

HUDSON CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
JUNE 8, 2015 – 7:00 P.M.
HUDSON HIGH SCHOOL LIBRARY

Minutes Meeting #22

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The regular meeting of the Hudson City School District Board of Education was held on June 8, 2015 at the Hudson High School Library, 215 Harry Howard Ave., Hudson, NY.

PLEDGE OF ALLEGIANCE

The meeting was called to order by Vice President Tiffany Hamilton at 7:00 p.m. with the following Board Members in attendance:

PRESENT:

Tiffany Hamilton
William J. Kappel, III
David Kisselburgh
Maria McLaughlin
Carrie Otty
Atia Begh, Student Representative

ABSENT:

Peter A. Rice, Jr.
Derrick Smart

ALSO PRESENT: Superintendent
Coordinator of School Improvement
School Business Executive
Clerk of the Board

Maria J. Suttmeier
April Prestipino
Robert D. Yusko, Jr.
Frieda A. Van Deusen

Ms. Otty made a motion, seconded by Ms. McLaughlin, that the Board of Education accepts the Board Agenda with the following changes/additions:

AGENDA ACCEPTED

- 1) Consensus Agenda Item H should read *Extra-classroom Activity Annual Charters and not Extra-Curricular Activity Annual Charters.*
- 2) Agenda Item 17 New Business – add F. Discussion of Superintendent’s Annual Review
- 3) Agenda Item 20 Executive Session – For the purpose of discussing employment history of a particular person(s)

Ayes – 5

Nays – 0

MOTION CARRIED

Student Representative’s Report: Atia Begh, Student Representative to the Board, and James Chaplin, Junior, 2nd VP of Student Council, presented a slide presentation featuring slides of seniors participating in activities such as sports, music, art and fund raising events throughout this school year. Atia thanked the Board of Education for a well-rounded education beyond the classroom and for the opportunity to attend board meetings as a Student Representative and allowing her to express her concerns and opinions at the meetings. James presented Atia with a bouquet of flowers and many thanks from the Student Council.

STUDENT REP’S REPORT

Presentations:

PRESENTATIONS

Mr. Chuck Smith from Capital Area Principals and Supervisors Association (CAPSA) presented Hudson High School Principal Antonio Abitabile with the ESSAA Capital Region 5 Administrator of the Year Award. Mr. Abitabile was nominated by his colleagues for his leadership and positive work that he has been doing at Hudson High School over the past few years. The Superintendent and Board of Education congratulated Mr. Abitabile on this recognition.

Executive Session: There was no need for an Executive Session at this time.

EXECUTIVE SESSION

PERSONNEL AGENDA
ITEMS A – II

On a motion by Ms. Otty, with a second by Ms. McLaughlin, the Board of Education approves personnel agenda items A-II, as attached.

Ayes – 5 Nays – 0

MOTION CARRIED

RECOGNITION/WELCOME

There was no recognition or welcome of new staff at this meeting.

OLD BUSINESS

Annual Organizational Meeting Date: Following a brief discussion it was decided that the Annual Organizational Meeting will be held on Thursday, July 2, 2015 at 5:30 p.m. in the Hudson High School Library.

PUBLIC FORUM

No one signed up for the public forum at this time.

BUSINESS EXECUTIVE'S REPORT

Mr. Yusko, School Business Executive, reviewed with the Board the summary of the Smart Schools Act Update put together by State Aid Planning and the deadline of August 1 to submit our plan to NERIC and October 16 to the State.

CSI REPORT

April Prestipino, Coordinator of School Improvement, reviewed End-of-the-Year Activities with the Board as follows:

1. End of year testing
2. Final Report for STLE Grant
3. Registration for Summer Institute (6/26/15-7/2/15)
4. Data for refusals to take exams
5. Work with Administrators regarding APPR
6. DCEP & SCEP – Review templates

SUPERINTENDENT'S REPORT

Superintendent Maria Suttmeier presented a PowerPoint regarding the debriefing statements left by the DTSDE Team and reviewed each statement with the Board. The Superintendent also highlighted a few items from the Small City School District (SCSD) Conference that she and April Prestipino attended. Targeted Pre-Kindergarten (TPK) was also discussed. The District was chosen by Questar as the recipient of TPK program for economically disadvantaged four-year old children and we are working on planning the last few logistics that need to be worked on for the program implementation.

Celebrating What's Right:

Supt. was guest on the @issue radio show on WGXC on June 3rd along with Neil Howard from Taconic Hills School District. Supt. Suttmeier spoke about the importance of the testing system and the impact test refusals are having on districts, teachers and students.

YES Graduation on June 3rd with 24 students completing the program this year.

Senior Awards Recognition Ceremony held on June 4th with nearly \$70,000 in awards given to seniors who earned scholarships for their academic, artistic and athletic talents as well as character, leadership skills, etc.

CONSENSUS AGENDA
ITEMS A-H

On a motion by Ms. Otty, with a second by Ms. McLaughlin, the Board of Education approves action on consensus agenda items A-H, as follows:

Ayes – 5 Nays – 0

MOTION CARRIED

BOARD MINUTES #20 & 21
APPROVED

Be It Resolved, that the Board of Education approves the following board meeting minutes:

- i. Board Minutes #20, dated May 11, 2015, pages 3575-3578
- ii. Board Minutes #21, dated May 19, 2015, page 3579

EMERGENCY TRANSPORTATION
CONTRACT – PULCHER
TRANSPORTATION

Be It Resolved, that the Board of Education approves the attached emergency transportation contract with Pulcher Transportation to add a one-on-one bus aide for a student whose behaviors have become a serious safety risk to the other students and the driver's ability to operate the vehicle safely at a total anticipated cost of \$3,325.00, beginning May 11, 2015 and ending June 30, 2015.

Be It Resolved, that the Board of Education approves the attached partial year transportation contract with Coxsackie Transport – Wayne Parks to add a run to St. Catherine’s Direct/Only with an aide for a student whose behaviors are endangering other students and creating an unsafe environment for everyone at a total anticipated cost of \$8,750.00 beginning May 27, 2015 and ending June 30, 2015.

PARTIAL YEAR TRANSPORT
CONTRACT - COXSACKIE
TRANSPORT

Be It Resolved, that the Board of Education approves, as attached, the results of the bread bid for the 2015-2016 school year opened on May 21, 2015.

BREAD BID RESULTS
APPROVED

Be It Resolved, that the Board of Education of the Hudson City School District hereby authorizes the funding of the District’s approved reserves with the excess of 4% from unassigned fund balance at June 30, 2015, after the designated amount for tax reduction has been set. The allocation of such excess fund balance will be determined subsequent to June 30, 2015 and prior to setting the tax levy.

FUNDING OF RESERVES

Be It Resolved, that the Board of Education approves a refund of taxes in the amount of \$2,225.45 due to a Stipulation and Order, as attached, to: Estate of Robert Kipp, Town of Claverack.

TAX REFUND – ESTATE
OF ROBERT KIPP

Be It Resolved, that the Board of Education accepts the Internal Claims Audit Reports, as attached, for Quarter 1 July/Aug/Sept 2014, Quarter 2 Oct/Nov/Dec 2014 and Quarter 3 Jan/Feb/March 2015.

INTERNAL CLAIMS AUDIT
REPORTS ACCEPTED

Be It Resolved, that the Board of Education approves the following Extra-Classroom Activity Annual Charters for the 2014-2015 school year, as attached:

EXTRA-CLASSROOM
ACTIVITY ANNUAL
CHARTERS

Hudson High School Clubs

Art	Athletics	Band
Baseball	Hudson Boys Basketball	Bluehawk Running
Blue & Gold Yearbook	Charlatans	Class of 2015
Class of 2016	Class of 2017	Class of 2018
Environmental	Football	Gay Straight Alliance & Book Club
Golf	Italian	Kindness
Math	Mock Trial	The Owl
National Honor Society	Robotics Team	SADD
Save a Life, Save the World	Student Council	Varsity Club
Girls Basketball		

Hudson Junior High School Clubs

National Honor Society Yearbook

Be It Resolved, that the Board of Education, on a motion by Ms. Otty, with a second by Ms. McLaughlin, approves a 50% waiver of building use fees for the Columbia Clippers and Hudson Little League, applied for prior to the Board’s adoption of the new policy, for use of district facilities, as attached.

WAIVER OF FEES –
COLUMBIA CLIPPERS &
HUDSON LITTLE LEAGUE

Ayes – 5

Nays – 0

MOTION CARRIED

Be It Resolved, that the Board of Education, on a motion by Ms. Hamilton, with a second by Ms. Otty, approves a reduction in fees for Hudson Flag Day Parade, Inc. for the Hawthorne Caballeros Senior Drum & Bugle Corp. to use the John A. Barrett Athletic Field at the M.C. Smith Intermediate School on June 14, 2015 to practice for competition. The Superintendent and Mr. Yusko will meet with Mr. Keeler to decide on an appropriate user fee for this request.

WAIVER OF FEES –
HUDSON FLAG DAY
PARADE INC.

Ayes – 5

Nays – 0

MOTION CARRIED

On a motion by Ms. Hamilton, with a second by Ms. Otty, the Board of Education approves action on consensus agenda items K-Q, as follows:

CONSENSUS AGENDA
ITEMS K-Q

Ayes – 5

Nays – 0

MOTION CARRIED

Be It Resolved, that the Board of Education approves the attached Supplemental Memorandum of Agreement and Settlement Agreement with the Hudson Teachers’ Association to resolve Grievance #2 2014-2015.

HTA SUPPLEMENTAL
MOA & SETTLEMENT
AGREEMENT

**MOA – BUILDING
ADMINISTRATORS**

Be It Resolved, that the Board of Education approves the attached Memorandum of Agreement with the Building Administrators regarding one floating holiday for Associate Principals.

**FOOD SERVICE PERSONNEL
SIDE LETTER OF AGREEMENT -
PATRICIA SACCO**

Be It Resolved, that the Board of Education approves the attached Side Letter of Agreement with the Food Service Personnel United Food & Commercial Workers, Local 1262, and Patricia Sacco, regarding health insurance buyout and payment of vacation credit.

**FRIEDA VAN DEUSEN
EMPLOYMENT CONTRACT**

Be It Resolved, that the Board of Education approves the employment contract, as attached, between the Hudson City School District and Frieda Van Deusen, Secretary to the School Business Official (Confidential Secretary), effective July 1, 2015 through June 30, 2016.

**FLORENCE STICKLES
EMPLOYMENT CONTRACT**

Be It Resolved, that the Board of Education approves the employment contract, as attached, between the Hudson City School District and Florence Stickles, Treasurer/Tax Collector, effective July 1, 2015 through June 30, 2016.

**R. YUSKO, JR. EMPLOYMENT
CONTRACT AMENDMENT**

Be It Resolved, that the Board of Education approves the attached Amendment to Employment Contract of Robert Yusko, Jr. regarding the carry-over from 2014-2015 to 2015-2016 of unused vacation days and a floating holiday.

CSE & CPSE PLACEMENTS

Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CSE and CPSE meetings held on February 11, 12, 13, 24, March 3, 10, 12, 16, 17, 19, 24, 25, 26, April 2, 20, May 6, 8, 11, 13, 19, June 3, 2015)

NEW BUSINESS

Capital Project – Mr. Yusko reported that a Building Condition Survey was now being conducted with the report due late August or early September. Possible future capital projects being considered are a new track and soccer complex, bleachers at the M.C. Smith Intermediate School baseball field and several “under roof” projects.

HHS Graduation – Supt. Suttmeier requested that the Board let her know as soon as possible if they will be attending the HHS Graduation on June 26th.

Curriculum Workshops 2015-2016 – Supt. Suttmeier asked the Board if they would like to continue the Curriculum Workshops for the 2015-2016 school year and build them into our Board Meeting Calendar. All Board Members present were in favor. Ms. Hamilton asked that the workshops be followed up on at the next scheduled meeting.

Board of Education Terms – Vice President Tiffany Hamilton spoke in regard to the length of terms of office for Board Members and reported that 8 area school districts’ terms of office were 3 years, 1 district was 4 years and 2 districts (including Hudson) were 5 years. The Board then discussed the possibility of changing our term of office from 5 years to 3 years. Ms. Hamilton will look into this and report at a future meeting.

Policy Committee – The Board of Education reviewed the following policies:

- i. Review of Policy 2130, Board Member Resignation Bylaw – Reviewed with possible changes. Reread at June 22 meeting.
- ii. Review of Policy 2150, Unexpired Term Fulfillment – Reviewed with no changes.
- iii. Review Policy 2250, Board Committees Bylaw – Reviewed with no changes.

Superintendent’s Annual Review – Board will conduct the review at a meeting in July.

PUBLIC FORUM

There was no one signed up for the public forum at this time.

BOE Meeting:

Monday, June 22 – Regular Board Meeting – 7pm at HHS Library

UPCOMING MEETINGS

Committee Meetings:

No meetings scheduled

Board Retreat – Saturday, June 13 - 8am-1pm – JRHS Library

On a motion by Ms. Hamilton, with a second by Ms. Otty, the Board of Education went into Executive Session at 8:58 p.m. to discuss employment history of a particular person(s).

EXECUTIVE SESSION

Ayes – 5

Nays – 0

MOTION CARRIED

The Board of Education came out of Executive Session on a motion by Ms. Hamilton, with a second by Mr. Kisselburgh at 9:50 p.m.

Ayes – 5

Nays – 0

MOTION CARRIED

The Board of Education meeting was adjourned at 9:50 p.m. on a motion by Ms. Hamilton, with a second by Ms. McLaughlin.

ADJOURNMENT

Ayes – 5

Nays – 0

MOTION CARRIED

HUMAN RESOURCES

Personnel Agenda

June 8, 2015

7.

A. ADMINISTRATORS' VACATION DAYS SELL BACK

	Last Name	First Name	Position	Location	# of Days	Rate	Total	Notes
1.	Abitabile	Antonio	Principal	HSHS	15	\$445.36	\$6,680.40	Contractual
2.	Brenneman	Mark	Principal	MCSIS	14	\$455.91	\$6,382.74	Contractual
3.	LaCasse	Robert	Associate Principal	HSHS	13	\$350.00	\$4,550.00	Contractual
4.	Lybolt	Kim	Director of Student Services	District	15	\$431.92	\$6,478.80	Contractual
5.	MacCormack	Ian	Associate Principal	MCSIS and HJHS	12	\$333.33	\$3,999.96	Contractual
6.	Prestipino	April	Coordinator of School Improvement	District	5	\$419.90	\$2,099.50	Contractual
7.	Reardon	Derek	Principal	HJHS	15	\$465.51	\$6,982.65	Contractual
8.	Spicer	Steven	Principal	JLE	15	\$506.02	\$7,590.30	Contractual
9.	Suttmeier	Maria	Superintendent	District	5	\$618.80	\$3,094.00	Contractual

B. CREATE INSTRUCTIONAL STAFF POSITION

	Position	Location	Effective Date	Notes
1.	0.4 FTE - Library Media Specialist	MCSIS	9/01/15	New Position Posting #051315-53

C. RESCIND INSTRUCTIONAL TENURE APPROVAL

	Last Name	First Name	School	Certification Area/Type	Tenure Area	Effective Tenure Date
A.	Briscoe	Shawn	HJHS	Health Education/Professional	Health	9/10/2015

D. INSTRUCTIONAL TENURE APPROVAL

	Last Name	First Name	School	Certification Area/Type	Tenure Area	Effective Tenure Date	Notes
A.	Briscoe	Shawn	HJHS	Health Education/Professional	Health	9/01/2015	Transferred to 1.0 FTE position at JLE effective 9/01/15

E. INSTRUCTIONAL STAFF UNPAID FMLA LEAVE OF ABSENCE

	Last Name	First Name	Position	Location	Effective Dates
1.	Rolfe	Elizabeth	Special Education Teacher	JLE	Intermittent TBD

F. INSTRUCTIONAL STAFF UNPAID LEAVE OF ABSENCE

	Last Name	First Name	Position	Location	Effective Dates	Notes
1.	Adamo	Michelle	0.4 FTE Speech Therapist	HJSHS	5/26/15-6/30/15	Unpaid LOA due to family matters. Does not qualify for FMLA.

G. INSTRUCTIONAL STAFF RESIGNATION

	Last Name	First Name	Position	Location	Effective Date
1.	Taylor	David	Social Studies Teacher	HJHS	6/30/15

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H. FACULTY-DRIVEN PROFESSIONAL DEVELOPMENT (EWPD) COMMITTEE MEMBER COMPENSATION

	Last Name	First Name	Location	Compensation	Total
1.	Cordato	Laurie	JLE	6 credit hours @ \$73/hour	\$438.00
2.	Sheedy	Denise	JLE	6 credit hours @ \$73/hour	\$438.00
3.	Peduzzi	Marlena	JLE	6 credit hours @ \$73/hour	\$438.00
4.	Dolan	Lisa	MCSIS	6 credit hours @ \$73/hour	\$438.00
5.	Huemmer	Ellen	MCSIS	6 credit hours @ \$73/hour	\$438.00
6.	Clark	Lynn	MCSIS	6 credit hours @ \$73/hour	\$438.00
7.	MacGowan	Lynn	HJHS	6 credit hours @ \$73/hour	\$438.00
8.	Hart	Sharon	HJHS	6 credit hours @ \$73/hour	\$438.00
9.	Peters	Charles	HJHS	6 credit hours @ \$73/hour	\$438.00
10.	Barletta	Anna	HSBS	6 credit hours @ \$73/hour	\$438.00
11.	Spensieri	Valerie	HSBS	6 credit hours @ \$73/hour	\$438.00
12.	Kinney	Wayne	HSBS	6 credit hours @ \$73/hour	\$438.00

I. TEACHERS OF TOMORROW INCENTIVE GRANT RECIPIENTS

	Last Name	First Name	Type of Certification	Certification Area	Incentive Award	Incentive Year
1.	Phillips	Leah	Permanent	Music	\$3,400.00	Year 1
2.	Joy	Carissa	Initial	English To Speakers of Other Languages	\$3,400.00	Year 1
3.	Taylor	David	Permanent	Social Studies	\$3,400.00	Year 1
4.	Nowak	Michelle	Permanent	Biology/Gen. Science	\$3,400.00	Year 2

J. GRADE LEVEL CHAIR K-6 APPOINTMENTS 2015-2016

	Last Name	First Name	Position	Grade Level	Stipend	Effective Date
1.	Ohl	Teresa	Grade Level Chair	K	\$4,847.00	2015-2016 school year
2.	Brown	Melissa	Grade Level Chair	1	\$4,847.00	2015-2016 school year
3.	Parmentier	Marlene	Grade Level Chair	3	\$4,847.00	2015-2016 school year
4.	Huemmer	Ellen	Grade Level Chair	4	\$4,847.00	2015-2016 school year
5.	Cousens	Michele	Grade Level Chair	5	\$4,847.00	2015-2016 school year

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6.	Clark	Lynn	Grade Level Chair	6	\$4,847.00	2015-2016 school year
7.	Hungerford	Susan	Grade Level Chair	Special Education K-6	\$4,847.00	2015-2016 school year

K. DEPARTMENT CHAIR 7-12 APPOINTMENTS 2015-2016

	Last Name	First Name	Position	Stipend	Effective Date
1.	Rees	Lucy	Math	\$3,866.00	2015-2016 school year
2.	Antonelli	Michael	Science	\$3,866.00	2015-2016 school year
3.	Dougherty	Victoria	Family and Consumer Science	\$3,866.00	2015-2016 school year
4.	Cipollari	Theresa	English Language Arts	\$3,866.00	2015-2016 school year
5.	Cornell	Rosalie	Guidance	\$3,866.00	2015-2016 school year
6.	Naramore	Sally	Social Studies	\$3,866.00	2015-2016 school year
7.	Beyer	Jack	Technology	\$3,866.00	2015-2016 school year
8.	Voigt	Kathy	Special Education	\$3,866.00	2015-2016 school year

L. DEPARTMENT CHAIR K-12 APPOINTMENTS 2015-2016

	Last Name	First Name	Position	Stipend	Effective Date
1.	Albino	Elizabeth	Art	\$4,847.00	2015-2016 school year
2.	Roehr	Judy	Library Services	\$4,847.00	2015-2016 school year
3.	Mastrianni	Andrea	Music	\$4,847.00	2015-2016 school year
4.	Coryell	Julia	ESL	\$4,847.00	2015-2016 school year
5.	Millar	Jeanine	Physical Education	\$4,847.00	2015-2016 school year
6.	Gazzera	Amparo	Foreign Language	\$4,847.00	2015-2016 school year

M. EXTRA-CURRICULAR ADVISOR/DIRECTOR APPOINTMENT

	Last Name	First Name	Position	Location	Stipend	Effective Date
1.	Krager	Karen	Yearbook Advisor	MCSIS	\$922.50	2014-2015 school year

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N. SUPPORT STAFF TRANSFERS

	Last Name	First Name	Former Position	Former Location	Former Hours	New Position	New Location	New Hours	Effective Date	Notes
1.	VanDeusen	Joan	1:1 Teacher Aide	MCSIS	6.5	1:1 Teacher Aide	HJHS	6.5	4/20/15	Building transfer
2.	Fatema	Kaniz	1:1 Teacher Aide	HSHS	6.75	Teacher Aide	HSHS	6.75	5/14/15	To replace M. Clarke who resigned

O. SUPPORT STAFF RESIGNATIONS

	Last Name	First Name	Position	Location	Effective Date
1.	Clarke	Marsha	Teacher Aide	HSHS	Close of business on 5/12/15
2.	Seay	Charles	Custodian	HJSHS	Close of business on 6/05/15

P. ABOLISH TEACHER AIDE POSITION

	Position	Location	Effective Date	Notes
1.	1:1 Teacher Aide	HSHS	5/14/15	Student left district

Q. FOOD SERVICE HELPER APPOINTMENT

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
1.	Tuczynski	Sandra	Food Service Helper	JLE	5.75	\$10.11 per hour	5/18/15	One Year Probationary Period. To replace D. Hallenbeck. Posting #N050115-44

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R. INTERSCHOLASTIC SPORTS COORDINATOR APPOINTMENT

	Last Name	First Name	Position	Stipend	Effective Date
1.	Cukerstein	Justin	Interscholastic Sports Coordinator	\$5,620.00	7/01/15-6/30/16

S. POOL STAFF APPOINTMENT

	Last Name	First Name	Position	Hours	Rate of Pay	Effective Date
1.	Hazzard	Kyra	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	6/09/15

T. SUBSTITUTE STAFF APPOINTMENT

	Last Name	First Name	Position	Rate of Pay	Effective Date
1.	Clarke	Marsha	Substitute Teacher Aide	\$9.00 per hour	5/13/15

U. SUBSTITUTE STAFF CERTIFICATION CHANGE

	Last Name	First Name	Position	Certification	Rate of Pay	Effective Date	Notes
1.	Suttmeier	Michelle	Substitute Teacher	Certified	\$90.00 per day	5/22/15	Change from non-certified to certified

V. RETRACT REMOVAL FROM SUBSTITUTE LISTS

	Last Name	First Name	Position	Effective Date	Notes
1.	Hicks	Tracy	Substitute Teacher Substitute Teaching Assistant Substitute Aide	5/12/15	Has decided to remain on substitute lists

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W. REMOVE FROM SUBSTITUTE FOOD SERVICE HELPER LIST

	Last Name	First Name	Position	Effective Date
1.	Menegio	Doris	Substitute Food Service Helper	4/03/15

X. SUMMER INSTITUTE FACILITATOR APPOINTMENT 2015

	Last Name	First Name	Position	Location	Hours/Rate of Pay	Effective Dates	Notes
1.	Barnes	Beth	Facilitator for Summer Professional Development for Grades K-6 "Play" Around With the Math Modules Workshop	MCSIS/JLE	5 hrs. per day for 2 days for a total of 10 hrs. of facilitation @ \$47/hr. and 42 hrs. total prep time @ \$42/hr.	6/29/15 & 6/30/15	Funding via SIG Grant

Y. GRADE 7 BOOST SUMMER ACADEMY SUBSTITUTE APPOINTMENT

	Last Name	First Name	Position	Hours/Rate of Pay	Effective Dates	Notes
1.	Dykeman	Lynn	Substitute Teacher for Gr. 7 Boost Academy	4 days per week, 3 hrs. per day @ \$47/hr. as needed	7/06/15-8/06/15	Funding via SIG 1003(a) Funds

Z. GUIDANCE COUNSELORS SUMMER WORK 2015

	Last Name	First Name	Location	Rate of Pay	Effective Dates
1.	Cornell	Rosalie	HJHS	Contractual Rate – not to exceed 10 days	6/26/15-8/31/15
2.	Novine	Elizabeth	HSHS	Contractual Rate – not to exceed 15 days	6/26/15-8/31/15
3.	Payne	Vernon	HSHS	Contractual Rate – not to exceed 15 days	6/26/15-8/31/15

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AA. SCHOOL NURSE SUMMER WORK 2015

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Dates	Notes
1.	Boucher	June	School Nurse	MCSIS	Not to exceed 7 days	Contractual Rate	7/01/15-8/31/15	Two days as per contract and additional days for completing required paperwork and reporting for the updated Immunization Mandates and completing 2 nd grade screenings

BB. SUMMER SCHOOL APPOINTMENTS 2015

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Dates	Notes
1.	Near	Phelicia	ELA Teacher – Gr. 7	HJHS	8:00 a.m.-12:35 p.m. & 2 hrs. maximum for Orientation	\$46/hr. summer contractual rate	7/02/15-Staff Orientation 7/06-8/11/15 8/12-8/13/15 Regents Exams	Funding via General Funds
2.	Brust	Janet	ELA Teacher – Gr. 8 & 9	HJSJS	8:00 a.m.-12:35 p.m. & 2 hrs. maximum for Orientation	\$46/hr. summer contractual rate	7/02/15-Staff Orientation 7/06-8/11/15 8/12-8/13/15 Regents Exams	Funding via General Funds
3.	Cukerstein	Emily	Math Teacher – Gr. 7	HJHS	8:00 a.m.-12:35 p.m. & 2 hrs. maximum for Orientation	\$46/hr. summer contractual rate	7/02/15-Staff Orientation 7/06-8/11/15 8/12-8/13/15 Regents Exams	Funding via General Funds
4.	Watt	Karyn	Math Teacher – Gr. 8	HJHS	8:00 a.m.-12:35 p.m. & 2 hrs. maximum for Orientation	\$46/hr. summer contractual rate	7/02/15-Staff Orientation 7/06-8/11/15 8/12-8/13/15 Regents Exams	Funding via General Funds
5.	Cipollari	Theresa	ELA Teacher – Gr. 10 & 11	HSJS	8:00 a.m.-12:35 p.m. & 2 hrs. maximum for Orientation	\$46/hr. summer contractual rate	7/02/15-Staff Orientation 7/06-8/11/15 8/12-8/13/15 Regents Exams	Funding via General Funds
6.	Wilson	Stephany	Sec. Math Teacher	HSJS	8:00 a.m.-12:35 p.m. & 2 hrs. maximum for Orientation	\$46/hr. summer contractual rate	7/02/15-Staff Orientation 7/06-8/11/15 8/12-8/13/15 Regents Exams	Funding via General Funds
7.	Naramore	Sally	U S History Teacher	HSJS	8:00 a.m.-12:35 p.m. & 2 hrs. maximum for Orientation	\$46/hr. summer contractual rate	7/02/15-Staff Orientation 7/06-8/11/15 8/12-8/13/15 Regents Exams	Funding via General Funds
8.	Stevens	Kim	Living Environment	HSJS	8:00 a.m.-12:35 p.m. & 2 hrs. maximum for Orientation	\$46/hr. summer contractual rate	7/02/15-Staff Orientation 7/06-8/11/15 8/12-8/13/15 Regents Exams	Funding via General Funds

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9.	Geer	Pierpont	School Nurse	HJSHS	8:00 a.m.-12:35 p.m. & 2 hrs. maximum for Orientation	As per contract	7/02/15-Staff Orientation 7/06-8/11/15 8/12-8/13/15 Regents Exams	Funding via General Funds
10.	Pray	Jessica	Guidance Counselor	HJSHS	8:00 a.m.-12:35 p.m. & 2 hrs. maximum for Orientation	As per contract	7/02/15-Staff Orientation 7/06-8/11/15 8/12-8/13/15 Regents Exams	Funding via General Funds
11.	Skoda	Anna	Librarian	HJSHS	8:00 a.m.-12:35 p.m. & 2 hrs. maximum for Orientation	\$46/hr. summer contractual rate	7/02/15-Staff Orientation 7/06-8/11/15 8/12-8/13/15 Regents Exams	Funding via General Funds
12.	Dykeman	Lynn	Substitute Teacher	HJSHS	8:00 a.m.-12:35 p.m.	\$46/hr. summer contractual rate	As Needed	Funding via General Funds
13.	Van Tassel	Bryan	Sec. Math Teacher	HSBS	8:00 a.m.-12:35 p.m. & 2 hrs. maximum for Orientation	\$46/hr. summer contractual rate	7/02/15-Staff Orientation 7/06-8/11/15 8/12-8/13/15 Regents Exams	Funding via General Funds
14.	Berghela	Jaclyn	Global Studies Teacher – Gr. 9 & 10	HSBS	8:00 a.m.-12:35 p.m. & 2 hrs. maximum for Orientation	\$46/hr. summer contractual rate	7/02/15-Staff Orientation 7/06-8/11/15 8/12-8/13/15 Regents Exams	Funding via General Funds

CC. SPECIAL EDUCATION EXTENDED SCHOOL YEAR APPOINTMENT

	Last Name	First Name	Position	Hours	Rate of Pay	Effective Dates	Notes
1.	Crandall	Michele	Shared Position – ESY School Psychologist/Counselor	TBD	Contractual Rate	7/01/15-8/31/15	To meet the required ESY Related Services and Compensatory Services. Posting #040215-40

DD. RETRACT CSE/CPSE SUMMER MEETING COVERAGE APPOINTMENTS

	Last Name	First Name	Position	Effective Dates	Notes
1.	Barrett	Cathy	Certified Occupational Therapy Assistant	7/01/15-8/31/15	Has full time summer job, not available for meetings
2.	Lanuto	JoAnne	School Psychologist	7/01/15-8/31/15	Has resigned

HUMAN RESOURCES

Personnel Agenda

June 8, 2015

EE. CSE/CPSE SUMMER MEETING COVERAGE APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay	Effective Dates	Notes
1.	Baidy	Theresa	Special Education Teacher	Summer Contractual Rate	7/01/15-8/31/15	To attend CSE/CPSE meetings that occur throughout the summer. Posting #033115-38
2.	VanSlyke	Christina	Special Education Teacher	Summer Contractual Rate	7/01/15-8/31/15	To attend CSE/CPSE meetings that occur throughout the summer. Posting #033115-38
3.	Cukerstein	Emily	General Education Teacher	Summer Contractual Rate	7/01/15-8/31/15	To attend CSE/CPSE meetings that occur throughout the summer. Posting #033115-38
4.	Cottini	Emma	General Education Teacher	Summer Contractual Rate	7/01/15-8/31/15	To attend CSE/CPSE meetings that occur throughout the summer. Posting #033115-38
5.	Hanley	Jill	General Education Teacher	Summer Contractual Rate	7/01/15-8/31/15	To attend CSE/CPSE meetings that occur throughout the summer. Posting #033115-38
6.	McCloskey	Anna	Speech Pathologist	Summer Contractual Rate	7/01/15-8/31/15	To attend CSE/CPSE meetings that occur throughout the summer. Posting #033115-38
7.	Crandall	Michele	School Psychologist	Summer Contractual Rate	7/01/15-8/31/15	If needed in addition to previously approved time

FF. CREATE 21ST CENTURY SUMMER PROGRAM TEACHER POSITIONS

	Position	Location	Hours/Rate of Pay	Effective Dates	Notes
1.	2 – Teacher Positions (1 teacher for grades 3&4) (1 teacher for grades 5&6)	MCSIS	4 days per week for 3 hours per day @ \$46/hr. and 1 hour prep time per week @ \$42/hr.	7/06/15-8/14/15	Grant funded summer program for continued academic support. Posting #051115-52

GG. 21ST CENTURY SUMMER PROGRAM TEACHER APPOINTMENTS

	Last Name	First Name	Position	Location	Hours/Rate of Pay	Effective Dates	Notes
1.	Below	Lori	Teacher	MCSIS	4 days per week for 3 hours per day @ \$46/hr. and 1 hour prep time per week @ \$42/hr.	7/06/15-8/14/15	Grant funded summer program for continued academic support. Posting #051115-52
2.	Pratt	Gordon	Teacher	MCSIS	4 days per week for 3 hours per day @ \$46/hr. and 1 hour prep time per week @ \$42/hr.	7/06/15-8/14/15	Grant funded summer program for continued academic support. Posting #051115-52

HH. 21ST CENTURY PROGRAM INSTRUCTOR APPOINTMENT

	Last Name	First Name	Position	Rate of Pay (not to exceed 10 hrs. per week)	Effective Date	Notes
1.	Anthony-Race	Amy	ASP Instructor	\$18.00 per hour	7/01/15	Funding via 21 st Century Grant

II. 21ST CENTURY PROGRAM STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs. per week)	Effective Date	Notes
1.	Ali	Marjana	ASP Student Helper	\$9:00 per hour	7/01/15	Funding via 21 st Century Grant
2.	Benschop	Nick	ASP Student Helper	\$9:00 per hour	7/01/15	Funding via 21 st Century Grant
3.	Virgo	Damian	ASP Student Helper	\$9:00 per hour	7/01/15	Funding via 21 st Century Grant

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.