

**Hudson City School District  
Special Board of Education Meeting  
Monday, May 8, 2017 – 7:00 p.m.  
Hudson Senior High School Library**

**Minutes Meeting #21**

A Special Meeting of the Hudson City School District Board of Education was held on Monday, May 8, 2017 at the Hudson Senior High School, 215 Harry Howard Avenue, Hudson, NY.

**PLEDGE OF ALLEGIANCE**

The regular meeting was called to order by Carrie Otty at 7:00 p.m. with the following Board Members in attendance:

**PRESENT:**  
Carrie Otty, Board President  
Maria McLaughlin, Board Vice President  
David Kisselburgh  
Sumayyah Shabazz  
Linda Hopkins  
Willette Jones

**ABSENT:**  
Sage Carter

**ALSO PRESENT:**  
Superintendent  
Coordinator of School Improvement  
School Business Administrator  
Clerk of the Board  
Dr. Maria Lagana Suttmeier  
April Prestipino  
Sharifa Carbon  
Leslie Coons

**AGENDA ACCEPTED**     **Acceptance of Agenda:** Board President, Carrie Otty, made a motion to accept the board meeting agenda with the following revision:

- Add real estate to second executive session.

Board Member, David Kisselburgh, seconded the motion.

**Ayes – 6    Nays – 0**

**MOTION CARRIED**

**STUDENT REPRESENTATIVE REPORT**

Kamrul (Mohammad) Hassan, Student Representative, reported on the following:

- June 4, 2017 is the Hudson’s Children’s Book Festival Color Run starting at 9 a.m. The last day to register is May 19, 2017 at hudsoncsd.eventbrite.com.
- The Red Cross Blood Drive will be on May 11, 2017.
- Student Council is hosting a week long Spirit week, starting June 8, 2017. Dress up days will include pajama day, twin day, mismatch day, throwback day and beach day. The winner of each day will receive movie passes and have their photo on Twitter.
- The required Senior Prom Contract Night is Thursday May 25, 2017.
- Columbia Greene Community College will be hosting a Career Expo on Wednesday, May 17, 2017, 4:30 to 7:30 p.m.
- National Honor Society will have their Induction Ceremony on Tuesday, May 16, 2017 at 7.
- The Class of 2020 will host a Craft Fair & Tag Sale on June 3, 2017.
- AP exam will take place the week of June 1 and June 8, 2017. Students in AP US History, AP Biology and AP Global take these tests to earn college credit.

**RECOGNITION/ DEMONSTRATION**

**Recognition/Demonstration:**

- The Robotics Team brought their competition robot to demonstrate for the Board members. Mr. Buhler and Mr. Beyer explained the application process, tight schedule and cost involved to compete in the Robotics competitions. The Bluehawks team participated in two regional competitions – Hudson Valley in Suffolk, which they placed fifth, and Tech Valley at RPI, which they placed 20<sup>th</sup> in the Quarter Finals. Each team member was presented with a certificate for three credit hours at Hudson Valley

**ROBOTICS TEAM**



**BUSINESS  
ADMINISTRATOR  
REPORT**

**Business Administrator Report:** School Business Administrator, Sharifa Carbon, reported on the following:

- A. Mrs. Carbon and Mrs. Lybolt participated in a Career Fair at Guilderland High School on April 26, 2017. Turnout was better than anticipated. The HCSD table was very busy answering questions.
- B. The Budget Book is out to the public. An electronic copy will be emailed to the Board Members.
- C. The Budget Newsletter, including the Budget Notice, will be in the mail this week. The Business Office is utilizing a mail service for the Budget Newsletter this year, which saves the District time and money.
- D. Information and budget numbers from State Aide continued to unfold. Although the calculation for future foundation aide is still under review, small city school districts did get an increase. Lobbying and speaking to legislatures makes a difference. Mrs. Carbon thanked the board members and public for their support and lobbying efforts on behalf of the School District.

**SCHOOL  
IMPROVEMENT  
REPORT**

**Coordinator of School Improvement Report:** Coordinator of School Improvement, April Prestipino, reported on the following:

- A. State Assessment refusals for Math 3-8 showed eighth grade had the highest refusals at 45 percent. The percentage seems larger because a smaller number of eighth graders are not required to take the assessment because they take the grade 9 Algebra Regents. There is no pattern to the refusals. When comparing other small city schools to see how they fared, Troy stood out with a low refusal rate.
- B. Under Every Student Succeeds Act (ESSA) Title II allocations are expected to be decreased in 2017-2018. Right now the District's Title II moneys fund two teacher salaries and benefits. In 2017-2018, the District may be fiscally responsible for the full or part of salaries and benefits for these two positions.
- C. Because of ESSA and new flexibility around accountability, each state submits an education plan to the federal government. Mrs. Prestipino reported she attended a regional meeting to provide feedback on certain areas that are required in the plan. Public forums about the draft plan will take place around the state, including at Questar on June 15, 2017, from 6 to 8:30 p.m.
- D. New York State released the proposed English Language Arts (ELA) Common Core Standards. The standards will be available on the State Education Department website for review through June 2, 2017.

**SUPERINTENDENT  
REPORT**

**Superintendent's Report:** Superintendent, Dr. Maria Suttmeier, reported on the following:

- A. Capital Project:
  - The Athletic Field work has been delayed due to the rain.
  - Dr. Suttmeier was invited to the Galvan Foundation to give an update on the Capital Project, particularly the Athletic Field. Dr. Suttmeier was given a check for the full \$200,000 grant. They expressed their support and were very pleased with the progress to date. Dr. Suttmeier will continue to update the Galvan Foundation as the athletic field construction continues. Dr. Suttmeier and the Board Members expressed their gratitude for the generosity of the Galvan Foundation and the community support.
  - The SED Application for the grade 3 move to MCSIS is in place. Formal notice should be received in July.
- B. General Updates:
  - Board Members, Linda Hopkins and Willette Jones, Associate Principal, Robert LaCasse, and Dr. Suttmeier attended the NYSSBA Restorative Justice seminar on April 27, 2017. Dr. Spring, Schenectady City Schools Superintendent, shared their restorative justice practices and the hard work involved to implementation. The first challenge is that the Code of Conduct needs revision to support the practice, which may be a tedious undertaking.

**CAPITAL  
PROJECT UPDATE****GENERAL  
UPDATES**

**Superintendent's Report (continued):****CELEBRATING  
WHAT'S RIGHT****C. Celebrating What's Right:**

- The 9<sup>th</sup> Annual Children's Book Festival is this past weekend. The Book Festival is a community-wide family event we can be proud of. Every year the festival is as good, or better, than the year before. Authors visited grades K through 12 on Friday. Each student received a free book. Authors were present to autograph the books. A special thank you to Lisa Dolan and Jennifer Clark for their dedication and hard work on the preparation and organizing. Every year goes off without a hitch. Also a special thank you to the Elks Lodge, who hosted breakfast with the authors again this year to kick off the festivities on Saturday morning.

**Consensus Agenda:** Board President, Carrie Otty, made a motion to accept consensus agenda items A through L. Board Member, Willette Jones, seconded the motion.

**CONSENSUS  
AGENDA****Ayes – 6 Nays – 0****MOTION CARRIED**

- Be It Resolved, that the Board of Education accepts Board Meeting Minutes #18, dated March 27, 2017, pages 3782-3786, as attached.
- Be It Resolved, that the Board of Education approves a Health and Wellness contract with East Greenbush Central School District for students attending various private schools within the East Greenbush CSD, at a rate of \$736.26 per student, for a total of \$15,461.46, as attached.
- Be It Resolved, that the Board of Education approves a Health and Wellness contract with Rensselaer City School District for students attending private school within the Rensselaer CSD, at a rate of \$550.49 per student, for a total of \$2,201.96, as attached.
- Be It Resolved, that the Board of Education approves the attached Inter-Municipal Agreement with the Columbia County Department of Human Services to provide reimbursable school-based mental health assessment and treatment services for district students, effective September 1, 2016 through August 31, 2017.
- Be It Resolved, that the Board of Education accepts the Hudson High School Extracurricular Monthly Financial Report for the month of March 2017, as attached.
- Be It Resolved, that the Board of Education accepts the Hudson Junior High School Extracurricular Monthly Financial Report for the month of March 2017, as attached.
- Be It Resolved, that the Board of Education revises the 2016-2017 calendar to add half-days for staff development for grades K-8 on June 20 – 21, 2017.
- Be It Resolved, that the Board of Education adopts the 2017-2018 calendar, as attached.
- Be It Resolved, that the Board of Education adopts a half-year "Alternative Energy" elective course for high school students, beginning September 2017, as attached.
- Be It Resolved, that the Board of Education approves the attached field trip request for fifth grade students to visit the Bronx Zoo on Friday, June 16, 2017.
- Be It Resolved, that the Board of Education accepts a donation of paper valued at \$200 made to the high school art department, from Carolina Marquez Sterling, a local artist, as attached.
- Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CPSE/CSE meetings held on December 8, 16, 19, 21, 22, 2016, January 1, 3, 5, 19, 20, 26, 30, February, 6, 27, 28, March 3, 6, 7, 8, 13, 20, 30, April 3, 4, 6, 7, 10, 12, 13, May 2, 2017).

**New Business:****NEW BUSINESS**

- Annual Organizational Meeting will be July 5 or 6. Board Members will contact Dr. Suttmeier with suggestions for time.
- Board Retreat will be August 12 or 19 at 2 p.m. Dr. Suttmeier will confirm the dates and time via email.

No one signed up to speak in public forum.

**Upcoming Meeting Dates:****UPCOMING  
MEETING DATES**Board of Education Meetings

- Tuesday, May 16, 2017 at 9:00 p.m. – Special Board of Education Meeting – (Annual School Budget Vote and Election) JLE Cafetorium
- Monday, May 22, 2017 at 7:00 p.m. – Regular Board of Education Meeting – Hudson High School Library

**COMMUNITY MEETINGS AND EVENTS**

Committee Meetings and Events:

- *Budget vote and Election* – Tuesday, May 16, 2017 – Polls open at noon and close at 9 p.m. Polling locations are as follows:
  - District 1 – City of Hudson – John L. Edwards Primary School (360 State Street, Hudson, NY 12534)
  - District 2 – Greenport, Stottville/Stockport, Ghent – Greenport Pumper Company No. 1 Fire House (216 Green Street, Hudson, NY 12534)
  - District 3 – Claverack, Livingston, Taghkanic – A.B. Shaw Fire House (67 NY-23, Claverack)
- *Policy Committee Meeting* – Friday, May 19, 2017 – 3 p.m. at the Central Office

**EXECUTIVE SESSION**

**Executive Session:** Board President, Carrie Otty, made a motion to enter into Executive Session for the purpose of discussing contract negotiations, the employment history of a particular person or persons and real estate at 8:26 p.m. Board Vice President, Maria McLaughlin, seconded the motion. No further business will take place after executive session.

**Ayes – 6 Nays – 0**

**MOTION CARRIED**

**OUT OF EXECUTIVE SESSION**

Board President, Carrie Otty, made a motion to exit Executive Session at 9:28 p.m. Board Member, Sumayyah Shabazz, seconded the motion.

**Ayes – 6 Nays – 0**

**MOTION CARRIED**

**ADJOURNMENT**

**Adjournment:** Board President, Carrie Otty, made a motion to adjourn the meeting at 9:28 p.m. Board Member, Willette Jones, seconded the motion. The meeting was adjourned.

**Ayes – 5 Nays – 0**

**MOTION CARRIED**



**Carrie Otty, President  
Board of Education**



**Leslie M. Coons, District Clerk  
Board of Education**

**HUMAN RESOURCES****Personnel Agenda**

May 8, 2017

7.

**A. SUPPORT STAFF RESIGNATIONS FOR THE PURPOSE OF RETIREMENT\***

	Last Name	First Name	Position	Location	Years of Service	Effective Date
1.	Hoffman	Donna	Teacher Aide	JLE	27+	Close of business 06/23/17
2.	Trowbridge	Marilyn	Teacher Aide	JLE	31	Close of business 06/19/17
3.	Slominski	Joseph	Custodian	Floater	10+	Close of business 07/07/17

**B. INSTRUCTIONAL STAFF RETURN FROM LEAVE OF ABSENCE**

	Last Name	First Name	Position/Tenure Area	Location	Effective Date	Salary	Notes
1.	White	Genevieve	Special Education Teacher/Special Education	MCSIS	09/01/17	MA Step 10 base salary \$61,575	Unpaid parental leave of absence 2015-16 and 2016-17

**C. CREATE SPEECH/LANGUAGE PATHOLOGIST POSITION**

	Position	Location	Effective Date	Notes
1.	1.0 FTE Speech/Language Pathologist	District-Wide	09/01/17	This full-time position will replace the two part-time positions

**D. TEACHER AIDE STAFF APPOINTMENT**

	Last Name	First Name	Position	Type of Appointment	Location	Hours	Rate of Pay	Effective Date	Notes
1.	Akhter	Rasheda	1:1 Teacher Aide	Probationary period of no more than 52 weeks	JLE	6.5 hours per day	\$9.70 per hour	05/09/17	To replace M. Carr Posting #N032717-38

**HUMAN RESOURCES****Personnel Agenda**

May 8, 2017

**E. TEACHER AIDE STAFF RESIGNATION**

	Last Name	First Name	Position	Location	Effective Date
1.	Griffin	Sherry	Teacher Aide	JLE	Close of business 05/05/17

**F. SCHOOL SAFETY & SECURITY OFFICER APPOINTMENT CHANGE**

	Last Name	First Name	Position	Current Type of Appointment	New Type of Appointment	Effective Date	Notes
1.	Shetsky	Eugene	School Safety & Security Officer	Provisional Appointment	Permanent Appointment w/probationary period, a minimum of 12 weeks per Civil Service Law	04/28/17	Successfully passed the Civil Service Exam

**G. SCHOOL SAFETY & SECURITY OFFICER RESIGNATION**

	Last Name	First Name	Position	Location	Effective Date
1.	Shetsky	Eugene	School Safety & Security Officer	HSHS	Close of business 06/30/17

**H. EXTRA-CURRICULAR ADVISOR/DIRECTOR APPOINTMENT 2016-2017**

	Last Name	First Name	Position	Location	Stipend	Effective Date
1.	Dolan	Donald	Drama Assistant	MCSIS	\$492.00	2016-2017 school year

**I. EXTRA-CURRICULAR ADVISOR/DIRECTOR APPOINTMENTS 2017-2018**

	Last Name	First Name	Position	Location	Stipend	Effective Date
1.	Antonelli	Michael	Extra Class Treasurer	HSHS	\$4046.	2017-2018 school year
2.	Miller	Ellen	Extra Class Auditor	HSHS	\$368.	2017-2018 school year
3.	Dykeman	Bonnie	Extra Class Auditor	HJHS	\$368.	2017-2018 school year

**HUMAN RESOURCES****Personnel Agenda****May 8, 2017**

4.	Rice	Yvonne	Junior Class Advisor	HSHS	\$973.	2017-2018 school year
5.	Lockman	Kim	Senior Class Co-Advisor	HSHS	\$743.	2017-2018 school year
6.	Joy	Carissa	Senior Class Co-Advisor	HSHS	\$743.	2017-2018 school year
7.	Albino	Elizabeth	Art Club Advisor	HSHS	\$813.	2017-2018 school year
8.	McDarby	James	Environmental Club Advisor	HSHS	\$813.	2017-2018 school year
9.	Renner	Mark	Game Club Advisor	HSHS	\$813.	2017-2018 school year
10.	Naramore	Sally	Mock Trial Advisor	HSHS	\$813.	2017-2018 school year
11.	Flint	Jessica	Varsity Club Advisor	HSHS	\$813.	2017-2018 school year
12.	Dwyer	Lisa	Yearbook Advisor	HJHS	\$922.50	2017-2018 school year
13.	Fiorino	Amy	Yearbook Advisor	MCSIS	\$922.50	2017-2018 school year
14.	Cipollari	Theresa	Newspaper Advisor	HSHS	\$2963.	2017-2018 school year
15.	Near	Phelicia	Newspaper Assistant	HSHS	\$1234.	2017-2018 school year
16.	Beyer	Jack	Robotics Advisor	HSHS	\$1840.	2017-2018 school year
17.	Buhler	Bruce	Robotics Assistant	HSHS	\$1260.	2017-2018 school year
18.	Antonelli	Michael	Chemical Hygiene Officer	HSHS	\$1910.	2017-2018 school year

**J. INTERSCHOLASTIC SPORTS COORDINATOR APPOINTMENT 2017-2018**

	Last Name	First Name	Position	Stipend	Effective Date
1.	Cukerstein	Justin	Interscholastic Sports Coordinator	\$5620.	07/01/17-06/30/18

**K. EXTRA-CURRICULAR SPORTS APPOINTMENTS\*\* 2017-2018**

	Last Name	First Name	Position	Season	Stipend	Effective Date
1.	Davi	John	Boys' Varsity Football Coach	Fall	\$4493.	05/09/17
2.	Gebhardt	Phil	Boys' Varsity Football Assistant Coach	Fall	\$3598.	05/09/17
3.	Harcleroad	Terry	Boys' Varsity Football Assistant Coach	Fall	\$3598.	05/09/17
4.	LaCasse	Michael	Boys' JV Football Coach	Fall	\$3598	05/09/17
5.	Himmel	Scott	Boys' JV Football Assistant Coach	Fall	\$3147.	05/09/17
6.	Peck	Catherine	Girls' Modified Soccer Coach	Fall	\$2623.	05/09/17
7.	MacCormack	Bryan	Boys' Varsity Soccer Assistant Coach	Fall	\$2996.	05/09/17
8.	Hoffman	Jacob	Boys' JV Soccer Coach	Fall	\$2996.	05/09/17
9.	Markowitz	Steven	Boys' Modified Soccer Coach	Fall	\$2623.	05/09/17



**HUMAN RESOURCES****Personnel Agenda****May 8, 2017**

10.	Connor	Brendan	B&G Varsity Cross Country Coach	Fall	\$2249.	05/09/17
11.	Peters	Charles	Girls' Varsity Volleyball Coach	Fall	\$3711.	05/09/17
12.	Hunter	Mary	Girls' JV Volleyball Coach	Fall	\$2996.	05/09/17
13.	Cohen	Lucas	Golf Coach	Fall	\$2249.	05/09/17
14.	Briscoe	Shawn	Boys' Varsity Basketball Coach	Winter	\$4493.	05/09/17
15.	Hedgepeth	Tyrone	Boys' Varsity Basketball Assistant Coach	Winter	\$3598.	05/09/17
16.	Jefferson	Dicel	Boys' JV Basketball Coach	Winter	\$3598.	05/09/17
17.	Ivery	Brice	Girls' Varsity Basketball Coach	Winter	\$4493.	05/09/17
18.	Dianda	Michael	Girls' JV Basketball Coach	Winter	\$3598.	05/09/17
19.	Peck	Jason	Girls' Modified Basketball Coach	Winter	\$3147.	05/09/17
20.	Markowitz	Steven	B&G Varsity Bowling Coach	Winter	\$3369.	05/09/17
21.	Peters	Charles	Boys' Varsity Volleyball Coach	Winter	\$3711.	05/09/17
22.	Hunter	Mary	Boys' JV Volleyball Coach	Winter	\$2996.	05/09/17

**L. SUBSTITUTE STAFF APPOINTMENTS**

	Last Name	First Name	Position	Certification	Rate of Pay	Effective Date
1.	Hotaling	Lynn	Substitute Nurse	LPN	\$20.00 per hour	05/09/17
2.	Porbeni	Appeikumoh	Substitute Teacher Substitute Teaching Assistant	Non-Certified	\$90.00 per day \$12.00 per hour	05/09/17
3.	Robertson	Megan	Substitute Teacher Substitute Teaching Assistant	Non-Certified	\$90.00 per day \$12.00 per hour	05/02/17
4.	Smith	Leila	Substitute Food Service Helper	N/A	\$9.70 per hour	05/09/17

**M. REMOVE FROM SUBSTITUTE LISTS**

	Last Name	First Name	Position	Effective Date
1.	Branton	Amar	Substitute Teacher Substitute Teaching Assistant	05/09/17
2.	Pelletier	Jill	Substitute Nurse Substitute Teacher Substitute Teaching Assistant	05/09/17
3.	Akhter	Rasheda	Substitute Teacher Aide	05/08/17

**HUMAN RESOURCES****Personnel Agenda****May 8, 2017****N. 21<sup>ST</sup> CENTURY PROGRAM STUDENT HELPER APPOINTMENTS**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Rate of Pay</b> (not to exceed 25 hrs. per wk.)	<b>Effective Date</b>	<b>Notes</b>
1.	Folds	Daniel	ASP Student Helper	\$11.00 per hour	05/09/17	Funding via 21 <sup>st</sup> Century Grant
2.	Barnes	Samaria	ASP Student Helper	\$10.00 per hour	05/09/17	Funding via 21 <sup>st</sup> Century Grant

**O. EXTENDED SCHOOL DAY RATE OF PAY CHANGE**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Current Rate of Pay</b>	<b>New Rate of Pay</b>	<b>Effective Date</b>
1.	Fatima	Tahoor	ASP Student Helper	\$11.00 per hour	\$13.50 per hour	05/09/17

**P. 21<sup>ST</sup> CENTURY PROGRAM STUDENT HELPER RESIGNATIONS**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Effective Date</b>
1.	Lebrecht	Rachel	ASP Student Helper	04/13/17
2.	Hossain	Maraz	ASP Student Helper	05/10/17
3.	Servider	Giana	ASP Student Helper	03/31/17

**Q. EXTENDED SCHOOL DAY STUDENT HELPER RESIGNATIONS**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Effective Date</b>
1.	Hunter	Sylvia	ASP Student Helper	05/10/17
2.	Sackett	Matthew	ASP Student Helper	05/10/17