

**Hudson City School District
Regular Board of Education Meeting
Monday, January 9, 2017 – 7 p.m.
Hudson Senior High School Library**

Minutes Meeting #13

A Regular Meeting of the Hudson City School District Board of Education was held on Monday, January 9, 2017 at the Hudson Senior High School, 215 Harry Howard Avenue, Hudson, NY.

PLEDGE OF ALLEGIANCE

The regular meeting was called to order by Carrie Otty at 7:00 p.m. with the following Board Members in attendance:

- PRESENT:** Carrie Otty, Board President
 Maria McLaughlin, Board Vice President
 Sage Carter
 Sumayyah Shabazz
 Willette Jones
 Linda Hopkins
 Noah Taylor, Student Representative (for Kamrul Hassan)
- ABSENT:** David Kisselburgh
 Kamrul (Mohammed) Hassan, Student Representative
- ALSO PRESENT:** Superintendent Dr. Maria Lagana Suttmeier
 Coordinator of School Improvement April Prestipino
 School Business Administrator Sharifa Carbon
 Clerk of the Board Leslie Coons

AGENDA ACCEPTED Acceptance of Agenda: Board Vice President, Maria McLaughlin, made a motion to accept the board meeting agenda with the following changes to the Consensus Agenda:

- 14Fi – Change Germantown to Cohoes
 - 14Fii – Change Cohoes to Germantown
 - 14P – Replace the language of the first bullet with language from the first bullet of 14Q.
- Board Member, Willette Jones, seconded the motion.

Ayes – 5 Nays – 0

MOTION CARRIED

STUDENT REPRESENTATIVE REPORT

Student Representative Report: Noah Taylor reported in Kamrul (Mohammed) Hassan’s absence.

- A community forum, hosted by The Hudson Pride Organization, will be held on Saturday, January 12, 2017, from 2 to 6pm in the High School auditorium.
- Baseball open gym started again on January 8, 2017 and will be held on Saturdays in the high school.
- Lifeguard CPR recertification was held on January 8, 2017.
- Dive Team Training begins on January 11, 2017.
- There is no school on Monday, January 16, 2017 in observance of Martin Luther King’s Birthday.
- YDBL Basketball games will be on January 28, 2017 at the High School.
- Regents reviews for Living Environment are held in Mrs. Nowak’s room during lunch.
- The Class of 2018 is selling bleacher seats.
- Thursday has become Pizza Day in the High School.
- “Footloose” will be the next school play.
- The Student Council will be hosting a Winter Sports Pep Rally on Thursday, February 16, 2017 in the High School from 6 to 7:30 pm. Winter sport teams will be

Student Representative Report (continued):

**STUDENT
REPRESENTATIVE
REPORT
(continued)**

recognized. Musical performances and community involved activities will also be taking place. The concession stand will be sponsored by the Environmental Club.

Executive Session: Board President, Carrie Otty, made a motion to enter into Executive Session for the purpose of discussing the employment history of a particular person(s) at 7:08 p.m. Board Vice President, Maria McLaughlin, seconded the motion

**EXECUTIVE
SESSION**

Ayes – 6 Nays – 0

MOTION CARRIED

Board Vice President, Maria McLaughlin, made a motion to exit Executive Session at 7:18 p.m. Board Member, Sumayyah Shabazz, seconded the motion.

Ayes – 6 Nays – 0

MOTION CARRIED

Personnel Agenda: Board President, Carrie Otty, made a motion to accept Personnel Agenda items A through V. Board Member, Sage Carter, seconded the motion.

**PERSONNEL
AGENDA**

Ayes – 6 Nays – 0

MOTION CARRIED

Recognition of Retirement: Board President, Carrie Otty, on behalf of the Hudson City School District and Board of Education, thanked Anne Curry, Elementary/Pre-K Teacher, for her 30+ years of service to the District, and wished Anne good health, happiness and relaxation in her retirement.

**RECOGNITION OF
RETIREMENT**

ANNE CURRY

Board President, Carrie Otty, on behalf of the Hudson City School District and Board of Education, thanked Ellen Huemmer, Elementary Teacher, for her 29 years of service to the District, and wished Ellen good health, happiness and relaxation in her retirement.

ELLEN HUEMMER

Board President, Carrie Otty, on behalf of the Hudson City School District and Board of Education, thanked Thomas Heeder, Special Education Teacher, for his 19 years of service to the District, and wished Thomas good health, happiness and relaxation in his retirement.

THOMAS HEEDER

Old Business: Dr. Suttmeier asked the Board Members to reschedule the Hudson High School Curriculum Workshop, which was cancelled due to inclement weather on December 12, 2016. Board members agreed to reschedule the workshop for the February 13, 2017 Regular Board of Education Meeting, at 6 p.m. in the High School. A scheduling discussion regarding curriculum workshops for next year will continue at a later board meeting.

**OLD BUSINESS
HIGH SCHOOL
CURRICULUM
WORKSHOP
RESCHEDULED**

Public Forum: Joseph Carr congratulated the retirees and thanked them for their years of service. Mr. Carr also acknowledged that Noah Taylor, who reported in the absence of Kamrul Hassan, is a member of the volleyball team, which is doing very well this season. Mr. Carr acknowledged the basketball teams are also doing very well. Mr. Carr wished the Board Members a Happy New Year.

PUBLIC FORUM

School Business Administrator's Report: Sharifa Carbon, School Business Administrator, reported that the Financial Risk Assessment has been completed by Michael Wolff. The assessment is an audit of the District's internal processes, including transportation, cafeteria, purchasing, and payroll. Recommendations and comments were made, but overall findings were not atypical. A Corrective Action Plan will be shared with the Board for approval at a future meeting.

**BUSINESS
ADMINISTRATOR
REPORT**

Mrs. Carbon also reported the External Audit with Scott Preusser is winding down. The audit committee will be asked to meet again to review the report.

SCHOOL IMPROVEMENT REPORT

Coordinator of School Improvement Report: April Prestipino, Coordinator of School Improvement, reported on the following:

- The District has opted out of computer-based assessments for this year, but did volunteer to be part of field testing. Ms. Prestipino spent the day at State Ed reviewing improvements made to the test modules. The District will eventually transition to the computer-based assessments.
- Newly hired teachers are assigned a mentor. Sometimes new hires move on and mentors are re-assigned. There is consideration of a mid-year orientation for mid-year hires.
- The District English Language Learners numbers are on par with last year's enrollment numbers. At this time, Ms. Prestipino does not see the need to add a new teacher to next year's budget.
- Winter assessments started after break. RTI structure changes will proceed throughout the school year. The assessment calendar is available on the District website.

SUPERINTENDENT REPORT

Superintendent Report: Dr. Suttmeier reported on the following:

Capital Project –

- Phase I bid openings will take place on January 19, 2017. To date, the project is estimated to be at or under budget.
- A Phase II meeting is scheduled with State Ed. on January 19, 2017. Phase II is a month ahead of schedule. The Rhinebeck Architecture will give an update at the January 23, 2017 Board of Education meeting.

CAPITAL PROJECT

GENERAL UPDATES

General Updates –

- Dr. Suttmeier is in the midst of filling out forms and applications to move grade 2 from the John L. Edwards Primary School to the MC Smith Intermediate School effective September 1, 2017. The due date is March 1, but Dr. Suttmeier plans to submit the packet by February 1, 2017. An early submission gives the District a chance to answer additional questions and submit any additional information that may be needed.
- The Questar CoSer has been approved for the Bard Early College Program. The CoSer makes it more affordable for neighboring districts to participate.

CELEBRATING WHAT'S RIGHT

Celebrating What's Right –

- Attendance has been improving district-wide. Mr. Francis runs daily attendance reports for the whole district. The week before the holiday break, attendance numbers were above average. Sixth grade had 99 percent attendance. Grades 9 through 12 were at 96 to 97 percent Monday through Thursday.
- Bard tutors are preparing students for the January Regents exams. Study sessions will be held during sixth period study halls.
- The Physical Education Department received a mini-grant in the amount of \$458.
- Dr. Suttmeier received a letter from a gentleman in Sacramento, CA with a post card photograph of the Hudson High School when it was located on State Street. The card is circa 1905. The building has since been torn down. The gentleman found the postcard at an antique shop and was holding onto it with the intension of sending it to the District. Dr. Suttmeier read his letter aloud and said the she responded to him with a thank you letter and a Bluehawk lapel pin.
- Meghan Tice, the District's Questar Communication Specialist, is assisting Dr. Suttmeier with creating a school pamphlet. Prospective residents to the District often ask for information in paper format in addition to what is offered on the website. This has been a project that has finally come to the forefront.

CONSENSUS AGENDA

Consensus Agenda: Board President, Carrie Otty, made a motion to accept consensus agenda items A through K. Board Member, Willette Jones, seconded the motion.

Ayes – 6 Nays – 0

MOTION CARRIED

Consensus Agenda (continued):**CONSENSUS
AGENDA
(continued)**

- A. Be It Resolved, that the Board of Education approves Board Meeting Minutes #12, dated December 12, 2016, pages 3751-3755, as attached.
- B. Be It Resolved, that the Board of Education hereby approves the Collective Bargaining Agreement between the Building Administrators of the Hudson City School District and the Hudson City School District covering the period of July 1, 2016 through June 30, 2021, a copy of which shall be on file with the District Clerk.
- C. Be It Resolved, that the Board of Education approves the Individual Benefit Packet for the After School Program Director effective January 10, 2017, a copy of which shall be on file with the District Clerk.
- D. Be It Resolved, that the Board of Education establishes the mileage reimbursement rate, in accordance with IRS, to be 53.5 cents per mile, effective January 1, 2017.
- E. Be It Resolved, that the Board of Education approves the attached Health and Welfare Services Contract with Greenville Central School District for students who live in the Hudson City School District and attend Grapeville Christian School.
- F. Be It Resolved, that the Board of Education approves the attached bid opening results and transportation contracts for three families designated McKinney-Vento.
 - i. Cohoes CSD awarded Michael S. Johnston, Inc., effective January 1, 2017 through June 30, 2017, \$319.00 per attendance day for a total anticipated annual cost of \$34,771.00.
 - ii. Germantown CSD awarded to Warren Dierkes, effective January 1, 2017 through June 30, 2017, \$169.00 per attendance day for a total anticipated annual cost of \$18,421.00.
 - iii. Cairo CSD awarded to Coxsackie Transport, effective January 1, 2017 through June 30, 2017, \$215.00 per attendance day for a total anticipated annual cost of \$23,435.00.
- G. Be It Resolved, that the Board of Education approves the attached emergency transportation contract with Coxsackie Transport to be in compliance with a student's IEP, effective January 4, 2017 through February 1, 2017, \$167.00 per attendance day for a total anticipated cost of \$5,010.00.
- H. Be It Resolved, that the Board of Education approves, as attached, the 2015-2016 annual Financial Risk Assessment as completed by Michael T. Wolff – District Internal Auditor.
- I. Be It Resolved, that the Board of Education accepts the Hudson High School Extra-Curricular Monthly Report for November 2016, as attached.
- J. Be It Resolved, that the Board of Education accepts the Hudson Junior High School Extra-Curricular Monthly Report for November 2016, as attached.
- K. Be It Resolved, that the Board of Education accepts the attached Hudson Junior High School Semi-Annual Extracurricular Reports for the following clubs:
 - i. Project Hallway Sewing Club
 - ii. National Junior Honor Society
 - iii. Student Council
 - iv. The Breakfast Club
 - v. JHS Yearbook
 - vi. After School Club

Board President, Carrie Otty, opened Consensus Agenda 14L for discussion. After discussion, Board President, Carrie Otty, made a motion to accept Consensus Agenda 14L as amended. Board Member, Sage Carter, seconded the motion.

Ayes – 6 Nays – 0

MOTION CARRIED

- L. Be It Resolved, that the Board of Education approves the attached request from the City of Hudson Department of Fire to waive 100% of building use fees for use of the pool for dive team training. The City of Hudson Department of Fire will be invoiced for lifeguard hours only.

Board President, Carrie Otty, made a motion to accept Consensus Agenda items L through Q.

- Q. Board Vice President, Maria McLaughlin, seconded the motion.

Ayes – 6 Nays – 0

MOTION CARRIED

- M. Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CPSE/CSE meetings held on September 13, November 22, 23, 30, December 6, 14, 15, 16, 19, 21, 22, 2016).

- N. Hudson High School Project Approval Resolution:

"BE IT RESOLVED that the Board has considered and hereby approves the scope of work proposed for the Hudson City School District Energy Conservation Measures Project for the High School Building (NYS SED Project # 10-13-00-01-0-012-010), which specifically includes:

**CONSENSUS
AGENDA
(continued)****Consensus Agenda (continued):**

- The replacement of the existing building chiller with a new chiller/ ice storage system, with the same nominal chiller capacity.
 - Rehabilitation of existing rooftop energy recovery units
 - Replacement of the existing swimming pool dehumidification system
 - Upgrade of the building wide energy management system
 - Lighting lamp upgrade to LED bulbs,
- and, in conjunction with the cost estimate listed on NYS SED Form FP-F - "Application for the Examination and Approval of Preliminary Plans and Specifications" of two million, three hundred and thirty thousand, one hundred and two dollars and fifteen cents (\$2,330,102.15) for this work.
- O. Hudson High School SEQRA Determination Resolution:
"BE IT RESOLVED that as Lead Agency responsible for completing the State Quality Review Act (SEQRA) process, the Board has considered the work proposed for the Hudson City School District energy conservation measures project for the High School Building (NYS SED Project # 10-13-00-01-0-012-010), specifically to include:
- The replacement of the existing building chiller with a new chiller/ ice storage system, with the same nominal chiller capacity
 - Rehabilitation of existing rooftop energy recovery units
 - Replacement of the existing swimming pool dehumidification system
 - Upgrade of the building wide energy management system
 - Lighting lamp upgrade to LED bulbs,
- and has determined that it meets the criteria for a Type II action as described in the Official Compilation of Rules and Regulation of the State of New York, Title 6. Department of Environmental Conservation, Chapter VI. General Regulations, Part 617. State Environmental Quality Review, Sub-art 617.5 - Type II Actions, Paragraph c. (6 CRR-NY617.5(c)(2))
- P. Montgomery C. Smith School Project Approval Resolution:
"BE IT RESOLVED that the Board has considered and hereby approves the scope of work proposed for the Hudson City School District Energy Conservation Measures Project for the Montgomery C. Smith Intermediate School Building, (NYS SED Project #10-13-00-01-0-006-011) which specifically includes:
- The replacement of an existing building chiller with a new chiller of the same nominal chiller capacity
 - Upgrade of the building wide energy management system
 - Lighting lamp upgrade to LED bulbs,
- and, in conjunction with the cost estimate listed on NYS SED Form FP-F - "Application for the Examination and Approval of Preliminary Plans and Specifications" of five hundred and ninety-seven thousand, nine hundred and eighty-seven dollars and forty cents (\$597,987.40) for this work.
- Q. Montgomery C. Smith School SEQRA Determination Resolution:
BE IT RESOLVED that as Lead Agency responsible for completing the State Quality Review Act (SEQRA) process, the Board has considered the work proposed for the Hudson City School District energy conservation measures project for the Montgomery C. Smith Intermediate School Building (NYS SED Project # 10-13-00-01-0-006-011), specifically to include:
- The replacement of an existing building chiller with a new chiller of the same nominal chiller capacity
 - Upgrade of the building wide energy management system
 - Lighting lamp upgrade to LED bulbs,
- and has determined that it meets the criteria for a Type II action as described in the Official Compilation of Rules and Regulation of the State of New York, Title 6. Department of Environmental Conservation, Chapter VI. General Regulations, Part 617. State Environmental Quality Review, Sub-art 617.5 - Type II Actions, Paragraph c. (6 CRR-NY617.5(c)(2))"

NEW BUSINESS**POLICY
COMMITTEE****New Business:**

Policy Committee –

- i. First Reading of Policy 8400.1 Student Conduct on School Buses
- ii. First Reading of Policy 8400.2 Disciplinary Procedures for Students Transported by Bus
- iii. First Reading of Policy 8400.3 Transportation Regulations

Board Member, Linda Hopkins, reported a productive Policy Committee meeting on Thursday,

New Business (continued): Policy Committee – (continued)

January 5, 2017. The NYSSBA policy includes all three polices as one policy. After reworking the policy, a second reading will take place at the January 23, 2017 Board of Education meeting.

**NEW BUSINESS
(continued)
POLICY
COMMITTEE**

iv. First Reading of Policy 8121.1 Opioid Overdose Prevention
Board Member, Linda Hopkins, reported that the recommendations from the nursing team were not received in time for this policy to be revised. A second reading will take place at the January 23, 2017 Board of Education meeting.

Board Member, Linda Hopkins, reminded Board Members that The Code of Conduct is required to annually be reviewed. Ms. Hopkins has broken down the policy into sections to make it easier to review. Each board member was given a copy of the policy and the review breakdown. Pages 5 through 9 were assigned for review by the January 23, 2017 Board of Education meeting. The goal is to have the policy reviewed and updated by the start of the 2017-2018 School Year. A public hearing is required before accepting any changes to the policy.

No one signed up to speak in public forum.

Upcoming Meeting Dates

**UPCOMING
MEETING DATES**

BOE Meetings/Training Dates:

Monday, January 23, 2017 – Regular Board of Education Meeting, Hudson Senior High School Library at 7 p.m.

Monday, February 13, 2017 – Regular Board of Education Meeting, Hudson Senior High School Library at 7 p.m.

Committee Meetings/Community Events:

**COMMUNITY
MEETINGS/
COMMUNITY
EVENTS**

Facilities Committee Meeting – Friday, January 20, 2017 at 3 p.m. at the MC Smith Intermediate School.

Policy Committee Meeting – Monday, February 6, 2017 at 1 p.m. in the District Office Conference Room.

HHS Curriculum Workshop – Monday, February 13, 2017 at 6 p.m. in the Hudson High School Tech Wing.

Executive Session: Board President, Carrie Otty, made a motion to enter into executive session at 8:22 p.m. for the purpose of contract negotiations and to discuss the employment history of particular person(s). Board Member, Sage Carter, seconded the motion. No further business will take place after executive session

**EXECUTIVE
SESSION**

Ayes – 6 Nays – 0

MOTION CARRIED

Board Member, Sumayyah Shabazz, left at 8:22 p.m.

**OUT OF
EXECUTIVE
SESSION**

Out of Executive Session: Board President, Carrie Otty, made a motion to leave executive session at 8:51 p.m. Board Member, Willette Jones, seconded the motion.

Ayes – 5 Nays – 0

MOTION CARRIED

ADJOURNMENT

Adjournment: Board President, Carrie Otty, made a motion to adjourn the meeting at 8:51 p.m. Board Vice President, Maria McLaughlin, seconded the motion. The meeting was adjourned.

Ayes – 5 Nays – 0

MOTION CARRIED



**Carrie Otty, President
Board of Education**



**Leslie M. Coons, District Clerk
Board of Education**

HUMAN RESOURCES

Personnel Agenda

January 9, 2017

7.

A. INSTRUCTIONAL STAFF RESIGNATION FOR THE PURPOSE OF RETIREMENT*

	Last Name	First Name	Position	Location	Years of Service	Effective Date
1.	Curry	Anne	Elementary/Pre-K Teacher	JLE	30+	Close of business 6/30/17
2.	Heeder	Thomas	Special Education Teacher	HJHS	19	Close of business 8/20/17
3.	Huemmer	Ellen	Elementary Teacher	MCSIS	29	Close of business 6/30/17

B. INSTRUCTIONAL STAFF APPOINTMENT

	Last Name	First Name	Position	Location	Type of Appointment*	Tenure/Certification Area	Type of Certificate	Salary Schedule	Salary	Effective Dates	Notes
1.	Craft	Audrey	Reading Teacher	JLE	4-Year Probationary	Reading/Literacy (Birth-Gr. 6)	Initial	MA Step 1	\$44,250 Pro-rated	1/10/17-1/09/21	To replace E. Curtis Posting #112316-27

*To the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, Audrey Craft must have received an APPR rating of effective or highly effective in three of the four preceding years before the end of her probationary period and must not receive an ineffective in the final year of the probationary period.

C. INSTRUCTIONAL TENURE APPROVAL

	Last Name	First Name	School	Certification Area/Type	Tenure Area	Effective Tenure Date
1.	Crandall	Michele	JLE	School Psychologist/Permanent	School Psychologist	1/12/17

D. INSTRUCTIONAL STAFF TRANSFER

	Last Name	First Name	Position	Current Location	New Location	Effective Date	Notes
1.	Cordato	Gerard	Music Teacher	MCSIS/HJHS	HJSHS	TBD	Transfer pending hiring replacement at MCSIS. To replace C. Moon

HUMAN RESOURCES

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E. CREATE INSTRUCTIONAL STAFF POSITION

	Position	Location	Effective Date	Notes
1.	0.6 FTE Instrumental Music Teacher	HJSHS	1/10/17	New Position To meet scheduling requirements

F. DISTRICT TREASURER AND TAX COLLECTOR EFFECTIVE DATE OF RETIREMENT CHANGE

	Last Name	First Name	Position	New Retirement Effective Date	Former Retirement Effective Date	Notes
1.	Stickles	Florence	District Treasurer and Tax Collector	Close of business 02/25/17	Close of business 01/17/17	Extending effective date of retirement

G. TEACHING ASSISTANT STAFF INCREASE IN HOURS

	Last Name	First Name	Position	Location	New Hours	Former Hours	Effective Date	Notes
1.	Tanner	Dayna	Teaching Assistant	MCSIS	7.5 hrs. per day	7 hrs. per day	11/28/16	For student coverage a.m. and p.m.

H. TEACHING ASSISTANT STAFF RESIGNATION

	Last Name	First Name	Position	Location	Effective Date	Notes
1.	Craft	Audrey	Teaching Assistant	MCSIS	1/10/17	Accepted full-time instructional position within the district

I. TEACHER AIDE STAFF INCREASE IN HOURS

	Last Name	First Name	Position	Location	New Hours	Former Hours	Effective Date	Notes
1.	Ferrusi	Kathryn	Teacher Aide	MCSIS	7.25 hrs. per day	7 hrs. per day	1/03/17	For student coverage in a.m.

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J. TEACHER AIDE STAFF APPOINTMENT

	Last Name	First Name	Position	Type of Appointment	Location	Hours	Rate of Pay	Effective Date	Notes
1.	Robinson	Mary	Lunch Aide	Probationary period of no more than 52 weeks	MCSIS	1.75 hrs. per day	\$9.70 per hr.	1/10/17	To replace P. Akhter Posting #N120516-27

K. EXTRA-CURRICULAR ADVISOR/DIRECTOR APPOINTMENT

	Last Name	First Name	Position	Location	Stipend	Effective Date
1.	Maloy	Eileen	Drama Club Director	MCSIS	\$988	2016-2017 school year

L. LONG-TERM SUBSTITUTE TEACHER APPOINTMENT

	Last Name	First Name	Position	Location	Salary Schedule	Salary	Effective Dates	Notes
1.	Kurlander	Christine	Long-Term Substitute Elementary Teacher	JLE	MA Step 1	\$44,250 Pro-rated	1/04/17-6/30/17	To cover Elementary LOA Posting #113016-28

M. LONG-TERM SUBSTITUTE TEACHING ASSISTANT RATE OF PAY INCREASE

	Last Name	First Name	Position	Location	New Rate of Pay	Former Rate of Pay	Effective Date	Notes
1.	Betke	Dawn	Long-Term Substitute Teaching Assistant	JLE	\$14.17 per hour	\$10.83 per hour	11/01/16	Proof of NYS Teaching Assistant Certification was submitted

N. LONG-TERM SUBSTITUTE TEACHER AIDE APPOINTMENT

	Last Name	First Name	Position	Location	Rate of Pay	Effective Date	Notes
1.	Anwar	Sumiya Lisa	Long-Term Substitute 1:1 Teacher Aide	JLE	\$11.00 per hour	1/03/17-6/30/17	To cover A. Shabazz's Military LOA Posting #N120516-26

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O. SUBSTITUTE STAFF APPOINTMENTS

	Last Name	First Name	Position	Certification	Rate of Pay	Effective Date
1.	Peters	Alexis	Substitute Teacher Substitute Teaching Assistant	Non-Certified	\$90.00 per day \$12.00 per hour	1/10/17
2.	Christian-Tipple	Joanna	Substitute Teacher Substitute Teaching Assistant	Non-Certified	\$90.00 per day \$12.00 per hour	1/10/17
3.	Nilsson	Hertta	Substitute Teacher Aide	N/A	\$11.00 per hour	12/22/16

P. REMOVE FROM SUBSTITUTE LISTS

	Last Name	First Name	Position	Effective Date
1.	Kisselburg	Megan	Substitute Teacher Substitute Teaching Assistant	1/10/17
2.	Kalbacher	Paul	Substitute Teacher	1/10/17

Q. AFTERSCHOOL PROGRAM CLERK/TYPIST APPOINTMENT

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
1.	Gomela	Michaela	Part-Time Clerk/Typist for the Afterschool Program	HJSHS	15 hrs. per week	\$20.00 per hr.	1/09/17-6/30/17	Posting #N112316-23 Funding via Extended School Day Grant

R. EXTENDED SCHOOL DAY INSTRUCTOR APPOINTMENT

	Last Name	First Name	Position	Rate of Pay (not to exceed 10 hrs. per wk.)	Effective Date	Notes
1.	Giagrande	Dylan	ASP Instructor	\$18.00 per hour	1/10/17	Funding via Extended School Day Grant

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S. 21ST CENTURY PROGRAM RATE OF PAY CORRECTION

	Last Name	First Name	Position	New Rate of Pay	Former Rate of Pay	Effective Date
1.	Ali	Marjana	ASP Student Helper	\$10.50 per hour	\$9.00 per hour	12/26/16

T. EXTENDED SCHOOL DAY RATE OF PAY CORRECTIONS

	Last Name	First Name	Position	New Rate of Pay	Former Rate of Pay	Effective Date
1.	Hunter	Sylvia	ASP Student Helper	\$11.00 per hour	\$10.50 per hour	12/26/16
2.	Jacobs	Douglecia	ASP Student Helper	\$11.00 per hour	\$10.50 per hour	12/26/16
3.	Keil	Hannah	ASP Student Helper	\$11.50 per hour	\$11.00 per hour	12/26/16
4.	Laurange	Angela	ASP Student Helper	\$13.50 per hour	\$10.50 per hour	12/26/16
5.	Pullen	Ariel	ASP Student Helper	\$13.50 per hour	\$13.00 per hour	12/26/16
6.	Woods	Keesha	ASP Student Helper	\$9.70 per hour	\$9.00 per hour	12/26/16

U. 21ST CENTURY PROGRAM STUDENT HELPER RESIGNATIONS

	Last Name	First Name	Position	Effective Date
1.	Cruz	Miguel	ASP Student Helper	1/10/17
2.	Ohlerich	Tommy	ASP Student Helper	1/10/17
3.	Osborne	Celeste	ASP Student Helper	1/10/17
4.	Sajid	Maryam	ASP Student Helper	1/10/17

V. 21ST CENTURY PROGRAM STUDENT HELPER TERMINATIONS

	Last Name	First Name	Position	Effective Date
1.	Beers	Courtney	ASP Student Helper	1/10/17
2.	Brown	Tyler	ASP Student Helper	1/10/17
3.	Higgins	Lexington	ASP Student Helper	1/10/17

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4.	Kipp	Jenni	ASP Student Helper	1/10/17
5.	Montague	Adriana	ASP Student Helper	1/10/17
6.	Vitellaro	Ivan	ASP Student Helper	1/10/17

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

***On behalf of the Superintendent of Schools and the Board of Education of the Hudson City School District, I would like to extend our best wishes to you for a long, happy, and healthy retirement.**