

**Hudson City School District
Regular Board of Education Meeting
Monday, August 22, 2016 – 7:00 p.m.
Hudson Junior High School Library**

Minutes Meeting #4

A regular meeting of the Hudson City School District Board of Education was held on Monday, August 22, 2016 at the Hudson Junior High School Library, 215 Harry Howard Avenue, Hudson, NY.

PLEDGE OF ALLEGIANCE

The regular meeting was called to order by Carrie Otty at 7:00 p.m. with the following Board Members in attendance:

PRESENT: Carrie Otty, Board President
David Kisselburgh (arrived 7:02 p.m.)
Sage Carter
Sumayyah Shabazz
Willette Jones

ABSENT: Maria McLaughlin, Board Vice President
Linda Hopkins

ALSO PRESENT: Superintendent Dr. Maria Lagana Suttmeier
Coordinator of School Improvement April Prestipino
School Business Administrator Sharifa Carbon
Clerk of the Board Leslie Coons

AGENDA ACCEPTED Acceptance of Agenda: Board President, Carrie Otty, made a motion to accept the board meeting agenda with the following changes:

- Re-letter agenda item 8.
- Add to 13A wording “with amendments.”
- Add hand carry 13K

Board Member, Sage Carter, seconded the motion.

Ayes – 4 Nays – 0

MOTION CARRIED

There was no need for early Executive Session.

Board Member, David Kisselburgh, arrived at 7:02 p.m.

**PERSONNEL
AGENDA ACCEPTED**

Personnel Agenda: Board President, Carrie Otty, made a motion to accept personnel agenda items A-X, as attached. Board Member, David Kisselburgh, seconded the motion.

Ayes – 5 Nays – 0

MOTION CARRIED

**WELCOME NEW
STAFF**

Welcome New Staff:

Board President, Carrie Otty, welcomed Dion Placencia, who will be an Instrumental Music Teacher at the High School. Mr. Placencia highlighted his extensive history with percussion marching bands for the board members.

Board President, Carrie Otty, also welcomed Victoria Casciaro, who will be a new elementary teacher. Ms. Casciaro is certified in Elementary Education Grades 1 through 6 and also has a Masters in Special Education. Ms. Casciaro, who expects to be certified in Special Education by the end of the school year, introduced herself to the Board.

Old Business:

- A. Assessment Calendars – Ms. Prestipino referred to the updated version of the Assessment Calendar in the Board members’ packets. Ms. Prestipino reviewed the Board members’ suggestions and added explanations and definitions in a key located at the end of the calendar. The Calendar will remain the same until the 2017-2018 school year so the data can be verified through Fastbridge. On average, each student has 2.5 hours of assessments every six weeks. It was suggested that the NYS Regents exams be labeled as “Required by NYS.” It was also suggested that the Assessment Calendars be available for each buildings’ Open House. Ms. Prestipino also informed the Board the calendar would be made available on the District website on the Academic page, as well as to parents who do not have internet access.
- B. Facilities Committee – The next Facilities Committee meeting is scheduled for August 24, 2016 at 3:30 p.m. An update will be given at the next board meeting.
- C. Policy Committee – The Athletic Code of Conduct and Retention Policy both need to have second readings. It is also recommended by NYS Education that the AIS Policy be updated.

OLD BUSINESS

**ASSESSMENT
CALNDERS**

**FACILITIES
COMMITTEE
UPDATE**

**POLICY
COMMITTEE
UPDATE**

No one signed up to speak during the public forum.

Business Office Report: School Business Administrator, Sharifa Carbon, reported the following:

**BUSINESS OFFICE
REPORT**

- The District passed the Tax Cap audit done by the State Comptroller’s Office.
- The Business Office is still undergoing WinCap rollover. Personnel from East Greenbush Central School District visited for a training session with payroll. Earlier in this summer, Questar sent their Accounts Payable clerk for a training session as well.
- Internal Auditor, Michael Wolffe, held a purchasing training for Administrators and clerical staff.
- An IT Audit was recommended by our External Auditors, Raymond G. Preusser, CPA. Mrs. Carbon is in the process of interviewing firms.
- Tax collection is under way and going well.
- The External Auditors will return tomorrow, August 23, 2016, to continue the audit.

School Improvement Report: School Improvement Coordinator, April Prestipino, reported on the following:

**SCHOOL
IMPROVEMENT
REPORT**

- The 2015-2016 school year is almost complete as it relates to APPR. Ms. Prestipino is waiting for 55 growth scores for teachers to complete the APPR data and close the module.
- Software is being updated: Rubicon, Fastbridge, Living Tree, and iObservation. We have new teachers, retirees and teacher transfers to update.
- New teacher orientation will be on August 31, 2016.
- A consolidation application is due for grants which are due on August 31, 2016. To date the District has exceeded the threshold on immigration funds. It is unknown where the allocations will be assigned.
- Mr. Abitable reported that the District gained five new graduates after the August Regents exams. One student is a five-year graduate and four students are four-year graduates.

**SUPERINTENDENT
REPORT**

Superintendent Report:

General Updates:

- Dr. Maria Suttmeier thanked the board members who attended the Board Retreat on August 8, 2016 at the Hudson Area Library. She encouraged all the board members to follow the links she included in her Friday Notes for further information on the topics discussed at the retreat.
- Dr. Suttmeier explained that the consensus agenda hand carry 13K is to cancel the

**GENERAL
UPDATES**

SUPERINTENDENT REPORT (continued)

Superintendent Report (continued):

Z-Score contract. Based on Dr. Suttmeier's recent experience with the grant writer, the District expectations for services will not be met in a timely manner. The District is still within the cancellation period and will receive a full refund for the contract. Dr. Suttmeier is working with Questar and other sources to seek other grant opportunities.

- The District's Data Coordinator, Joe Backas, will be putting together data on our targets and making a presentation to the Board of Education at a future meeting.
- Capital Project meetings are continuing every Monday at 11 a.m. The first building plan for the MC Smith Intermediate School, which is the one-story, has come in slightly over budget. The second option, which is the two-story, is in the design process. A third option is also being explored as well. A compromise needs to be found that will not impede the academic goals of the District. More conversations will take place. Progress is on schedule to submit the application to the State in November. Rhinebeck Architecture will return in September to report to the Board of Education.
- Kindergarten numbers are a concern for Mr. Spicer, John L. Edwards Primary School Principal. Currently, the kindergarten enrollment is at the same ratio as last year in September 2015. The numbers will be followed closely as the start of school approaches.
- **Celebrating What's Right:** The Mental Health Association of Columbia and Greene Counties held a Community Night Out. A group of District staff, including Kim Lybolt (and her daughter), Nikki DeDominicis, Mark Brenneman, Ian MacCormack, Antonio Abitable and Dr. Suttmeier, participated in the event. The District had a table set up and gave away HCSD pencils and had games for children to play. Registration packets were available for UPK and TPK. Many community organizations that the District partners with also had tables set up. Many families came out to participate in the fun.

CELEBRATING WHAT'S RIGHT

CONSENSUS AGENDA

Consensus Agenda: Board President, Carrie Otty, made a motion to accept consensus agenda items A through K. Board Member, David Kisselburgh, seconded the motion.

Ayes – 5 Nays – 0

MOTION CARRIED

- A. Be It Resolved, that the Board of Education approves, as attached, Board Meeting Minutes #2, dated July 25, 2016, pages 3707-3713.
- B. Be It Resolved, that the Board of Education approves, as attached, Board Meeting Minutes #3, dated August 8, 2016, pages 3714-3716.
- C. Be It Resolved, that the Board of Education be informed of the following loss of taxes for 2016-2017 due to Assessor error for the Town of Ghent – Dorothy Fahs in the amount of \$618.64, as attached.
- D. Be It Resolved, that the Board of Education be informed of the following loss of taxes for 2016-2017 due to Assessor error for the City of Hudson – Charles and Lucille Friss in the amount of \$258.49, as attached.
- E. Be It Resolved, that the Board of Education approves a Cooperative Transportation Agreement between Taconic Hills, Germantown and Hudson for Tech Valley and Wildwood, for the 2016-2017 school year, at a total cost per day of \$234.20.
- F. Be It Resolved, that the Board of Education approves a Consultant Agreement with Scott A. Pregont, M.D., as the district's school physician, effective July 1, 2016 through June 30, 2017 at the rate of \$1416.67 per month.
- G. Be It Resolved, that the Board of Education approves a Service Agreement with Snowflake Technologies, Inc. d/b/a LivingTree to provide technology to enable communication between the district and families, regardless of native language, effective August 9, 2016 through August 8, 2017, at the cost of \$2.00 per student per year.
- H. Be It Resolved, that the Board of Education approves a Memorandum of Understanding with Columbia Opportunities Inc. Head Start to address the needs of

Consensus Agenda (continued):

**CONSENSUS
AGENDA
(continued)**

- preschool children who are eligible for special education in compliance with Federal and State laws and regulations, effective August 2016-August 2017.
- I. Be It Resolved, that the Board of Education approves Agreement with Parsons Child & Family Center to provide educational services to district children as specified in their IEP at the current NYSED per student rate of \$1088.50/week for the six-week 2016 summer session (total \$6,531.00) and \$1004.77/week for the 39-week 2016-17 school year (\$39,186.00), effective July 1, 2016 to June 23, 2017.
- J. Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CPSE/CSE meetings held on March 8, 12, April 18, 19, 20, May 5, 11, 16, 18, 20, 31, 6, June 1, 3, 6, 7, 8, 10, 13, 14, 15, 20, 21, 22, August 4, 8, 9, 11, 16, 17, 18, 2016).
- K. Be It Resolved, that the Board of Education revokes the contract that was approved July 25, 2016 with Z-Score, Inc., effective September 5, 2016.

NEW BUSINESS

New Business:

Board Members, Sumayyah Shabazz and Willette Jones, participated in the annual Essendant Corporation Backpack Program at John L. Edwards Primary School on Tuesday, August 16, 2016. Mr. Spicer expected 150 backpacks filled with school supplies to be donated for John L. Edwards Primary School students, but instead 300 backpacks were donated. Both Board Members enjoyed the event and expressed their gratitude.

No one signed up to speak during the public forum.

**UPCOMING
MEETING DATES**

Upcoming Meeting Dates:

Board of Education Meeting Dates

- *Monday, September 12, 2016* – Regular Board of Education Meeting – 7:00 p.m. in the Senior High School Library (Board Member, Sumayyah Shabazz will be absent.)
- *Monday, September 26, 2016* – Regular Board of Education Meeting – 7:00 p.m. in the Senior High School Library

Committee Meetings/Community Events:

- *Facilities Committee:* Wednesday, August 24, 2016 at 3:30 p.m. in the Central Office Conference Room.
- *Policy Committee:* A meeting will be scheduled.

**EXECUTIVE
SESSION**

Executive Session: Board President, Carrie Otty, made a motion to enter into executive session at 7:55 p.m. for the purpose of discussing the proposed sale of real property, the employment history of a particular person(s) and contract negotiations. Craig Haigh and George Keeler joined the Board in executive session. No further business will take place at the close of executive session. Board Member, David Kisselburgh, seconded the motion.

Ayes – 5

Nays – 0

MOTION CARRIED

Craig Haigh and George Keeler were excused at 8:20 p.m.

Board Member, Sage Carter, made a motion to exit executive session at 9:32 p.m. Board Member, David Kisselburgh, seconded the motion.

Ayes – 5

Nays – 0

MOTION CARRIED

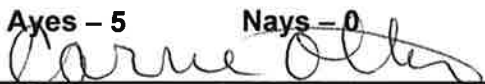
Adjournment: Board Member, David Kisselburgh, made a motion to adjourn the meeting at 9:33 p.m. Board Member, Sumayyah Shabazz, seconded the motion. The meeting was adjourned.

ADJOURNMENT

Ayes – 5

Nays – 0

MOTION CARRIED



**Carrie Otty, President
Board of Education**



**Leslie M. Coons, Clerk
Board of Education**

HUMAN RESOURCES

Personnel Agenda

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6.

A. NON-REPRESENTED EMPLOYEE – SALARY INCREASE

Last Name	First Name	Position	Rate Increase	Effective Date
1. Prestipino	April	Coordinator of School Improvement	4% plus \$1,000 one-time only salary adjustment	7/01/16

B. INSTRUCTIONAL STAFF APPOINTMENTS

Last Name	First Name	Position	Location	Type of Appointment	Tenure/Certification Area	Type of Certificate	Salary Schedule	Salary	Effective Date	Notes
1.	Casciaro	Victoria	MCSIS	4 – Year Probationary	Elementary/Childhood Education Gr. 1-6	Initial	BA Step 1	\$42,658	9/01/16-8/31/20	Posting #071916-02 Gr. 3- due to transfer
2.	Placencia	Dion	HSHS	Part-Time	N/A/Music	Permanent	MA Step 7	\$55,193 pro-rated to \$22,077	9/01/16-6/30/17	Posting #071916-03 New Position

C. INSTRUCTIONAL STAFF RESIGNATION

Last Name	First Name	Position	Location	Effective Date
1.	Hayles	Beverly	Special Education Teacher	JLE Close of business 9/17/16

D. DEPARTMENT CHAIR K-12 APPOINTMENT 2016-2017

Last Name	First Name	Position	Stipend	Effective Date
1.	Fiorino	Amy	Reading	\$4,847.00 2016-2017 school year

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E. PMHP CHILD ASSOCIATE APPOINTMENT

Last Name	First Name	Position	Location	Rate of Pay	Hours	Effective Dates	Notes
1. Cobb-Rice	Yvonne	PMHP Child Associate	MCSIS/JLE	\$12.00 per hour	Total of 30 hours per week	9/06/16-6/30/17	Appointment to include benefits from the Individual Benefit Packet

F. TEACHER AIDE RESIGNATION

Last Name	First Name	Position	Location	Effective Date
1. Peters	Carol	Teacher Aide	JLE	8/17/16

G. FOOD SERVICE RESIGNATIONS

Last Name	First Name	Position	Location	Effective Date
1. Brower	Donna	Head Cook/Cafeteria Manager	JLE	8/15/16
2. Story	Sharon	Food Service Helper	HJSHS	8/23/16

H. FOOD SERVICE STAFF TRANSFERS/HOURLY CHANGES

Last Name	First Name	Position	Current Location	New Location	Current Hours	New Hours	Rate of Pay	Effective Date
1. Sacco	Patricia	Head Cook/Cafeteria Manager	MCSIS	JLE	6.5 hrs. per day	6.25 hrs. per day	Current rate of pay	9/06/16
2. Werner	Bonnie	Cook	MCSIS	MCSIS	6.5 hrs. per day	6.25 hrs. per day	Current rate of pay	9/06/16
3. Mannino	Frances	Food Service Helper	MCSIS	MCSIS	4.75 hrs. per day	5.75 hrs. per day	Current rate of pay	9/06/16
4. Tuczynski	Sandra	Food Service Helper	MCSIS	HJSHS	6.25 hrs. per day	6.25 hrs. per day	Current rate of pay	9/06/16

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5.	Genito	Tammy	Cook	HJSHS	HJSHS	6.25 hrs. per day	6.75 hrs. per day	Current rate of pay	9/06/16
6.	McGee	Helen	Food Service Helper	HJSHS	HJSHS	6 hrs. per day	6.75 hrs. per day	Current rate of pay	9/06/16
7.	Stickles	Deborah	Food Service Helper	HJSHS	HJSHS	5.5 hrs. per day	5.75 hrs. per day	Current rate of pay	9/06/16
8.	Canarte	Elena	Food Service Helper	HJSHS	HJSHS	4 hrs. per day	4.75 hrs. per day	Current rate of pay	9/06/16

I. CUSTODIAL STAFF APPOINTMENT

Last Name	First Name	Location	Current Position	New Position	Current Salary	New Salary	Effective Date	Notes
1.	Simmons III	Martin	Custodian w/Night Differential	Custodian/Night Supervisor	\$36,515	\$37,521 + 400 – Supervisor + 325 – Night Differential \$38,246	9/06/16	Posting #0808216-1 Replacing D. Shook

J. CUSTODIAL STAFF CHANGE IN HOURS

Last Name	First Name	Position	Location	Current Hours	New Hours	Effective Date	Notes
1.	Ellsworth	Custodian w/Night Differential	HJSHS	2:30 PM - 11:00 PM	11:00 AM - 7:30 PM	9/06/16	Posting #080216-3 Current rate of pay

K. EXTRA-CURRICULAR SPORTS APPOINTMENTS*

Last Name	First Name	Position	Season	Stipend	Effective Date	
1.	Almstead	Patricia	Girls' Varsity Soccer Volunteer	Fall	\$ -0-	8/23/16
2.	Peck	Rodney	Boys' Varsity Football Volunteer	Fall	\$ -0-	8/23/16
3.	Bednar	Stephanie	Golf Volunteer	Fall	\$ -0-	8/23/16

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L. POOL STAFF APPOINTMENTS

Last Name	First Name	Position	Hours	Rate of Pay	Effective Date	Notes
1. Leonard	Matthew	Pool Coordinator	Not to exceed 8 hours per week As Needed	\$16.00/hr. for Coordinator \$13.00/hr. for Instructor \$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/23/16	2016-2017 school year
2. Alessi	Joseph	Instructor Lifeguard	As Needed	\$13.00/hr. for Instructor \$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/23/16	2016-2017 school year
3. Bertone	Irene	Instructor Lifeguard	As Needed	\$13.00/hr. for Instructor \$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/23/16	2016-2017 school year
4. Alessi	Lena	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/23/16	2016-2017 school year
5. DiMonda	Taylor	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/23/16	2016-2017 school year
6. LaChance	Shannon	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/23/16	2016-2017 school year
7. Moon	Josh	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/23/16	2016-2017 school year
8. Hazzard	Kyra	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/23/16	2016-2017 school year
9. Peters	Ethan	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/23/16	2016-2017 school year
10. Smith	Megan	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/23/16	2016-2017 school year
11. Taylor	Noah	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/23/16	2016-2017 school year
12. Elliott	Andrew	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/23/16	2016-2017 school year
13. Goldstein	Maison	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/23/16	2016-2017 school year
14. DeForrest	Eoghan	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/23/16	2016-2017 school year

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15.	Dellavechia	Tyler	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/23/16	2016-2017 school year
16.	Goordermote	Charles	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/23/16	2016-2017 school year
17.	Schoep	Sam	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/23/16	2016-2017 school year
18.	Peters	Alexis	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/23/16	2016-2017 school year
19.	Topple	Jake	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/23/16	2016-2017 school year
20.	Himmel	Ted	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/23/16	2016-2017 school year
21.	Keeler	Zachary	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/23/16	2016-2017 school year

M. POOL STAFF RESIGNATION

Last Name	First Name	Position	Effective Date
1. Windhorst	Lynn	Swim Instructor	Close of business 5/25/16

N. SUBSTITUTE TEACHER APPOINTMENTS

Last Name	First Name	Position	Certification	Rate of Pay	Effective Date
1. Delmonte	Alma	Substitute Teacher	Non-Certified	\$90.00 per day	9/06/16
2. Forbes	April	Substitute Teacher	Non-Certified	\$90.00 per day	9/06/16
3. Kobos	Zita	Substitute Teacher Home Instructor	Certified	\$105.00 per day \$20.00 per hour	9/06/16
4. Peters	Mackenzie	Substitute Teacher Substitute Teaching Assistant	Non-Certified	\$90.00 per day \$10.83 per hour	9/06/16
5. Dzielski	Josephine	Substitute Teacher Substitute Teaching Assistant	Non-Certified	\$90.00 per day \$10.83 per hour	9/06/16
6. Edwards	Daniel	Substitute Teacher	Non-Certified	\$90.00 per day	9/06/16
7. Sickler	Kimberly	Substitute Teacher Substitute Teaching Assistant	Non-Certified	\$90.00 per day \$10.83 per hour	9/06/16

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O. SUBSTITUTE CLERICAL APPOINTMENT

Last Name	First Name	Position	Rate of Pay	Effective Date
1. Peters	MacKenzie	Clerical Substitute	\$16.16 per hour	9/06/16

P. SUBSTITUTE TEACHER AIDE APPOINTMENTS

Last Name	First Name	Position	Rate of Pay	Effective Date
1. Dingman	Stephanie	Substitute Teacher Aide	\$11.00 per hour	9/06/16
2. Peters	MacKenzie	Substitute Teacher Aide	\$11.00 per hour	9/06/16

Q. SUBSTITUTE FOOD SERVICE APPOINTMENT

Last Name	First Name	Position	Rate of Pay	Effective Date
1. Blanschman	Helen	Substitute Food Service Helper	\$9.00 per hour	9/06/16

R. 21ST CENTURY AFTERSCHOOL PROGRAM LIAISON APPOINTMENT

Last Name	First Name	Position	Location	Hours/Rate of Pay	Effective Dates	Notes
1. Clark	Lynn	ASP Educational Liaison	HJSHS	Up to 8 hrs. per week plus any additional hrs. needed for staff orientation and training (not to exceed 10 hrs. per week) @ \$42.00 per hr.	8/23/16-6/30/17	Funding via 21 st Century Grant

S. 21ST CENTURY AFTERSCHOOL PROGRAM TEACHER APPOINTMENTS

Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Dates	Notes
1. Below	Lori	ASP Homework	MCSIS	Up to 8 hrs. per week plus any	\$47.00	9/07/16-	Funding via 21 st Century

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		Help Teacher		additional hrs. needed for staff orientation and training (not to exceed 10 hrs. per week)	per hour	6/16/17	Grant
2.	Hungerford	Susan	ASP Homework Help Teacher	MCSIS	Up to 8 hrs. per week plus any additional hrs. needed for staff orientation and training (not to exceed 10 hrs. per week)	\$47.00 per hour	Funding via 21 st Century Grant

T. EXTENDED SCHOOL DAY PROGRAM SCRUB CLUB APPOINTMENT

Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Dates	Notes
1.	Zincio	Nancy	Scrub Club Coordinator	HSHS	Not to exceed 8 hrs. per month plus any additional hrs. needed (not to exceed 12 hrs. per month)	\$47.00 per hour	Funding via Extended School Day Grant

U. EXTENDED SCHOOL DAY INSTRUCTOR APPOINTMENTS

Last Name	First Name	Position	Rate of Pay (not to exceed 10 hrs. per wk.)	Effective Date	Notes	
1.	Berth	Florence	ASP Instructor	\$18.00 per hour	8/23/16	Funding via Extended School Day Grant
2.	Falkner	Lindsay	ASP Instructor	\$18.00 per hour	8/23/16	Funding via Extended School Day Grant
3.	Simmons	Tracy	ASP Instructor	\$18.00 per hour	8/23/16	Funding via Extended School Day Grant

V. EXTENDED SCHOOL DAY STUDENT HELPER APPOINTMENTS

Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs. per wk.)	Effective Date	Notes	
1.	Jacobs	Douglecia	ASP Student Helper	\$10.50 per hour	8/23/16	Funding via Extended School Day Grant
2.	Keil	Hannah	ASP Student Helper	\$11.00 per hour	8/23/16	Funding via Extended School Day Grant
3.	Laurange	Angela	ASP Student Helper	\$10.50 per hour	8/23/16	Funding via Extended School Day Grant

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W. 21ST CENTURY PROGRAM STUDENT HELPER APPOINTMENTS

Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs. per wk.)	Effective Date	Notes
1. Brown	Tyler	ASP Student Helper	\$10.00 per hour	8/23/16	Funding via 21 st Century Grant
2. Couvertier	Destiny	ASP Student Helper	\$9.00 per hour	8/23/16	Funding via 21 st Century Grant
3. Green	Elliot	ASP Student Helper	\$13.00 per hour	8/23/16	Funding via 21 st Century Grant
4. Guarini	Breanna	ASP Student Helper	\$13.00 per hour	8/23/16	Funding via 21 st Century Grant
5. Hedgepath	Madeline	ASP Student Helper	\$9.00 per hour	8/23/16	Funding via 21 st Century Grant
6. Johnson	Samantha	ASP Student Helper	\$13.00 per hour	8/23/16	Funding via 21 st Century Grant
7. Jones	Javon	ASP Student Helper	\$9.50 per hour	8/23/16	Funding via 21 st Century Grant
8. Kipp	Jenni	ASP Student Helper	\$9.50 per hour	8/23/16	Funding via 21 st Century Grant
9. Kittrell	Crystal	ASP Student Helper	\$9.00 per hour	8/23/16	Funding via 21 st Century Grant
10. Kittrell	Jasmine	ASP Student Helper	\$9.00 per hour	8/23/16	Funding via 21 st Century Grant
11. Khan	Sifath	ASP Student Helper	\$9.00 per hour	8/23/16	Funding via 21 st Century Grant
12. Montague	Adriana	ASP Student Helper	\$13.00 per hour	8/23/16	Funding via 21 st Century Grant
13. Moore	Michael	ASP Student Helper	\$13.00 per hour	8/23/16	Funding via 21 st Century Grant
14. Nguyen-Acevedo	Jalena	ASP Student Helper	\$9.00 per hour	8/23/16	Funding via 21 st Century Grant
15. Robinson	Mary	ASP Student Helper	\$13.00 per hour	8/23/16	Funding via 21 st Century Grant
16. Servider	Gianna	ASP Student Helper	\$10.50 per hour	8/23/16	Funding via 21 st Century Grant
17. Thomas	Shevar	ASP Student Helper	\$10.50 per hour	8/23/16	Funding via 21 st Century Grant
18. Tiano	Mackenzie	ASP Student Helper	\$9.50 per hour	8/23/16	Funding via 21 st Century Grant
19. Virgo	Damian	ASP Student Helper	\$9.00 per hour	8/23/16	Funding via 21 st Century Grant
20. Khalid	Zarga	ASP Student Helper	\$10.50 per hour	8/23/16	Funding via 21 st Century Grant

X. 21ST CENTURY PROGRAM RATE OF PAY CORRECTION

Last Name	First Name	Position	Current Rate of Pay	New Rate of Pay	Effective Date
1. DeJesus	Joshua	ASP Student Helper	\$9.50 per hour	\$10.50 per hour	7/25/16

HUMAN RESOURCES

Personnel Agenda

August 22, 2016

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

***Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches**