

**Hudson City School District  
Regular Board of Education Meeting  
Monday, February 27, 2017 – 6:30 p.m.  
Hudson Senior High School Library**

**Minutes Meeting #16**

A Regular Meeting of the Hudson City School District Board of Education was held on Monday, February 27, 2017 at the Hudson Senior High School, 215 Harry Howard Avenue, Hudson, NY.

**PLEDGE OF ALLEGIANCE**

The regular meeting was called to order by Carrie Otty at 6:30 p.m. with the following Board Members in attendance:

**PRESENT:**

- Carrie Otty, Board President
- Maria McLaughlin, Board Vice President
- David Kisselburgh
- Sage Carter
- Linda Hopkins (arrived 6:35 p.m.)

**ABSENT:**

- Willette Jones
- Sumayyah Shabazz
- Kamrul (Mohammed) Hassan, Student Representative

**ALSO PRESENT:**

- |                                   |                            |
|-----------------------------------|----------------------------|
| Superintendent                    | Dr. Maria Lagana Suttmeier |
| Coordinator of School Improvement | April Prestipino           |
| School Business Administrator     | Sharifa Carbon             |
| Clerk of the Board                | Leslie Coons               |

**AGENDA ACCEPTED**

**Acceptance of Agenda:** Board President, Carrie Otty, made a motion to accept the board meeting agenda with the following addition:

- Upcoming Meeting Dates: Policy Committee Meeting, March 2, 2017, 3 to 4 p.m. in the Central Office.

Board Vice President, Maria McLaughlin, seconded the motion.

**Ayes – 4    Nays – 0**

**MOTION CARRIED**

Board Member Linda Hopkins arrived at 6:35 p.m.

**COMMUNITY BUDGET WORKSHOP**

**Community Budget Workshop:** School Business Administrator, Sharifa Carbon, presented the 2017-2018 tax cap calculation and preliminary budget. The figures are based on certain changes at the State level, which include:

- NYS Tax Cap Law
- State Aide Fluctuations
- Investments to support Vision 2020 Goals
- Loss of State Support due to coming out of FOCUS.
- Contract negotiations
- Employee Benefits – Including Retirement and Health Insurance. The TRS rate has decreased.
- Workers Compensation Deficit
- Reserve Planning

Mrs. Carbon explained the step by step process of coming up with budget numbers. Specifically, the property tax cap is based on numbers from the previous school year’s tax cap calculation, adjusted for CPI. CPI is consumer price index. Mrs. Carbon noted that CPI for this year is 1.26%, which is a substantial increase from last year’s CPI of 0.125. At this time, there is no projected budget gap for 2017-2018. The preliminary projected tax levy limit increase is 2.81%. Mrs. Carbon reminded the Board and the public that this is a preliminary presentation and updates will be made as State Aid numbers are finalized. Mrs. Carbon answered questions and thanked the Board Members for their time.

There was no student report.

**Personnel Agenda:** Board President, Carrie Otty, made a motion to accept Personnel Agenda items A through E. Board Member, Sage Carter, seconded the motion.

**PERSONNEL  
AGENDA**

**Ayes – 5 Nays – 0**

**MOTION CARRIED**

Board President, Carrie Otty, made a motion to accept Personnel Agenda item F. Board Member, Sage Carter, seconded the motion.

**Ayes – 4 Nays – 0 Abstained – 1 (Carrie Otty)**

**MOTION CARRIED**

Board President, Carrie Otty, made a motion to accept Personnel Agenda Items G through I. Board Vice President, Maria McLaughlin, seconded the motion.

**Ayes – 5 Nays – 0**

**MOTION CARRIED**

There was no old business to discuss.

**Public Forum:**

**PUBLIC FORUM**

Casey Cordato spoke to the Board regarding an appeal of suspension for a student, who she believed was in the wrong place at the wrong time.

Dr. Suttmeier reminded the public that Education Law prohibits the Board from discussing student discipline in a public forum. The Board will be holding an executive session to hear the discipline appeals of students, who were involved in having BB guns on school grounds. Due to student privacy, Dr. Suttmeier also asked the public to refrain from using student names in their public comments, and specifically asked the reporters in the audience to refrain from publishing student names.

Nick Zacco spoke to the Board to advocate for the disciplined students regarding the discipline appeal. Mr. Zacco has been working closely with the students and shared that he felt the students understand the gravity of their mistake. Mr. Zacco also expressed that he felt the students needed to remain in school in order to be successful.

Lola Roberts spoke of her concerns for the students' future success with their education. Both students are currently struggling and four hours of tutoring is not enough. Ms. Roberts also expressed concerned for the unoccupied time the students will not be in a structured setting.

Malachi Walker introduced himself as a concerned citizen and alumni of Hudson High School. Mr. Walker reminded the Board of student statistics and sending a message to students that could lead them down an undesirable path. Mr. Walker asked the Board to consider another punishment other than out-of-school suspension for the remainder of the school year.

There were no Administrator Reports in order to conserve time for Executive Session and the hearing appeals.

**Consensus Agenda:** Board President, Carrie Otty, made a motion to accept consensus agenda items A and B. Board Member, Sage Carter, seconded the motion.

**CONSENSUS  
AGENDA**

**Ayes – 5 Nays – 0**

**MOTION CARRIED**

A. Be It Resolved, that the Board of Education accepts a Whole Kids Foundation Garden Grant in the amount of \$2,000.00 to support an aeroponic tower garden for the high school science department.

**WHOLE KIDS  
FOUNDATION  
GARDEN GRANT**

B. Be It Resolved, that the Board of Education approves FAM Funds as a 403(b) provider for District employees, and authorizes the Superintendent of Schools or her designee to execute any required documents on the District's behalf.

**FAM FUNDS 403  
PROVIDER**

**CONSENSUS  
AGENDA  
(continued)  
WAMC LEASE  
AGREEMENT**

**Consensus Agenda (continued):** Board President, Carrie Otty opened consensus agenda item C for discussion. Board Members had questions about how the antenna would impact the District. Mrs. Carbon explained the WAMC lease is a renewal. The antenna has been on the High School roof for many years and has virtually no impact on the District. Board President, Carrie Otty made a motion to accept Consensus Agenda Item C. Board Member, Linda Hopkins, seconded the motion.

**Ayes – 5 Nays – 0**

**MOTION CARRIED**

- C. Be It Resolved, that the Board of Education approves a lease agreement, as attached, with WAMC from the dates of March 1, 2017 through February 28, 2027 for the purpose of installing, using and maintaining equipment appropriate to the operation of an FM translator and other appropriate receiving and transmitting apparatus.

Board President, Carrie Otty, made a motion to accept Consensus Agenda items D through I. Board Member, Linda Hopkins, seconded the motion.

**Ayes – 5 Nays – 0**

**MOTION CARRIED**

**HEALTH &  
WELLNESS  
CONTRACT  
HHS EXTRA  
CURRICULAR  
REPORT  
HHS SEMI-  
ANNUAL  
REPORTS**

- D. Be It Resolved, that the Board of Education approves the attached Health Services contract for the 2016-2017 school year with North Greenbush Commons School District for one student attending LaSalle Institute for a total amount due of \$236.80.
- E. Be It Resolved, that the Board of Education accepts the Hudson Junior High School Extra Curricular monthly financial report for January 2017, as attached.
- F. Be It Resolved, that the Board of Education accepts the Hudson Senior High School Extra Curricular monthly financial report for January 2017, as attached.
- G. Be It Resolved, that the Board of Education accepts the Hudson High School Semi-Annual Reports for the following Extra Curricular clubs, as attached:

- Art Club
- Football
- High School Band
- Golf Club
- Baseball Club
- Gay-Straight Alliance
- Blue and Gold Yearbook
- Italian Club
- Bluehawk Running Club
- Kindness Club
- Boys Basketball
- Mock Trial
- Charlatans
- National Honor Society
- Class of 2017
- The Owl Newspaper
- Class of 2018
- Robotics Team
- Class of 2019
- SADD
- Class of 2020
- Student Council
- Environmental Club
- Varsity Club

- H. Be It Resolved, that the Board of Education approves the attached international field trip request for high school students to visit Iceland June 24-29, 2017.
- I. Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CPSE/CSE meetings held on November 22, December 5, 8, 14, 2016, February 1, 7, 13, 14, 15, 16, 2017).

**ICELAND FIELD  
TRIP**

**CPSE/CSE  
PLACEMENTS**

There was no new business to discuss.

**PUBLIC FORUM**

**Public Forum:** Lakia Walker thanked Dr. Suttmeier for bringing awareness to District parents regarding weapons and student safety. Ms. Walker explained that her oldest son is in seventh grade and her family had never had the discussion about guns until Dr. Suttmeier's letter prompted them to do so. Ms. Walker questioned punishing students for something they are not aware of. Ms. Walker expressed fear that a suspension for such a long period of time will hurt the students' success in high school.

Gerell Young spoke in support of Ms. Walker's concerns and comments.

Dr. Suttmeier thanked the public for their comments and again asked the reporters to refrain from publishing the student's names, as student privacy is most important and Education Law prohibits the open discussion of student discipline.

**Upcoming Meeting Dates:**

Board of Education Meetings

- Monday, March 13, 2017, 7 p.m. – Regular Board of Education Meeting – Hudson High School Library
- Monday, March 27, 2017, 7 p.m. – Regular Board of Education Meeting – Hudson High School Library.

**UPCOMING MEETING DATES**

**BOARD MEETING DATES**

Community Events/Committee Meetings

- Monday, March 13, 2017, 6 to 7 p.m. – Special Education Budget Workshop – Hudson High School Library
- Monday, March 27, 2017, 6:30 to 7 p.m. – Community Budget Workshop – Hudson High School Library
- Wednesday, March 1, 2017 3 to 4 p.m., Facilities Committee Meeting – Central Office
- Thursday, March 2, 2017, 3 to 4 p.m., Policy Committee Meeting – Central Office

**COMMUNITY EVENTS**

**COMMITTEE MEETINGS**

**Executive Session:** Board President, Carrie Otty, made the motion to enter into Executive Session for the purpose of §3214 Education Law Hearing Appeals at 7:30 p.m. No further public business will take place after Executive Session. Board Member, Linda Hopkins, seconded the motion.

**EXECUTIVE SESSION**

**Ayes – 5 Nays – 0**

**MOTION CARRIED**

Board Member, Sage Carter, made a motion to exit Executive Session at 10:22 p.m. Board Member, David Kisselburgh, seconded the motion.

**Ayes – 5 Nays – 0**

**MOTION CARRIED**

**Adjournment:** Board Member, Sage Carter, made a motion to adjourn the meeting at 10:23 p.m. Board Vice President, Maria McLaughlin, seconded the motion. The meeting was adjourned.


**ADJOURNMENT**

**Ayes – 5 Nays – 0**

**MOTION CARRIED**



**Carrie Otty, President  
Board of Education**



**Leslie M. Coons, District Clerk  
Board of Education**

# HUMAN RESOURCES

# Personnel Agenda

February 27, 2017

8.

## A. ENRICHMENT EXTRA LEARNING TIME APPOINTMENT

	Last Name	First Name	Position	Location	Hours/Rate of Pay	Effective Dates	Notes
1.	Smith	Bridget	Instructional Teacher for Grades 3-5	MCSIS	2 hrs. per week of Instruction @ \$47/hr. and a total of 5 hrs. Prep Time @ \$42/hr.	02/28/17-06/16/17	Funding via General Funds Posting #020317-38

## B. TEACHING ASSISTANT STAFF APPOINTMENT

	Last Name	First Name	Position	Type of Appointment	Location	Hours	Rate of Pay	Effective Dates	Notes
1.	Holohan	Alexa	Teaching Assistant – Level I	4 – Year Probationary	MCSIS	7 hrs. per day	\$14.72 per hour	03/14/17-03/13/21	Replacing A. Craft Posting #010917-35

## C. TEACHING ASSISTANT LEAVE OF ABSENCE CORRECTION

	Last Name	First Name	Original LOA Designation	Correct Designation	Effective Dates	Notes
1.	Patterson	Tara	Unpaid FMLA	Unpaid	01/17/17-02/24/17	Employment status does not meet FMLA requirements

# HUMAN RESOURCES

# Personnel Agenda

February 27, 2017

## D. FOOD SERVICE STAFF APPOINTMENT

	Last Name	First Name	Position	Type of Appointment	Location	Hours	Rate of Pay	Effective Date	Notes
1.	Owen	Donald	Food Service Helper	Probationary period of no more than 52 weeks	JLE	4 hours per day	\$10.52 per hour	02/28/17	Replacing A. Pomeroy Posting #N013117-30

## E. EXTRA-CURRICULAR ADVISOR/DIRECTOR APPOINTMENT

	Last Name	First Name	Position	Location	Stipend	Effective Date	Notes
1.	Cordato	Gerard	Choir Director	HSHS	\$622.00 Pro-rated	02/28/17	Replacing C. Moon

## F. SUBSTITUTE STAFF APPOINTMENT

	Last Name	First Name	Position	Certification	Rate of Pay	Effective Date
1.	Otty	Olivia	Substitute Teacher Aide	N/A	\$11.00 per hour	02/28/17

## G. REMOVE FROM SUBSTITUTE LISTS

	Last Name	First Name	Position	Effective Date
1.	White	Victoriana	Substitute Teacher Aide	06/30/16
2.	Ohlerich	Thomas	Substitute Teacher Aide	01/09/17
3.	Owen	Donald	Substitute Food Service Helper	02/27/17

# HUMAN RESOURCES

# Personnel Agenda

# February 27, 2017

## H. EXTENDED SCHOOL DAY STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs. per wk.)	Effective Date	Notes
1.	Fatima	Tahoor	ASP Student Helper	\$11.00 per hour	02/28/17	Funding via Extended School Day Grant
2.	Sackett	Matthew	ASP Student Helper	\$11.00 per hour	02/28/17	Funding via Extended School Day Grant

## I. 21<sup>ST</sup> CENTURY STUDENT HELPER TERMINATION

	Last Name	First Name	Position	Effective Date
1.	Johnson	Samantha	ASP Student Helper	01/02/17

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.