

HUDSON CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
NOVEMBER 10, 2014 – 7:00 P.M.
HUDSON HIGH SCHOOL LIBRARY

Minutes Meeting #8

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The regular meeting of the Hudson City School District Board of Education was held on November 10, 2014 at the Hudson High School Library, 215 Harry Howard Ave., Hudson, NY.

PLEDGE OF ALLEGIANCE

The meeting was called to order by President Peter Rice at 7:00 p.m. with the following Board Members in attendance:

PRESENT:

Peter A. Rice, Jr.
Sage Carter
David Kisselburgh
Maria McLaughlin
Carrie Otty
Atia Begh, Student Representative

ABSENT:

Tiffany Hamilton
Derrick Smart

ALSO PRESENT: Superintendent
Coordinator of School Improvement
School Business Executive
Clerk of the Board

Maria J. Suttmeier
April Prestipino
Robert D. Yusko, Jr.
Frieda A. Van Deusen

Ms. Otty made a motion, seconded by Ms. McLaughlin, that the Board of Education accepts the Board Agenda with one change: pull personnel agenda item R-A from agenda.

AGENDA ACCEPTED

Ayes – 5 Nays – 0 **MOTION CARRIED**

Student Representative Atia Begh reported to the Board on the success of the Harlem Wizard Game fund raiser for the sophomore class, the Powder Puff Game and upcoming events in the District.

**STUDENT REP
REPORT**

High School Principal Antonio Abitabile presented a Google Drive and Google Chromebooks demonstration with each Board Member and Central Administration staff seated at the table using a Chromebook. Mr. Abitabile’s goal is for high school students to use Chromebooks and Google Drive to prepare them for college where these tools will be common place.

PRESENTATION

Executive Session – There was no need for an Executive Session at this time.

EXECUTIVE SESSION

On a motion by Ms. Otty, with a second by Ms. Carter, the Board of Education approves personnel agenda items A-Q, as attached.

**PERSONNEL AGENDA
ITEMS A-Q**

Ayes – 5 Nays – 0 **MOTION CARRIED**

On a motion by Ms. Otty, with a second by Mr. Kisselburgh, the Board of Education approves personnel agenda items R-B & C through personnel agenda item S, as attached.

**PERSONNEL AGENDA
ITEMS R-B & C – S**

Ayes – 5 Nays – 0 **MOTION CARRIED**

Recognition and Welcome of New Staff – There was no new staff present at the meeting

**WELCOME OF NEW
STAFF**

Old Business

OLD BUSINESS

A. Policy – The second reading of Policy 1130 News and Social Media Relations, Policy 5100 Attendance and Policy 6640 Inventories/Capitalization took place with a motion to adopt the policies as follows:

**BOARD POLICIES
ADOPTED**

On a motion by Ms. Otty, with a second by Mr. Kisselburgh, the Board of Education adopts the following policies:

Policy 1130 – News and Social Media Relations with attached form 1130-E
Policy 5100 – Attendance
Policy 6640 – Inventories/Capitalization

Ayes – 5

Nays – 0

MOTION CARRIED

OLD BUSINESS CONT'D.

B. Destination Graduation Targets 2014-15 – Superintendent Suttmeier briefly reviewed the HCSD Targets for 2014-15 and asked that the Board of Education approve these targets this evening since she had not received any further questions or suggestions since the last meeting.

**HCSD TARGETS 2014-15
APPROVED**

On a motion by Mr. Kisselburgh, with a second by Ms. Otty, the Board of Education approves the HCSD Destination Graduation Targets for 2014-15 as attached.

Ayes – 5

Nays – 0

MOTION CARRIED

PUBLIC FORUM

No one signed up to speak at this time.

BUSINESS EXEC. REPORT

Smart Schools Act Approved – Robert Yusko, School Business Executive, spoke to the Board in regard to voter approval of the Smart Schools Bond Act and what it will mean to our District. Based on the State's regular aid formula, the HCSD will get \$1,771,233 to spend on school technology. Districts will need to prepare proposals for the State review board. The bond project is supposed to pay for four main categories: equipment such as whiteboards and computers; internet connectivity; high-tech security; or facility renovations for prekindergarten programs. Another possibility for the money to be used is for professional development or internet connectivity for community projects that affect public libraries and students' homes. No date has been set for the application process to begin.

CSI REPORT

K12 Insight Survey - April Prestipino, Coordinator of School Improvement, reported on the K12 Insight Survey being conducted as part of our Focus review that will be launched in our district Wednesday, Nov. 12th with every household receiving a letter this week. Grades 3-12 will take the survey as well.

TESA Teacher Expectations and Student Achievement – Mrs. Prestipino also reported on the TESA Training taking place in our district.

**SUPERINTENDENT'S
REPORT**

Superintendent Suttmeier reported on the following issues:

A. Administering Medication – Our district met with legal counsel to review the law and our policy procedure for administering medication to our students. We are using the law as a guide as we work to update our policy.

B. Career Pathways Summit – Superintendent Suttmeier spoke about the upcoming Career Pathways Summit being hosted by Questar and reviewed the 4 + 1 Assessment Pathway to graduation developed by Regents whereby students may take four Regents exams and a comparably rigorous technical or other assessment for the fifth required examination. Under the proposed amendment this 4 + 1 pathway option would apply beginning with students eligible to receive a high school diploma in June 2015 and thereafter.

C. The Bridge - Superintendent Suttmeier updated the board on The Bridge event that she attended last week. The Bridge is moving to a larger facility further down on Warren St. and is expanding its program to include a workforce development component by partnering with business in Columbia and Greene counties. Mr. Bruce Potter, Berkshire Union Superintendent, will attend our November 24th board meeting to inform the board more about the plans and give us an update on the program.

D. Celebrating What's Right – Superintendent Suttmeier spoke about the Harlem Wizard Basketball Game held recently at the Jr/Sr. High School and the wonderful way in which this event brought out so many people from our community and our school district to share in an evening of great fun. The Sophomore class fundraiser raised over \$5,000.

The Board of Education, on a motion by Ms. Otty, with a second by Ms. McLaughlin, approves action on consensus agenda items A-I, as follows:

CONSENSUS AGENDA
ITEMS A-I

Ayes – 5

Nays – 0

MOTION CARRIED

Be It Resolved, that the Board of Education approves Board Meeting Minutes #7, dated October 20, 2014, pages 3528-3531.

APPROVED BOARD
MINUTES #7

Be It Resolved, that the Board of Education accepts the Tax Collector's Report on the Collection of 2014 School Taxes, as attached.

TAX COLLECTOR'S
REPORT

Be It Resolved, that the Board of Education turns over the 2014 Delinquent Tax Rolls to the County and City Tax Collectors, respectively.

DELINQUENT TAX
ROLLS

Be It Resolved, that the Board of Education approves a partial year transportation contract with Johnston & Pulcher, as attached, to add an additional mini-run to the ASP bus one day per week for 15 weeks for programming. The run will cost \$50.00 per day, for a total of \$750.00, and will be paid for by the 21st Century Grant.

TRANSPORTATION
CONTRACT –
JOHNSTON &
PULCHER

Be It Resolved, that the Board of Education approves the attached Consultant Agreement with Columbia Opportunities, Inc. to plan and advertise two Family Literacy Nights on January 7, 2015 and March 18, 2015 for families residing in the district, at a cost of \$2192.00.

COLUMBIA OPPOR.
INC. AGREEMENT

Be It Resolved, that the Board of Education approves the attached field trip request for high school humanities class students to visit the Sterling & Francine Clark Art Museum and Mass MOCA in Williamstown, MA, on December 5, 2014, at no cost to the district.

FIELD TRIP – HHS
HUMANITIES CLASS

Be It Resolved, that the Board of Education approves the attached field trip request for fifth grade students to visit the Bronx Zoo on June 17, 2015, at no cost to the district.

FIELD TRIP – 5TH GR.
TO BRONX ZOO

Be It Resolved, that the Board of Education approves the attached field trip request for 2015-16 fifth grade students to attend Nature's Classroom in Silver Bay, NY, from September 21-25, 2015, at no cost to the district.

FIELD TRIP – 5TH GR.
2015-16 NATURE'S
CLASSROOM

Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CSE and CPSE meetings held on August 18, September 26, October 8, 9, 15, 16, 17, 20, 21, 24, 28, 30, 31, 2014)

CSE & CPSE
PLACEMENTS

New Business

Substitute Pay Comparisons – Superintendent Suttmeier asked the Board of Education to review the Substitute Teacher Per Diem Rate Comparison form, as attached, suggesting that we need to increase our pool of qualified substitutes in order to remain competitive with other neighboring districts. She asked the board to consider an increase.

NEW BUSINESS

Public Forum - Mr. Steven Spicer, Principal at JLE, asked that the Board of Education share in a moment of silence in honor of our veterans before the meeting adjourns this evening.

PUBLIC FORUM

Upcoming Meeting Dates:

UPCOMING MTGS.

BOE Meetings/Training Dates:

Monday, November 24 – Regular Board Meeting at 6:30 p.m. – HS Library
Monday, December 8 – Curriculum Workshop at 6 p.m. – JLE Cafeteria
Monday, December 8 – Regular Board Meeting at 7 p.m. – JLE Cafeteria
Monday, December 22 – Regular Board Meeting at 7 p.m. – HS Library

Committee Meetings:

Wednesday, November 12 – Facilities Committee at 3 p.m. – District Office
Wednesday, November 12 – Policy Committee at 4 p.m. – District Office

A moment of silence was shared by those in attendance in honor of all veterans on this Veteran's Day.

MOMENT OF
SILENCE

EXECUTIVE SESSION

On a motion by Mr. Rice, with a second by Ms. Otty, the Board of Education went into Executive Session at 8:23 p.m. for the purpose of Food Service Negotiations, Employment History of a Particular Person, Real Estate.

Ayes – 5 Nays – 0

MOTION CARRIED

The Board of Education came out of Executive Session at 10:00 p.m. on a motion by Mr. Rice with a second by Ms. Otty.

Ayes – 5 Nays – 0

MOTION CARRIED

ADJOURNMENT

On a motion by Mr. Rice, with a second by Ms. Otty, the Board of Education meeting was adjourned at 10:00 p.m.

Ayes – 5 Nays – 0

MOTION CARRIED

HUMAN RESOURCES

Personnel Agenda

November 10, 2014

7.

A. INSTRUCTIONAL SUPPORT STAFF RESIGNATION

	Last Name	First Name	Position	Location	Effective Date
A.	Lanuto	Joanne	School Psychologist	JLE	Close of business on 12/03/14

B. GRADUATE CREDITS

	Teacher	Current Preparation	Name of Course	Credits	Remuneration
A.	Brust, Janet	BA45MS	Reading for Pleasure STILL Matters: A Year-Long Study Group of New Books for Grades 4-12	2	\$146.00
B.	Cipollari, Theresa	BA52MS	Reading for Pleasure STILL Matters: A Year-Long Study Group of New Books for Grades 4-12	2	\$146.00
C.	Roehr, Judith	BA61MLS	Cool Tools for Schools	1	\$ 73.00
	TOTAL				\$365.00

C. IN-SERVICE CONTINUING EDUCATION UNITS*

	Teacher	Current Preparation	Name of Course	Credits	Remuneration
A.	Antonelli, Karen	BS51MSED	Project WILD	3 c.e.u.	\$0.00
B.	Canarozzi-Van Slyke, Christina	BS39MSED	Superflex and Friends Take on Social Emotional Learning & the Common Core Standards	6 c.e.u.	\$0.00
C.	Canarozzi-Van Slyke, Christina	BS39MSED	What's Play Got to do with Classroom Learning? Exploring Social Executive Functioning & Social Emotional Learning for 4-7 Year Olds	6 c.e.u.	\$0.00
D.	Roehr, Judith	BA61MLS	Cool Tools for Schools	5 c.e.u.	\$0.00

*Salary credit granted when one full credit (15 c.e.u.) is accumulated

D. TEACHING ASSISTANT APPOINTMENT

	Last Name	First Name	Position	Type of Appointment	Location	Rate of Pay	Effective Date	Notes
A.	Tice	Jacqueline	Teaching Assistant	3-Year Probationary	JLE	\$11.24 per hour	10/24/14-10/23/17	Posting #073114-14

E. TEACHING ASSISTANT TRANSFER

	Last Name	First Name	Position	Former Location	New Location	Former Hours	New Hours	Effective Date
A.	Alessi	Lena	Teaching Assistant	JLE	MCSIS	6.5	7	10/30/14

F. TEACHING ASSISTANT CERTIFICATION CHANGE

	Last Name	First Name	Position	Former Certificate	New Certificate	Former Rate of Pay	New Rate of Pay	Effective Dates
A.	Kriz	Tiffany	Teaching Assistant	TA-Level I	TA-Level II	\$13.85 per hour	\$14.80 per hour	10/11/14

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G. CORRECTION TO APPOINTMENTS FOR TEACHING ASSISTANTS

	Last Name	First Name	Position	Type of Appointment	Effective Date	Notes
A.	Anthony-Race	Amy	Teaching Assistant	3-Year Probationary	10/15/13-10/14/16	To include probationary period in original appointment
B.	Craft	Audrey	Teaching Assistant	3-Year Probationary	9/01/13-8/31/16	To include probationary period in original appointment
C.	Gregory	Eric	Teaching Assistant	3-Year Probationary	9/24/13-9/23/16	To include probationary period in original appointment
D.	Hennigan-Masters	Erin	Teaching Assistant	3-Year Probationary	9/05/12-9/04/15	To include probationary period in original appointment
E.	Steils	Andrea	Teaching Assistant	3-Year Probationary	9/01/13-8/31/16	To include probationary period in original appointment
F.	Zucker	Mollie	Teaching Assistant	3-Year Probationary	9/05/12-9/04/15	To include probationary period in original appointment

H. TEACHER AIDE CHANGE IN HOURS

	Last Name	First Name	Position	Location	Current Hours	New Hours	Effective Date	Notes
A.	Pullen	Ariel	Shared Aide	HJHS	6	6.25	11/11/14	To meet requirements and needs of student's IEP

I. TEACHER AIDE RESIGNATION

	Last Name	First Name	Position	Location	Effective Date
A.	Proper	Lori	Teacher Aide	HSHS	Close of business on 10/31/14
B.	Peters	Charles F.	Teacher Aide	MCSIS	Close of business on 11/06/14

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J. SUBSTITUTE STAFF APPOINTMENTS

	Last Name	First Name	Position	Certification	Rate of Pay	Effective Date
A.	Pitcher	Virginia	Substitute Teacher Aide	N/A	\$8.44 per hour	10/27/14
B.	Proper	Lori	Substitute Teacher Aide Substitute Teaching Assistant	N/A Not Certified	\$8.44 per hour \$10.83 per hour	11/11/14

K. REMOVE FROM SUBSTITUTE LISTS

	Last Name	First Name	Position	Effective Date	Notes
A.	Bhuiyan	Nurul	Substitute Teacher Aide	10/20/14	Appointed to a full time position
B.	Tice	Jacqueline	Substitute Teacher Substitute Teaching Assistant	10/24/14	Appointed to a full time position

L. EXTRA-CURRICULAR SPORTS APPOINTMENTS*

	Last Name	First Name	Position	Season	Stipend	Effective Date
A.	Albright	David	Girls' JV Basketball Coach	Winter	\$3598.	11/11/14
B.	Richardson	Ellis	Boys' JV Basketball Volunteer	Winter	\$-0-	11/11/14
C.	Race	Taylor	Girls' Varsity Basketball Volunteer	Winter	\$-0-	11/11/14

M. AFTERSCHOOL PROGRAM DIRECTOR SALARY INCREASE

	Last Name	First Name	Position	Salary Increase	Effective Date	Notes
A.	Clark	Kathleen	Afterschool Program Director	\$5,000	7/01/14	Salary increase as a result of the Community Schools Grant Budget approval. Funding via Community Schools Grant.

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N. EXTENDED SCHOOL DAY INSTRUCTOR APPOINTMENT

	Last Name	First Name	Position	Hours/Rate of Pay (not to exceed 20 hrs. per wk.)	Effective Date	Notes
A.	Alessi	Lena	ASP Instructor	\$18.00 per hour	11/11/14	Funding via Extended School Day Grant

O. EXTENDED SCHOOL DAY STUDENT HELPER APPOINTMENT

	Last Name	First Name	Position	Hours/Rate of Pay (not to exceed 25 hrs. per wk.)	Effective Date	Notes
A.	Grant	Javel	ASP Student Helper	\$9.00 per hour	11/11/14	Funding via Extended School Day Grant

P. 21ST CENTURY PROGRAM STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Position	Hours/Rate of Pay (not to exceed 25 hrs. per wk.)	Effective Date	Notes
A.	Kelly	Dierdre	ASP Student Helper	\$10.00 per hour	11/11/14	Funding via 21 st Century Grant
B.	Miller	LaMonica	ASP Student Helper	\$8.00 per hour	11/11/14	Funding via 21 st Century Grant

Q. REMOVE FROM 21ST CENTURY PROGRAM LIST

	Last Name	First Name	Position	Effective Date
A.	Clark	Daniel	ASP Student Helper	10/29/14
B.	Sullivan	Emily	ASP Student Helper	11/11/14
C.	Turner-Campbell	Lira	ASP Student Helper	11/11/14
D.	Johnson	Sharece	ASP Student Helper	11/11/14
E.	Carpenter	Oscar	ASP Student Helper	11/11/14
F.	Nicholson	Theresa	ASP Instructor	11/11/14

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R. 21ST CENTURY PROGRAM STAFF TERMINATIONS

	Last Name	First Name	Position	Effective Date
B.	Beers	Courtney	ASP Student Helper	10/30/14
C.	Smith	Roman	ASP Student Helper	11/04/14

S. REMOVE FROM 21ST CENTURY AFTERSCHOOL PROGRAM

	Last Name	First Name	Position	Location	Effective Date	Notes
A.	Martin	Tara	Substitute Teacher Aide for Afterschool Program	JLE/MCSIS/HJHS	11/11/14	No longer working in district

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

***Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches.**