

**Hudson City School District
Regular of Education Meeting
Monday, July 24, 2017 – 6:30 p.m.
Hudson Junior High School Library**

Minutes Meeting #2

A Regular Meeting of the Hudson City School District Board of Education was held on Monday, July 24, 2017 at the Hudson Junior High School, 215 Harry Howard Avenue, Hudson, NY.

PLEDGE OF ALLEGIANCE

The regular meeting was called to order by Carrie Otty at 6:30 p.m. with the following Board Members in attendance:

PRESENT: Carrie Otty, Board President
Maria McLaughlin, Board Vice President
Sage Carter
Linda Hopkins (arrived at 7:15 p.m.)
Willette Jones

ABSENT: David Kisselburgh
Sumayyah Shabazz

ALSO PRESENT: Superintendent
Coordinator of School Improvement
School Business Administrator
Clerk of the Board
Dr. Maria Lagana Suttmeier
April Prestipino
Sharifa Carbon
Leslie Coons

AGENDA ACCEPTED Acceptance of Agenda: Board President, Carrie Otty, made a motion to accept the board meeting agenda with the addition of hand carry 7Y – Instructional Staff Appointment. Board Vice President, Maria McLaughlin, seconded the motion.
Ayes – 4 Nays – 0 **MOTION CARRIED**

PERSONNEL AGENDA Personnel Agenda: Board Vice President, Maria McLaughlin, made a motion to accept personnel agenda items A through Y, as attached. Board Member, Willette Jones, seconded the motion.
Ayes – 4 Nays – 0 **MOTION CARRIED**

WELCOME NEW STAFF Welcome New Staff: Dr. Suttmeier introduced the following newly appointed individuals:

- Megan Sullivan – Fifth Grade Teacher at MC Smith Intermediate School. Ms. Sullivan thanked the Board for her appointment and gave a brief history of past teaching history.
- Nichole Worden – Fourth Grade Teacher at MC Smith Intermediate School. Ms. Warden also thanked the Board for her appointment and gave a brief history of past teaching history.
- Alyssa Sabbatino – Associate Principal at the Hudson Junior High School. Ms. Sabbatino greeted the Board and shared she is happy to joining the administrators at Hudson and is eager for the new school year to start. Ms. Sabbatino thanked the Board for the opportunity to be a Bluehawk.

OLD BUSINESS Old Business:
Committee Reports:

FACILITIES COMMITTEE A. Facilities Committee – Mr. Keeler is on vacation. The Facilities Committee will schedule a meeting when Mr. Keeler returns.

Old Business (continued):

- B. Policy Committee – Dr. Suttmeier has been working to update policies to be in compliance with the start of the new school year. The board reviewed the following policies, shared comments and made suggestions.
 1. First Reading of Policy 1741 – Home-Schooled Students – a second reading is needed.
 2. First Reading of Policy 1900 – Parent and Family Engagement – a second reading is needed.
 3. First Reading of Policy 4531 – Field Trips, Excursions and International Travel – a second reading is needed.
 4. First Reading of Policy 5420 – Student Health Services – second reading is needed.
 5. First Reading of Policy 5460 – Child Abuse in a Domestic Setting and Corresponding Regulation 5460-R – a second reading is needed.
- C. Budget – Budget Committee has not needed to meet.
- D. Audit – Audit Committee will schedule a meeting with Michael Wolff, Internal Claims Auditor (Risk Assessment) for the 2016-2017 report.

OLD BUSINESS

POLICY COMMITTEE

FIRST READINGS OF POLICIES 1741, 1900, 4531, 5420, 5460 & 5460-r

BUDGET & AUDIT COMMITTEES

There was no one signed up to speak in public forum.

Business Office Report: School Business Administrator, Sharifa Carbon, reported on the following:

- Year-end closing of the books and opening the new fiscal year continues.
- Exit interviews continue with Michael Wolff, internal claims auditor. The District has received high praise for our Transportation and Extra-Classroom structures. Our templates will be used as samples for other districts.
- The external audit with Scott Preusser is still in progress.

BUSINESS OFFICE REPORT

School Improvement Report: Coordinator of School Improvement, April Prestipino, reported on the following:

- Summer Institute – Just over 90 teachers participated in the Summer Institute this year. The most popular sessions offered included Google training, Mindfulness and Teach Like a Pirate. As title funds decrease, the District will do its best to continue to offer this popular professional development week.
- Curriculum workshops are scheduled over the summer for Social Studies, Science and Writing. Questar is supporting these workshops.
- The District has started to receive Title allocations. Title I, which is allocated for AIS, has decreased approximately \$10,000 for this school year. Title II, which contributes to teacher salaries, has been reduced by 50%, which is approximately \$87,000 for this school year. Ms. Prestipino will meet with Dr. Suttmeier and Mrs. Carbon to discuss budget alternatives to make up for the reductions. Title III and Rural schools allocations have not been received yet.
- Mrs. Prestipino is in the process of completing the Consolidated Application for the 2017-2018 school year for the 2018-2019 budget season. The District is preparing to receive no Title III funds.

SCHOOL IMPROVEMENT REPORT

SUMMER INSTITUTE & PD

TITLE ALLOCATIONS

CONSOLIDATED APPLICATION

Superintendent's Report: Superintendent, Dr. Maria Suttmeier, reported on the following:

- A. Capital Project: Dr. Suttmeier thanked the Board Members who joined her for a tour of the Athletic Field and High School Gym this evening.
 - i. Dr. Suttmeier expressed her appreciation of the hard work the Custodial and Maintenance department. Not only have they kept up with regular summer maintenance, they continue to meet deadlines for the Capital Project.

SUPERINTENDENT REPORT

CAPITAL PROJECT UPDATE

SUPERINTENDENT REPORT (continued)

Superintendent's Report (continued):

- ii. Phase I is ahead of schedule. The track was poured today. The new bleachers are almost complete. The Physical Education Department is happy with the extra storage in the newly renovated gymnasium.
- iii. The Bluehawk Field Planning Committee has formed to organize an appropriate closing for Barrett's Field and an inauguration for the new athletic facility. Save the Date and Invitations will go out to the community. The community is asked to make suggestions on naming the new athletic field. A survey link has been provided on the District Webpage.
- iv. Seating concerns have been raised with the new bleachers, both in the gym and on the field. This will be a topic for the next Facilities Committee meeting.

CAPITAL PROJECT UPDATE (continued)

B. General Updates:

- i. Official approval to move Grade 2 from John L. Edwards Primary School to MC Smith Intermediate School in September 2017 was received from NYSED.
- ii. Board Member, David Kisselburgh, has been noticeably absent due to personal family matters. Board policy allows the Board to address his absence and obligations as time lapses. After Board discussion, it was agreed that Mr. Kisselburgh's absence will be acted on only if he fails to stay in contact with the Board and up-to-date with obligations and board actions.

GENERAL UPDATES GRADE 2 MOVEMENT APPROVED BOARD MEMBER ABSENCE

CELEBRATING WHATS RIGHT

C. Celebrating What's Right:

- i. The District has received National (Honorable Mention) Awards for HCSD eNews, HCSD Capital Project eNews, The Capital Project Timeline Infographic and The HCSD 2017-2018 Budget Newsletter. Meghan Tice, our Questar Communications Specialist, does a great job with the information provided to her!
- ii. A report from the Warren Street Academy's Bridge Program shows a steadily increasing graduation rate with improved attendance and decreased incidences. Students in the program are gaining a sense of community. The wraparound supports provided are proving beneficial to our students in the alternative program.

NATIONAL AWARDS

BRIDGE PROGRAM

CONSENSUS AGENDA

Consensus Agenda: Board President, Carrie Otty, made a motion to accept consensus agenda items A through K. Board Member, Sage Carter, seconded the motion.

Ayes – 5 Nays – 0

MOTION CARRIED

ST. CATHERINE'S SERVICE AGREEMENT

A. Be It Resolved, that the Board of Education approves the attached Service Agreement with St. Catherine's Center Day Treatment Program to provide educational services for handicapped children residing in HCSD, at the per student tuition costs of \$2554.50 per month for July-August 2017, and \$3116.50 per month for September 2017-June 2018.

COMPLETE OT/PT/LP AGREEMENT

B. Be It Resolved, that the Board of Education approves the attached Agreement with Complete OT/PT/SLP, PLLC to provide occupational therapy evaluation(s) at \$150.00 each, effective July 1, 2017 through August 31, 2017.

DEPT. OF HUMAN SERVICES INTER-MUNICIPAL AGREEMENT

C. Be It Resolved, that the Board of Education approves the attached Inter-Municipal Agreement with the County of Columbia, Department of Human Services, to provide reimbursable school based mental health assessment and treatment services for district students, effective September 1, 2016 to August 31, 2018. This Agreement was originally approved on May 22, 2017 to expire August 31, 2017.

TRANSPORTATION CONTRACTS

D. Be It Resolved, that the Board of Education approves the attached five (5) CSE and non-public transportation contract extensions with Michael S. Johnston for the 2017-2018 school year in the amount of \$257,370.06. These contracts were approved for the 2016-2017 school year and will be extended to the 2017-2018 school year.

SUMMER TRANSPORTATION CONTRACT

E. Be It Resolved, that the Board of Education approves a summer transportation contract, from June 17, 2017 through August 30, 2017, with Zanchelli, Inc. – Pat's Auto, in the amount of \$920.00 to comply with a student's IEP.

PRE-K LEASE AGREEMENT

F. Be It Resolved, that the Board of Education approves a lease agreement with Questar III for Classroom A5 in John L. Edwards for a Pre-K class from September 1, 2017 through June 30, 2018 at a total fee of \$7,000.00, as attached.

Consensus Agenda (continued):

- G. Be It Resolved, that the Board of Education accepts the Jr. High School Extracurricular Monthly Financial Report for the month ending July 30, 2017, as attached.
- H. Be It Resolved, that the Board of Education accepts the Hudson High School Extra-Curricular Monthly Report for the month of June, 2017, as attached.
- I. Be It Resolved, that Mark Brenneman be appointed pro tem as Acting Director of Student Services effective July 31-August 18, 2017 at no change in salary.
- J. Be It Resolved, that Antonio Abitabile, Mark Brenneman, Stephanie Forsyth, Robert LaCasse, Jr., Kim Lybolt, Ian MacCormack, April Prestipino, and Derek Reardon are hereby certified as a Qualified Lead Evaluator of teachers, having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:
 - (1) The New York State Teaching Standards and their related elements and performance indicators/the Leadership Standards and their related functions;
 - (2) Evidence-based observation techniques that are grounded in research;
 - (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
 - (4) Application and use of the State-approved principal rubric selected by the Hudson City School District (HCSD) for use in the evaluations of teachers, including training on the effective application of such rubrics to observe a teacher's practice;
 - (5) Application and use of the assessment tools that the HCSD utilizes to evaluate its teachers, including, but not limited to, administrative notes, correspondence with parents and colleagues, records of professional interactions, student feedback, student work, student academic and discipline records, professional communication, news or media reports, attendance records, professional growth goals, building improvement goals, state and local assessment data;
 - (6) Application and use of the State-approved locally selected measures of student achievement used by HCSD to evaluate its principals;
 - (7) The scoring methodology utilized by the Department and the HCSD to evaluate a teacher under 8 NYCRR Subpart 30-2, including:
 - (a) How scores are generated for each subcomponent and the composite effectiveness score of teachers, and
 - (b) Application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of teachers and their subcomponent ratings; and
 - (8) Specific considerations in evaluating teachers of English language learners and students with disabilities.

This certification has been issued in accordance with the process for certifying lead evaluators described in the HCSD's annual professional performance review plan.
- K. Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CPSE/CSE meetings held on February 15, March 2, 6, April 3, 4, 7, 10, 11, 12, 13, 25, 26, 27, 28, May 1, 8, 11, 12, 19, 30, June 1, 5, 7, 8, 9, 13, 19, 20, 21, 2017).

**CONSENSUS
AGENDA
(continued)
JHS & HHS
FINANCIAL
REPORT
DIRECTOR OF
STUDENT
SERVICES**

**QUALIFIED LEAD
EVALUATORS FOR
2017-2018**

**CPSE/CSE
PLACEMENTS**

NEW BUSINESS

**QUESTAR III
PRESENTATION**

**SUBSTITUTE
FOOD SERVICE
WAGE INCREASE**

New Business:

- A. Dr. Gladys Cruz is scheduled to do a Questar III Presentation at our November 27, 2017 Board of Education Meeting. – Dr. Suttmeier informed the Board that they have been asked to submit topics of discussion by August 1, 2017. After open discussion, the Board decided on the topic of programming at the Questar III facility on route 66 in Hudson. Further explanation of the Tech Valley Program, New Visions programs and CTE and Career Readiness programs should be included in the discussion. A tour of the facility at a later date would also be beneficial to the Board's understanding of what is offered to our students.
- B. Hourly wage increase for Substitute Food Service Helpers – Dr. Suttmeier explained that a wage increase to \$10.50 an hour would close the gap between food service substitutes and permanent food service employees to ensure quality substitutes and retention. The food service department is a self-sustaining program, so there would be no impact on the District Budget. Continuous attention to hourly wages is needed as the minimum wage increases over the next few years. Dr. Suttmeier asked the board to be ready to approve the increase at the August 14, 2017 Board of Education Meeting.

UPCOMING MEETING DATES

Upcoming Meeting Dates:

Board of Education Meetings

- Monday, August 14, 2017 at 6:30 p.m. – Regular Board of Education Meeting at the MC Smith Library – Grade 2 wing tour at 6 p.m.
- Monday, August 28, 2017 at 6:30 p.m. – Regular Board of Education Meeting at the JHS Library.

COMMUNITY MEETINGS AND EVENTS

Committee Meetings and Events:

- Saturday, August 12, 2017, 2 to 6 p.m. – Annual Board of Education Retreat at the Chamber of Commerce – Topics include Training of SuperEval and Power of Peace

EXECUTIVE SESSION

Executive Session: Board Member, Sage Carter, made a motion to enter into Executive Session for the purpose the Superintendent’s Annual Evaluation. Dr. Suttmeier will not be entering Executive Session. Board Member, Willette Jones, seconded the motion.

Ayes – 5 Nays – 0

MOTION CARRIED

OUT OF EXECUTIVE SESSION

Board Vice President, Maria McLaughlin, made a motion to exit executive session at 9:15. Board Member, Linda Hopkins, seconded the motion.

Ayes – 5 Nays – 0

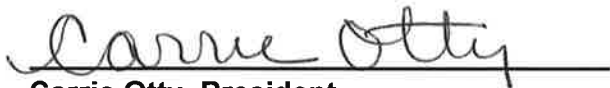
MOTION CARRIED

ADJOURNED

Board Vice President, Maria McLaughlin, made a motion to adjourn the meeting at 9:16 p.m. Board Member, Linda Hopkins, seconded the motion.

Ayes – 5 Nays – 0

MOTION CARRIED



**Carrie Otty, President
Board of Education**



**Leslie M. Coons, District Clerk
Board of Education**

HUMAN RESOURCES

Personnel Agenda

July 24, 2017

7.

A. ADMINISTRATIVE APPOINTMENT

	Last Name	First Name	Position	Location	Type of Appointment*	Effective Date	Tenure/Certification Area	Type of Certification	Salary	Notes
1.	Sabbatino	Alyssa	Associate Principal	Jr. HS	4-Year Probationary Pending Receipt of NYSED Teaching Certificate	Date TBD in August 2017	Associate Principal/ Anticipated to be School Building Leader	Anticipated to be Initial	\$82,500 pro-rated	Posting #051717-61

B. FOOD SERVICE ADMINISTRATOR/COOK MANAGER RETIREMENT DATE CHANGE

	Last Name	First Name	Position	Location	Original Effective Date	New Effective Date
1.	Drumm	Catherine	Food Service Administrator/ Cook Manager	District-Wide	Close of business 08/29/17	Close of business 08/18/17

C. INSTRUCTIONAL STAFF APPOINTMENTS

	Last Name	First Name	Position	Location	Type of Appointment*	Certification/ Tenure Area	Type of Certificate	Salary Schedule	Base Salary	Effective Date	Notes
1.	Sullivan	Megan	1.0 FTE Elementary Teacher	MCSIS	4-Year Probationary	Childhood Education (Grades 1-6)/Elementary Education	Professional	MA Step 2	\$46,766	9/01/17-8/31/21	Posting #041317-51 Grade level assignment TBD
2.	Millar	Andrew	1.0 FTE Library Media Specialist	HJHS	4-Year Probationary Pending Receipt of NYSED Teaching	Library pending/K-12 Library	Anticipated to be Supplementary	Current MA Step 7	\$56,240	9/01/17-8/31/21	Posting #070517-81

HUMAN RESOURCES

Personnel Agenda

July 24, 2017

					Certificate					
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*To the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above must have received an APPR rating of effective or highly effective in three of the four preceding years before the end of her probationary period and must not receive an ineffective in the final year of the probationary period.

D. INSTRUCTIONAL STAFF TRANSFER

	Last Name	First Name	Position	Current Location	New Location	Effective Date	Notes
1.	Cincotti	Suzanna	Special Education Teacher	MCSIS	JLE	09/01/17	To replace Dianne Chalavoutis-Miller

E. SPEECH PATHOLOGIST FOR TECHNOLOGY SERVICES APPOINTMENT

	Last Name	First Name	Position	Hours	Rate of Pay	Effective Dates	Notes
1.	Infantino	Stacey	Speech Pathologist for Assistive Technology Services	Not to exceed 15 hrs.	Contractual Rate	07/25/17-08/31/17	Posting #070517-80

F. PAYROLL CLERK APPOINTMENT

	Last Name	First Name	Position	Type of Appointment	Location	Hours	Salary	Effective Date	Notes
1.	McDonald	Kelly	Payroll Clerk	Probationary period of no more than 52 weeks	Central Office	7 hours per day	\$53,060 Pro-rated	06/20/17	Posting #N062017-59

G. CREATE 1:1 TEACHING ASSISTANT POSITION

	Position	Location	Effective Date	Notes
1.	1:1 Teaching Assistant	MCSIS	09/01/17	Posting #072017-03 Position required for student's safety and instructional needs

HUMAN RESOURCES

Personnel Agenda

July 24, 2017

H. TEACHING ASSISTANT STAFF RESIGNATION

	Last Name	First Name	Position	Location	Effective Date
1.	Brown	Laura	Teaching Assistant	MCSIS	6/23/17

I. TEACHER AIDE STAFF HOURLY CHANGES

	Last Name	First Name	Position	Location	Current Hours	New Hours	Effective Date	Notes
1.	Akter	Rasheda	Teacher Aide	JLE	7:30-2:30	7:15-2:30	09/01/17	To accommodate for earlier breakfast start time
2.	Akter	Taslema	Teacher Aide	JLE	7:30-2:30	7:15-2:30	09/01/17	To accommodate for earlier breakfast start time
3.	Begum	Marjan	Teacher Aide	JLE	7:30-2:30	7:15-2:30	09/01/17	To accommodate for earlier breakfast start time
4.	Campbell	Lira	Teacher Aide	JLE	7:30-2:30	7:15-2:30	09/01/17	To accommodate for earlier breakfast start time
5.	Charito	Desiree	Teacher Aide	JLE	7:30-2:30	7:15-2:30	09/01/17	To accommodate for earlier breakfast start time
6.	Cole	Stacie	Teacher Aide	JLE	7:30-2:30	7:15-2:30	09/01/17	To accommodate for earlier breakfast start time
7.	Conte	Mary	Teacher Aide	JLE	7:30-2:00	7:15-2:00	09/01/17	To accommodate for earlier breakfast start time
8.	Genito	Nicole	Teacher Aide	JLE	7:30-2:30	7:15-2:30	09/01/17	To accommodate for earlier breakfast start time
9.	Gower	Pam	Teacher Aide	JLE	7:30-2:15	7:15-2:15	09/01/17	To accommodate for earlier breakfast start time
10.	Keeler	Donna	Teacher Aide	JLE	7:30-2:30	7:15-2:30	09/01/17	To accommodate for earlier breakfast start time
11.	Khan	Afroz	Teacher Aide	JLE	7:30-2:30	7:15-2:30	09/01/17	To accommodate for earlier breakfast start time
12.	Khanam	Taslima	Teacher Aide	JLE	7:30-2:30	7:15-2:30	09/01/17	To accommodate for earlier breakfast start time
13.	Khatun	Humida	Teacher Aide	JLE	7:30-2:15	7:15-2:15	09/01/17	To accommodate for earlier breakfast start time

HUMAN RESOURCES

Personnel Agenda

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14.	Lawrence	Sheila	Teacher Aide	JLE	7:30-2:30	7:15-2:30	09/01/17	To accommodate for earlier breakfast start time
15.	Medina	Arlen	Teacher Aide	JLE	7:30-2:30	7:15-2:30	09/01/17	To accommodate for earlier breakfast start time
16.	Pepper	Amanda	Teacher Aide	JLE	7:30-2:30	7:15-2:30	09/01/17	To accommodate for earlier breakfast start time
17.	Smith	Jodie	Teacher Aide	JLE	7:30-2:30	7:15-2:30	09/01/17	To accommodate for earlier breakfast start time
18.	Sultana	Hasna	Teacher Aide	JLE	7:30-2:30	7:15-2:30	09/01/17	To accommodate for earlier breakfast start time
19.	Tillman	Ruby	Teacher Aide	JLE	7:30-2:30	7:15-2:30	09/01/17	To accommodate for earlier breakfast start time
20.	VanDeusen	Joan	Teacher Aide	JLE	7:30-2:30	7:15-2:30	09/01/17	To accommodate for earlier breakfast start time
21.	Warfield	Karen	Teacher Aide	JLE	7:30-2:30	7:15-2:30	09/01/17	To accommodate for earlier breakfast start time
22.	Zahn	Tabitha	Teacher Aide	JLE	7:30-2:30	7:15-2:30	09/01/17	To accommodate for earlier breakfast start time

J. PER DIEM BUILDING MAINTENANCE MECHANIC APPOINTMENT

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
1.	Finck	James	Building Maintenance Mechanic with HVAC Certification	District-Wide	Per Diem as needed	\$65.00 per hour	06/28/17	New Position Posting #061417-58

K. MILITARY LEAVE OF ABSENCE

	Last Name	First Name	Position	Effective Dates	Notes
1.	Leonard	Matthew	Pool Coordinator/Swim Instructor/Lifeguard	07/31/17-12/18/17	Military Leave of Absence

HUMAN RESOURCES

Personnel Agenda

July 24, 2017

L. FOOD SERVICE HELPER STAFF RESIGNATION

	Last Name	First Name	Position	Location	Effective Date	Notes
1.	Andretta	Elena	Food Service Helper	HJSHS	07/14/17	Took F/T aide position

M. TUTOR FOR COMPENSATORY SERVICES RATE OF PAY CORRECTION

	Last Name	First Name	Position	Previously Approved Hours/Rate of Pay	New Hours/Rate of Pay	Effective Dates	Notes
1.	Porreca	John	Tutor for compensatory services	Not to exceed a total of 20 instructional hours @ \$45/hr. and four hours of prep time @ \$42/hr.	Not to exceed a total of 20 instructional hours and 4 hours prep time @ \$20.00 per hour	06/19/17-06/30/17 & 07/01/17-08/31/17	Rate of pay correction – Tutor rate of pay is \$20.00 per hour

N. EXTRA-CURRICULAR SPORTS APPOINTMENT*

	Last Name	First Name	Position	Season	Stipend	Effective Date
1.	Connor, Jr.	John	B & G Cross Country Volunteer	Fall	\$ -0-	07/25/17

O. REMOVE FROM SUBSTITUTE LIST

	Last Name	First Name	Position	Effective Date	Notes
1.	Harriott	Vivienne	Substitute Teacher Aide	07/25/17	Took F/T aide position

P. REMOVE FROM 21ST CENTURY PROGRAM

	Last Name	First Name	Position	Effective Date
1.	Algahim	Asam	ASP Student Helper	07/25/17
2.	Campbell	Shalyn	ASP Student Helper	07/25/17
3.	Johnson	Nathaniel	ASP Student Helper	07/25/17

HUMAN RESOURCES

Personnel Agenda

July 24, 2017

Q. 21ST CENTURY PROGRAM INSTRUCTOR APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 10 hrs. per wk.)	Effective Date	Notes
1.	Chestnut	Jewell	ASP Instructor	\$20.00 per hour	07/25/17	Funding via 21 st Century Grant
2.	Clemente	Shirley	ASP Instructor	\$20.00 per hour	07/25/17	Funding via 21 st Century Grant
3.	Folds	Paulette	ASP Instructor	\$20.00 per hour	07/25/17	Funding via 21 st Century Grant
4.	LaChance	Shannon	ASP Instructor	\$20.00 per hour	07/25/17	Funding via 21 st Century Grant
5.	Reymundo	Magaly	ASP Instructor	\$20.00 per hour	07/25/17	Funding via 21 st Century Grant
6.	Roberts	Michele	ASP Instructor	\$20.00 per hour	07/25/17	Funding via 21 st Century Grant
7.	Roberts	Stella	ASP Instructor	\$20.00 per hour	07/25/17	Funding via 21 st Century Grant
8.	Ridley	Quintavia	ASP Instructor	\$20.00 per hour	07/25/17	Funding via 21 st Century Grant
9.	Tomlinson	Juliette	ASP Instructor	\$20.00 per hour	07/25/17	Funding via 21 st Century Grant
10.	Wilkins	Whitney	ASP Instructor	\$20.00 per hour	07/25/17	Funding via 21 st Century Grant

R. EXTENDED SCHOOL DAY PROGRAM INSTRUCTOR APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 10 hrs. per wk.)	Effective Date	Notes
1.	Berth	Florence	ASP Instructor	\$20.00 per hour	07/25/17	Funding via Extended School Day Grant
2.	Simmons	Tracy	ASP Instructor	\$20.00 per hour	07/25/17	Funding via Extended School Day Grant

HUMAN RESOURCES

Personnel Agenda

July 24, 2017

S. MY BROTHER'S KEEPER PROGRAM INSTRUCTOR APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 10 hrs. per wk.)	Effective Date	Notes
1.	Albino	Liz	ASP Instructor	\$20.00 per hour	07/05/17	Funding via My Brother's Keeper Grant
2.	Keute	Kathy	ASP Instructor	\$20.00 per hour	07/05/17	Funding via My Brother's Keeper Grant
3.	McSherry-Wolfe	Tara	ASP Instructor	\$20.00 per hour	07/05/17	Funding via My Brother's Keeper Grant

T. 21ST CENTURY PROGRAM STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs. per wk.)	Effective Date	Notes
1.	Ahmed	Siddique	ASP Student Helper	\$10.50 per hour	07/25/17	Funding via 21 st Century Grant
2.	Ali	Marjana	ASP Student Helper	\$10.00 per hour	07/25/17	Funding via 21 st Century Grant
3.	Barnes	Samaria	ASP Student Helper	\$10.00 per hour	07/25/17	Funding via 21 st Century Grant
4.	Brown	Tyler	ASP Student Helper	\$10.50 per hour	07/25/17	Funding via 21 st Century Grant
5.	Craft	Cheryl	ASP Student Helper	\$13.50 per hour	07/25/17	Funding via 21 st Century Grant
6.	Fatima	Tahoor	ASP Student Helper	\$13.50 per hour	07/25/17	Funding via 21 st Century Grant
7.	Gambino	John	ASP Student Helper	\$10.50 per hour	07/25/17	Funding via 21 st Century Grant
8.	Gomez	Monserret	ASP Student Helper	\$10.50 per hour	07/25/17	Funding via 21 st Century Grant
9.	Haigh	Matt	ASP Student Helper	\$10.50 per hour	07/25/17	Funding via 21 st Century Grant
10.	Harriott	Vivienne	ASP Student Helper	\$13.50 per hour	07/25/17	Funding via 21 st Century Grant
11.	Jones	Javon	ASP Student Helper	\$11.00 per hour	07/25/17	Funding via 21 st Century Grant
12.	Khan	Sifath	ASP Student Helper	\$10.50 per hour	07/25/17	Funding via 21 st Century Grant
13.	Khatun	Mahmuda	ASP Student Helper	\$13.50 per hour	07/25/17	Funding via 21 st Century Grant
14.	Moore	Michael	ASP Student Helper	\$13.50 per hour	07/25/17	Funding via 21 st Century Grant
15.	Ohlerich	Ryan	ASP Student Helper	\$11.00 per hour	07/25/17	Funding via 21 st Century Grant
16.	Perbeni	Appeikumoh	ASP Student Helper	\$13.50 per hour	07/25/17	Funding via 21 st Century Grant
17.	Robinson	Mary	ASP Student Helper	\$13.50 per hour	07/25/17	Funding via 21 st Century Grant
18.	Rodrigues	Peter	ASP Student Helper	\$10.50 per hour	07/25/17	Funding via 21 st Century Grant
19.	Squire	Destiny	ASP Student Helper	\$10.50 per hour	07/25/17	Funding via 21 st Century Grant

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20.	Tillman	Ruby	ASP Student Helper	\$13.50 per hour	07/25/17	Funding via 21 st Century Grant
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U. EXTENDED SCHOOL DAY PROGRAM STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs. per wk.)	Effective Date	Notes
1.	Folds	Daniel	ASP Student Helper	\$11.00 per hour	07/25/17	Funding via Extended School Day Grant
2.	Jacobs	Douglecia	ASP Student Helper	\$13.50 per hour	07/25/17	Funding via Extended School Day Grant
3.	Jones	Clayton	ASP Student Helper	\$11.00 per hour	07/25/17	Funding via Extended School Day Grant
4.	Peters	MacKenzie	ASP Student Helper	\$11.50 per hour	07/25/17	Funding via Extended School Day Grant
5.	Thomas	Shevar	ASP Student Helper	\$13.50 per hour	07/25/17	Funding via Extended School Day Grant
6.	Williams	Kathy	ASP Student Helper	\$13.50 per hour	07/25/17	Funding via Extended School Day Grant

V. MY BROTHER'S KEEPER PROGRAM STUDENT HELPER APPOINTMENT

	Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs. per wk.)	Effective Date	Notes
1.	Tanner	Dayna	ASP Student Helper	\$13.50 per hour	07/25/17	Funding via My Brother's Keeper Grant

W. SUMMER ACADEMIC ACADEMY TEACHER AIDE APPOINTMENT

	Last Name	First Name	Position	Hours/Rate of Pay	Effective Dates	Notes
1.	Buccheri	Gayle	Teacher Aide for Gr. 3 Boost Up Academy	8 days, 3 hrs. each day from 9:00 am - 12:00 pm @ contractual rate	7/31/17-8/03/17 & 8/07/17-08/10/17	Funding via Title IA Funds Posting #N051717-54

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X. SUMMER ACADEMIC ACADEMY TEACHER AIDE RATE OF PAY CHANGE

	Last Name	First Name	Position	Previously Approved Rate of Pay	New Rate of Pay	Effective Dates	Notes
1.	Bruggeman	Cheryl	Teacher Aide for Gr. 3 Boost Up Academy	Contractual rate of pay	\$12.00 per hour	7/31/17-8/03/17 & 8/07/17-8/10/17	Rate of pay per Title IA
2.	Roberts	Michele	Teacher Aide for Gr. 3 Boost Up Academy	Contractual rate of pay	\$12.00 per hour	7/31/17-8/03/17 & 8/07/17-8/10/17	Rate of pay per Title IA

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

***Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches**

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**HUDSON CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
JULY 24, 2017**

HAND CARRY RESOLUTION

7.Y. INSTRUCTIONAL STAFF APPOINTMENT

	Last Name	First Name	Position	Location	Type of Appointment*	Certification/Tenure Area	Type of Certificate	Salary Schedule	Base Salary	Effective Date	Notes
1.	Donnelly	Deirdre	1.0 FTE Special Education Teacher	HJHS	4-Year Probationary	Special Education/Special Education	Permanent	MA Step 3	\$48,616	9/01/17-8/31/21	Posting #051017-60

*To the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above must have received an APPR rating of effective or highly effective in three of the four preceding years before the end of her probationary period and must not receive an ineffective in the final year of the probationary period.