

HUDSON CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
JANUARY 12, 2015 – 6:00 P.M.
HUDSON HIGH SCHOOL LIBRARY

Minutes Meeting #12

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The regular meeting of the Hudson City School District Board of Education was held on January 12, 2015 at the Hudson High School Library, 215 Harry Howard Ave., Hudson, NY.

PLEDGE OF ALLEGIANCE

The meeting was called to order by President Peter Rice at 6:04 p.m. with the following Board Members in attendance:

PRESENT:

Peter A. Rice, Jr.
Sage Carter
David Kisselburgh
Maria McLaughlin
Carrie Otty
Atia Begh, Student Representative

ABSENT:

Tiffany Hamilton
Derrick Smart

ALSO PRESENT: Superintendent
Coordinator of School Improvement
School Business Executive
Clerk of the Board

Maria J. Suttmeier
April Prestipino
Robert D. Yusko, Jr.
Frieda A. Van Deusen

Mr. Rice made a motion, seconded by Mr. Kisselburgh, that the Board of Education accepts the Board Agenda as amended.

AGENDA ACCEPTED

Ayes – 5 Nays – 0

MOTION CARRIED

Curriculum Workshop

A Curriculum Workshop was held in Room 21B at Hudson High School from 6:06 to 7:05 p.m. with presentations on APEX online learning, Google Chromebooks in Social Studies classrooms, and common core instructional shifts in Physical Education classes.

CURRICULUM
WORKSHOP

The Board of Education meeting resumed at 7:05 p.m.

Student Representative Report: Atia Begh, Student Representative to the Board, updated the Board on upcoming events.

STUDENT REP'S.
REPORT

On a motion by Ms. Otty, with a second by Mr. Kisselburgh, the Board of Education acknowledges and congratulates the following coaches and scholar/athletes for their outstanding accomplishments both on and off the court.

SCHOLAR/ATHLETES
RECOGNIZED

Ayes – 5 Nays – 0

MOTION CARRIED

The athletes were presented with pins and certificates by Superintendent Suttmeier and coaches.

Whereas, the Hudson High School Varsity Girls' Tennis Team, coached by Jeanine Millar, has achieved a composite grade of 92.760 and qualifies for the Scholar/Athlete Team Award by the New York State Public High School Athletic Association, Inc.;

VAR. GIRLS' TENNIS

Be It Hereby Resolved, that the Board of Education acknowledges and congratulates the coach and members of the team for their outstanding accomplishments both on and off the court.

Whereas, the Hudson High School Varsity Girls' Soccer Team, coached by Allison Blake and Kevin Bowes, has achieved a composite grade of 92.08 and qualifies for the Scholar/Athlete Team Award by the New York State Public High School Athletic Association, Inc.;

VAR. GIRLS' SOCCER

- VAR. GIRLS' SOCCER** Be It Hereby Resolved, that the Board of Education acknowledges and congratulates the coach and members of the team for their outstanding accomplishments both on and off the field.
- VAR. GIRLS' VOLLEYBALL** Whereas, the Hudson High School Varsity Girls' Volleyball Team, coached by Chuck Peters and Mary Hunter, has achieved a composite grade of 92.82 and qualifies for the Scholar/Athlete Team Award by the New York State Public High School Athletic Association, Inc.;
- Be It Hereby Resolved, that the Board of Education acknowledges and congratulates the coach and members of the team for their outstanding accomplishments both on and off the court.
- EXECUTIVE SESSION** There was no need for an Executive Session at this time.
- PERSONNEL AGENDA ITEMS A-K** On a motion by Ms. Otty, with a second by Mr. Kisselburgh, the Board of Education approves personnel agenda items A-K, as attached.
Ayes – 5 Nays – 0 MOTION CARRIED
- RECOGNITION/WELCOME** Recognition and Welcome of New Staff: There was no new staff to welcome or recognitions to acknowledge at the meeting this evening.
- PUBLIC FORUM** Mr. Arnold Van Deusen spoke in regard to the Veterans' Exemption and asked that the Board hold a public hearing and consider approving a veterans exemption.
- BUSINESS EXEC. REPORT** Mr. Yusko reviewed the Veterans' Alternative Exemption and the need for a public hearing to discuss the Real Property Tax Law Section 458-a; Veterans' Alternative Exemption in order to establish the basic level exemption. A Public Hearing would need to be held in February as the deadline for approving the exemption is March 1st. Mr. Yusko indicated that the Board will have an opportunity under the consensus agenda later in the meeting to act on a resolution to hold a public hearing on February 23rd at 6:00 p.m. in the Hudson High School library room.
- CSI REPORT** April Prestipino, Coordinator of School Improvement, reviewed the various Professional Development opportunities available for staff that are scheduled in our district and updated the Board on the Response to Intervention (RtI) Program. Mrs. Prestipino spoke in regard to the STLE mid-year grant report and School Improvement grant report that her office is working on in order to meet SED submission deadlines.
- SUPERINTENDENT'S REPORT** Superintendent Suttmeier reported on the DTSDE training that she and April Prestipino participated in this past week. She also informed the board of two HTA grievances she is reviewing as Step 1 in the process. She additionally highlighted Scholar/Athletes' accomplishments under Celebrating What's Right and briefly reviewed the 3 hour school delay option used today due to inclement weather. While 3-hour delays are rare, this option will be used when circumstances warrant it in the interest of safety and learning.
- BOARD PRESIDENT'S REPORT** No report was given by the Board President this evening.
- CONSENSUS AGENDA ITEMS A-H** On a motion by Mr. Rice, with a second by Ms. Otty, the Board of Education approves consensus agenda items A-H as follows:
Ayes – 5 Nays – 0 MOTION CARRIED
- BOARD MINUTES #11 APPROVED** Be It Resolved, that the Board of Education approves Board Meeting Minutes #11, dated December 22, 2014, pages 3543-3546.
- HUDSON RIVER BANK & TRUST DONATION** Be It Resolved, that the Board of Education accepts a donation of a softball electric pitching machine with three buckets of machine balls, with a donor value of \$2500.00, from Hudson River Bank & Trust to be used for the Hudson City School District's softball programs and direct the Board Clerk to send a thank you.
- MILEAGE REIMBURSEMENT RATE** Be It Resolved, that the Board of Education establishes the mileage reimbursement rate, in accordance with IRS, at 57.5 cents per mile, effective retroactive to January 1, 2015.

Be It Resolved, that the Board of Education approves the current federal minimum wage hourly rate of \$9.00 effective January 1, 2015.

FEDERAL MINIMUM WAGE INCREASE

Be It Resolved, that the Board of Education approves the Hudson High School Robotics Team's participation in the FIRST Robotics Hudson Valley Regional competition at RPI in Troy from March 19-21, 2015.

ROBOTICS TEAM COMPETITION

Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CSE and CPSE meetings held on October 16, 21, 29, 30, December 19, 23, 2014, January 5, 6, 2015)

CSE & CPSE PLACEMENTS

Be It Resolved, that the Board of Education approves the Fund Surplus Resolution Agreement and Release by and between the Hudson City School District and the Board of Cooperative Educational Services Rensselaer-Columbia-Greene Counties (Questar III), as attached, and authorizes Board President Peter A. Rice, Jr. to sign the Agreement on behalf of the Hudson City School District.

OPEB AGREEMENT & RELEASE

Be It Resolved, that the Board of Education hereby directs the District Clerk to publish notice of public hearing in the *Register Star* and *Columbia Papers* to discuss the Real Property Tax Law Section 458-a; Veterans' Alternative Exemption to be held on February 23, 2015 at 6:00 p.m. in the Hudson High School Library.

PUBLIC HEARING – VETERANS' EXEMPTION

New Business – Board Member Maria McLaughlin mentioned the upcoming puppet show to be sponsored by the Hudson Opera House and held at John L. Edwards Primary School and concern regarding attendance and building capacity.

NEW BUSINESS

Public Forum: No one signed up to speak at this time.

PUBLIC FORUM

Upcoming Meeting Dates

UPCOMING MTGS.

BOE Meetings/Training Dates:

Monday, January 26 – Curriculum Workshop at 6 p.m. – MCSIS Library

Monday, January 26 – Regular Board Meeting at 7 p.m. – MCSIS Auditorium

Monday, February 9 – Curriculum Workshop at 6 p.m. – Jr. HS

Monday, February 9 – Regular Board Meeting at 7 p.m. – Jr. HS Library

Committee Meetings: None listed.

The Board of Education extends congratulations to Thomas Gavin, Secondary Principal at Hudson High School and Lynn MacGowan, Social Studies teacher at Hudson Junior High School upon their retirement and wishes them good health and happiness in the years ahead.

RETIREMENT CONGRATULATIONS

On a motion by Mr. Rice, with a second by Ms. Otty, the Board of Education went into Executive Session at 7:50 p.m. for the purpose of negotiations and Superintendent mid-year evaluation. It was stated that HTA grievances will not be discussed as indicated on the board agenda.

EXECUTIVE SESSION

Ayes – 5

Nays – 0

MOTION CARRIED

The Board of Education excused Maria Suttmeier, April Prestipino and Robert Yusko from Executive Session at 8:14 p.m. to discuss the Superintendent's mid-year evaluation.

On a motion by Ms. Otty, with a second by Mr. Kisselburgh, the Board of Education came out of Executive Session at 8:30 p.m.

Ayes – 5

Nays – 0

MOTION CARRIED

The meeting was adjourned at 8:31 p.m. on a motion by Ms. Otty and a second by Ms. McLaughlin.

ADJOURNMENT

Ayes – 5

Nays – 0

MOTION CARRIED

HUMAN RESOURCES

Personnel Agenda

January 12, 2015

8.

A. ADMINISTRATIVE RESIGNATION FOR THE PURPOSE OF RETIREMENT*

	Last Name	First Name	Tenure Area	Years of Service	Effective Date
A.	Gavin	Thomas	Secondary Principal	16	Close of business 2/27/15

B. INSTRUCTIONAL STAFF RESIGNATION FOR THE PURPOSE OF RETIREMENT*

	Last Name	First Name	Position	Location	Years of Service	Effective Date
A.	MacGowan	Lynn	Social Studies Teacher	HJHS	14 full-time + 4 part-time	Close of business 6/30/15

C. INSTRUCTIONAL STAFF APPOINTMENT

	Last Name	First Name	Position	Location	Type of Appointment	Certification/ Tenure Area	Type of Certificate	Salary Schedule	Salary	Effective Date	Notes
A.	Viig	Kristen	English as a Second Language Teacher	MCSIS	3 – Year Probationary	English to Speakers of Other Languages/ESL	Initial	MA Step 1 2013-14 rate pending negotiation	\$41,698 pro-rated	1/13/15-1/12/18	Replacing D. Chessen-Gelles Posting #120514-25

D. TEACHING ASSISTANT APPOINTMENT

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
A.	Stevens	Kimberly	Teaching Assistant	HSHS	Not to exceed 40 hours per week	\$17.08 per hour	2/02/15	To replace A. Mancini who resigned. Posting #121214-19

HUMAN RESOURCES

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E. NEMO MENTOR APPOINTMENTS

	Mentor	New Teacher	New Teacher Assignment	Stipend	Effective Date	Notes
A.	Diana Kipp	Kristen Viig	MCSIS ESL	\$600	Half year Stipend (Feb. - June)	Per regulations, the district is responsible to provide mentoring to new teachers
B.	Beth Barnes	Christina VanSlyke	JLE Special Education	\$600	Half year Stipend (Feb. - June)	Per regulations, the district is responsible to provide mentoring to new teachers
C.	Deborah Sweet	Kristina Bennett	JLE Special Education	\$600	Half year Stipend Extended (Feb. - June)	Per regulations, the district is responsible to provide mentoring to new teachers
D.	Marlene Parmentier	Andrew Millar	MCSIS Grade 3 Regular Education	\$600	Sept. - June Extended at half-time rate	Per regulations, the district is responsible to provide mentoring to new teachers
E.	Stacey Infantino	Mary White-Schlenker	JLE Speech	\$600	Sept. - June Extended at half-time rate	Per regulations, the district is responsible to provide mentoring to new teachers
F.	Beth Barnes	Kristina Bennett	JLE Special Education	\$600	Half year Stipend Expired 1/31/15	Per regulations, the district is responsible to provide mentoring to new teachers
G.	Karen Antonelli	David Taylor	HJHS Social Studies	N/A	N/A	Mentoring Declined

F. REMOVE FROM DIGNITY ACT COORDINATOR POSITIONS

	Last Name	First Name	Position	Location	Effective Date	Notes
A.	Lanuto	Joanne	Dignity Act Coordinator	JLE	1/13/15	Resigned
B.	Novine	Elizabeth	Dignity Act Coordinator	MCSIS	1/13/15	Transferred to HSHS

G. DIGNITY ACT COORDINATOR APPOINTMENTS

	Last Name	First Name	Position	Location	Notes
A.	Appelbaum	Kerri	Dignity Act Coordinator	JLE	Replacing J. Lanuto
B.	Cranna	Christina	Dignity Act Coordinator	MCSIS	Replacing E. Novine

HUMAN RESOURCES

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H. SUBSTITUTE STAFF APPOINTMENTS

	Last Name	First Name	Position	Certification	Rate of Pay	Effective Date
A.	Girard	Ann-Marie	Substitute Teacher Substitute Teaching Assistant	Non-Certified	\$70.00 per day \$10.83 per hour	1/13/15
B.	Purvis	Karen	Substitute Teacher	Certified	\$90.00 per day	1/12/15
C.	Kugler	Sherry	Substitute Teacher Home Instructor	Non-Certified	\$70.00 per day \$20.00 per hour	1/13/15
D.	McSween	Brian	Substitute Teacher Substitute Teaching Assistant	Non-Certified	\$70.00 per day \$10.83 per hour	1/13/15
E.	Szepessy	Dawn	Substitute Teacher Aide	N/A	\$9.00 per hour	1/13/15
F.	Menegio	Doris	Substitute Food Service Helper	N/A	\$9.00 per hour	1/13/15
G.	Tiano	Theresa	Substitute Food Service Helper	N/A	\$9.00 per hour	1/13/15
H.	VanAlphen	Jamie	Substitute Food Service Helper	N/A	\$9.00 per hour	1/13/15
I.	Plass	Jason	Substitute Custodian	N/A	\$10.00 per hour	1/13/15

I. 21ST CENTURY PROGRAM STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Position	Hours/Rate of Pay (not to exceed 25 hrs. per wk.)	Effective Date	Notes
A.	Couvertier	Jalisa	ASP Student Helper	\$9.00 per hour	12/23/14	Funding via 21 st Century Grant
B.	Instafil	Gatina	ASP Student Helper	\$9.00 per hour	12/23/14	Funding via 21 st Century Grant

J. 21ST CENTURY PROGRAM RESIGNATION

	Last Name	First Name	Position	Effective Date
A.	Miller	LaMonica	ASP Student Helper	1/13/15

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

***On behalf of the Superintendent of Schools and the Board of Education of the Hudson City School District, I would like to extend our best wishes to you for a long, happy, and healthy retirement.**

S.K.

RESOLUTION

BE IT HEREBY RESOLVED, that the Separation Agreement and General Release for employee "1002" is hereby approved and her resignation is accepted;

BE IT FURTHER RESOLVED that the Board of Education authorizes the Superintendent, on behalf of the District, to execute the Separation Agreement and authorizes the withdrawal of Section 75 charges upon execution of all settlement documents.

Dated: Hudson, New York
January 12, 2015