

**Hudson City School District
Regular Board of Education Meeting
Monday, July 25, 2016 – 7:00 p.m.
Hudson Junior High School Library**

Minutes Meeting #2

A regular meeting of the Hudson City School District Board of Education was held on Monday, July 25, 2016 at the Hudson Junior High School Library, 215 Harry Howard Avenue, Hudson, NY.

The loyalty oath was administered to Willette Jones prior to the start of the meeting.

PLEDGE OF ALLEGIANCE

The regular meeting was called to order by Carrie Otty at 7:00 p.m. with the following Board Members in attendance:

PRESENT: Carrie Otty, Board President
David Kisselburgh
Sage Carter (arrived 7:03 p.m.)
Linda Hopkins
Sumayyah Shabazz
Willette Jones

ABSENT: Maria McLaughlin, Board Vice President

ALSO PRESENT: Superintendent Dr. Maria Lagana Suttmeier
Coordinator of School Improvement April Prestipino
Clerk of the Board Leslie Coons

ALSO ABSENT: School Business Administrator Sharifa Carbon

AGENDA ACCEPTED Acceptance of Agenda: Board President, Carrie Otty, made a motion to accept the board meeting agenda with no changes. Board Member, David Kisselburgh, seconded the motion.

Ayes – 5 Nays – 0

MOTION CARRIED

There was no need for early Executive Session.

PERSONNEL AGENDA ACCEPTED Personnel Agenda: Board President, Carrie Otty, made the motion to accept personnel agenda items A-X, as attached. Board Member, David Kisselburgh, seconded the motion.

Ayes – 5 Nays – 0

MOTION CARRIED

Board Member, Sage Carter, arrived at 7:03 p.m.

RETIREE RECOGNITION Retiree Recognition: Board President, Carrie Otty, recognized the retirement of Lesley Sherman, Mary Nabozny and Michael Stevens and thanked them for their years of service to the Hudson City School District.

OLD BUSINESS ARTIFICIAL OR NATURAL TURF DECISION Old Business:
A. Discussion and Decision: Artificial or Natural Turf Surface – Dr. Suttmeier began the discussion by reminding the Board that a decision needed to be made on whether the Board wanted to go forward with an artificial turf or a natural turf surface for the new Athletic Field. The EPA (Environmental Protection Agency) is currently researching the health risks related to the crumb rubber infill material. The Board will have the option to explore other infill materials if the EPA report findings are that the crumb rubber fill does have adverse health effects. However, a plan

Old Business(continued):

**OLD BUSINESS
(continued)**

needs to be submitted to the State Education Department in order to obtain permits, etc. for the project to move forward on the proposed timeline. The Board decided to move forward with plans for an artificial turf athletic field. A final decision on the type of infill will be made once the results of the research results are released.

- B. NYSSBA 97th Annual Convention and Education Expo – October 27 – 29, 2016 in Buffalo – Dr. Suttmeier, Maria McLaughlin and Sage Carter attended the convention last year in New York City. Board President, Carrie Otty, is willing to attend this year's Convention in Buffalo, if another board member is willing to accompany her. Board Member, Willette Jones, agreed to accompany Board President, Carrie Otty. Board Members, David Kisselburgh and Sumayyah Shabazz, expressed interest in attending and will confirm with the board clerk at a later date. Final decisions need to be made by Friday in order to register at the discounted fee.

**NYSSBA ANNUAL
CONVENTION**

- C. Facilities Committee Update –

**FACILITIES
COMMITTEE
UPDATE**

1. Questar Use of Rooms – Questar has a lease for classrooms in the high school, which were designated to be used for the nursing program. There are two years left on the lease and Questar has not been fully utilizing the rooms regularly. With the upcoming Capital Project construction of the high school, Questar was contacted regarding their need for the space. At this time, Questar has no need for all the rooms and does not anticipate a need before the lease expires. Questar agreed to have the District utilize two classrooms.
2. Improvements are almost complete on the alarm system at the John L. Edwards Primary School.
3. The committee is still waiting for approval from the State to replace the chiller at the high school. Approval probably will not be granted before 2017.
4. The District is looking into new character banners from a new vendor for display in front of each school building. These banners will hold up to weather better than the banners that were previously displayed in front of the three campuses.
5. The brick façade will be repaired and completed on the concrete barriers in front of the Senior High School by the start of the school year.

- D. Policy Committee Update – Board Member, Linda Hopkins, reported that policies are being reviewed by the departments most affected so recommendations can be made prior to revisions. Policy Committee Meetings have been scheduled.

**POLICY
COMMITTEE
UPDATE**

Public Forum: On behalf of the track team and coaches, Brandon Connor thanked the Board of Education for the hard work on the Athletic Fields Plan. Mr. Connor hopes the track team will be able to sponsor a younger age program once the new facilities are completed.

PUBLIC FORUM

Business Office Report: School Business Administrator, Sharifa Carbon, is on vacation. Therefore, there is no Business Office Report.

**BUSINESS
OFFICE REPORT**

School Improvement Report: School Improvement Coordinator, April Prestipino, reported on the following:

**SCHOOL
IMPROVEMENT
REPORT**

- The Office of School Improvement is in the process of closing out the 2015-2016 school year and opening the 2016-2017 school year. The closing out process is taking longer because the District has not received State test scores yet. This is necessary data to complete the closing process.
- The annual Consolidated Allocation Budget is due at the end of August.
- The State has asked for Requests for Proposals (RFP) for a federal grant named "My Brother's Keeper." The award is designed for young males other than Caucasian. The goal of this grant is to engage the community, family and children in learning. It is a four-year grant targeting the secondary level. It will equal \$150,000 per year if received.

SUPERINTENDENT REPORT

Superintendent Report: Superintendent, Dr. Suttmeier, reported on the following:

General Updates –

NIKE GRANT OPPORTUNITY

- Dr. Suttmeier was invited to Oregon to meet with the Nike Senior Vice President, Trevor Edwards, in hopes of receiving a grant for the Athletic Fields portion of the Capital Project. It is thanks to our grant writer, Gary DeFrancesco, of Z-Score, that this opportunity came about. Just as travel arrangements were about to be confirmed, Mr. Edwards informed Mr. DeFrancesco that an in-person meeting would not be necessary. He understood the added expense the District would incur in making the trip. Instead, Mr. Edwards asked for a hard copy of the District plans and proposal. Megan Tice assisted Dr. Suttmeier in preparing a presentation called “A Tale of Two Tracks.” The presentation can be used for applying for other grants and foundational funds for the project in the future, if needed.

PROMISE NEIGHBORHOOD GRANT

- The US Department of Education’s Promise Neighborhood grant is entering the second phase. RFP is for 15 million dollars. The Hudson City School District, Mental Health Association of Columbia and Greene Counties and Greater Hudson Promise Neighborhood are partnering to apply for this grant. Gary DeFrancesco has been contracted to write the grant for the partnership. The purpose of the grant is to help fund the “Cradle to Career” pathway for the at-risk youth within the borders of the Hudson City School District. The foundation of work has been started under the Phase 1 grant. This phase, if awarded to the partnership, will be the implementation.

PAES PROGRAM

- A new program, PAES, is coming to the District. The program offers STEM opportunities to students who are classified under Special Education. Questar has approved the District to repurpose a room in the wing under their lease, which has not been in use. Besides the PAES Program, the wing will house a new concession stand once the capital project is under way.

BOE RETREAT

- The Hudson City School District Board of Education Retreat is on August 8, 2016 from 8:30 a.m. to 12:30 p.m. at the Hudson Area Library. Dr. Gladys Cruz will be facilitating the retreat. The agenda includes: (1) Reacquainting ourselves with the responsibilities of the Board and the Superintendent; (2) Reasons for Executive Session and review of executive session rules; (3) Effective professional board meetings and some other team building activities.

JLE APPRAISAL

- An appraisal of the John L. Edwards Primary School is in process. The building will eventually be sold. Craig Haigh, Prudential Manor Homes Realtor, will be participating in executive session at the August 22 Board of Education meeting to discuss options.

BARD IN HUDSON CIVIC ACADEMY RIBBON CUTTING

- On July 29, 2016, the Bard in Hudson Civic Academy will have a ribbon cutting for the new location at 11 Warren Street in Hudson. The new location will also house the Bridge Program.

UPDATED BOARD BINDER INFORMATION

- Updated information has been handed out to Board Members for the Board Binders that each Board Member received at the beginning of their term. Replacement pages will be forthcoming as the Goals, Targets and Policies are updated.

CELEBRATING WHATS RIGHT

Celebrating What's Right –

- Dr. Suttmeier brought attention to a new poster featuring African American Inventors hanging on the wall in each building. The poster is an example of how the District is acknowledging the importance of inclusion and diversity among all students and recognizing contributions to society. Dr. Suttmeier thanked Alderman Tiffany Garriga, who is majority leader of the City’s Council and board member of the Staley B. Keith Social Justice Center, for the posters.
- Dr. Suttmeier and Coordinator of School Improvement, April Prestipino, were approached at dinner this evening by a long-time local real estate broker. The broker congratulated Dr. Suttmeier on the success of “turning the District around.” The broker went on to explain that the Hudson City School District was once the only place prospective buyers did not want to purchase a home. Now, prospective buyers are requesting property in the Hudson City School District.

Consensus Agenda:

Board President, Carrie Otty, made a motion to accept consensus agenda items A through T. Board Member, David Kisselburgh, seconded the motion.

**CONSENSUS
AGENDA ACCEPTED**

Ayes – 6

Nays – 0

MOTION CARRIED

- | | |
|--|--|
| <p>A. Be It Resolved, that the Board of Education approves, as attached, the July 6, 2016 Board Meeting minutes.</p> | <p>TACONIC HILLS
WILDWOOD
SCHOOL
TRANSPORTATION
AGREEMENT</p> |
| <p>B. Be It Resolved, that the Board of Education approves, as attached, a Shared Services Agreement with Taconic Hills Central School District to transport students to the Wildwood School from July 6 through August 19, 2016 or until placements change.</p> | <p>SHARED
WRESTLING TEAM</p> |
| <p>C. Be It Resolved, that the Board of Education approves the Agreement with Taconic Hills Central School District, as attached, to create shared Modified and Varsity Wrestling teams, whichever may be applicable, for the 2016-2017 school year.</p> | <p>COMPLETE
OT/PT/LSP, PLLC
MANAGES
SERVICES
AGREEMENT</p> |
| <p>D. Be It Resolved, that the Board of Education approves an agreement, as attached, with Complete OT/PT/SLP, PLLC Management Services, P.L.L.C. to provide physical therapy services for three (3) days per week at \$3,840.00 per month, occupational therapy services for 1.5 days per week at \$2,100.00 per month, and occupational therapy assistant services at \$32.00 per hour, for students with disabilities, effective September 1, 2016 through June 30, 2019.</p> | <p>STAC TRAINING
AND SUPPORT</p> |
| <p>E. Be It Resolved, that the Board of Education approves the attached proposal from Educational & Management Services to provide training and support of STAC submission and verifications at an annual cost of \$4,800.00, effective July 1, 2016 to June 30, 2017.</p> | <p>ALEXIA G. RYAN
AGREEMENT</p> |
| <p>F. Be It Resolved, that the Board of Education approves the attached Professional Development Agreement with Alexia G. Ryan to provide a total of twenty-two (22) days of professional development to Grades K-12 teachers, with an emphasis on Grades K-5, at a cost of \$1000.00 per day, not to exceed seven (7) hours per day, effective September 1, 2016 to June 30, 2017.</p> | <p>LISA DOLAN
CONSULTATION
AGREEMENT</p> |
| <p>G. Be It Resolved, that the Board of Education approves the attached Consultation Agreement with Elizabeth (Lisa) Dolan to provide support to JLE teachers for the implementation of Response to Intervention (RtI), effective September 1, 2016 to June 30, 2017, at the rate of \$75.00 per hour, not to exceed ten (10) hours per week for no more than forty (40) weeks.</p> | <p>CBD CONNECTIONS</p> |
| <p>H. Be It Resolved, that the Board of Education approve the attached agreement with CDB Connections to provide special education and/or related services to district students as required by an Individual Education Plan (IEP), at the rate of \$60.00 per half hour for an individual session plus the rate of \$25.00 to cover extended travel expenses outside a 15-mile radius of CDB Connections satellite offices, effective summer 2016 and the 2016-2017 school year.</p> | <p>ST. CATHERINES
DAY TREATMENT
CONTRACT</p> |
| <p>I. Be it Resolved, that the Board of Education approves the attached contract with St. Catherine's Center for Children (Day Treatment Program) to provide educational services for handicapped district children per IEP, effective July 1, 2016 through June 30, 2017, at a monthly cost of \$2,388.50 per child for summer 2016, and \$2,929.80 per child for September through June. Both rates are subject to change by the NYS Department of Education.</p> | <p>SUMMER TRANS.
CONTRACT</p> |
| <p>J. Be It Resolved, that the Board of Education approves, as attached two emergency summer transportation contracts at a total cost of \$6,525.00.</p> | <p>STEPHANIE
FORSYTH
CONTRACT</p> |
| <p>K. Be It Resolved, that the Board of Education approves the employment contract, as attached, between the Hudson City School District and Stephanie M. Forsyth, Lead Evaluator, effective July 1, 2016 through June 30, 2017.</p> | <p>SUMMER FOOD
SERVICE PETTY
CASH FUND</p> |
| <p>L. Be It Resolved, that the Board of Education authorizes a Summer Food Service Program petty cash fund of \$200.00.</p> | |
| <p>M. Be It Resolved, that the Board of Education accepts the Hudson High School Extra-Curricular Monthly Report for the month of June 2016, as attached.</p> | |

**CONSENSUS
AGENDA
(continued)
HHS CHAIN OF
COMMAND**

Consensus Agenda (continued)

- N. Be It Resolved, in the event that the Hudson Senior High School (HSHS) Principal is not physically present in the HSHS on one or more days (or portions thereof) during the 2016-2017 school year, the Associate Principal of HSHS be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and
- 1) Be It Further Resolved, in the event that the Associate Principal of HSHS is unavailable or otherwise unable to be physically present in the HSHS in the absence of the HSHS Principal, the Coordinator of School Improvement is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and
 - 2) Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.
- O. Be It Resolved, in the event that the Hudson Junior High School (HJHS) Principal is not physically present in the HJHS on one or more days (or portions thereof) during the 2016-2017 school year, the Associate Principal of HJHS be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and
- 1) Be It Further Resolved, in the event that the Associate Principal of HJHS is unavailable or otherwise unable to be physically present in the HJHS to serve in the absence of the HJHS Principal, the Coordinator of School Improvement is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and
 - 2) Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.
- P. Be It Resolved, in the event that the Montgomery C. Smith Intermediate School (MCSIS) Principal is not physically present in the MCSIS on one or more days (or portions thereof) during the 2016-2017 school year, the Associate Principal of HJHS be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and
- 1) Be It Further Resolved, in the event that the Associate Principal of HJHS is unavailable or otherwise unable to be physically present in the MCSIS to serve in the absence of the Principal, the Director of Student Services is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and
 - 2) Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.
- Q. Be It Resolved, in the event that John L. Edwards Primary School (JLEPS) Principal is not physically present in the JLEPS on one or more days (or portions thereof) during the 2016-2017 school year, the Associate Principal of HSHS be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and
- 1) Be It Further Resolved, in the event that the Associate Principal of HSHS is unavailable or otherwise unable to be physically present in the JLEPS to serve in the absence of the Principal, the Director of Student Services is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and
 - 2) Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.
- R. Be It Resolved, that Antonio Abitabile, Mark Brenneman, Stephanie Forsyth, Robert LaCasse, Jr., Kim Lybolt, Ian MacCormack, April Prestipino, Derek Reardon, and Steven Spicer are hereby certified as a Qualified Lead Evaluator of teachers, having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

**JHS CHAIN OF
COMMAND**

**MCSIS CHAIN OF
COMMAND**

**JLE CHAIN OF
COMMAND**

**QUALIFIED LEAD
EVALUATORS**

Consensus Agenda (continued):

**CONSENSUS
AGENDA
(continued)**

**QUALIFIED LEAD
EVALUATORS
(continued)**

- 1) The New York State Teaching Standards and their related elements and performance indicators/the Leadership Standards and their related functions;
 - 2) Evidence-based observation techniques that are grounded in research;
 - 3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
 - 4) Application and use of the State-approved principal rubric selected by the Hudson City School District (HCSD) for use in the evaluations of teachers, including training on the effective application of such rubrics to observe a teacher's practice;
 - 5) Application and use of the assessment tools that the HCSD utilizes to evaluate its teachers, including, but not limited to, administrative notes, correspondence with parents and colleagues, records of professional interactions, student feedback, student work, student academic and discipline records, professional communication, news or media reports, attendance records, professional growth goals, building improvement goals, state and local assessment data;
 - 6) Application and use of the State-approved locally selected measures of student achievement used by HCSD to evaluate its principals;
 - 7) The scoring methodology utilized by the Department and the HCSD to evaluate a teacher under 8 NYCRR Subpart 30-2, including:
 - 8) How scores are generated for each subcomponent and the composite effectiveness score of teachers, and Application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of teachers and their subcomponent ratings; and
 - 9) Specific considerations in evaluating teachers of English language learners and students with disabilities.
 - a. This certification has been issued in accordance with the process for certifying lead evaluators described in the HCSD's annual professional performance review plan.
- S. Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CPSE/CSE meetings held on February 4, March 1, 2, 9, 10, 11, 14, 15, 16, 24, 28, April 5, 11, 18, 19, May 5, 6, 10, 17, 18, 19, 20, 23, 24, 31, June 3, 6, 9, 10, 13, 2016)
- T. Be it Resolved, that the Board of Education approves the contract, as attached, with Z-Score, Inc. to amend the current contract to include grant proposals to benefit the Capital Project during July/August 2016, and research grant prospects, prepare and submit grant proposals, effective September 1, 2016 through July 1, 2017, at an annual grants development fee of \$3,500.

CSE/CPSE

**Z-SCORE
CONTRACT**

New Business:

NEW BUSINESS

- Topic for Dr. Cruz's BOE Meeting Visit During 2016-17 – Dr. Cruz is scheduling her annual visits to the component districts. Dr. Cruz will be facilitating the Board Retreat on August 8, 2016, so a decision should be made by then.
- Results from the Exit Surveys from the Annual Budget Vote were handed out. Discussion will take place at a future meeting.

Upcoming Meeting Dates:

**UPCOMING
MEETING DATES**

BOE Meetings/Training Dates:

- *Saturday, August 6, 2016* – Board Retreat – 8:30 a.m. to 12:30 p.m. – Hudson Area Library
- *Monday, August 8, 2016* – Regular Board of Education Meeting, 7:00 p.m. at JHS Library (Dr. Suttmeier will be on vacation.)
- *Monday, August 22, 2016* – Regular Board of Education Meeting, 7:00 p.m. at the JHS Library.

**CONSENSUS
AGENDA (continued)**

**UPCOMING
MEETING DATES
(continued)**

Committee Meetings/Community Events:

- *Policy Committee:* Tuesday, August 2, 2016, 9 to 10 a.m., in the District Office Conference Room.
- *Facilities Committee:* Tuesday, August 2, 2016, 3:30 to 4:30 p.m., in the District Office Conference Room

**EXECUTIVE
SESSION**

Executive Session: Board President, Carry Otty, made the motion to enter into Executive Session for the purpose of discussing the employment history of a particular person and contract negotiations. Board Member, Linda Hopkins, seconded the motion. No additional business will be conducted.

Ayes – 6 Nays – 0

MOTION CARRIED

Dr. Suttmeier left executive session at 8:48 p.m.

**OUT OF EXECUTIVE
SESSION**

Board Member, Sage Carter, made the motion to come out of Executive Session at 8:56 p.m. Board Member, David Kisselburgh, seconded the motion.

Ayes – 6 Nays – 0

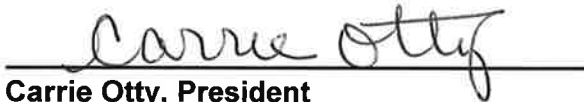
MOTION CARRIED

**MEETING
ADJOURNED**

Board Member, Sage Carter made the motion to adjourn the meeting at 8:56 p.m. Board Member, Willette Jones, seconded the motion. The meeting was adjourned.

Ayes – 6 Nays – 0

MOTION CARRIED



**Carrie Otty, President
Board of Education**



**Leslie M. Coons, Clerk
Board of Education**

HUMAN RESOURCES

Personnel Agenda

July 25, 2016

6.

A. ADMINISTRATIVE TENURE APPROVAL

Last Name	First Name	School	Certification Area/Type	Tenure Area	Effective Tenure Date
1. Abitabile	Antonio	HSHS	School District Leader/Professional	Secondary Principal	9/10/16

B. CREATE DATA COORDINATOR AND ANALYST POSITION

Position	Location	Type of Appointment	Salary	Effective Date	Notes
1. Full-Time District Data Coordinator and Analyst	District-Wide	12 Month Position	\$70,000	8/09/16	Funding via General Funds

C. CREATE TEACHER ON SPECIAL ASSIGNMENT (TOSA) POSITION

Position	Location	Rate of Pay	Effective Dates	Notes
1. Teacher on Special Assignment (TOSA)	JLE	Contractual Rate of Pay	9/01/16-11/04/16	To provide RTI support

D. TEACHER ON SPECIAL ASSIGNMENT (TOSA) APPOINTMENT

Last Name	First Name	Type of Appointment	Location	Rate of Pay	Effective Dates	Notes
1. Cordato	Laurie	TOSA	JLE	Contractual Rate of Pay	9/01/16-11/04/16	To provide RTI Support

HUMAN RESOURCES

Personnel Agenda

July 25, 2016

E. INSTRUCTIONAL STAFF RESIGNATION FOR THE PURPOSE OF RETIREMENT*

Last Name	First Name	Position	Location	Years of Service	Effective Date
1. Cordato	Laurie	Elementary Teacher	JLE	30	Close of business 11/04/16

F. RESCIND INSTRUCTIONAL STAFF RECALL APPOINTMENT

Last Name	First Name	Position	Certification/Tenure Area	Probationary Period	Salary	Effective Date
1. Millar	Andrew	1.0 FTE Elementary Teacher	Childhood Education (Grades 1-6)/Elementary Education	Probationary period ends 1/31/17	Base MA Step 6 2013-14 (\$50,291) pending negotiations	9/01/16

G. INSTRUCTIONAL STAFF APPOINTMENT

Last Name	First Name	Position	Location	Type of Appointment	Tenure/Certification Area	Type of Certificate	Salary Schedule	Salary	Effective Dates	Notes
1. Millar	Andrew	0.4 FTE Library Media Specialist	MCSIS	1 – Year Appointment	N/A/Childhood Education (Gr. 1-6)	Initial Extension	MA Step 6	Contractual Rate of Pay	9/01/16-6/30/17	Posting #050616-114

H. INSTRUCTIONAL STAFF TRANSFERS

Last Name	First Name	Position	Current Location	New Location	Effective Date
1. Buchinsky	Silvia	Elementary Teacher	MCSIS	JLE	9/01/16
2. Smith	Robyn	Elementary Teacher	MCSIS	JLE	9/01/16

HUMAN RESOURCES

Personnel Agenda

July 25, 2016

I. INSTRUCTIONAL STAFF ASSIGNMENTS

Last Name	First Name	Type of Assignment	Location	Rate	Effective Date	Notes
1. Antonelli	Michael	6 th Assignment to teach 0.5 Science	HSHS	\$5,000	2016-2017 school year	To meet scheduling requirements
2. Finelli	Gary	6 th Assignment to teach Art	HSHS	\$10,000	2016-2017 school year	To meet scheduling requirements
3. Albino	Elizabeth	6 th Assignment to teach Art	HSHS	\$10,000	2016-2017 school year	To meet scheduling requirements

J. CREATE TEACHING ASSISTANT POSITION

Position	Location	Hours	Rate of Pay	Effective Date	Notes
1. Teaching Assistant	HSHS	7 hours per day	Contractual Rate of Pay	9/06/16	New Position for newly created Self-Contained Life Skills Class

K. TEACHING ASSISTANT TRANSFER

Last Name	First Name	Position	Current Location	New Location	Current Hours	New Hours	Rate of Pay	Effective Date	Notes
1. Barry	Donald J.	Teaching Assistant	MCSIS	HSHS	7.5 hours per day	7 hours per day	No change in rate of pay	9/06/16	New Self-Contained Life Skills Class

L. TEACHING ASSISTANT APPOINTMENT

Last Name	First Name	Position	Location	Type of Appointment	Salary	Effective Dates	Notes
1. Millar	Andrew	0.6 FTE Teaching Assistant	HJHS	1 – Year Appointment	\$17.08 per hour	9/01/16-6/30/17	Posting #060816-120

HUMAN RESOURCES

Personnel Agenda

July 25, 2016

M. CUSTODIAL STAFF RESIGNATIONS FOR THE PURPOSE OF RETIREMENT*

	Last Name	First Name	Position	Location	Years of Service	Effective Date
1.	Shook	David	Custodian	HJSHS	5 years	Close of business 9/02/16
2.	Stevens	Michael	Building Maintenance Mechanic	District-Wide	19 years	Close of business 8/02/16
3.	Nabozny	Mary	Laborer	HJSHS	29 years	Close of business 7/29/16

N. ABOLISH LABORER POSITION

	Position	Location	Hours	Effective Date	Notes
1.	Laborer	HJSHS	Mon.-Fri., 7:00 AM-3:30 PM	8/01/16	Position abolished due to retirement

O. CREATE CUSTODIAL POSITION

	Position	Location	Hours	Rate of Pay	Effective Date	Notes
1.	Custodian	HJSHS	Mon.-Fri., 11:00 AM-7:30 PM	Contractual Rate	9/06/16	New Position

P. LANGUAGE INTERPRETER APPOINTMENT

	Last Name	First Name	Position	Rate of Pay	Effective Dates	Notes
1.	Yoder	Alyson L.	Translator – Spanish	\$25.00 per hour	2016-2017 school year	Translator will assist non-English speaking families at District events, CSE/CPSE meetings, McKinney Vento Act meetings, registration meetings as required by law.

Q. SUBSTITUTE STAFF APPOINTMENT

	Last Name	First Name	Position	Rate of Pay	Effective Date
1.	Wenzel	Catherine	Food Service Helper Substitute	\$9.00 per hour	9/06/16

HUMAN RESOURCES

Personnel Agenda

July 25, 2016

R. CREATE 21ST CENTURY AFTERSCHOOL PROGRAM POSITIONS

Position	Location	Hours	Rate of Pay	Effective Dates	Notes
1. Educational Liaison- (1- Certified teacher to work directly with JLE & MCSIS ASP Directors and Site Coordinators to align Afterschool Club Curriculum with Com. Core Standards while incorporating Habits of Mind.)	JLE/MCSIS	Up to 8 hours per week	\$42.00 per hour	August 2016 – June 2017	Funding via 21 st Century Grant
2. Educational Liaison- (1-Certified teacher to work directly with HJHS ASP Directors and Site Coordinators to align Afterschool Club curriculum with Com. Core Standards while incorporating Habits of Mind.)	HJHS	Up to 8 hours per week	\$42.00 per hour	August 2016 – June 2017	Funding via 21 st Century Grant
3. Homework Help Teachers- (2- Certified teachers to work with classroom aides to assist students with homework.)	MCSIS	2 hrs. per day, 4 days per week	\$47.00 per hour	9/07/16-6/16/17	Funding via 21 st Century Grant
4. Homework Help Teacher- (1-Certified teacher to work with classroom aides to assist students with homework.)	HJHS	1.5 hrs. per day, 4 days per week	\$47.00 per hour	9/20/16-6/16/17	Funding via 21 st Century Grant

S. CREATE EXTENDED SCHOOL DAY POSITION

Position	Location	Hours	Rate of Pay	Effective Dates	Notes
1. Scrub Club Coordinator	HSHS	2 hrs. per day, 4 days per month	\$47.00 per hour	7/01/16-6/30/17	Funding via Extended School Day Grant

HUMAN RESOURCES

Personnel Agenda

July 25, 2016

T. 21ST CENTURY PROGRAM INSTRUCTOR APPOINTMENTS

Last Name	First Name	Position	Rate of Pay (not to exceed 10 hrs. per wk.)	Effective Date	Notes
1. Clemente	Shirley	ASP Instructor	\$18.00 per hour	7/26/16	Funding via 21 st Century Grant
2. Craft	Audrey	ASP Instructor	\$18.00 per hour	7/26/16	Funding via 21 st Century Grant
3. Folds	Paulette	ASP Instructor	\$18.00 per hour	7/26/16	Funding via 21 st Century Grant
4. Keute	Kathleen	ASP Instructor	\$18.00 per hour	7/26/16	Funding via 21 st Century Grant
5. Meza	Teresa	ASP Instructor	\$18.00 per hour	7/26/16	Funding via 21 st Century Grant
6. Pepper	Amanda	ASP Instructor	\$18.00 per hour	7/26/16	Funding via 21 st Century Grant
7. Roberts	Michele	ASP Instructor	\$18.00 per hour	7/26/16	Funding via 21 st Century Grant
8. Roberts	Stella	ASP Instructor	\$18.00 per hour	7/26/16	Funding via 21 st Century Grant
9. Wilkins	Whitney	ASP Instructor	\$18.00 per hour	7/26/16	Funding via 21 st Century Grant

U. 21ST CENTURY PROGRAM STUDENT HELPER APPOINTMENTS

Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs. per wk.)	Effective Date	Notes
1. Alice	Bertina	ASP Student Helper	\$10.00 per hour	7/26/16	Funding via 21 st Century Grant
2. Alice,	Wenskarly	ASP Student Helper	\$10.00 per hour	7/26/16	Funding via 21 st Century Grant
3. Ali	Marjana	ASP Student Helper	\$9.50 per hour	7/26/16	Funding via 21 st Century Grant
4. Beers	Courtney	ASP Student Helper	\$10.50 per hour	7/26/16	Funding via 21 st Century Grant
5. Canarte	Elena	ASP Student Helper	\$13.00 per hour	7/26/16	Funding via 21 st Century Grant
6. Cozza	Zachary	ASP Student Helper	\$9.00 per hour	7/26/16	Funding via 21 st Century Grant
7. DeJesus	Josh	ASP Student Helper	\$9.50 per hour	7/26/16	Funding via 21 st Century Grant
8. Elliott	Andrew	ASP Student Helper	\$9.50 per hour	7/26/16	Funding via 21 st Century Grant
9. Ellis	Danielle	ASP Student Helper	\$9.50 per hour	7/26/16	Funding via 21 st Century Grant
10. Fairbairne	Emmett	ASP Student Helper	\$9.00 per hour	7/26/16	Funding via 21 st Century Grant
11. Folds	Immanuel	ASP Student Helper	\$10.50 per hour	7/26/16	Funding via 21 st Century Grant
12. Gambino	John	ASP Student Helper	\$9.00 per hour	7/26/16	Funding via 21 st Century Grant
13. McPherson	Mashon	ASP Student Helper	\$9.50 per hour	7/26/16	Funding via 21 st Century Grant
14. Ohlerich	Ryan	ASP Student Helper	\$10.50 per hour	7/26/16	Funding via 21 st Century Grant
15. Paffenroth	Kristina	ASP Student Helper	\$10.50 per hour	7/26/16	Funding via 21 st Century Grant
16. Peters	Mackenzie	ASP Student Helper	\$11.00 per hour	7/26/16	Funding via 21 st Century Grant
17. Rodriguez	Peter	ASP Student Helper	\$10.00 per hour	7/26/16	Funding via 21 st Century Grant

HUMAN RESOURCES

Personnel Agenda

July 25, 2016

V. EXTENDED SCHOOL DAY STUDENT HELPER APPOINTMENT

Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs. per wk.)	Effective Date	Notes
1. Williams	Kathy	ASP Student Helper	\$13.00 per hour	7/26/16	Funding via Extended School Day Grant

W. 21ST CENTURY PROGRAM STUDENT HELPER RESIGNATION

Last Name	First Name	Position	Effective Date
1. Canty	Caleb	ASP Student Helper	7/01/16

X. 21ST CENTURY PROGRAM STUDENT HELPER TERMINATIONS

Last Name	First Name	Position	Effective Date
1. Bell	Denise	ASP Student Helper	7/01/16
2. Daley	Charles	ASP Student Helper	7/01/16

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

***On behalf of the Superintendent of Schools and the Board of Education of the Hudson City School District, I would like to extend our best wishes to you for a long, happy, and healthy retirement.**