

**Hudson City School District
Regular of Education Meeting
Monday, September 11, 2017 – 6:30 p.m.
Hudson Senior High School Library**

Minutes Meeting #5

A Regular Meeting of the Hudson City School District Board of Education was held on Monday, September 11, 2017 at the Hudson Senior High School Library, 215 Harry Howard Avenue, Hudson, NY.

PLEDGE OF ALLEGIANCE

The regular meeting was called to order by Carrie Otty at 6:30 p.m. with the following Board Members in attendance:

- PRESENT:** Carrie Otty, Board President
Sage Carter
Sumayyah Shabazz
Willette Jones
- ABSENT:** Maria McLaughlin, Board Vice President
David Kisselburgh
Linda Hopkins

- ALSO PRESENT:** Superintendent Dr. Maria Lagana Suttmeier
Coordinator of School Improvement April Prestipino
School Business Administrator Sharifa Carbon
Clerk of the Board Leslie Coons

**AGENDA
ACCEPTED**

Acceptance of Agenda: Board President, Carrie Otty, made a motion to accept the board meeting agenda with the following changes:

- Renumber attachments 9E through 14E.

Board Member, Willette Jones, seconded the motion.

Ayes – 4 Nays – 0

MOTION CARRIED

PRESENTATIONS

Presentations –

1. Opening Day Update – Building Administrators:

**OPENING DAY
UPDATE FROM
BUILDING
ADMINISTRATORS**

- Steven Spicer, Principal of John L. Edwards Primary School shared a slideshow of opening day at the Primary School. The Primary School now consists of grades Pre-K through first. Breakfast starts now at 7:15 a.m. The school day is now 15 minutes longer with dismissal at 2:30 p.m.
- Mark Brenneman – Principal of the MC Smith Intermediate School reported a smooth opening day despite a very stressful summer. Professional development was held over the summer for the Lucy Caulkins writing kits for grade 2. There are now approximately 600 students at the Intermediate School. George Keeler and his custodial and maintenance staff have gone above and beyond to get the building ready. Nikki DeDominicis, Transportation Supervisor, was in the building today tweaking the bus runs.
- Alyssa Sabbatino – Associate Principal to the Junior High School reported Summer Boost Up program had its highest participation to date. Sixth grade open house was well attended. Opening day consisted of grade level assemblies to explain the credit and grading system, as well as DASA and discipline, assigning lockers and helping students through the transition to the next grade level. Student council candidates are running for office. This year, teachers are invited to voluntary professional development sessions featuring Restorative Justice every Monday afternoon. Today, 25 teachers attended the session. Scheduling has been smooth.

Opening Day Update – Building Administrators (continued):

**OPENING DAY
(continued)**

**BUILDING
ADMINISTRATORS
(continued)**

- Antonio Abitable – High School Principal reported a very smooth opening day. Of 150 freshman students, 105 attended Freshman Orientation, which is a significant increase in participation from previous years. Chromebooks were handed out. The Senior Parade took place despite the rain. Scheduling has been smooth. NO class changes until September 18, 2018. In many incidences, students have decided to stick with the class the originally wanted to drop. Mr. Abitable continues to meet with teachers to review goals. Two questions are asked: “What are you doing to meet your goals? and “How can I help you reach your goals?” A mid-year progress meeting will also take place and be followed by a year-end summary at the end of the school year. The Book of the Year is Make It Stick. Teachers are invited to participate in the discussions on

Dr. Suttmeier thanked the Building Administrators for their enthusiasm and initiatives, as the District tackles another school year.

Mr. Steven Spicer, Principal of John L. Edwards Primary School, congratulated the board for quickly adopting and following through with diversity hiring. Mr. Spicer expressed his admiration for the board’s immediate action to update policy 9000 and procedures to get results.

2. **High School Drum Line:** High School Band Teacher, Mr. Scott Vorwald, presented five students of the Hudson High School Drum Line, who competed over the summer in three parades and won two first place trophies. The competition included adult drum lines and other school regions. Hudson has a very talented pool of students who performed for the board and meeting participants.

**HIGH SCHOOL
DRUM LINE**

Personnel Agenda: Board President, Carrie Otty, made a motion to accept personnel agenda items A through S, as attached. Board Member, Sumayyah Shabazz, seconded the motion.

**PERSONNEL
AGENDA**

Ayes – 4 Nays – 0

MOTION CARRIED

Recognition of Retirement: Board President, Carrie Otty, recognized Patricia Sacco for her retirement. “On behalf of the board of Education and Superintendent of Schools, we accept with regrets, the resignation for the purpose of retirement of **Patricia Sacco**, and thank her for her more than 12 **years** of service to the students of the Hudson City School District. We wish her good health and happiness in the years ahead. Congratulations!”

**RECOGNITION OF
RETIREMENT**

Old Business:

OLD BUSINESS

Policy Committee –The board reviewed the following policies, shared comments and made suggestions.

- A. Second reading of Policy 4532 - School Volunteers – After adoption, the updated policy will be shared with Building Administrators to reacquaint themselves with the policy.
- B. Second Reading of Policy 5151 Homeless Children and corresponding Regulation 5151-R
- C. Second Reading of Policy 5152 Admission of Non-Resident Students
- D. Second Reading of Policy 5500 Student Records

**POLICY
COMMITTEE
SECOND
READING AND
ADOPTION OF
POLICIES 4532,
5151, 5151-R, 5152
& 5500**

Board Member, Sage Carter, made a motion to adopt Policies 4532, 5151 and Regulation 5151-R, 5152 and 5500 as presented. Board Member, Willette Jones, seconded the motion.

Ayes – 4 Nays – 0

MOTION CARRIED

There was no one signed up to speak in public forum.

BUSINESS OFFICE REPORT

Business Office Report: School Business Administrator, Sharifa Carbon, reported on the following:

- Mrs. Carbon attended the first session of the JHS Restorative Justice voluntary professional development. Teacher aides attended as well as the teachers. Everyone was engaged.
- The external audit is wrapped up Friday afternoon. The auditors are waiting on a few Questar Reports to submit the final report.
- Cleanup on the accounting side of WinCap continues. Budget status reports will be presented at the next meeting. Work on the ST-3 continues.
- EAP representatives were here on Opening Day to explain the free program to employees.
- The final report is in for the HR Audit done by Capital Region BOCES. Administrators will be meeting to review the report.
- This was Mr. Bateman's first week in the District. He is absorbing details and making notes. He is happy to be here at Hudson as the Food Service Director.

SCHOOL IMPROVEMENT REPORT

School Improvement Report: Coordinator of School Improvement, April Prestipino, reported on the following:

- An article by ASCD was released this week announcing the Federal Title II grants are expected to be fully restored. This grant funds professional development and teacher salaries in the District. The 2017-2018 school year saw a 50 percent reduction in funding. The restoration may not affect this school year.

SUPERINTENDENT REPORT

Superintendent's Report: Superintendent, Dr. Maria Suttmeier, reported on the following:

- A. Capital Project Update –
 - Bid Openings for Phase II construction at the MC Smith Intermediate School will take place tomorrow at 3:30 p.m.
 - Phase I is complete and on time. Landscaping of the field will be done now.
 - The new roadway at the Senior High School will be complete within the month.
 - The architect is looking into the best option to add more bleachers to the Bluehawk Sports Complex. The bleachers were considered an add-on item. There is money left over from the Phase I budget to fund more bleachers.
 - The public has inquired about the use of the new track. Because the athletic department uses the field for physical education classes and the sports teams use the field for practice, the best time appears to be before 8 a.m.
- B. General Updates –
 - Dr. Suttmeier thanked the board members present for opening day. It is understandable that not everyone can take time from work to attend school functions. We are H-U-D-S-O-N (Heroic, United, Diverse, Scholarly, Optimistic, Nurturing) is a powerful message that should resonate throughout the school year and beyond.
 - There is a special focus on attendance starting on Day 1 of the school year. Mr. Francis does an excellent job keeping the administrators informed of trends that he finds.
 - The first Curriculum Workshop will be on October 23, 2017. The Principals have asked the Board to give them topics they would like to have presented.
 - Nikki DeDominicis has been faced with transportation challenges with the movement of Grade 2 and the new starting and ending times at John L. Edwards Primary School. However, Nikki has been working with building administrators to seek solutions. Additional transportation contracts will be forthcoming. Tweaks will be made at the MC Smith Intermediate School in preparation for the moving of Pre-K, Kindergarten and First Grade in the 2018-2019 school year.
 - Dr. Suttmeier reminded the Board that she is a member of the Workforce Development Committee which is a sub-committee of the Columbia Economic Development Board she is a member of. The focus of the group is workforce opportunities for our students beyond graduation.

CAPITAL PROJECT

PHASE II

PHASE I

GENERAL UPDATES

WE ARE H-U-D-S-O-N

ATTENDANCE

CURRICULUM WORKSHOP

TRANSPORTATION

WORKFORCE DEVELOPMENT COMMITTEE

Superintendent Report (continued):

- Dr. Suttmeier and Mrs. Prestipino met with Columbia-Greene Community College to discuss a problem of practice. Hudson students have opportunities such as the Bard Early College Program, CTE Programs through Questar, New Visions, Tech Valley High School and AP Classes for college credits. The District needs another pathway for hands-on training for students who do not meet the criteria for the mentioned offerings. The College is intrigued by our idea. The college has an ACCULACER screening exam that could be offered to students in their junior year to know where they are falling short. The District will continue the discussion with the College in hopes of forming a partnership for another pathway for our students.
 - Dr. Suttmeier’s Opening Day article was published in the Register Star as her first column of the school year. We are H-U-D-S-O-N was the clear message.
 - When the Facilities Committee meets again there will be a Solar Array Presentation. Construction is scheduled to start very soon.
 - The Board of Regents met recently and has approved a middle level flexibility with scheduling for students. Full details have not been released yet.
- C. Celebrating What’s Right – The District gained one more graduate from summer Regents exams, moving our graduation rate up one more percentage point. Graduation rates will be made public in November/December. The District knew there would be a dip last year, but we fully expect to see an increase going forward.

SUPERINTENDENT REPORT (continued) CGCC MEETING

REGISTER START COLUMN

FACILITIES COMMITTEE BOARD OF REGENTS CELEBRATING WHAT’S RIGHT

CONSENSUS AGENDA (

Consensus Agenda: Board Vice President, Maria McLaughlin, made a motion to accept consensus agenda items A through O. Board President, Carrie Otty, seconded the motion.

Ayes – 5 Nays – 0

MOTION CARRIED

- A. Be It Resolved, in the event that the Hudson Senior High School (HSHS) Principal is not physically present in the HSHS on one or more days (or portions thereof) during the 2017-2018 school year, the Associate Principal of HSHS be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and
Be It Further Resolved, in the event that the Associate Principal of HSHS is unavailable or otherwise unable to be physically present in the HSHS in the absence of the HSHS Principal, the Associate Principal of HJHS is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and
Be It Further Resolved, in the event that the Associate Principal of HJHS is unavailable or otherwise unable to be physically present in the HSHS in the absence of the HSHS Principal, the Associate Principal of MCSIS is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and
Be It Further Resolved, in the event that the Associate Principal of MCSIS is unavailable or otherwise unable to be physically present in the HSHS in the absence of the HSHS Principal, the Coordinator of School Improvement is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and
Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.
- B. Be It Resolved, in the event that the Hudson Junior High School (HJHS) Principal is not physically present in the HJHS on one or more days (or portions thereof) during the 2017-2018 school year, the Associate Principal of HJHS be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and
Be It Further Resolved, in the event that the Associate Principal of HJHS is unavailable or otherwise unable to be physically present in the HJHS to serve in the absence of the HJHS Principal, the Associate Principal of HSHS is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and
Be It Further Resolved, in the event that the Associate Principal of HSHS is unavailable or otherwise unable to be physically present in the HJHS in the absence of the HJHS Principal, the Associate Principal of MCSIS is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

HHS CHAIN OF COMMAND

HJS CHAIN OF COMMAND

**CONSENSUS
AGENDA
(continued)**

Consensus Agenda (continued):

Be It Further Resolved, in the event that the Associate Principal of MCSIS is unavailable or otherwise unable to be physically present in the HJHS in the absence of the HJHS Principal, the Coordinator of School Improvement is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

**MCSIS CHAIN OF
COMMAND**

C. Be It Resolved, in the event that the Montgomery C. Smith Intermediate School (MCSIS) Principal is not physically present in the MCSIS on one or more days (or portions thereof) during the 2017-2018 school year, the Associate Principal of MCSIS be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, in the event that the Associate Principal of MCSIS is unavailable or otherwise unable to be physically present in the MCSIS to serve in the absence of the Principal, the Associate Principal of HJHS is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, in the event that the Associate Principal of HJHS is unavailable or otherwise unable to be physically present in the MCSIS in the absence of the MCSIS Principal, the Associate Principal of HSHS is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, in the event that the Associate Principal of HSHS is unavailable or otherwise unable to be physically present in the MCSIS in the absence of the MCSIS Principal, the Director of Student Services is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

**JLE CHAIN OF
COMMAND**

D. Be It Resolved, in the event that John L. Edwards Primary School (JLEPS) Principal is not physically present in the JLEPS on one or more days (or portions thereof) during the 2017-2018 school year, the Associate Principal of MCSIS be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, in the event that the Associate Principal of MCSIS is unavailable or otherwise unable to be physically present in the JLEPS to serve in the absence of the JLEPS Principal, the Associate Principal of HJHS is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, in the event that the Associate Principal of HJHS is unavailable or otherwise unable to be physically present in the JLEPS in the absence of the JLEPS Principal, the Associate Principal of HSHS is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, in the event that the Associate Principal of HSHS is unavailable or otherwise unable to be physically present in the JLEPS in the absence of the JLEPS Principal, the Director of Student Services is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

**HOUSATONIC
ACADEMY
PLACEMENT
AGREEMENT**

E. Be It Resolved, that the Board of Education approves the attached Placement Agreement with Hillcrest Educational Centers Housatonic Academy to provide treatment and support services to a district student at the current daily rate of \$249.35, effective September 6, 2017 through June 22, 2018.

**PARSONS CHILD
AND FAMILY
CENTER
TUITION
AGREEMENT
VANDERHEYDE
N AGREEMENT**

F. Be It Resolved, that the Board of Education approves the attached School District Tuition Agreement with Parsons Child and Family Center to provide educational services for district handicapped children effective July 10, 2017 to June 21, 2018, at the per student rate of \$6,507.60 for summer 2017 and \$39,056.60 for the 2017-2018 school year.

G. Be It Resolved, that the Board of Education approves the attached Agreement with Vanderheyden to provide educational services to a district student, effective September 6, 2017 to June 22, 2018, at the rate of \$38,201.00.

**NYSSBA VOTING
DELEGATE &
ALTERNATE**

H. Be It Resolved, that the Board of Education appoints Board President, Carrie Otty, as Voting Delegate at the NYSSBA Annual Business Meeting to be held during the NYSSBA Convention in Lake Placid, October 12-14, 2017.

Consensus Agenda (continued):

- I. Be It Resolved, that the Board of Education appoints Board Member, Willette Jones, as Voting Delegate Alternate (in the event that Board President Carrie Otty cannot attend all or part of the meeting) at the NYSSBA Annual Business Meeting to be held during the NYSSBA Convention in Lake Placid, October 12-14, 2017.
- J. Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CPSE/CSE meetings held on June 5 and August 29, 2017).

**CONSENSUS
AGENDA
(continued)**

**CSE/CSE
PLACEMENTS**

There was no one signed up to speak in public forum.

**UPCOMING
MEETING
DATES**

Upcoming Meeting Dates:

Board of Education Meetings

- Tuesday, September 26, 2017 at 6:30 p.m. – Special Board of Education Meeting at the Hudson High School Library.
- Monday, October 23, 2017 at 6:30 p.m. – Special Board of Education Meeting at the John L. Edwards Primary School Cafeteria (following the Curriculum Workshop).

**BOARD
MEETING
DATES**

Committee Meetings and Events:

- Wednesday, September 27, 2017 at 6:30 p.m. – Closing Ceremony at Barrett Field
- Thursday, September 28, 2017 at 6:30 p.m. – Grand Opening Ceremony of the Bluehawk Sports Complex.
- Monday, October 23, 2017 at 6:00 p.m. – JLE Curriculum Workshop

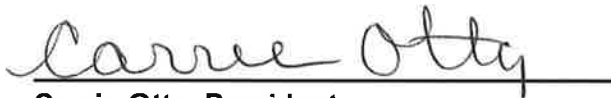
**COMMUNITY
MEETINGS AND
EVENTS**

Adjournment: Board President, Carrie Otty, made a motion to adjourn the meeting at 7:39 p.m. Board Member, Willette Jones, seconded the motion. The meeting was adjourned.

ADJOURNED

Ayes – 4 Nays – 0

MOTION CARRIED



**Carrie Otty, President
Board of Education**



**Leslie M. Coons, District Clerk
Board of Education**

HUMAN RESOURCES

Personnel Agenda

September 11, 2017

7.

A. SUBSTITUTE ADMINISTRATOR APPOINTMENT

	Last Name	First Name	Position	Location	Type of Certification	Rate of Pay	Effective Date	Notes
1.	Sabbatino	Alyssa	Associate Principal	HJHS	School Building Leader, Initial-Pending	\$343.75 per day	09/05/17 to effective date of certificate	Probationary appointment when certificate issued

B. RESCIND INSTRUCTIONAL STAFF APPOINTMENT

	Last Name	First Name	Position	Location	Type of Appointment	Certification/Tenure Area	Type of Certificate	Salary Schedule	Base Salary	Effective Date	Notes
1.	Diaz	Janet	1.0 FTE Behavior Specialist	District-Wide	4-Year Probationary	School Psychologist pending/School Psychologist	TBD	MA Step 1	\$44,914 + 1.08 index = \$48,507	TBD	Posting #053017-70 New Position. Unable to begin the job.

C. CHANGE IN TEACHER'S PROBATIONARY PERIOD

	Last Name	First Name	Tenure Area	Location	Former Probationary End Date	New Probationary End Date	Notes
1.	Talma	Jennifer	Foreign Language	HSHS	08/31/21	08/31/20	Credit granted for prior NYS tenure and receipt of APPR rating

HUMAN RESOURCES

Personnel Agenda

September 11, 2017

D. LONG-TERM SUBSTITUTE TEACHER APPOINTMENT

	Last Name	First Name	Position	Location	Rate of Pay	Effective Dates	Notes
1.	Ausherman	Maria	Long-Term Substitute AIS Reading Teacher	HJHS	\$105.00 per day	09/05/17-tentative	To cover for L. Dykeman - LOA

E. RESCIND NEMO MENTOR APPOINTMENT

	Mentor	New Teacher	New Teacher Assignment	Stipend	Effective Date	Notes
1.	Dianne Chalavoutis (1/2) Katharine Vera (1/2)	Janet Diaz	District/Behavior Specialist	\$600 \$600	Full Year	Per regulations, the district is responsible to provide mentoring to new teachers

F. NEMO MENTOR APPOINTMENT UPDATES

	Mentor	New Teacher	New Teacher Assignment	Original Stipend	Updated Stipend	Effective Date	Notes
1.	Jessica Flint	Jennifer Talma	HS/HS/Spanish	\$600	\$700	Half Year	Per BOE approved MOA on 2/13/17
2.	Stacey Infantino	Hope Van Tassel	HJHS/MCSIS/Speech Pathologist	\$1,200	\$1,400	Full Year	Per BOE approved MOA on 2/13/17
3.	Diana Kipp	Megan Sullivan	MCSIS/Elementary	\$600	\$700	Half Year	Per BOE approved MOA on 2/13/17
4.	Deborah Suafoa	Jessica Smith	MCSIS/Elementary	\$1,200	\$1,400	Full Year	Per BOE approved MOA on 2/13/17
5.	Marlene Parmentier	Nichole Wordon	MCSIS/Elementary	\$1,200	\$1,400	Full Year	Per BOE approved MOA on 2/13/17
6.	Michele Cousens	Anna Oleson-Wheeler	HJHS/Elementary	\$1,200	\$1,400	Full Year	Per BOE approved MOA on 2/13/17
7.	Lucy Rees	Thomas Giosa	HJHS/Music	\$1,200	\$1,400	Full Year	Per BOE approved MOA on 2/13/17
8.	Karen Antonelli	Brian Hoolihan	HJHS/Social Studies	\$600	\$700	Half Year	Per BOE approved

HUMAN RESOURCES

Personnel Agenda

September 11, 2017

							MOA on 2/13/17
9.	Jennifer Clark	Deirdre Donnelly	HJHS/Special Education	\$600	\$700	Half Year	Per BOE approved MOA on 2/13/17
10.	Melissa Brown	Alyssa Moore	JLE/L/T Elementary Substitute	\$600	\$700	Half Year	Per BOE approved MOA on 2/13/17
11.	Allison Blake	Beth O'Brien	MCSIS/Special Education	\$600	\$700	Half Year	Per BOE approved MOA on 2/13/17
12.	Susan Hungerford	Rebecca Stewart	MCSIS/Special Education	\$1,200	\$1,400	Full Year	Per BOE approved MOA on 2/13/17
13.	Shannon Factor	James Mort	HJSHS/ENL	\$600	\$700	Half Year	Per BOE approved MOA on 2/13/17
14.	Jennifer Clark	Audrey Craft	HJHS/AIS Reading	\$600	\$700	Half Year	Per BOE approved MOA on 2/13/17
15.	Elizabeth Albino (1/2) Shawn Briscoe (1/2)	Kyle Roberts	HSHS/Health	\$600 \$600	\$700 \$700	Full Year	Per BOE approved MOA on 2/13/17
16.	Melissa Brown			\$1,500	\$1,700		Per BOE approved MOA on 2/13/17
17.	Judy Roehr			\$1,500	\$1,700		Per BOE approved MOA on 2/13/17

G. TEACHING ASSISTANT STAFF RESIGNATION

	Last Name	First Name	Position	Location	Effective Date
1	Howe	Kira	Teaching Assistant	JLE	Close of business 09/07/17

H. FOOD SERVICE STAFF RESIGNATION FOR THE PURPOSE OF RETIREMENT*

	Last Name	First Name	Position	Location	Years of Service	Effective Date
1.	Sacco	Patricia	Head Cook/Cafeteria Manager	MCSIS	12+ years	Close of business 11/21/17

HUMAN RESOURCES

Personnel Agenda

September 11, 2017

I. CREATE ENRICHMENT EXTRA LEARNING TIME POSITION

	Position	Location	Hours/Rate of Pay	Effective Dates	Notes
1.	1 – Instructional Teacher Grades 2-5	MCSIS	2 hrs. per week of Instruction @ \$47/hr. and 1 hr. Prep Time (up to 10 hrs.) @ \$42/hr.	09/20/17-06/15/18	Funding via General Funds

J. CREATE ENL EXPANDED LEARNING TIME POSITIONS

	Positions	Location	Hours/Rate of Pay	Effective Dates	Notes
1.	4 – ENL Teachers for Grades K-12 ELT Program	District	40 hours of Instruction @ \$47/hr. and 8 hours Prep Time @ \$42/hr.	Dates and times will be determined at building level	Funding via Title III ELL Funds

K. TEACHER AIDE STAFF APPOINTMENTS

	Last Name	First Name	Position	Type of Appointment	Location	Hours	Rate of Pay	Effective Date	Notes
1.	Hunt	Kim	1:1 Teacher Aide	Probationary period of no more than 52 weeks	HSHS	6.5 hours per day 7:45 am – 2:45 pm	\$9.70 per hour	09/05/17	Replacing A. Pullen Posting #N072717-15
2.	DeJoy	Glenda	Lunch Aide	Probationary period of no more than 52 weeks	JLE	2.5 hours per day 10:30 am - 1:00 pm	\$9.70 per hour	09/06/17	Replacing P. Gower Posting #N072017-02

L. TEACHER AIDE STAFF TRANSFER

	Last Name	First Name	Position	Transferring From	Transferring To	Effective Date
1.	Vanderhoef	Vanessa	Teacher Aide	HSHS (Reg. Aide)	HJHS (1:1 Aide)	09/06/17

HUMAN RESOURCES

Personnel Agenda

September 11, 2017

M. REMOVE FROM POOL/LIFEGUARD LIST

	Last Name	First Name	Position	Effective Date
1.	Guzzi	Anthony	Lifeguard	07/01/17

N. SUBSTITUTE TEACHER APPOINTMENT

	Last Name	First Name	Position	Type of Certification	Rate of Pay	Effective Date
1.	Gerace	Anthony	Substitute Teacher	Certified	\$105.00 per day	09/12/17

O. REMOVE FROM SUBSTITUTE LISTS

	Last Name	First Name	Position	Effective Date	Notes
1.	Rhymaun	Margaret	Substitute Teacher Substitute Teaching Assistant	09/01/17	Accepted F/T Aide position
2.	Gonzalez	Angelica	Substitute Teacher Substitute Teaching Assistant Substitute Teacher Aide	09/01/17	Accepted F/T Aide position
3.	Betke	Dawn	Substitute Teacher Substitute Teaching Assistant	09/01/17	Accepted F/T Teaching Assistant position

P. EXTENDED SCHOOL DAY INSTRUCTOR APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 10 hrs. per wk.)	Effective Date
1.	Gonzalez	Angelica	ASP Instructor	\$20.00 per hour	09/12/17
2.	Jackson	Jo-Anne	ASP Instructor	\$20.00 per hour	09/12/17

HUMAN RESOURCES

Personnel Agenda

September 11, 2017

Q. 21ST CENTURY PROGRAM STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs. per wk.)	Effective Date
1.	Marotta	Michaela	ASP Student Helper	\$11.00 per hour	09/12/17
2.	Ridley	Tamika	ASP Student Helper	\$13.50 per hour	09/12/17

R. 21ST CENTURY PROGRAM STUDENT HELPER RATE OF PAY INCREASE

	Last Name	First Name	Position	Current Rate of Pay	New Rate of Pay	Effective Date
1.	Ali	Marjana	ASP Student Helper	\$10.00 per hour	\$10.50 per hour	09/12/17

S. MY BROTHER'S KEEPER PROGRAM RESIGNATION

	Last Name	First Name	Position	Effective Date
1.	Anwar	Alif	ASP Student Helper	09/12/17

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

*On behalf of the Superintendent of Schools and the Board of Education of the Hudson City School District, I would like to extend our best wishes to you for a long, happy, and healthy retirement.

**Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches