

HUDSON CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
SEPTEMBER 22, 2014 – 7:00 P.M.
HUDSON HIGH SCHOOL LIBRARY

Minutes Meeting #6

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The regular meeting of the Hudson City School District Board of Education was held on September 22, 2014 at the Hudson High School Library, 215 Harry Howard Ave., Hudson, NY.

PLEDGE OF ALLEGIANCE

The meeting was called to order by President Peter Rice at 7:00 p.m. with the following Board Members in attendance:

PRESENT:

Peter A. Rice, Jr.
Tiffany Hamilton
David Kisselburgh
Maria McLaughlin
Carrie Otty
Derrick Smart

Atia Begh, Student Representative

ALSO PRESENT: Superintendent
School Business Executive
Clerk of the Board

Maria J. Suttmeier
Robert D. Yusko, Jr.
Frieda A. Van Deusen

Ms. Hamilton made a motion, seconded by Ms. Otty, that the Board of Education accepts the AGENDA ACCEPTED Board Agenda with the following changes/additions:

- Agenda Item #8 – There is a need to have an Executive Session
- Agenda Item #9H. C,D & K – Personnel Agenda - Change location to read MCSIS
- Consensus Agenda Items N & P – Chain of Command Changes
- Consensus Agenda – Add Item R – Hand Carry

Ayes – 6

Nays – 0

MOTION CARRIED

Introduction of Student Representative

President Peter Rice introduced Atia Begh as our Student Representative to the Board. Atia thanked the Board for the opportunity to be a Student Representative, told us a little about herself, and listed a series of events that will be taking place in our District.

STUDENT REP

Board Table Seating

Supt. Suttmeier explained that the seating arrangement of the Board at meetings has been changed in order to make the Board more visible to the public and the Board Clerk.

BOARD TABLE SEATING

Appointment of BOE Member – Board President Peter Rice reviewed briefly the previous board meeting at which they met and heard from the two board candidates Sage Carter and Professor Jay Carlisle and indicated that tonight the board would be appointing one of those candidates. Mr. Rice also indicated that the only open seat on a board committee at this time is on the Audit Committee. Therefore, the person appointed would sit on the Audit Committee.

Ms. Hamilton made a motion, seconded by Ms. McLaughlin, that the Board of Education appoint Sage Carter to the vacant seat on the board, effective September 22, 2014 through May 19, 2015.

Ayes – 6

Nays – 0

MOTION CARRIED

APPOINTMENT OF BOE MEMBER

Sage Carter was appointed by a majority vote of the Board and Frieda Van Deusen, Board Clerk, administered the Oath of Office to Ms. Carter declaring her appointment official and Ms. Carter immediately took her seat at the board table. Ms. Carter will also sit on the Board Audit Committee.

OATH OF OFFICE ADMINISTERED

RECOGNITION/
PRESENTATIONS

There were no recognitions/presentations this evening.

EXECUTIVE SESSION

On a motion by Ms. Hamilton, with a second by Mr. Kisselburgh, the Board of Education went into Executive Session at 7:16 p.m. to discuss a proposed acquisition, sale or lease of real property.

Ayes – 7

Nays – 0

MOTION CARRIED

The Board of Education came out of Executive Session at 7:31 p.m. on a motion by Ms. Hamilton with a second by Mr. Rice.

Ayes – 7

Nays – 0

MOTION CARRIED

PERSONNEL AGENDA
ITEMS A-W

On a motion by Ms. Hamilton, with a second by Mr. Smart, the Board of Education approves personnel agenda items A-W, as attached.

Ayes – 6

Nays – 0

Abstentions – 1 Ms. Carter

MOTION CARRIED

OLD BUSINESS

Curriculum Workshop Dates/Locations – Supt. Suttmeier spoke to the Board in regard to holding Curriculum Workshops again this school year at each of our four school buildings. The workshops would be held at 6:00 p.m. just prior to the regular board meeting. The Board was in favor of this and the Superintendent will contact the building administrators to determine where and when those workshops will be held and report back to the Board.

Committee Reports:

Audit – No Report

Facilities – A facilities meeting was held on August 26th and building use fees were discussed. The policy is being reviewed and any changes will be brought to the board. They are planning to solicit other districts for copies of their building use policy. The committee is waiting for the final results of the energy audit. The next meeting will be held on October 1st at 3pm in the Supt.'s office.

Policy – The next meeting of the Policy Committee will be held on October 1st at 4pm in the Supt.'s office.

Budget – The Budget Committee will meet and establish a schedule for their meetings.

PUBLIC FORUM

No one signed up to speak at this time.

BUSINESS EXEC. REPORT

PILOT Cost - Mr. Yusko, School Business Exec., reviewed with the Board both the County and City PILOTs (Payment in Lieu of Taxes) and the affect it has on our taxes.

Balance Sheet Updates – The balance sheets are currently being worked on and Mr. Yusko will have a report for the Board in the near future. Our External Auditor is in the process of finalizing our audit for year ending June 30, 2014.

CSI REPORT

Mrs. Prestipino was absent and therefore no report was presented.

SUPT.'S REPORT

Board Training – Robert Freeman will speak to the Board regarding open meeting laws and FOIL requests at their Board Training on October 8th from 5:30-7:00 p.m. at the Chamber of Commerce. The Superintendent is also planning a Board Training with Questar's Gladys Cruz regarding board/superintendent responsibilities, board relations, communications, etc.

Positive Notes – Some of the positive notes that Supt. Suttmeier highlighted were:

- The increase in attendance at the Parent-Teacher Nights in all our buildings
- Dads Bring Your Kids to School event at the MCSIS was a big success with Senator Kathy Marchione and Assemblywoman Didi Barrett in attendance along with a large turnout of male care givers.
- Grandparents Day at JLE – The first time JLE has held such an event and it proved to be a huge success with over 360 grandparents participating.
- Power of Peace event held at HHS

On a motion by Ms. Hamilton, with a second by Ms. Otty, the Board of Education approves action on consensus agenda items A-G as follows:

CONSENSUS AGENDA
ITEMS A-G

Ayes – 6 Nays – 0 Abstentions – 1 Ms. Carter MOTION CARRIED

Be It Resolved, that the Board of Education approves the following Board Meeting Minutes:

BOARD MINUTES #4
& #5 APPROVED

- I. Minutes Meeting #4, dated August 25, 2014, pages 3513-3516
- II. Minutes Meeting #5, dated September 8, 2014, pages 3517-3522

Be It Resolved, that the Board of Education accepts a donation of a storage unit to store donated items to be distributed to homeless families as needed, donor value of \$65.00 per month for 12 months, for a total value of \$780.00, from Sharpe Self Storage and direct the Board Clerk to send a thank you.

DONATION
ACCEPTED-SHARPE
SELF STORAGE

Be It Resolved, that the Board of Education approves the Memorandum of Agreement, as attached, between the CSEA Custodial and Maintenance Unit Local 1000 and the Hudson City School District dated July 1, 2012 and extending until June 30, 2016, and ratified by the Custodial and Maintenance Unit on September 10, 2014.

MOA – CUSTODIAL/
MAINT. UNIT

Be It Resolved, that the Board of Education approves the attached agreement with Measurement Incorporated to provide professional development and technical assistance in the areas of effective processes to support IST, grade-level, and leadership teams, and research-based instructional practices for use with diverse student learners at M.C. Smith Intermediate School at a cost not to exceed \$8,500.00, effective September 1, 2014 through June 30, 2015.

MEASUREMENT INC.
AGREEMENT

Be It Resolved, that the Board of Education approves the attached agreement with the Capital Area School Development Association (CASDA) to provide staff training and support for ongoing teacher and leader coaching associated with the STLE process, beginning September 1, 2014 and extending for, through and including June 30, 2015, at a total project cost of \$6,462.50.

CASDA AGREEMENT
STLE PROCESS

Be It Resolved, that the Board of Education approves the attached agreement with CASDA to provide staff training on Differentiated Instruction and use of data for effective teaching for ten (10) days for the period of September 1, 2014 through June 30, 2015, at a total project cost of \$11,000.00.

CASDA AGREEMENT
DIFFERENTIATED
INSTRUCTION

Be It Resolved, that the Board of Education approves the attached agreement with CASDA to provide staff training on the use of data to improve instructional effectiveness to selected HCSD staff for five (5) days during the period of September 1, 2014 through June 30, 2015, at a total project cost of \$5,500.00.

CASDA AGREEMENT
STAFF TRAINING ON
DATA

On a motion by Ms. Hamilton, with a second by Ms. Otty, the Board of Education approves action on Consensus Agenda items H-J, as follows:

CONSENSUS AGENDA
ITEMS H-J

Ayes – 6 Nays – 0 Abstentions – 1 Ms. Carter MOTION CARRIED

Be It Resolved, that the Board of Education approves a consulting agreement with Candace LaRue and Associates, as attached, to serve as a consultant for the HCSD's Extended School Day Program, effective July 1, 2014 through June 30, 2015, and be compensated \$2000.00 per year at the normal rate of \$125.00 per hour.

CANDACE LaRUE
AGREEMENT – HCSD
EXTENDED SCHOOL
DAY PROGRAM

Be It Resolved, that the Board of Education approves a consulting agreement with Candace LaRue and Associates, as attached, to serve as a consultant for HCSD's 21st Century Community Learning Center Afterschool Program, effective July 1, 2014 through June 30, 2015, at the rate of \$50,000.00 per year for 21st CCLC evaluation services, and \$30,000.00 for planning and professional development services, for a total payment of \$80,000.00 per year.

CANDACE LaRUE
AGREEMENT – HCSD
21ST CENTURY COMM.
LEARNING CENTER

Be It Resolved, that the Board of Education approves a consulting agreement with Candace LaRue and Associates, as attached, to serve as a consultant for HCSD's Community Schools Initiative, effective July 1, 2014 through June 30, 2015, and be compensated at the rate of \$24,000.00 per year for Community Schools evaluation services.

CANDACE LaRUE
HCSD COMMUNITY
SCHOOLS INITIATIVE

CONSENSUS AGENDA
ITEMS K-Q

On a motion by Ms. Hamilton, with a second by Ms. Otty, the Board of Education approves Consensus Agenda items K-Q, as follows:

Ayes – 6 Nays – 0 Abstentions – 1 Ms. Carter MOTION CARRIED

ST. CATHERINE’S CENTER
DAY TREATMENT SERVICE
AGREEMENT

Be It Resolved, that the Board of Education approves a service agreement for the 2014-2015 school year with St. Catherine’s Center Day Treatment Program, as attached, to provide educational services to students as required by their I.E.P., at the tuition cost of \$3470.60 per month (subject to change by the NYS Department of Education) for a ten-month period beginning September 2014 and ending June 2015.

SOPHOMORE FIELD TRIP
PROCTOR’S

Be It Resolved, that the Board of Education approves a field trip request for sophomore students to attend a production called *Purely Poe* at Proctor’s Theatre in Schenectady on October 21, 2014, at no cost to the district.

CHAIN OF COMMAND -
HSHS

Be It Resolved, in the event that the Hudson Senior High School (HSHS) Principal is not physically present in the HSHS on one or more days (or portions thereof) during the 2014-2015 school year, the Associate Principal of HSHS be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, in the event that the Associate Principal of HSHS is unavailable or otherwise unable to be physically present in the HSHS in the absence of the HSHS Principal, the Coordinator of School Improvement is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

CHAIN OF COMMAND -
HJHS

Be It Resolved, in the event that the Hudson Junior High School (HJHS) Principal is not physically present in the HJHS on one or more days (or portions thereof) during the 2014-2015 school year, the Associate Principal of HJHS be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, in the event that the Associate Principal of HJHS is unavailable or otherwise unable to be physically present in the HJHS in the absence of the HJHS Principal, the Coordinator of School Improvement is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

CHAIN OF COMMAND -
MCSIS

Be It Resolved, in the event that the Montgomery C. Smith Intermediate School (MCSIS) Principal is not physically present in the MCSIS on one or more days (or portions thereof) during the 2014- 2015 school year, the Associate Principal of MCSIS be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, in the event that the Associate Principal of MCSIS is unavailable or otherwise unable to be physically present in the MCSIS in the absence of the Principal, the Director of Student Services is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

CHAIN OF COMMAND -
MCSIS

Be It Resolved, in the event that the John L. Edwards Primary School (JLEPS) Principal is not physically present in the JLEPS on one or more days (or portions thereof) during the 2014- 2015 school year, the Associate Principal of HSHS be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, in the event that the Associate Principal of HSHS is unavailable or otherwise unable to be physically present in the JLEPS in the absence of the Principal, the Director of Student Services is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

CHAIN OF COMMAND
JLEPS

Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CSE and CPSE) meetings held on June 27, September 8, 9, 10, 11, 15, 17, 18, 2014)

CSE & CPSE
PLACEMENTS

Be It Resolved, that the Board of Education, on a motion, by Ms. Hamilton, with a second by Ms. Otty, accepts the purchase offer for the Claverack School as attached and submitted by Jeffrey Gibson, in the amount of \$390,000.

CLAVERACK SCHOOL
PURCHASE OFFER

Be It Further Resolved, that pursuant to Education Law, Section 1709 (11) and 2511, voter approval is required to sell real property.

Ayes – 7 Nays – 0 MOTION CARRIED

New Business

NEW BUSINESS

Public Forum Statement - Supt. Suttmeier suggested that we remove the Public Forum Statement from the agenda due to its length and place it on the Public Comment Sign Up Sheet instead.

On a motion by Ms. Hamilton, with a second by Mr. Smart, the Board of Education approves removal of the public forum statement from the board agenda and placing it on the Public Comment Sign Up Sheet.

PUBLIC FORUM
STATEMENT

Ayes – 7 Nays – 0 MOTION CARRIED

Public Forum: No one signed up to speak at this time.

PUBLIC FORUM

Upcoming Meeting Dates:

UPCOMING MTG.
DATES

BOE Meetings:

Monday, October 20 – Special Board Meeting at 7 p.m. – JLE Cafeteria

Monday, November 10 – Regular Board Meeting at 7 p.m. – Location TBD

Committee Meetings:

Wednesday, October 1 – Facilities Committee at 3 p.m. – District Office

Wednesday, October 1 – Policy Committee at 4 p.m. – District Office

On a motion by Ms. Hamilton, with a second by Mr. Kisselburgh, the Board of Education went into Executive Session at 8:03 p.m. to discuss the employment history of a particular person.

EXECUTIVE
SESSION

Ayes – 7 Nays – 0 MOTION CARRIED

The Board of Education came out of Executive Session at 8:26 p.m. on a motion by Ms. Hamilton with a second by Mr. Smart.

Ayes – 7 Nays – 0 MOTION CARRIED

On a motion by Ms. Hamilton, with a second by Ms. Otty, the Board of Education meeting was adjourned at 8:26 p.m.

ADJOURNMENT

Ayes – 7 Nays – 0 MOTION CARRIED

HUMAN RESOURCES

Personnel Agenda

September 22, 2014

9.

A. PRINCIPAL CAREER LADDER APPOINTMENTS

	Last Name	First Name	Position	Stipend	Effective Date	Notes
A.	Brenneman	Mark	Data Systems	\$5,000.00	2014-15 School year	Payable upon successful completion of the proposal. Funded by STLE 3 Grant.
B.	Lybolt	Kim	PBIS	\$5,000.00	2014-15 School year	Payable upon successful completion of the proposal. Funded by General Fund.

B. NEMO MENTOR APPOINTMENTS

	Mentor	New Teacher	New Teacher Assignment	Stipend	Effective Date	Notes
A.	Beth Barnes	Kristina Bennett	JLE Special Ed	\$600	Half year stipend (Sept.-Jan.)	Per regulations, the district is responsible to provide mentoring to new teachers
B.	Marlene Parmentier	Andrew Millar	MCSIS Grade 3 Regular Ed	\$600	Half year stipend (Sept.-Jan.)	Per regulations, the district is responsible to provide mentoring to new teachers
C.	Julia Coryell	Carissa Joy	SHS ESL	\$1,200	Full year	Per regulations, the district is responsible to provide mentoring to new teachers
D.	Stacey Infantino**	Anna McCloskey	MCSIS Speech	\$1,200	Full year	Per regulations, the district is responsible to provide mentoring to new teachers
E.	Patricia Almstead**	Leah Phillips	MCSIS Music	\$1,200	Full year	Per regulations, the district is responsible to provide mentoring to new teachers
F.	Stacey Infantino	Mary White-Schlenker	JLE Speech	\$600	Half year stipend (Sept.-Jan.)	Per regulations, the district is responsible to provide mentoring to new teachers
G.	Shannon Factor	Laura Bender	SHS Social Studies	\$1,200	Full year	Per regulations, the district is responsible to provide mentoring to new teachers
H.	Deirdre Lupoli	Christina Cranna	MCSIS Social Worker	\$1,200	Full year	Per regulations, the district is responsible to provide mentoring to new teachers
I.	Thomas McDonald**	Kimberly Lockman	SHS Special Ed	\$1,200	Full year	Per regulations, the district is responsible to provide mentoring to new teachers

J.	Lucy Rees	Michelle Casazza	SHS Special Ed	\$1,200	Full year	Per regulations, the district is responsible to provide mentoring to new teachers
K.	Lisa Foronda Schmitt	Joseph Mazzone, Jr.	SHS Special Ed	\$1,200	Full year	Per regulations, the district is responsible to provide mentoring to new teachers
L.	Melissa Brown	-	-	\$1,500	-	NEMO Steering Committee
M.	Judith Roehr	-	-	\$1,500	-	NEMO Steering Committee

****Pending successful completion of the New Mentor Training**

C. ELA/MATH EXPANDED LEARNING TIME PROGRAM APPOINTMENTS

	Last Name	First Name	Position	Location	Hours/Rate of Pay	Effective Date	Notes
A.	Below	Lori	ELA/Math ELT Program Teacher – Grades K-2	JLE	2 hrs./wk. of instruction for approx. 17 wks. @ \$47/hr. and prep time not to exceed 8 hrs. total @ \$42/hr.	TBD	Funding via Title I Part A 6% Set Aside
B.	Green	Tanya	ELA/Math ELT Program Teacher – Grades K-2	JLE	2 hrs./wk. of instruction for approx. 17 wks. @ \$47/hr. and prep time not to exceed 8 hrs. total @ \$42/hr.	TBD	Funding via Title I Part A 6% Set Aside
C.	Groat	Victoria	ELA/Math ELT Program Teacher – Grades K-2	JLE	2 hrs./wk. of instruction for approx. 17 wks. @ \$47/hr. and prep time not to exceed 8 hrs. total @ \$42/hr.	TBD	Funding via Title I Part A 6% Set Aside
D.	Dolan	Lisa	ELA/Math ELT Program Teacher – Grades 3-6	MCSIS	2 hrs./wk. of instruction for approx. 16 wks. @ \$47/hr. and prep time not to exceed 6 hrs. total @ \$42/hr.	TBD	Funding via Title I Part A 6% Set Aside
E.	Fiorino	Amy	ELA/Math ELT Program Teacher – Grades 3-6	MCSIS	2 hrs./wk. of instruction for approx. 16 wks. @ \$47/hr. and prep time not to exceed 6 hrs. total @ \$42/hr.	TBD	Funding via Title I Part A 6% Set Aside
F.	Huemmer	Ellen	ELA/Math ELT Program Teacher – Grades 3-6	MCSIS	2 hrs./wk. of instruction for approx. 16 wks. @ \$47/hr. and prep time not to exceed 6 hrs. total @ \$42/hr.	TBD	Funding via Title I Part A 6% Set Aside

G.	McCagg	Alicia	ELA/Math ELT Program Teacher – Grades 3-6	MCSIS	2 hrs./wk. of instruction for approx. 16 wks. @ \$47/hr. and prep time not to exceed 6 hrs. total @ \$42/hr.	TBD	Funding via Title I Part A 6% Set Aside
H.	Cousens	Michele	ELA/Math ELT Program Substitute Teacher – Grades 3-6	MCSIS	2 hrs./wk. of instruction for approx. 16 wks. @ \$47/hr. and prep time not to exceed 6 hrs. total @ \$42/hr.	TBD As needed	Funding via Title I Part A 6% Set Aside
I.	Cukerstein	Emily	ELA/Math ELT Program Teacher – Grades 7-8	HJHS	2 hrs./wk. of instruction for approx. 10 wks. @ \$47/hr. and prep time not to exceed 8 hrs. total @ \$42/hr.	TBD	Funding via Title I Part A 6% Set Aside
J.	Daniel	Carey Ann	ELA/Math ELT Program Teacher – Grades 7-8	HJHS	2 hrs./wk. of instruction for approx. 10 wks. @ \$47/hr. and prep time not to exceed 8 hrs. total @ \$42/hr.	TBD	Funding via Title I Part A 6% Set Aside
K.	Pitts	Stefanie	ELA/Math ELT Program Teacher – Grades 7-8	HJHS	2 hrs./wk. of instruction for approx. 10 wks. @ \$47/hr. and prep time not to exceed 8 hrs. total @ \$42/hr.	TBD	Funding via Title I Part A 6% Set Aside
L.	Rees	Lucy	ELA/Math ELT Program Teacher – Grades 7-8	HJHS	2 hrs./wk. of instruction for approx. 10 wks. @ \$47/hr. and prep time not to exceed 8 hrs. total @ \$42/hr.	TBD	Funding via Title I Part A 6% Set Aside

D. ESL EXPANDED LEARNING TIME PROGRAM APPOINTMENTS

	Last Name	First Name	Position	Location	Hours/Rate of Pay	Effective Date	Notes
A.	Coryell	Julia	ESL ELT Program Teacher – Grades 7-8	HJHS	Total of 40 hrs. of instruction @ \$47/hr. and prep time not to exceed 8 hrs. total @ \$42/hr.	TBD	Funding via Title III Part A
B.	Miranda	Kristin	ESL ELT Program Teacher – Grades 3-6	MCSIS	Total of 40 hrs. of instruction @ \$47/hr. and prep time not to exceed 8 hrs. total @ \$42/hr.	TBD	Funding via Title III Part A

E. TEACHING AND LEARNING COACH (TLC) APPOINTMENTS

	Last Name	First Name	Position	Stipend	Effective Date	Notes
A.	Barnes	Beth	Teaching and Learning (TLC) Coach	\$3,000.00	2014-2015 school year	Funding via STLE3 Grant
B.	Coryell	Julia	Teaching and Learning (TLC) Coach	\$3,000.00	2014-2015 school year	Funding via STLE3 Grant
C.	DelPrincipe	Kim	Teaching and Learning (TLC) Coach	\$3,000.00	2014-2015 school year	Funding via STLE3 Grant
D.	Peduzzi	Marlena	Teaching and Learning (TLC) Coach	\$3,000.00	2014-2015 school year	Funding via STLE3 Grant
E.	Rees	Lucy	Teaching and Learning (TLC) Coach	\$3,000.00	2014-2015 school year	Funding via STLE3 Grant

F. STAFF SUPERVISION APPOINTMENTS

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
A.	Cornell	Rosalie	PM Detention Supervision	HJHS	1	\$39.00 per hour	2014-2015 school year	As needed
B.	Ostrander	Sallie	PM Detention Supervision	HJHS	1	\$39.00 per hour	2014-2015 school year	As needed
C.	Pitts	Stefanie	PM Detention Supervision	HJHS	1	\$39.00 per hour	2014-2015 school year	As needed
D.	Almstead	Dianna	Saturday School Supervision	HJHS	3	\$12.50 per hour	2014-2015 school year	As needed
E.	Berth	Florence	Saturday School Supervision	HJHS	3	\$12.50 per hour	2014-2015 school year	As needed
F.	Clark	Darlene	Saturday School Supervision	HJHS	3	\$12.50 per hour	2014-2015 school year	As needed
G.	Clark	Jennifer	Saturday School Supervision	HJHS	3	\$39.00 per hour	2014-2015 school year	As needed
H.	Rees	Lucy	Saturday School Supervision	HJHS	3	\$39.00 per hour	2014-2015 school year	As needed

G. TEACHER AIDE APPOINTMENTS

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
A.	Pullen	Ariel	1:1 Teacher Aide	HJHS	6	\$8.44 per hour	9/15/14	Posting #N081814-7
B.	Cooley	Shanan	1:1 Teacher Aide	MCSIS	7	\$8.44 per hour	9/23/14	Posting #N081814-7
C.	Van Dyke	Tyler	Shared Teacher Aide	MCSIS	7	\$8.44 per hour	9/23/14	Posting #N090414-16

H. TEACHER AIDE STAFF CHANGE IN HOURS

	Last Name	First Name	Position	Location	Current Hours	New Hours	Effective Date
A.	Akter	Taslema	Teacher Aide	JLE	6.5	6.75	9/02/14
B.	Almstead	Gregory	Teacher Aide	JLE	6.75	6.5	9/02/14
C.	Carr	Megan	Teacher Aide	MCSIS	7.25	6.75	9/02/14
D.	Dingman	Stephanie	Teacher Aide	MCSIS	7.25	6.75	9/02/14
E.	Khatun	Hamida	Teacher Aide	JLE	5.5	6.25	10/01/14
F.	Krein	Teresa	Teacher Aide	JLE	6.5	6.25	9/02/14
G.	Ohlerich	Thomas	Teacher Aide	JLE	7	6.5	9/02/14
H.	Pepper	Amanda	Teacher Aide	JLE	6	6.5	9/02/14
I.	Peters	Carol	Teacher Aide	JLE	6.5	6	9/02/14
J.	Sweatt	Victoria	Teacher Aide	HSBS	7.25	6.5	9/02/14
K.	VanDeusen	Joan	Teacher Aide	MCSIS	6.5	6.75	9/02/14

I. TEACHER AIDE UNPAID LEAVE OF ABSENCE

	Last Name	First Name	Position	Location	Effective Dates	Notes
A.	Khanam	Taslima	Teacher Aide	JLE	9/22/14-10/19/14	Religious obligations

J. TEACHER AIDE RESIGNATION

	Last Name	First Name	Position	Effective Date
A.	Nazneen	Progga	1:1 Teacher Aide	9/08/14

K. FOOD SERVICE STAFF CHANGE IN HOURS

	Last Name	First Name	Position	Location	Current Hours	New Hours	Effective Date
A.	Genito	Tammy	Food Service Helper	HJSHS	6.75	6.25	9/02/14
B.	Demarest	Donna	Food Service Helper	HJSHS	6.5	6	9/02/14
C.	McGee	Helen	Food Service Helper	HJSHS	6.5	6	9/02/14
D.	Martino	Lynette	Food Service Helper	HJSHS	5.5	5	9/02/14

E.	Stickles	Deborah	Food Service Helper	HJSHS	6	5.5	9/02/14
F.	Story	Sharon	Food Service Helper	HJSHS	4.75	4	9/02/14
G.	VanAlphen	Rose	Food Service Helper	HJSHS	5.75	5.5	9/02/14

L. SUBSTITUTE STAFF APPOINTMENTS

	Last Name	First Name	Position	Certification	Rate of Pay	Effective Date
A.	Davis	Marci	Substitute Teacher Substitute Teaching Assistant	Not Certified	\$65.00 per day \$10.83 per hour	9/23/14
B.	First	Mary	Substitute Teaching Assistant	Not Certified	\$10.83 per hour	9/23/14
C.	Fisher	William	Substitute Teacher	Not Certified	\$65.00 per day	9/23/14
D.	Hoysradt	Robin	Substitute Teacher	Not Certified	\$65.00 per day	9/23/14
E.	Pruden	Alicia	Substitute Teacher Home Instructor	Certified	\$85.00 per day \$20.00 per hour	9/23/14

M. REMOVE FROM SUBSTITUTE LIST

	Last Name	First Name	Position	Effective Date
A.	Brackett	Rebecca	Substitute Food Service Helper	9/02/14

N. EXTRA-CURRICULAR ADVISOR/DIRECTOR APPOINTMENTS

	Last Name	First Name	Position	Location	Stipend	Effective Date
A.	Joy	Carissa	Freshman Class Co-Advisor	HSHS	\$181.50	2014-2015 school year
B.	Lockman	Kimberly	Freshman Class Co-Advisor	HSHS	\$181.50	2014-2015 school year

O. EXTRA-CURRICULAR SPORTS APPOINTMENTS*

	Last Name	First Name	Position	Season	Stipend	Effective Date
A.	Connor, Jr.	John	Varsity Cross Country Volunteer	Fall	\$ -0-	9/23/14
B.	Benson	Chelsea	Varsity Cross Country Volunteer	Fall	\$ -0-	9/23/14

P. POOL STAFF APPOINTMENT

	Last Name	First Name	Position	Hours	Rate of Pay	Effective Date
A.	Leonard	Matthew	Pool Coordinator	8 hours maximum per week	\$16.00 per hour	10/01/14

Q. 21ST CENTURY AFTERSCHOOL PROGRAM SUPPORT STAFF APPOINTMENTS

	Last Name	First Name	Position	Location	Hours/Rate of Pay	Effective Date	Notes
A.	Pepper	Amanda	1:1 Teacher Aide for Afterschool Program	JLE	Mon.-Fri., 2:15p.m.-5:30p.m. when student is in attendance at the program, at contractual rate of pay	9/24/14-6/25/15	Posting #N090214-9
B.	Warfield	Karen	1:1 Teacher Aide for Afterschool Program	MCSIS	Mon.-Fri., 2:45p.m.-5:30p.m. when student is in attendance at the program, at contractual rate of pay	9/24/14-6/25/15	Posting #N090214-12
C.	Buccheri	Gayle	1:1 Teacher Aide for Afterschool Program	MCSIS	Mon.-Fri., 2:45p.m.-5:30p.m. when student is in attendance at the program, at contractual rate of pay	9/24/14-6/25/15	Posting #N090214-10
D.	Martin	Tara	Substitute Teacher Aide for Afterschool Program	JLE/MCSIS/HJHS	Mon.-Fri., 2:15p.m.-5:30p.m., as needed when student is in attendance at the program and contractual rate of \$17.08 per hour	9/24/14-6/25/15	As needed

R. CREATE AFTERSCHOOL PROGRAM SUPPORT STAFF POSITIONS

	Position	Location	Hours/Rate of Pay	Effective Date	Notes
A.	1:1 Teacher Aide position for Afterschool Program	MCSIS	Mon.-Fri., 2:45p.m.-5:30p.m. when student is in attendance at the program, at \$12.50 per hour or contractual rate of pay	9/24/14-6/25/15	To meet the requirements of student's IEP
B.	1 – Shared Teacher Aide position for the Afterschool Program	HJHS	Mon.-Fri., 2:45p.m.-5:30p.m. when student is in attendance at the program, at \$12.50 per hour or contractual rate of pay	9/24/14-6/25/15	To meet the requirements of student's IEP

S. 21ST CENTURY PROGRAM INSTRUCTOR APPOINTMENT

	Last Name	First Name	Position	Rate of Pay (not to exceed 20 hrs./wk.)	Effective Date	Notes
A.	Zucker	Mollie	ASP Instructor	\$18.00 per hour	9/23/14	Funding via 21 st Century Grant

T. 21ST CENTURY PROGRAM STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs./wk.)	Effective Date	Notes
A.	Alert	Michael	ASP Student Helper	\$8.00 per hour	9/23/14	Funding via 21 st Century Grant
B.	Murphy	Kimedrick	ASP Student Helper	\$8.00 per hour	9/23/14	Funding via 21 st Century Grant

U. 21ST CENTURY PROGRAM STUDENT HELPER RATE OF PAY CHANGES

	Last Name	First Name	Position	Current Rate of Pay (not to exceed 25 hrs./wk.)	New Rate of Pay (not to exceed 25 hrs./wk.)	Effective Date
A.	Gould	Rebecca	ASP Student Helper	\$10.00 per hour	\$12.50 per hour	9/09/14
B.	Simpson	Anna	ASP Student Helper	\$10.00 per hour	\$12.50 per hour	9/23/14

V. 21ST CENTURY PROGRAM STUDENT HELPER TERMINATIONS

	Last Name	First Name	Position	Effective Date
A.	Thornton	Tajshauna	ASP Student Helper	9/22/14
B.	Wilson	Asiana	ASP Student Helper	9/22/14

W. 21ST CENTURY PROGRAM STUDENT HELPER RESIGNATION

	Last Name	First Name	Position	Effective Date
A.	Jeffries	Isaiah	ASP Student Helper	9/23/14

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

***Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches.**