

**Hudson City School District
Regular of Education Meeting
Monday, August 28, 2017 – 6:30 p.m.
Hudson Junior High School Library**

Minutes Meeting #4

A Regular Meeting of the Hudson City School District Board of Education was held on Monday, August 28, 2017 at the Hudson Junior High School Library, 215 Harry Howard Avenue, Hudson, NY.

PLEDGE OF ALLEGIANCE

The regular meeting was called to order by Carrie Otty at 6:30 p.m. with the following Board Members in attendance:

PRESENT: Carrie Otty, Board President
Maria McLaughlin, Board Vice President
Sage Carter
Linda Hopkins
Willette Jones

ABSENT: David Kisselburgh
Sumayyah Shabazz

ALSO PRESENT: Superintendent
Coordinator of School Improvement
School Business Administrator
Clerk of the Board
Dr. Maria Lagana Suttmeier
April Prestipino
Sharifa Carbon
Leslie Coons

AGENDA ACCEPTED Acceptance of Agenda: Board President, Carrie Otty, made a motion to accept the board meeting agenda with the following changes:

- Remove 7II from the Personnel Agenda.

Board Member, Willette Jones, seconded the motion.

Ayes – 5 Nays – 0

MOTION CARRIED

**PERSONNEL
AGENDA**

Personnel Agenda: Board President, Carrie Otty, made a motion to accept personnel agenda items A through V, as attached, removing item 7II. Board Vice President, Maria McLaughlin, seconded the motion.

Ayes – 5 Nays – 0

MOTION CARRIED

**WELCOME NEW
STAFF**

Welcome New Staff: Dr. Suttmeier introduced the following newly appointed individuals:

- Rebecca Stewart – Full-time MCSIS Special Education Teacher – Ms. Stewart was previously in a self-contained classroom.
- James Mort, Jr. – Full-time Junior High School English as a New Language Teacher – Mr. Mort has ten years of English as a New Language experience. He has worked in Harlem and Westbury Long Island, but is a native of the area and happy to be back.
- Kyle Roberts – Full-time Health Teacher at the Senior High School – Mr. Roberts worked at Shenendehowa last year.

OLD BUSINESS

Old Business:

Policy Committee –The board reviewed the following policies, shared comments and made suggestions.

- A. Third Reading of Policy 1741 – Home-Schooled Students – Of note: Homeschooled students **are not** eligible to play school sports.
- B. Third Reading of Policy 1900 – Parent and Family Engagement.
- C. Third Reading of Policy 5420 – Student Health Services.

**POLICY COMMITTEE
POLICIES 1741, 1900
& 1900**

Board Vice President, Maria McLaughlin, made a motion to adopt policies 1741, 1900 and 5420. Board Member, Linda Hopkins, seconded the motion.

**OLD BUSINESS
(continued)
POLICY COMMITTEE**

Ayes – 5 Nays – 0

MOTION CARRIED

- D. First Reading of 4532 School Volunteers
- E. First Reading of 5151 Homeless and Corresponding Regulation 5151-R
- F. First Reading of 5152 Admission of Non-Resident Students
- G. First Reading of 5500 Student Records

**FIRST READING OF
POLICIES 4532,
5151, 5152 & 5500**

Second readings are needed. The policies were revised to be compliant with the McKinney Vento Homeless Act. Adoption will be planned for the next board of education meeting on September 11, 2017.

There was no one signed up to speak in public forum.

**BUSINESS OFFICE
REPORT**

Business Office Report: School Business Administrator, Sharifa Carbon, reported on the following:

- The Audit Committee met tonight at 6 p.m. to review the Internal Audit (Risk Assessment) and Corrective Action Plan. The Business Office was recognized for the progress achieved in the last 18 months with WinCap and implementing better safety controls.
- The external audit is almost complete. The auditors have one more visit scheduled to wrap up.
- ST3 and state reporting are due in September. The schedules are currently ahead of schedule.
- Chris Bateman, the new Food Service Director, is fitting in well.
- The next project to address in the Business Office is Records Management and Storage. Currently records are housed at the primary school. Grants are available.

School Improvement Report: Coordinator of School Improvement, April Prestipino, reported on the following:

**SCHOOL
IMPROVEMENT
REPORT**

- Grades 3 – 8 test data became available last week. Ms. Prestipino shared a comparison graph of 2016 and 2017 results with the board members.
 - Grade 8 advanced students take the Algebra regents and not the eighth grade state assessment. This skews the percentages.
 - Grade 7 & 8 ELA scores have improved.
 - A plan is in place to improve Math results across the district.

Superintendent's Report: Superintendent, Dr. Maria Suttmeier, reported on the following:

**SUPERINTENDENT
REPORT**

A. Capital Project Update –

1. Phase I:

- Dr. Suttmeier informed the board members that the Athletic Field is complete. Sod will be installed around the permanent bleachers tomorrow in time for Friday's football game. The scoreboard will be installed this week.
- Thank you to Glenn Wheeler for his drone videos of the field progress. The videos really create a historical visual.
- The new High School driveway is behind schedule due to the rain. It should be operational mid-September.

**CAPITAL PROJECT
PHASE I**

2. Phase II:

- SED approval was received on mechanical applications of the MC Smith Renovations. We are still awaiting approval on the engineering application.

PHASE II

B. General Updates – 0

- 1. School is ready to open. Staff will report on September 5, 2017. Weather permitting the opening ceremony will take place on the new Athletic Field. George Keeler and his custodial and maintenance crew really have done an excellent job with the building amidst the construction and changes.

**GENERAL UPDATES
OPENING DAY**

**SUPREINTENDENT
REPORT
(continued)**

**CELEBRATING
WHAT'S RIGHT**

**FIELD
CEREMONIES**

**ADMINISTRATORS
LUNCHEON**

**CONSENSUS
AGENDA
JULY 5, 2017
MEETING MINUTES**

**UNIVERSAL PRE-K
SERVICES
CONTRACT**

**WRESTLING TEAM
AGREEMENT**

**HOUSATONIC
ACADEMY
PLACEMENT
AGREEMENT
CCCF & QUESTAR
III SERVICE
AGREEMENT
CMH MOA FOR
DENTAL SERVICES
MCSIS & JLE**

**CLAIMS AUDITOR
STIPEND**

**CHILD ASSOCIATE
WAGE INCREASE**

**CLAIMS AUDIT
REPORT**

General Updates (continued):

2. The Board Self-Evaluation is due soon. By policy the board should complete a self-evaluation annually.
3. Celebrating What's Right –
 - Field Ceremonies are in the process of being planned. There will be a closing ceremony for Barrett's Field on September 27, 2017 at 6:30 p.m. prior to the annual bonfire. The Opening ceremony for the new Athletic Field will be September 28, 2017 at 6:30 p.m. and will end with fireworks. Planning participants include community members and staff. Big ideas have been planned. With community support, those ideas are coming to fruition. Former coaches and athletes will be invited to the closing ceremony via social media and other outlets. A public service announcement will be made. Everyone is invited.
 - The Administrators' Luncheon is tomorrow. It will be a relaxing time to reflect on the summer and team building for the new school year.

Consensus Agenda: Board Vice President, Maria McLaughlin, made a motion to accept consensus agenda items A through O. Board President, Carrie Otty, seconded the motion.

Ayes – 5 Nays – 0

MOTION CARRIED

- A. Be It Resolved, that the Board of Education approves Board Meeting Minutes #1, Annual Organizational Meeting, dated July 5, 2017, pages 3817 through 3825, as attached.
- B. Be It Resolved, that the Board of Education approves the attached Universal Pre-Kindergarten Services Contract with COARC – The Starting Place at a cost not to exceed \$3,000.00 per student, paid at the rate of \$300.00 per child per month for a maximum of four (4) children enrolled in the program, effective September 6, 2017 through June 22, 2018.
- C. Be It Resolved, that the Board of Education approves the attached Universal Pre-Kindergarten Services Contract with Columbia Opportunities, Inc. (Head Start) at a cost not to exceed \$3,000.00 per student, paid at the rate of \$300.00 per child per month for a maximum of five (5) children enrolled in the program, effective September 6, 2017 through June 22, 2018.
- D. Be It Resolved, that the Board of Education approves the attached Universal Pre-Kindergarten Services Contract with Bright Tykes at a cost not to exceed \$3,000.00 per student, paid at the rate of \$300.00 per child per month for a maximum of two (2) children enrolled in the program, effective September 6, 2017 through June 22, 2018.
- E. Be It Resolved, that the Board of Education approves the attached Agreement with Taconic Hills Central School District to form combined Varsity and Modified Wrestling Teams for the 2017-2018 school year.
- F. Be It Resolved, that the Board of Education approves the attached Placement Agreement with Hillcrest Educational Centers Housatonic Academy to provide treatment and support services to a district student at the current daily rate of \$249.35, effective July 5 through August 23, 2017.
- G. Be It Resolved, that the Board of Education approves the attached Service Agreement with Columbia County Correctional Facility and Questar III BOCES for BOCES to provide educational and transition services to incarcerated youth at the CCCF, effective July 1, 2017 through June 30, 2018.
- H. Be It Resolved, that the Board of Education approves the attached Memorandum of Understanding with Columbia Memorial Hospital to provide dental health services for enrolled students (with parental consent) at Montgomery C. Smith Intermediate School, effective September 1, 2017 through June 30, 2018.
- I. Be It Resolved, that the Board of Education approves the attached Memorandum of Understanding with Columbia Memorial Hospital to provide dental health services for enrolled students (with parental consent) at John L. Edwards Primary School, effective September 1, 2017 through June 30, 2018.
- J. Be It Resolved, that the Board of Education approves a stipend of \$3,500.00 for the Claims Auditor for July 1, 2017 through June 30, 2018.
- K. Be It Resolved, that the Board of Education approves a retroactive hourly rate increase for Yvonne Cobb-Rice from \$12.00 per hour to \$14.00 per hour for the 2016-2017 school year, and pay Mrs. Cobb-Rice \$14.00 per hour for the 2017-2018 school year.
- L. Be It Resolved, that the Board of Education accepts the attached Claims Audit Report for June 2017.

Consensus Agenda (continued):

- M. Be It Resolved, that the Board of Education accepts the attached Junior High School Extra-Curricular Report for the month of July 2017.
- N. Be It Resolved, that the Board of Education accepts the Internal Risk Assessment (audit report) for July 1, 2016 through June 30, 2017, as completed by Michael Wolff, and the corresponding Corrective Action Plan as completed by Sharifa Carbon, School Business Administrator.
- O. Be It Resolved, that the Board of Education accepts the attached donation of various band equipment, valued at \$25,000.00. The District Clerk will send a thank you.

Board Vice President, Maria McLaughlin made a motion to adopt consensus agenda item P, adopting the new Athletic Field name. Board Member Sumayyah Shabazz, seconded the motion.

**Ayes – 5 Nays – 0
CARRIED**

MOTION

- P. Be It Resolved, that the Board of Education adopts the name "Bluehawk Sports Complex" for the new field, based on survey results.

Board Vice President, Maria McLaughlin, made a motion to accept consensus agenda items Q and R. Board Member, Willette Jones, seconded the motion.

**Ayes – 5 Nays – 0
CARRIED**

MOTION

- Q. Be It Resolved, that the Board of Education approves a transportation addendum with Michael S. Johnston, to cover an additional CPSE/CSE student placement to Goff MS/Questar, at \$20.00 pad, as per the add/delete clause in our bid application. The addendum and original contract are attached.

- R. Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CPSE/CSE meetings held on March 8, May 12, 16, 17, 18, 19, 22, 23, 25, 26, 30, 31, June 1, 2, 5, 6, 7, 8, 9, 12, 13, 15, 16, 20, July 13, 31, August 3, 7, 14, 22, 24, 25, 2017).

**CONSENSUS
AGENDA (continued)
JHS
EXTRACURRICULAR
REPORT
2016-2017 RISK
ASSESSMENT**

BAND DONATION

**NAMING THE NEW
ATHLETIC FIELD**

**TRANSPORTATION
ADDENDUM**

**CPSE/CSE
PLACEMENTS**

Public Forum: Joseph Carr commented that the new athletic field looks very nice and he is looking forward to the ribbon cutting ceremony. Mr. Carr congratulated the board members on the completion of the grade 2 wing. Thanks to the maintenance staff, that also looks great, as well as the Junior High's newly waxed floors.

PUBLIC FORUM

Upcoming Meeting Dates:

Board of Education Meetings

- Monday, September 11, 2017 at 6:30 p.m. – Regular Board of Education Meeting at the Hudson High School Library.
- Tuesday, September 26, 2017 at 6:30 p.m. – Special Board of Education Meeting at the Hudson High School Library.

**UPCOMING MEETING
DATES**

Committee Meetings and Events:

- Friday, September 1, 2017 at 6:00 p.m. – Soft opening of the Bluehawk Sports Complex prior to the first football game.
- Wednesday, September 27, 2017 at 6:30 p.m. – Closing Ceremony at Barrett Field
- Thursday, September 28, 2017 at 6:30 p.m. – Grand Opening Ceremony of the Bluehawk Sports Complex.

**COMMUNITY
MEETINGS AND
EVENTS**

Executive Session: Board President, Carrie Otty, made a motion to enter into Executive Session for the purpose of discussing the employment history of particular person(s) and contract negotiations at 7:35 p.m. Board Member, Willette Jones, seconded the motion.

EXECUTIVE SESSION

Ayes – 5 Nays – 0

MOTION CARRIED

Board Vice President, Maria McLaughlin, made a motion to exit executive session at 8:31 p.m. Board President, Sumayyah Shabazz, seconded the motion.

Ayes – 5 Nays – 0

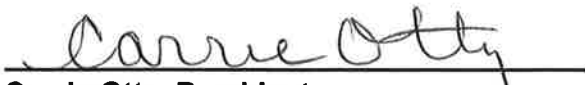
MOTION CARRIED

ADJOURNED

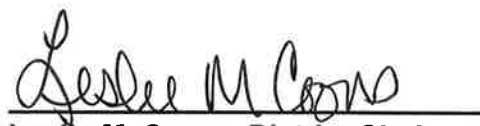
Adjournment: Board Vice President, Maria McLaughlin, made a motion to adjourn the meeting at 8:32 p.m. Board Member, Sumayyah Shabazz, seconded the motion. The meeting was adjourned.

Ayes – 5 Nays – 0

MOTION CARRIED



**Carrie Otty, President
Board of Education**



**Leslie M. Coons, District Clerk
Board of Education**

HUMAN RESOURCES

Personnel Agenda

August 28, 2017

7 - I

A. INSTRUCTIONAL STAFF APPOINTMENTS

	Last Name	First Name	Position	Location	Type of Appointment *	Certification/Tenure Area	Type of Certificate	Salary Schedule	Base Salary	Effective Date	Notes
1.	Stewart	Rebecca	1.0 FTE Special Education Teacher	MCSIS	4-Year Probationary	Special Education/Students With Disabilities Grades 1-6	Initial	MA Step 1	\$44,914	9/01/17-8/31/21	Replacing G. White Posting #080917-08
2.	Mort, Jr.	James	1.0 FTE ENL Teacher	HJSHS	4-Year Probationary	ESL/English to Speakers of Other Languages	Professional	MA Step 10	\$61,575	9/01/17-8/31/21	Replacing L. Morrissey. <i>See agenda item # 7-I B</i>
3.	Roberts	Kyle	1.0 FTE Health Teacher	HSHS	4-Year Probationary	Health Education/Health	Initial	BA Step 2	\$45,150	09/01/17-08/31/21	Replacing N. Zincio Posting #072417-04

*To the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above must have received an APPR rating of effective or highly effective in three of the four preceding years before the end of the probationary period and must not receive an ineffective in the final year of the probationary period.

B. INSTRUCTIONAL STAFF TRANSFER

	Last Name	First Name	Position	Transferring From	Transferring To	Effective Date	Notes
1.	Morrissey	Laura	1.0 FTE ESL Teacher	HJSHS	MCSIS	09/01/17	Replacing K. Viig Posting #072417-04

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C. LONG-TERM SUBSTITUTE TEACHER APPOINTMENT UPDATE

	Last Name	First Name	Original Rate of Pay	Updated Rate of Pay	Notes
1.	Race	Amy	\$90.00 per day	\$105.00 per day	NYS Certificate expiration date extended to 08/31/21

D. TEACHING ASSISTANT STAFF APPOINTMENT UPDATE

	Last Name	First Name	Original Certification	Updated Certification	Updated Rate of Pay	Notes
1.	Betke	Dawn	Teaching Assistant Level I	Teaching Assistant Level III	\$14.95 per hour	NYS Teaching Assistant Level III Certificate effective 8/24/17

E. NEMO MENTOR APPOINTMENTS

	Mentor	New Teacher	New Teacher Assignment	Stipend	Effective Date	Notes
1.	Jessica Flint	Jennifer Talma	HSHS/Spanish	\$600	Half Year	Per regulations, the district is responsible to provide mentoring to new teachers
2.	Stacey Infantino	Hope Van Tassel	HJSHS/MCSIS/Speech Pathologist	\$1,200	Full Year	Per regulations, the district is responsible to provide mentoring to new teachers
3.	Diana Kipp	Megan Sullivan	MCSIS/Elementary	\$600	Half Year	Per regulations, the district is responsible to provide mentoring to new teachers
4.	Deborah Suafoa	Jessica Smith	MCSIS/Elementary	\$1,200	Full Year	Per regulations, the district is responsible to provide mentoring to new teachers
5.	Marlene Parmentier	Nichole Wordon	MCSIS/Elementary	\$1,200	Full Year	Per regulations, the district is responsible to provide mentoring to new teachers
6.	Michele Cousens	Anna Oleson-Wheeler	HJHS/Elementary	\$1,200	Full Year	Per regulations, the district is responsible to provide mentoring to new teachers

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7.	Lucy Rees	Thomas Giosa	HJHS/Music	\$1,200	Full Year	Per regulations, the district is responsible to provide mentoring to new teachers
8.	Karen Antonelli	Brian Hoolihan	HJHS/Social Studies	\$600	Half Year	Per regulations, the district is responsible to provide mentoring to new teachers
9.	Jennifer Clark	Deirdre Donnelly	HJHS/Special Education	\$600	Half Year	Per regulations, the district is responsible to provide mentoring to new teachers
10.	Melissa Brown	Alyssa Moore	JLE/L/T Elementary Substitute	\$600	Half Year	Per regulations, the district is responsible to provide mentoring to new teachers
11.	Allison Blake	Beth O'Brien	MCSIS/Special Education	\$600	Half Year	Per regulations, the district is responsible to provide mentoring to new teachers
12.	Susan Hungerford	Rebecca Stewart	MCSIS/Special Education	\$1,200	Full Year	Per regulations, the district is responsible to provide mentoring to new teachers
13.	Shannon Factor	James Mort	HJSHS/ENL	\$600	Half Year	Per regulations, the district is responsible to provide mentoring to new teachers
14.	Dianne Chalavoutis (1/2) Katharine Vera (1/2)	Janet Diaz	District/Behavior Specialist	\$600 \$600	Full Year	Per regulations, the district is responsible to provide mentoring to new teachers
15.	Elizabeth Albino (1/2) Shawn Briscoe (1/2)	Kyle Roberts	HSHS/Health	\$600 \$600	Full Year	Per regulations, the district is responsible to provide mentoring to new teachers
16.	Melissa Brown			\$1,500		NEMO Steering Committee
17.	Judy Roehr			\$1,500		NEMO Steering Committee

F. COOK-MANAGER EFFECTIVE START DATE UPDATE

	Last Name	First Name	Original Effective Date	Updated Effective Date
1.	Bateman	Christopher	___/17 - 6/30/20	08/16/17 - 6/30/20

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G. TEACHER AIDE STAFF CHANGE IN HOURS/TIMES

	Last Name	First Name	Position	Location	Current Hours	Current Time	New Hours	New Time	Effective Date
1.	Bu	Susan	Teacher Aide	MCSIS	6.5	8:00-3:00	6.75	7:45-3:00	09/05/17
2.	Zaman	Tania	Teacher Aide	MCSIS	7.0	7:15-2:45	7.0	7:30-3:00	09/05/17

H. TEACHER AIDE STAFF APPOINTMENTS

	Last Name	First Name	Position	Type of Appointment	Location	Hours	Rate of Pay	Effective Date	Notes
1.	Cobbins	Sharon	Lunch Aide	Probationary period of no more than 52 weeks	MCSIS	1.75 hours per day	\$9.70 per hour	09/05/17	Posting #N072017-03
2.	Rhymaun	Margaret	Shared Teacher Aide	Probationary period of no more than 52 weeks	HJHS	6 hours per day	\$9.70 per hour	09/05/17	Posting #N072717-13
3.	Gonzalez	Angelica	1:1 Teacher Aide	Probationary period of no more than 52 weeks	HJHS	6.5 hours per day	\$9.70 per hour	09/05/17	Posting #N072717-12

I. STAGE LIGHTING TECHNICIAN APPOINTMENT

	Last Name	First Name	Position	Location	Hours	Stipend	Effective Date
1.	Francis	Wayne	Stage Lighting Technician	HJSHS/MCSIS	As Needed	\$25.00 per hour	2017-2018 school year

J. EXTRA-CURRICULAR SPORTS RESIGNATIONS

	Last Name	First Name	Position	Effective Date
1.	Peck	Catherine	Girls' Modified Soccer Coach	08/24/17
2.	Hollenbeck	Hailey	Girls' Varsity Soccer Coach	08/24/17

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K. EXTRA-CURRICULAR SPORTS APPOINTMENTS*

	Last Name	First Name	Position	Season	Stipend	Effective Date
1.	Haigh	Philip	Boys' JV Football Volunteer	Fall	\$ -0-	08/29/17
2.	Bednar	Stephanie	Golf Volunteer	Fall	\$ -0-	08/29/17
3.	Cukerstein	Justin	Boys' Var. & JV Football Volunteer	Fall	\$ -0-	08/29/17
4.	Cukerstein	Jason	Boys' Varsity Football Volunteer	Fall	\$ -0-	08/29/17
5.	Hollenbeck	Hailey	Girls' Modified Soccer Coach	Fall	\$2,623	08/28/17

L. INCREASE HOURS OF INTERIM POOL CO-COORDINATORS

	Last Name	First Name	Position	Current Hours	New Hours	Effective Dates	Notes
1.	Alessi	Lena	Interim Pool Co-Coordinator	Maximum of 8 hrs. per week	Maximum of 10 hrs. per week	07/28/17-12/18/17	Lena's hrs. will remain the same for 08/14/17-08/21/17 (max. 30 hrs.)
2.	LaChance	Shannon	Interim Pool Co-Coordinator	Maximum of 8 hrs. per week	Maximum of 10 hrs. per week	07/28/17-12/18/17	n/a

M. SUBSTITUTE CALLER APPOINTMENTS

	Last Name	First Name	Position	Location	Stipend	Type of Appointment	Effective Dates	Notes
1.	Dellavechia	Lorraine	Substitute Teacher Caller (includes Medical/Behavioral tutor calling)	District-Wide	\$6,250	Annual Appointment	09/01/17-06/30/18	Posting #N072617-07
2.	DeDominicis	Nicole	Substitute Teacher Aide Caller	District-Wide	\$5,500	Annual Appointment	09/01/17-06/30/18	Posting #N072617-06

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N. SUBSTITUTE TEACHER APPOINTMENTS

	Last Name	First Name	Position	Type of Certification	Rate of Pay	Effective Date
1.	Huemmer	Ellen	Substitute Teacher	Certified/Retired	\$110.00 per day	09/05/17
2.	Delmonte	Alma	Substitute Teacher	Non-Certified	\$90.00 per day	09/05/17
3.	Hoffman	Donna	Substitute Teacher	Non-Certified	\$90.00 per day	09/05/17
4.	Green	Elliott	Substitute Teacher	Non-Certified	\$90.00 per day	09/05/17

O. SUBSTITUTE TEACHING ASSISTANT APPOINTMENTS

	Last Name	First Name	Position	Type of Certification	Rate of Pay	Effective Date
1.	Tyner	Joel	Substitute Teaching Assistant	Non-Certified	\$12.00 per hour	09/05/17
2.	Ludwig	Dianne	Substitute Teaching Assistant	Non-Certified	\$12.00 per hour	09/05/17
3.	Holtz	Toni	Substitute Teaching Assistant	Non-Certified	\$12.00 per hour	09/05/17
4.	Green	Elliott	Substitute Teaching Assistant	Non-Certified	\$12.00 per hour	09/05/17

P. SUBSTITUTE FOOD SERVICE HELPER APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay	Effective Date
1.	Kelly	Jasmine	Substitute Food Service Helper	\$10.50 per hour	09/05/17
2.	McHugh	Diane	Substitute Food Service Helper	\$10.50 per hour	09/05/17
3.	Morocco	Charlene	Substitute Food Service Helper	\$10.50 per hour	09/05/17

Q. CREATE AFTERSCHOOL PROGRAM POSITIONS

	Position	Location	Hours	Rate of Pay	Effective Dates	Notes
1.	Homework Help Teachers (3-Certified teachers to work with classroom aides to assist students with	MCSIS	2 hours per day, 4 days per week	\$47.00 per hour	09/06/17-06/15/18	Funding via 21 st Century Grant

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	homework)					
2.	Homework Help Teacher (1-Certified teacher to work with classroom aides to assist students with homework)	HJHS	1.5 hours per day, 4 days per week	\$47.00 per hour	09/25/17-06/15/18	Funding via Extended School Day Grant

R. AFTERSCHOOL PROGRAM INSTRUCTIONAL APPOINTMENTS

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Dates	Notes
1.	Below	Lori	Homework Help Teacher	MCSIS	2 hours per day, 4 days per week	\$47.00 per hour	09/06/17-06/15/18	Funding via 21 st Century Grant
2.	Huemmer	Ellen	Homework Help Teacher	MCSIS	2 hours per day, 4 days per week	\$47.00 per hour	09/06/17-06/15/18	Funding via 21 st Century Grant
3.	Pratt	Gordon	Homework Help Teacher	MCSIS	2 hours per day, 4 days per week	\$47.00 per hour	09/06/17-06/15/18	Funding via 21 st Century Grant
4.	Daniel	Carey Ann	Homework Help Teacher	HJHS	1.5 hours per day, 4 days per week	\$47.00 per hour	09/25/17-06/15/18	Funding via Extended School Day Grant

S. EXTENDED SCHOOL DAY PROGRAM INSTRUCTOR APPOINTMENT

	Last Name	First Name	Position	Rate of Pay (not to exceed 10 hrs. per wk.)	Effective Date	Notes
1.	Melchoir	Gilad	ASP Instructor	\$20.00 per hour	08/29/17	Funding via Extended School Day Grant

T. 21ST CENTURY PROGRAM STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs. per wk.)	Effective Date	Notes
1.	Ain	Noor	ASP Student Helper	\$10.50 per hour	08/29/17	Funding via 21 st Century Grant
2.	Ain	Qurat	ASP Student Helper	\$10.50 per hour	08/29/17	Funding via 21 st Century Grant
3.	Chance	Jessica	ASP Student Helper	\$13.50 per hour	08/29/17	Funding via 21 st Century Grant
4.	Coleman	Jasiyah	ASP Student Helper	\$9.70 per hour	08/29/17	Funding via 21 st Century Grant

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5.	Hedgepath	Madeline	ASP Student Helper	\$9.70 per hour	08/29/17	Funding via 21 st Century Grant
6.	Khan	Khadija	ASP Student Helper	\$10.00 per hour	08/29/17	Funding via 21 st Century Grant
7.	Maisenbacher	Brittany	ASP Student Helper	\$13.50 per hour	08/29/17	Funding via 21 st Century Grant
8.	Orr	Keshawna	ASP Student Helper	\$11.00 per hour	08/29/17	Funding via 21 st Century Grant

U. REMOVE STUDENT HELPERS

	Last Name	First Name	Position	Effective Date	Notes
1.	Folds	Immanuel	ASP Student Helper	End of day 09/01/17	Will be appointed as an Instructor for the 2017-2018 school year
2.	Gould	Rebecca	ASP Student Helper	End of day 09/01/17	Will be appointed as an Instructor for the 2017-2018 school year
3.	Paffenroth	Kristina	ASP Student Helper	End of day 09/01/17	Will be appointed as an Instructor for the 2017-2018 school year

V. 21ST CENTURY PROGRAM INSTRUCTOR APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 10 hrs. per wk.)	Effective Date	Notes
1.	Folds	Immanuel	ASP Instructor	\$20.00 per hour	09/05/17	Funding via 21 st Century Grant
2.	Gould	Rebecca	ASP Instructor	\$20.00 per hour	09/05/17	Funding via 21 st Century Grant
3.	Paffenroth	Kristina	ASP Instructor	\$20.00 per hour	09/05/17	Funding via 21 st Century Grant

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

*Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches

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A. INSTRUCTIONAL STAFF APPOINTMENT UPDATE

	Last Name	First Name	Certification/Tenure Area	Type of Certificate	Effective Date	Notes
1.	Diaz	Janet	School Psychologist/School Psychologist	Provisional	09/01/17-08/31/21	NYS School Psychologist Certificate effective 08/02/17