

**Hudson City School District
Special Board of Education Meeting
Monday, December 12, 2016 – 7 p.m.
Hudson Senior High School Library**

Minutes Meeting #12

A Special Meeting of the Hudson City School District Board of Education was held on Monday, December 12, 2016 at the Hudson Senior High School, 215 Harry Howard Avenue, Hudson, NY.

PLEDGE OF ALLEGIANCE

The special meeting was called to order by Carrie Otty at 7:00 p.m. with the following Board Members in attendance:

PRESENT:

- Carrie Otty, Board President
- Maria McLaughlin, Board Vice President
- Sage Carter
- Sumayyah Shabazz
- Willette Jones
- Linda Hopkins (arrived 7:05 p.m.)
- Kamrul (Mohammed) Hassan, Student Representative (arrived 7 p.m.)
- David Kisselburgh

ABSENT:

ALSO PRESENT:

- Superintendent
- Clerk of the Board
- Dr. Maria Lagana Suttmeier
- Leslie Coons

ALSO ABSENT:

- Coordinator of School Improvement
- School Business Administrator
- April Prestipino
- Sharifa Carbon

AGENDA ACCEPTED

Acceptance of Agenda: Board Member, Sage Carter, made a motion to accept the board meeting agenda with the following changes:

- Remove item 4, Curriculum Workshop, as it was cancelled for this evening.
- Add Hand Carry 8V to the Personnel Agenda.
- Add Hand Carry 15P to the Consensus Agenda.

Board Vice President, Maria McLaughlin, seconded the motion.

Ayes – 5 Nays – 0

MOTION CARRIED

STUDENT REPRESENTATIVE REPORT

Student Representative Report: Kamrul (Mohammed) Hassan reported on the following events at the Senior High School:

- The week of November 28 started the Winter Sports Season. Winter teams include Boys Varsity Volleyball, Boys and Girls Junior Varsity and Varsity Basketball, Bowling, and the new Wrestling Team.
- The Kindness Club will continue their bottle and can drive as part of the HSCD Holiday Project with Ms. Lupoli. Donations can be placed in the big blue bin found outside the Kindness Club School Store.
- The High School Winter Concert was held on Wednesday, December 21, 2016 at 6 p.m. in the high school auditorium.
- Another Creative Paths Workshop was held on Friday, December 9, 2016. The workshop featured an area acupuncturist. Student feedback has been positive so far.
- A production of Elf Jr. took place in the High School Auditorium this past weekend. The turnout was good.
- A VR-presentation was held on Wednesday, December 7, 2016 in the High School Library.
- The Class of 2018 finished their Mason Jar Fundraiser on Friday.
- A Distracted Driver assembly will be presented by Mary Connelly from www.enddd.org on Wednesday, December 14, 2016.

Presentation/Recognition: Dr. Suttmeier introduced the Hudson High School Varsity Football Team and presented each player with a Certificate of Achievement for the 2016 Football Season. They had an undefeated regular season, making it to the Class B, Section II Super Bowl against the Glens Falls Indians at Shenendehowa High School.

**PRESENTATION/
RECOGNITION**

Dr. Suttmeier invited the football team members to report to the Board on their Team Field Trip to Jets Stadium. Students and coaches were impressed by the emphasis put on education and the importance of internships. Team members learned that there were many careers associated with a professional sports team.

Student Representative, Kamrul (Mohammed) Hassan, left at 7:13 p.m. along with the Football Team.

The Junior Varsity Team was also acknowledged for an outstanding season with only one loss. The Bluehawks future is promising.

Personnel Agenda: Board President, Carrie Otty, made a motion to accept Personnel Agenda items A through F. Board Vice President, Maria McLaughlin, seconded the motion.

**PERSONNEL
AGENDA**

Ayes – 6 Nays – 0

MOTION CARRIED

Board President, Carrie Otty, made a motion to accept Personnel Agenda item G.

Ayes – 5 Nays – 0

Abstention – 1 (Sumayyah Shabazz) MOTION CARRIED

Board President, Carrie Otty, made a motion to accept Personnel Agenda items H through U. Board Member, Willette Jones, seconded the motion.

Ayes – 6 Nays – 0

MOTION CARRIED

Board President, Carrie Otty, made a motion to accept Personnel Agenda item V. Board Member, Sage Carter, seconded the motion.

Ayes – 6 Nays – 0

MOTION CARRIED

Recognition of Retirement: Board President, Carrie Otty, on behalf of the Hudson City School District and Board of Education thanked Elaine Curtis for her 25+ years of service to the District as a teacher, and wished Elaine good health, happiness and relaxation in her retirement.

**RECOGNITION OF
RETIREMENT**

Recognition of Military Leave: The Board Members and Administration recognized the sacrifice made by Abdullah Shabazz as he prepares to be deployed for Kuwait, Afghanistan, and thanked Board Member, Sumayyah Shabazz, on her son's behalf, for his service and dedication to his Country.

**MILITARY
DEPLOYMENT**

Welcome New Teacher: Dr. Suttmeier welcomed Laura Morrissey to the Bluehawk Family. Ms. Morrissey will serve as the new ENL Teacher at the Jr./Sr. High School. Ms. Morrissey shared with the Board that she plans to relocate to the District.

**NEW ENL
TEACHER**

OLD BUSINESS

Old Business: Dr. Suttmeier asked the Board Members for feedback on the teaching assistant rates for neighboring districts. Dr. Suttmeier explained the District has a shortage of Teaching Assistant Substitutes, which has more responsibilities than a Teacher Aide Substitute. Part of the issue is that the Teaching Assistant Substitute is paid a slightly lower hourly rate compared to the Teacher Aide Substitute. Dr. Suttmeier asked the Board to have a definite course of action by the January 9, 2017 Board Meeting.

**SUBSTITUTE
TEACHING
ASSISTANT
HOURLY RATE
INCREASE**

After discussion, Board President, Carrie Otty, made a motion to increase the hourly rate of Teaching Assistant Substitutes from \$10.82 to \$12.00 per hour, effective January 3, 2017. Board Vice President, Maria McLaughlin, seconded the motion.

Ayes – 6 Nays – 0

MOTION CARRIED

PUBLIC FORUM No one signed up to speak in public forum.

BUSINESS ADMINISTRATOR REPORT School Business Administrator Report: Sharifa Carbon, School Business Administrator, was not present to give a report.

SCHOOL IMPROVEMENT REPORT Coordinator of School Improvement Report: April Prestipino, Coordinator of School Improvement, was not present to give a report.

SUPERINTENDENT REPORT Superintendent Report: Dr. Suttmeier reported on the following:

- 1. Capital Project –
 - Phase I has been approved by State Ed. The mechanical specifications are still awaiting approval. Arris will be sending out Requests for Proposals before the Holiday. Project Bids should be ready for Board approval at the January 23, 2017 meeting. Currently, the project is one month ahead of schedule.
 - Phase II documents will be completed in time for the Requests for Proposals to go out in mid-February. Smart Bond Act money has been allocated for the new UPK classrooms at the MCSIS. Plans are progressing nicely.

- 2. General Updates –
 - Dr. Suttmeier and Mrs. Carbon have started the budget review process in preparation for the 2017-2018 Budget. Budget discussions will begin at the Administrators Team Meeting tomorrow. Meetings will be held with each building to form an educational plan, which is the basis of the budget.
 - Dr. Suttmeier shared with the Board the unknown factors involved in calling a weather delay versus a school closing due to weather. The kitchen personnel need to be in the kitchens by 8 a.m. for an 11 a.m. lunch time. Today, there was not enough information to make the cancellation call earlier. Kitchen staff had already reported. The safety of our student drivers, the buses and employees are always in the forefront when making a decision.

- 3. Celebrating What's Right –
 - The District received a grant from Delta Alpha's New Chapter. The money is designated for grades K through 3.
 - John Friedman's lunch seminars have been successful – even better than initially anticipated. The library has been full of students for each of the three series. Presenters have included a lighting designer, an area landscaper and an acupuncturist. Three more seminars are scheduled for next semester. Dr. Suttmeier expressed appreciation for Mr. Friedman and the guest speakers.

CONSENSUS AGENDA Consensus Agenda: Board President, Carrie Otty, made a motion to accept consensus agenda items A through O. Board Vice President, Maria McLaughlin, seconded the motion.

Ayes – 6 Nays – 0 MOTION CARRIED

- A. Be It Resolved, that the Board of Education approves Board Meeting Minutes #11, dated November 21, 2016, pages 3747-3750.
- B. Be It Resolved, that the Board of Education approves the attached agreement with Children's Home of Kingston, Inc. to provide appropriate instruction to district children with disabilities who, because of unusual types of disabilities or combination of disabilities, cannot be instructed with the school district, effective September 7, 2016 through June 22, 2017, at an annual tuition rate of \$32,845.00 pending final STAC SED approval.
- C. Be It Resolved, that the Board of Education approves the attached contract with Concerted Effort, Inc. for the 2016-2017 school year to provide residencies for JLE teachers and staff to promote student learning and literacy through the performing arts at a cost of \$4,000.00.

CHILDREN'S HOME OF KINGSTON AGREEMENT

CONCERTED EFFORT, INC. CONTRACT

- D. Be It Resolved, that the Board of Education approves an emergency transportation contract for a family designated as McKinney/Vento, from December 5 through December 30, 2016, at an anticipated cost of \$7,868.00, as attached.
- E. Be It Resolved, that the Board of Education approves a second emergency transportation contract for a family that has been designated as McKinney/Vento, from December 1 through December 29, 2016, at an anticipated cost of \$6,235.00, as attached.
- F. Be It Resolved, that the Board of Education approves an emergency transportation contract for a family designated as McKinney/Vento, from December 16 through December 30, 2016, at an anticipated cost of \$2,310.00, as attached.
- G. Be It Resolved, that the Board of Education accepts the Hudson Junior High School Extra-Curricular Monthly Report for October 2016, as attached.
- H. Be It Resolved, that the Board of Education establishes the New York State Minimum Wage Rate of \$9.70 per hour as of January 1, 2017.
- I. Be It Resolved, that for the 2016-2017 school year only, Dawn McDonald, Confidential Secretary to the Superintendent of Schools, shall receive Christmas Eve and New Year's Eve off as paid legal holidays.
- J. Be It Resolved, that the Board of Education approves an international field trip request, as attached, for high school students studying Italian to visit Italy from April 14-22, 2016, at no cost to the district.
- K. Be It Resolved, that the Board of Education approves the attached field trip request for the high school Life Skills Class to attend *Bale Folclorico* at Proctor's Theatre in Schenectady on February 16, 2017.
- L. Be It Resolved, that the Board of Education approves the attached field trip request for the high school Life Skills Class to attend *They Built America; The Workers of the Erie Canal* at Proctor's Theatre in Schenectady on March 22, 2017.
- M. Be It Resolved, that the Board of Education approves a field trip request for the high school Life Skills Class to attend *Ellis Island* at Proctor's Theatre in Schenectady on April 10, 2017.
- N. Be It Resolved, that the Board of Education approves the following NYSED- required documents for the Examination and Approval of Preliminary Plans for the M.C. Smith School, 2016 District Wide Renovations and Addition – Phase II, SED Project No. 10130001-0006-012.
 - a. Scope of Proposed Project Form
 - b. Application for Examination and Approval of Preliminary Plans and Specifications – Form FP-F
 - c. Application for Examination and Approval of a School Site
- O. Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CPSE/CSE meetings held on September 21, October 27, 30, November 16, 18, 21, 22, 23, 30, December 7, 2016).

- CONSENSUS AGENDA (continued)**
- MCKINNEY/VENTO TRANSPORTATION CONTRACTS**
- HJHS MONTHLY REPORT**
- NYS MINIMUM WAGE INCREASE**
- DAWN MCDONALD HOLIDAYS**
- ITALY FIELD TRIP**
- PROCTORS THEATRE FIELD TRIPS**
- PHASE II SED APPLICATION APPROVAL**

Board President, Carrie Otty, made a motion to open Consensus Agenda Hand Carry Item 15P for discussion. Board Member, Willette Jones, seconded the motion. Dr. Suttmeier explained that because the Press Box is considered a separate building structure, it cannot be included in the initial building application. Once the Board of Education approves the separate application, the application will be prepared and assigned a SED Project Number. Dr. Suttmeier and Board President, Carrie Otty, will then be authorized to sign the form for submission.

- CSE/CPSE**
- PHASE I PRESS BOX**

Board President, Carrie Otty, made a motion to accept consensus agenda item 15P. Board Member, Willette Jones, seconded the motion.

Ayes – 6 Nays – 0

MOTION CARRIED

- P. Be It Resolved, that the Board of Education approves the separate NYSED Scope of Proposed Project Form for the Jr./Sr. High School Press Box; SED Project Number is to be assigned.

There is no new business to discuss.

No one signed up to speak in public forum.

UPCOMING MEETING DATES

Upcoming Meeting Dates

BOE Meetings/Training Dates:

Monday, January 9, 2017 – Regular Board of Education Meeting, Hudson Senior High School Library at 7 p.m.

Monday, January 23, 2017 – Regular Board of Education Meeting, Hudson Senior High School Library at 7 p.m.

Committee Meetings/Community Events:

Policy Committee Meeting – January 5, 2017 at 3 p.m. in the District Office Conference Room. Board Member, Linda Hopkins, will split the Code of Conduct policy into nine sections and share with each of the Board Members. District Office staff will make paper copies of the policy for the Board Members to make editing easier.

EXECUTIVE SESSION

Executive Session: Board President, Carrie Otty, made a motion to enter into executive session at 8:10 p.m. for the purpose of contract negotiations and to discuss the employment history of particular person(s). Board Member, Sage Carter, seconded the motion. No further business will take place after executive session

Ayes – 6 Nays – 0

MOTION CARRIED

OUT OF EXECUTIVE SESSION

Out of Executive Session: Board President, Carrie Otty, made a motion to leave executive session at 9:23 p.m. Board Vice President, Maria McLaughlin, seconded the motion.

Ayes – 6 Nays – 0

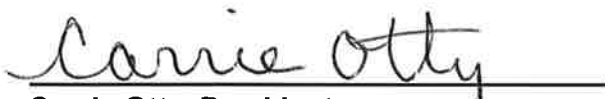
MOTION CARRIED

ADJOURNMENT


Adjournment: Board Vice President, Maria McLaughlin, made a motion to adjourn the meeting at 9:23 p.m. Board Member, Willette Jones, seconded the motion. The meeting was adjourned.

Ayes – 6 Nays – 0

MOTION CARRIED



**Carrie Otty, President
Board of Education**



**Leslie M. Coons, District Clerk
Board of Education**

HUMAN RESOURCES Personnel Agenda

December 12, 2016

8.

A. INSTRUCTIONAL STAFF RESIGNATION FOR THE PURPOSE OF RETIREMENT*

	Last Name	First Name	Position	Location	Years of Service	Effective Date
1.	Curtis	Elaine	Reading Teacher	JLE	25+	Close of business 1/06/17

B. INSTRUCTIONAL STAFF RESIGNATION

	Last Name	First Name	Position	Location	Effective Date
1.	Moon	Cory	Music Teacher	HJSHS	Close of business 1/05/17

C. NEMO NEW TEACHER RESIGNATION

	Mentor	New Teacher	New Teacher Assignment	Stipend	Effective Dates	Notes
1.	Shannon Factor	Evan Jenkins	HJSHS/Sec. ENL	Half-Year \$600 To be pro-rated	9/01/16-12/23/16	E. Jenkins is resigning from our District close of business 12/23/16, therefore, S. Factor will no longer be mentoring him.

D. EXTRA-CURRICULAR ADVISOR APPOINTMENTS

	Last Name	First Name	Position	Location	Stipend	Effective Date
1.	VanAlphen	Cynthia	Student Council Co-Advisor	MCSIS	\$203.75	2016-2017 school year
2.	Semanick	Laurel	Student Council Co-Advisor	MCSIS	\$203.75	2016-2017 school year
3.	VanAlphen	Cynthia	Newspaper Co-Advisor	MCSIS	\$369.00	2016-2017 school year
4.	Semanick	Laurel	Newspaper Co-Advisor	MCSIS	\$369.00	2016-2017 school year

HUMAN RESOURCES Personnel Agenda

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E. PART-TIME INVENTORY CLERK APPOINTMENT

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
1.	Pierro	Lisa	Part-Time Inventory Clerk	District	Not to exceed 17.5 hours per week	\$22.00 per hour	12/06/16	New Position Posting #N101416-16

F. TEACHER AIDE STAFF APPOINTMENTS

	Last Name	First Name	Position	Type of Appointment	Location	Hours	Rate of Pay	Effective Date	Notes
1.	Peters	Mackenzie	1:1 Teacher Aide	Probationary period of no more than 52 weeks	JLE	7:45 a.m. - 2:15 p.m.	\$9.00 per hour	12/14/16	New Position Posting #N102116-18
2.	Werner	Nicole	1:1 Teacher Aide	Probationary period of no more than 52 weeks	MCSIS	7:30 a.m. - 3:00 p.m.	\$9.00 per hour	12/14/16	New Position Posting #N102716-20

G. TEACHER AIDE STAFF MILITARY LEAVE OF ABSENCE

	Last Name	First Name	Position	Location	Effective Dates	Notes
1.	Shabazz	Abdullah	Teacher Aide	JLE	12/23/16-6/30/17	Long-Term Active Duty Military LOA

H. TEACHER AIDE STAFF LEAVE OF ABSENCE

	Last Name	First Name	Position	Location	Effective Dates	Notes
1.	Zaman	Tania	Teacher Aide	JLE	12/07/16-1/27/17	Unpaid LOA
2.	Khatun	Hamida	Teacher Aide	JLE	1/03/17-3/27/17	Unpaid LOA

HUMAN RESOURCES

Personnel Agenda

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I. SUPPORT STAFF RESIGNATION

	Last Name	First Name	Position	Location	Effective Date
1.	Akhter	Parveen	Lunch Aide	MCSIS	10/28/16

J. SUBSTITUTE STAFF APPOINTMENTS

	Last Name	First Name	Position	Certification	Rate of Pay	Effective Date
1.	Berns	MaryAnn	Substitute Teacher	Certified	\$105.00 per day	12/13/16
2.	Branton	Amar	Substitute Teacher	Non-Certified	\$90.00 per day	12/13/16
3.	Dingman	Stephanie	Substitute Teacher	Non-Certified	\$90.00 per day	12/13/16
4.	Nilsson	Hertta	Substitute Teacher Substitute Teaching Assistant	Non-Certified	\$90.00 per day \$10.83 per hour	12/13/16
5.	Coons	Stacy	Substitute Teacher Aide	N/A	\$11.00 per hour	12/13/16
6.	Merante	Louise	Substitute Teacher Aide	N/A	\$11.00 per hour	12/13/16
7.	Davey	Bria	Substitute Teaching Assistant Substitute Teacher Aide Substitute Cleaner	Non-Certified	\$10.83 per hour \$11.00 per hour \$10.00 per hour	12/13/16
8.	Contreras	Juan	Substitute Teacher	Non-Certified	\$90.00 per day	12/13/16

K. REMOVE FROM SUBSTITUTE LISTS

	Last Name	First Name	Position	Effective Date	Notes
1.	Porpa	Amber	Substitute Teacher Substitute Teaching Assistant	12/13/16	Accepted full-time position
2.	Peters	Mackenzie	Substitute Teacher Substitute Teaching Assistant Substitute Teacher Aide	12/13/16	Accepted full-time position within the district
3.	Werner	Nicole	Substitute Teaching Assistant Substitute Teacher Aide	12/13/16	Accepted full-time position within the district
4.	Pierro	Lisa	Substitute Teaching Assistant Substitute Teacher Aide	12/06/16	Accepted part-time position within the district

HUMAN RESOURCES Personnel Agenda

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L. EXTRA-CURRICULAR SPORTS APPOINTMENTS**

	Last Name	First Name	Position	Season	Stipend	Effective Date
1.	Ocasio	Alaja	Cheerleading Volunteer	Winter	\$ -0-	2016-2017 school year
2.	Peck	Catherine	Girls' Modified Basketball Volunteer	Winter	\$ -0-	2016-2017 school year
3.	Clark	Jennifer	Girls' Modified Softball Coach	Spring	\$2623.	2016-2017 school year

M. POOL STAFF APPOINTMENT

	Last Name	First Name	Position	Hours	Rate of Pay	Effective Date	Notes
1.	Dellavechia	Lynette	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	12/13/16	2016-2017 school year

N. CREATE 21ST CENTURY PROGRAM TEACHER AIDE POSITION

	Position	Location	Hours	Rate of Pay	Effective Date	Notes
1.	1:1 Teacher Aide for Afterschool Program	MCSIS	3 hrs. per day 2:30 p.m. - 5:30 p.m. Mon. - Fri.	\$12.50 per hr. or hourly contractual rate	12/13/16	Funding via 21 st Century Grant

O. CREATE EXTENDED SCHOOL DAY PROGRAM POSITIONS

	Position	Location	Hours	Rate of Pay	Effective Dates	Notes
1.	Part-Time School Safety and Security Officer	HJSHS	2 hrs. per day 3:15 p.m. - 5:15 p.m. Mon. - Fri.	\$20.00 per hr.	12/13/16-4/30/17	Posting #N112316-22 Funding via Extended School Day Grant
2.	Part-Time Clerk Typist	HJSHS	15 hrs. per week Mon. - Fri.	\$20.00 per hr.	12/13/16-6/30/17	Posting #N112316-23 Funding via Extended School Day Grant

HUMAN RESOURCES Personnel Agenda

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P. AFTERSCHOOL PROGRAM STAFF RATE OF PAY INCREASES

	Last Name	First Name	Position	New Rate of Pay	Former Rate of Pay	Effective Date
1.	Ahmed	Siddique	ASP Student Helper	\$9.70 per hour	\$9.00 per hour	12/26/16
2.	Alce	Bertina	ASP Student Helper	\$10.50 per hour	\$10.00 per hour	12/26/16
3.	Ali	Marjana	ASP Student Helper	\$10.00 per hour	\$9.50 per hour	12/26/16
4.	Bailey	Megan	ASP Student Helper	\$11.50 per hour	\$11.00 per hour	12/26/16
5.	Brown	Tyler	ASP Student Helper	\$10.50 per hour	\$10.00 per hour	12/26/16
6.	Canarte	Elena	ASP Student Helper	\$13.50 per hour	\$13.00 per hour	12/26/16
7.	Coleman	Jasiyah	ASP Student Helper	\$9.70 per hour	\$9.00 per hour	12/26/16
8.	Couvertier	Destiny	ASP Student Helper	\$9.70 per hour	\$9.00 per hour	12/26/16
9.	DeJesus	Josh	ASP Student Helper	\$11.00 per hour	\$10.50 per hour	12/26/16
10.	Elliott	Andrew	ASP Student Helper	\$10.00 per hour	\$9.50 per hour	12/26/16
11.	Ellis	Danielle	ASP Student Helper	\$10.00 per hour	\$9.50 per hour	12/26/16
12.	Fairbairn	Emmett	ASP Student Helper	\$9.70 per hour	\$9.00 per hour	12/26/16
13.	Folds	Immanuel	ASP Student Helper	\$11.00 per hour	\$10.50 per hour	12/26/16
14.	Gambino	John	ASP Student Helper	\$9.70 per hour	\$9.00 per hour	12/26/16
15.	Gould	Rebecca	ASP Student Helper	\$13.50 per hour	\$13.00 per hour	12/26/16
16.	Green	Elliott	ASP Student Helper	\$13.50 per hour	\$13.00 per hour	12/26/16
17.	Haigh	Matthew	ASP Student Helper	\$9.70 per hour	\$9.00 per hour	12/26/16
18.	Harriott	Vivienne	ASP Student Helper	\$13.50 per hour	\$13.00 per hour	12/26/16
19.	Hedgepeth	Madeline	ASP Student Helper	\$9.70 per hour	\$9.00 per hour	12/26/16
20.	Jones	Clayton	ASP Student Helper	\$11.00 per hour	\$10.50 per hour	12/26/16
21.	Jones	Javon	ASP Student Helper	\$10.00 per hour	\$9.50 per hour	12/26/16
22.	Khan	Sifath	ASP Student Helper	\$9.70 per hour	\$9.00 per hour	12/26/16
23.	Khatun	Mahmuda	ASP Student Helper	\$13.50 per hour	\$13.00 per hour	12/26/16
24.	King	Ashley	ASP Student Helper	\$11.50 per hour	\$11.00 per hour	12/26/16
25.	Kittrell	Crystal	ASP Student Helper	\$9.70 per hour	\$9.00 per hour	12/26/16
26.	Lazzara	Jeana	ASP Student Helper	\$10.00 per hour	\$9.50 per hour	12/26/16
27.	Medina	Arlen	ASP Student Helper	\$13.50 per hour	\$13.00 per hour	12/26/16
28.	Marotta	Micahela	ASP Student Helper	\$11.00 per hour	\$10.50 per hour	12/26/16
29.	McPherson	Mashon	ASP Student Helper	\$11.00 per hour	\$10.50 per hour	12/26/16
30.	Moore	Michael	ASP Student Helper	\$13.50 per hour	\$13.00 per hour	12/26/16
31.	Ohlerich	Ryan	ASP Student Helper	\$11.00 per hour	\$10.50 per hour	12/26/16
32.	Paffenroth	Kristina	ASP Student Helper	\$11.00 per hour	\$10.50 per hour	12/26/16

HUMAN RESOURCES Personnel Agenda

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33.	Peters	Mackenzie	ASP Student Helper	\$11.50 per hour	\$11.00 per hour	12/26/16
34.	Robinson	Mary	ASP Student Helper	\$13.50 per hour	\$13.00 per hour	12/26/16
35.	Rodriguez	Peter	ASP Student Helper	\$10.50 per hour	\$10.00 per hour	12/26/16
36.	Ruiz	Cecille	ASP Student Helper	\$10.00 per hour	\$9.50 per hour	12/26/16
37.	Servider	Gianna	ASP Student Helper	\$11.00 per hour	\$10.50 per hour	12/26/16
38.	Sigler	Matthew	ASP Student Helper	\$13.50 per hour	\$13.00 per hour	12/26/16
39.	Stewart	Serena	ASP Student Helper	\$13.50 per hour	\$13.00 per hour	12/26/16
40.	Thomas	Shevar	ASP Student Helper	\$13.50 per hour	\$13.00 per hour	12/26/16
41.	Virgo	Damian	ASP Student Helper	\$9.70 per hour	\$9.00 per hour	12/26/16

Q. 21ST CENTURY PROGRAM INSTRUCTOR APPOINTMENT

	Last Name	First Name	Position	Rate of Pay (not to exceed 10 hrs. per wk.)	Effective Date	Notes
1.	Tice Sweet	Jacqueline	ASP Instructor	\$18.00 per hour	12/13/16	Funding via 21 st Century Grant

R. EXTENDED SCHOOL DAY GRANT INSTRUCTOR APPOINTMENT

	Last Name	First Name	Position	Rate of Pay (not to exceed 10 hrs. per wk.)	Effective Date	Notes
1.	Williams	Kathy	ASP Instructor	\$18.00 per hour	12/13/16	Funding via Extended School Day Grant

S. 21ST CENTURY PROGRAM STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs. per wk.)	Effective Date	Notes
1.	Cruz	Miguel	ASP Student Helper	\$11.00 per hour	12/13/16	Funding via 21 st Century Grant
2.	Lebrecht	Rachel	ASP Student Helper	\$10.00 per hour	12/13/16	Funding via 21 st Century Grant
3.	Stone	Emily	ASP Student Helper	\$10.00 per hour	12/13/16	Funding via 21 st Century Grant
4.	Thomas	Egypt	ASP Student Helper	\$9.70 per hour	12/13/16	Funding via 21 st Century Grant
5.	Vitellaro	Ivan	ASP Student Helper	\$10.00 per hour	12/13/16	Funding via 21 st Century Grant

HUMAN RESOURCES Personnel Agenda

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T. AFTERSCHOOL PROGRAM TEACHER AIDE APPOINTMENT

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
1.	Tuczynski	Sandy	1:1 Teacher Aide for the Afterschool Program	JLE	2:30 p.m.-5:30 p.m. not to exceed 15 hrs. per wk. (Only when student is present at program)	\$12.50 per hour or current hourly contractual rate	12/13/16	New Position Posting #N111016-216

U. AFTERSCHOOL PROGRAM SCHOOL SAFETY & SECURITY OFFICER APPOINTMENT

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
1.	Hallenbeck	William	School Safety & Security Officer for the Afterschool Program	HJHS	Not to exceed 10 hours per week	\$20.00 per hour	12/13/16	Posting #N112316-22 Funding via Extended School Day Grant

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

***On behalf of the Superintendent of Schools and the Board of Education of the Hudson City School District, I would like to extend our best wishes to you for a long, happy, and healthy retirement.**

****Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches**

Board of Education Meeting

HAND CARRY

December 12, 2016

V. INSTRUCTIONAL STAFF APPOINTMENT

	Last Name	First Name	Position	Location	Type of Appointment	Tenure/Certification Area	Type of Certificate	Salary Schedule	Salary	Effective Date	Notes
1.	Morrissey	Laura	ENL Teacher	HJSHS	4 - Year Probationary	ESL/English to Speakers of Other Languages	Initial	Step 5	\$51,546 Pro-rated	01/13/17 - 01/12/21	Replacing E. Jenkins Posting #111516-25