CONTRACT – BRIGHT
TYKES**

Be It Resolved, that the Board of Education approves the attached contract with Wildwood Programs, Inc. to provide appropriate instruction to district student(s) at an interim tuition rate of \$44,646.00 per student for the 10-month school year (the prospective rate established by the State Education Department is pending), effective September 3, 2014 through June 24, 2015, pending attorney review.

**WILDWOOD
PROGRAMS, INC.
CONTRACT**

Be It Resolved, that the Board of Education approves the attached agreement with The Center for Disability Services, Inc. to provide instruction to district students which will follow the goals and objectives outlined in the Individual Education Plan (IEP), at the tuition cost of \$7107.00 per student (pending final STAC SED approval), for summer 2014, and at the tuition cost of \$43,118.00 per student (pending final STAC SED approval) for the 10-month period beginning September 3, 2014 and ending June 24, 2015, pending attorney review.

**CENTER FOR
DISABILITY SVCS.
AGREEMENT**

Be It Resolved, that the Board of Education approves the attached agreement with CDB to provide Assistive Technology and Teacher of the Deaf services to district students as required by an Individual Education Plan (IEP), at the rate of \$58.00 per half hour for an individual session plus the rate of \$25.00 to cover extended travel expenses outside a 15-mile radius of CDB Connections satellite sites, effective summer 2014 and the 2014-2015 school year, pending attorney review.

**CDB CONNECTIONS
AGREEMENT**

Be It Resolved, that the Board of Education approves the attached agreement with Woods Services, Inc. to provide for the instruction of a disabled district student, effective July 1, 2014 to June 30, 2015, at the New York State Education Department's approved tuition rate per pupil, pending attorney review.

**WOOD SERVICES
AGREEMENT**

Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CSE and CPSE meetings held on June 9, 25, July 28, August 1, 20, 25, 27, 29, 2014)

**CSE & CPSE
PLACEMENTS**

NEW BUSINESS

- A. Discussion of Second Public Forum – The Board discussed placing a second public forum on the board agenda and it was decided by all Board Members that a second public forum be placed on the agenda after New Business.**
- B. Outline Format of Agenda – It was also decided that we would no longer use Roman numerals when preparing the agenda for board meetings.**

UPCOMING MTG. DATES

BOE Meetings:

**Monday, September 22 – Regular Board Meeting at 7 p.m. – HS Library
Monday, October 20 – Special Board Meeting at 7 p.m. – HS Library**

Committee Meetings:

**Wednesday, October 1 – Facilities Committee at 3 p.m. – District Office
Wednesday, October 1 – Policy Committee at 4 p.m. – District Office**

EXECUTIVE SESSION

It was determined that there was no need to hold an Executive Session at this time.

ADJOURNMENT

On a motion by Mr. Hamilton, with a second by Ms. Otty, the Board of Education meeting was adjourned at 9:20 p.m.

Ayes – 6 Nays – 0

MOTION CARRIED

HUMAN RESOURCES

Personnel Agenda

September 8, 2014

VIII.

A. ADMINISTRATIVE APPOINTMENT

	Last Name	First Name	Position	Location	Type of Appointment	Effective Date	Tenure/Certification Area	Type of Certification	Salary	Notes
A.	MacCormack	Ian	Associate Principal	JHS/MCSIS	3-Year Probationary	9/09/14-9/08/17	Associate Principal/School Building Leader	Conditional Initial	\$80,000 pro-rated	Posting #052914-71

B. INSTRUCTIONAL STAFF APPOINTMENTS

	Last Name	First Name	Position	Location	Type of Appointment	Tenure/Certification Area	Type of Certificate	Salary Schedule	Salary	Effective Date	Notes
A.	Parsons	Sarah	Speech Therapist	JLE	0.4 FTE - Part-time	NA/Speech and Hearing Handicapped	Permanent	MA Step 3	\$45,135 pro-rated 2013-14 rate pending negotiations	9/10/14-6/30/15	Posting #081414-12 New Position
B.	Van Slyke	Christina	Special Education Teacher	JLE	0.4 FTE - Part-time	NA/Special Education	Permanent	MA Step 7	\$52,010 pro-rated 2013-14 rate pending negotiations	9/10/14-6/30/15	Posting #081414-13 New Position
C.	Adamo	Michelle	Speech Therapist	HJSHS	0.4 FTE - Part-time	NA/Speech and Hearing Handicapped	Permanent	MA Step 3	\$45,135 pro-rated 2013-14 rate pending negotiations	9/10/14-6/30/15	Posting #081414-12 New Posting

HUMAN RESOURCES

Personnel Agenda

September 8, 2014

C. FMLA LEAVE OF ABSENCE

	Last Name	First Name	Position	Location	Days	Effective Dates	Notes
A.	Forsyth	Stephanie	Lead Evaluator	District	3.5	8/12/14-8/15/14	Unpaid FMLA

D. TEACHING ASSISTANT APPOINTMENTS

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
A.	Krizar	Elizabeth	Teaching Assistant	HJHS	7	\$17.08 per hour	9/02/14	Posting #073114-14
B.	Reyome	Amanda	Teaching Assistant	HJHS	7	\$17.08 per hour	9/04/14	Posting #081414-15
C.	Mancini	Anthony	Teaching Assistant	HSBS	Not to exceed 40 hours per week	\$17.08 per hour	9/02/14	Posting #081414-15

E. TEACHER AIDE APPOINTMENTS

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
A.	Nazneen	Progga	1:1 Teacher Aide	HSBS	6	\$8.44 per hour	TBD	Posting #N081814-7
B.	Sweatt	Victoria	1:1 Teacher Aide	HSBS	7.25	\$8.44 per hour	9/02/14	Posting #N081814-7
C.	Proper	Lori	Teacher Aide	HSBS	6.25	\$8.44 per hour	9/02/14	To replace S. Coons Posting #N081114-6

F. SUPPORT STAFF ADJUSTED RATE OF PAY

	Last Name	First Name	Position	Current Rate of Pay	New Rate of Pay	Effective Date	Notes
A.	Hennigan-Masters	Erin	Teaching Assistant	\$17.08 per hour	\$16.06 per hour	9/01/14	Change in teaching assistant levels because of certification requirements

HUMAN RESOURCES

Personnel Agenda

September 8, 2014

G. CREATE ESL EXPANDED LEARNING TIME PROGRAM POSITIONS

	Positions	Location	Hours/Rate of Pay	Effective Dates	Notes
A.	2 – ESL Teachers, Grades K-12	District	40 hours of instruction @ \$47/hr. and 8 hours of prep time @ \$42/hr.	Afterschool hours to be determined at building level	Funding via TITLE III LEP Funds

H. CREATE TEACHER AIDE POSITIONS

	Position	Location	Hours	Rate of Pay	Effective Date	Notes
A.	1 – Shared Teacher Aide	JLE	6	\$8.44 per hour or contractual rate	9/09/14	To meet the requirements and mandates on student's IEP
B.	1 – Shared Teacher Aide	MCSIS	6.50	\$8.44 per hour or contractual rate	9/09/14	To meet the requirements and mandates on student's IEP

I. REMOVE FROM SUBSTITUTE LISTS

	Last Name	First Name	Position	Effective Date	Notes
A.	Begum	Marjan	Substitute Teacher Aide	9/01/14	Took F/T position
B.	Proper	Lori	Substitute Teacher Aide Substitute Teaching Assistant	9/01/14	Took F/T position
C.	Sweatt	Victoria	Substitute Teacher Substitute Teaching Assistant	9/01/14	Took F/T position
D.	Czolowski	Adam	Substitute Teacher Substitute Teaching Assistant Home Instructor	9/01/14	As requested
E.	Nazneen	Progga	Substitute Teacher Aide	9/01/14	Took F/T position

HUMAN RESOURCES

Personnel Agenda

September 8, 2014

J. SUBSTITUTE TEACHER AIDE APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay	Effective Date
A.	Bhuiyan	Nurul	Substitute Teacher Aide	\$8.44 per hour	9/09/14
B.	Jablanski	Margaret	Substitute Teacher Aide	\$8.44 per hour	9/09/14
C.	Khatun	Sabia	Substitute Teacher Aide	\$8.44 per hour	9/09/14

K. SUBSTITUTE CLERICAL APPOINTMENT

	Last Name	First Name	Position	Rate of Pay	Effective Date
A.	Bucholsky	Kathleen	Clerical Substitute	\$16.16 per hour	9/09/14

L. SUBSTITUTE FOOD SERVICE HELPER APPOINTMENT

	Last Name	First Name	Position	Rate of Pay	Effective Date
A.	Chambers	Lakisha	Food Service Helper Substitute	\$8.55 per hour	9/02/14

M. SUBSTITUTE STAFF CERTIFICATION CHANGE

	Last Name	First Name	Position	Current Certification	Current Rate of Pay	New Certification	New Rate of Pay	Effective Date
A.	Carr	James	Substitute Teacher	Non-Certified	\$65.00 per day	Certified	\$85.00 per day	9/02/14

N. EXTRA-CURRICULAR SPORTS APPOINTMENT*

	Last Name	First Name	Position	Season	Stipend	Effective Date
A.	LaChance	Shannon	Cross Country Volunteer	Fall	\$ -0-	9/09/14

HUMAN RESOURCES

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O. POOL STAFF APPOINTMENTS

	Last Name	First Name	Position	Hours	Rate of Pay	Effective Date
A.	Alessi, Jr.	Joseph	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/14
B.	Bertone	Irene	Swim Instructor Lifeguard	As Needed	\$13.00/hr. for Instructor \$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/14
C.	Groll, Jr.	Chris	Swim Instructor Lifeguard	As Needed	\$13.00/hr. for Instructor \$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/14
D.	Mabb	John	Swim Instructor Lifeguard	As Needed	\$13.00/hr. for Instructor \$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/14
E.	Windhurst	Lynn	Swim Instructor	As Needed	\$13.00/hr. for Instructor	9/01/14
F.	Schoep	Samuel	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/14
G.	Leonard	Matthew	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/14
H.	Grossman	Jordynn	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/14
I.	LaChance	Shannon	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/14
J.	DiMonda	Taylor	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/14
K.	Kowweek	Molly	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/14
L.	Kowweek	Stephanie	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/14
M.	Alessi	Lena	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/14
N.	Himmel	Ted	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/14
O.	Keeler	Zachary	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/14
P.	Moon	Joshua	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/14

HUMAN RESOURCES

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Q.	Peters	Alexis	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/14
R.	Topple	Jacob	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/01/14

P. POOL STAFF RATE OF PAY CORRECTION

	Last Name	First Name	Position	Current Rate of Pay	New Rate of Pay	Effective Date	Notes
A.	Alessi, Jr.	Joseph	Swim Instructor	\$16.00 per hour	\$13.00 per hour	9/02/14	Correction

Q. 21st CENTURY PROGRAM TERMINATION

	Last Name	First Name	Position	Effective Date
A.	Sills	Talya	ASP Student Helper	8/16/14

R. 21st CENTURY PROGRAM RESIGNATIONS

	Last Name	First Name	Position	Effective Date	Notes
A.	Adeyemo	Folusho	ASP Instructor	9/09/14	As Requested
B.	Anderson	Brenna	ASP Student Helper	9/09/14	As Requested
C.	Gambino	Mariah	ASP Student Helper	9/09/14	As Requested
D.	Gordon	Taneka	ASP Student Helper	9/09/14	As Requested
E.	Jacobs	Monica	ASP Student Helper	9/09/14	As Requested
F.	Ruiz	Calvin	ASP Student Helper	9/09/14	As Requested
G.	Tanzillo	Patrick	ASP Student Helper	9/09/14	As Requested

S. 21ST CENTURY PROGRAM APPOINTMENTS

	Last Name	First Name	Position	Hours/Rate of Pay (not to exceed 25 hrs. per wk.)	Effective Date	Notes
A.	Alce	Wenskarly	ASP Student Helper	\$9.50 per hour	9/09/14	Funding via 21 st Century Grant
B.	Drabick	Jennifer	ASP Student Helper	\$12.50 per hour	9/09/14	Funding via 21 st Century Grant
C.	Simpson	Anna	ASP Student Helper	\$10.00 per hour	9/09/14	Funding via 21 st Century Grant

T. EXTENDED SCHOOL DAY APPOINTMENT

	Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs. per wk.)	Effective Date	Notes
A.	Newberry	Anasophia	ASP Student Helper	\$9.50 per hour	9/09/14	Funding via Extended School Day Grant

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

***Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches.**