

**Hudson City School District
Special Board of Education Meeting
Tuesday, September 26, 2017 – 6:30 p.m.
Hudson Senior High School Library**

Minutes Meeting #7

A Special Meeting of the Hudson City School District Board of Education was held on Tuesday, September 26, 2017 at the Hudson Senior High School Library, 215 Harry Howard Avenue, Hudson, NY.

PLEDGE OF ALLEGIANCE

The regular meeting was called to order by Carrie Otty at 6:30 p.m. with the following Board Members in attendance:

PRESENT: Carrie Otty, Board President
Maria McLaughlin, Board Vice President
Sumayyah Shabazz (arrived 6:40 p.m.)
Linda Hopkins
Willette Jones
Sage Carter

ABSENT: David Kisselburgh

ALSO PRESENT: Superintendent Superintendent Dr. Maria Lagana Suttmeier
School Business Administrator Sharifa Carbon
Clerk of the Board Leslie Coons
ALSO ABSENT: Coordinator of School Improvement April Prestipino

AGENDA ACCEPTED Acceptance of Agenda: Board Vice-President, Maria McLaughlin, made a motion to accept the board meeting agenda with the addition of hand carry 14V. Board Member, Linda Hopkins, seconded the motion.

Ayes – 5 Nays – 0

MOTION CARRIED

Board Member, Sumayyah Shabazz, arrived at 6:40 p.m.

STUDENT REPRESENTATIVE REPORT

Student Representative Report: Dr. Suttmeier introduced the new Student Representative, Noah Taylor, to the Board of Education. After giving a brief history of his education endeavors, Noah reported on the following:

- This week is Spirit Week. A handout was given to each board member. Today is Black & White Day. Tomorrow is Twin Day. Wednesday is Country Day. Thursday is Hawaiian Day. Friday is Blue & Gold Day.
- On September 20, 2017, 45 seniors attend a College Fair at HVCC.
- On September 26, 2017, "College Tuesdays" begin, sponsored by the Guidance Department.
- Student Council plans to raise at least \$500 to pay for student body activities and raise the general spirit of the students in the high school
- Clubs are starting to meet and elect officers.
- Fundraisers and activities have begun for clubs and groups.
- Rotary Students of the Month for September are Tyler Bleau and Michael Zhang.
- Mrs. Barletta's classes have begun to plan for a trip to Italy in 2019.
- October 4, 2017 is Meet the Teacher Night and Report Card Conferences.
- October 5, 2017 the Power of Peace returns for a student session.
- October 11, 2017 is a Financial Aid Workshop, sponsored by the Guidance Department.
- The Class of 2019 will have a Ring Ceremony on October 11, 2017.
- On October 17, 2017, the High School will host a Mini College Fair for grades 10 through 12. Twenty to thirty colleges are expected to attend.

Student Representative Report (continued):

- Creative Career Luncheons start on October 19, 2017.
- October 23, 2017, at 6 p.m. will be a Hispanic Heritage Monthly Dinner in the High School Cafeteria

STUDENT REPRESENTATIVE REPORT (continued)

Recognition/Presentations:

- Hudson Elks Lodge Donation – Mr. Peter Merante, Hudson Elks Lodge Trustee and former School Board President, presented 175 recorders to the Board Members for the fourth grade music program at MC Smith Intermediate School. The Elks were able to apply for a one-time 150-Year Anniversary Grant. The Elks used the grant to purchase 160 recorders. Musica donated the other 15 recorders, for a total of 175 recorders. Incoming elementary band members performed well-known renditions on the recorders for the Board of Education and meeting attendees.
- My Brother’s Keeper Grant – Mr. Michael Fulton explained the process of how the Hudson City School District was to be awarded the My Brother’s Keeper Grant. He showed a very moving video of the Summer Mentoring Program that took place at the Junior High School from July 5 through August 10, 2017. Mr. Fulton explained the five elements of the program, including the mentoring session with Michael Arterberry (Power of Peace), Life Skills/Money Management with Kathleen Keute, Employment Readiness with Tara McSherry, Fitness with Todd Smith and Social Media Etiquette with Liz Albino. The group of boys bonded over the 6-week program through community service, field trips and college visits. Discipline was minimal, with nobody needing more than a verbal warning. The group will continue to meet during the school year. Parents spoke to the positive effect the program has had on their students. Program participants spoke of their life changing experiences and the Brotherhood they feel toward one another. Dr. Suttmeier thanked Mr. Fulton for his moving presentation and the dedication he put forward to get the My Brother’s Keeper Grant and his time spent on programming.

PRESENTATIONS RECORDER DONATION & DEMONSTRATION

MY BROTHER’S KEEPER

Personnel Agenda: Board President, Carrie Otty, make a motion to accept personnel agenda item A through DD. Board Member, Willette Jones, seconded the motion.

PERSONNEL AGENDA

Ayes – 6 Nays – 0

MOTION CARRIED

There was no old business to discuss and nobody signed up to speak in public forum.

Business Administrator’s Report: Mrs. Sharifa Carbon, School Business Administrator, reported on the following:

BUSINESS ADMINISTRATOR REPORT

- Budget Status Report for Year-Ending June 2017– Revenue was lower than expected in the 2016-2017 school year, but so were expenses, so the year ended still finished financially sound. The sale of the Claverack School affected state building aid – the decrease in aid was larger than expected. Mrs. Carbon explained that with the re-aligning of WinCap, grants are more accurately accounted for, which had a positive impact. Mrs. Carbon also explained building aide and debt service to the Board members.
- June 2016 Financial Statements – Internal Audit – The Audit Committee should meet in the near future to hear a summary of the outcome of the internal audit done by Scott Preusser and his associates. Mrs. Carbon asked for suggested meeting dates, as the next few meetings will be lengthy due to the curriculum workshops prior to the meeting.

There was no a School Improvement Report as Ms. Prestipino, Coordinator of School Improvement, was not present.

Superintendent’s Report:

SUPERINTENDENT REPORT CAPITAL PROJECT UPDATE

1. Capital Project Update – Dr. Suttmeier thanked the board for attending the special meeting last week to award the Phase II contract bids. Work will begin on time as expected. Work continues on the high school driveway renovation.

**SUPERINTENDENT
REPORT
(continued)
GENERAL
UPDATES**

Superintendent's Report (continued):

2. General Updates –

- Dr. Suttmeier made the decision this morning to close school early today due to the heat index inside the school buildings. It was the best decision for the students in accordance with Policy 8136.
- Dr. Suttmeier and Ms. Prestipino attended the NYSCOSS Conference. Ms. Prestipino is participating in the Future Superintendent's Academy sponsored by LEAF.

3. Celebrating What's Right –

- Dr. Suttmeier again thanked the Hudson Elks Lodge for their very generous donation.
- The District is very fortunate to have been reconsidered for the My Brother's Keeper Grant. The video was a very moving documentary of the ways the District is working with the community to create more opportunities and success among our students.
- The closing of Barrett Field will be tomorrow night. Three generations of Barrett's will be present for the festivities.
- Opening of the Bluehawks Sports Complex will be Thursday night. Again, volunteers have banded together to make this a spectacular event. Special thanks to Lance Wheeler for his behind-the-scenes help. The community has shown strong support through donations. A special thank you to A. Colarusso & Son, Inc., who donated fireworks. We are H-U-D-S-O-N continues to resonate. **(H - Heroic, U - United, D - Diverse, S - Scholarly, O - Optimistic and N - Nurturing.)**
- Dads' Bring Your Child to Breakfast at the MC Smith Intermediate School was a great success. Any person considered a father figure by the student was welcomed to attend. We had grandparents, uncles, friends, assemblymen, congressmen and individuals from the governor's office present. The students and "dads" enjoyed the event.
- Creating more pathways to success for students across the State has become a focus. There is a shift in leadership and focus in the Small City Schools community, which emphasizes seeking grants more aggressively. Dr. Suttmeier was nominated to sit on the House of Delegates for the Council of School Superintendents, which allows her to be more directly involved in the process of governance and seeking additional pathways. She looks forward to this experience.

**CELEBRATING
WHAT'S RIGHT
ELKS DONATION
MY BROTHER'S
KEEPER**

**FIELD
CELEBRATIONS &
COMMUNITY
SUPPORT**

**DADS BRING YOUR
CHILD TO
BREAKFAST**

**PATHWAYS TO
SUCCESS**

**CONSENSUS
AGENDA**

**BOARD MEETING
MINUTES 2 – 5**

**CHANGE ORDER
#C0003
CSEA AIDES UNIT
MOA**

**CSEA CUSTODIAL
& MAINTENANCE
UNIT MOA**

HTAA MOA

**EMERGENCY
TRANSPORTATION
CONTRACTS**

Consensus Agenda: Board President, Carrie Otty, made a motion to accept consensus agenda items A through V. Board Vice President, Maria McLaughlin, seconded the motion.

Ayes – 6 Nays – 0

MOTION CARRIED

- A. Be It Resolved, that the Board of Education approves the following Board Meeting Minutes, as attached:
 - I. Board Meeting Minutes #2, dated July 24, 2017, pages 3826-3830;
 - II. Board Meeting Minutes #3, dated August 14, 2017, pages 3831-3835;
 - III. Board Meeting Minutes #4, dated August 28, 2017, pages 3836-3840;
 - IV. Board Meeting Minutes #5, dated September 11, 2017, pages 3841-3846.
- B. Be It Resolved, that the Board of Education approves the attached Change Order #C0002 for Shaker Flats in the amount of \$30,705.00 for sod as indicated on the attached.
- C. Be It Resolved, that the Board of Education accepts a Memorandum of Agreement with the CSEA Hudson City School District Aides Unit extending the collective bargaining agreement that expired on June 30, 2017 to cover the time period of July 1, 2017 through June 30, 2020, as attached.
- D. Be It Resolved, that the Board of Education accepts a Memorandum of Agreement between the Hudson City School District and the CSEA Custodial and Maintenance Unit extending the collective bargaining agreement that expired on June 30, 2016 to cover the time period July 1, 2016-June 30, 2021.
- E. Be It Resolved, that the Board of Education accepts a Memorandum of agreement between the Hudson City School District and the Hudson Teaching Assistants Association to enter into a collective bargaining agreement covering the period July 1, 2015 through June 30, 2019.
- F. Be It Resolved, that the Board of Education accepts the attached two emergency transportation agreements for students being bussed under the regulations of the McKinney-Vento Homeless

Consensus Agenda (continued)

- Act. Both contracts cover the dates of September 13 through September 29, 2017. One contract is a cost of \$4,140.00. Contract is a cost of \$1,350.00.
- G. Be It Resolved, that the Board of Education approves a Health and Wellness Contract with the City School District of Albany for the 2016-2017 school year for students in our district that attend parochial/private schools in the City School District of Albany, as attached.
 - H. Be It Resolved, that the Board of Education approves the attached Shared Services Agreement with Taconic Hills Central School District to transport a student(s) to the Wildwood School in Schenectady, NY, effective September 5, 2017 through June 22, 2018, at the rate of \$101.14 per one way trip or \$202.28 per day.
 - I. Be It Resolved, that the Board of Education approves the attached Service Agreement with Anderson Center for Autism to provide program-based services and behavioral consultation on an as-needed basis, effective September 27, 2017 – June 30, 2018, at the rate of \$215.00 per hour.
 - J. Be It Resolved, that the Board of Education approves the attached Agreement with Berkshire Union Free School District to provide appropriate instruction for children with disabilities, effective July 10, 2017-June 22, 2018, at the summer tuition rate of \$8,548.00, and \$51,885.00 for the 2017-2018 school year.
 - K. Be It Resolved, that the Board of Education approves the attached Instructional Services Agreement with Berkshire Union Free School District to provide instructional services specified by HCSD in the Alternative Transition Program, effective September 1, 2017 – June 30, 2018, at the tuition rate of \$220,000.00 for a maximum of 20 students, with any additional students billed and paid at the pro-rated rate of \$1,100.00 per month per student.
 - L. Be It Resolved, that the Board of Education approves the attached Contract Proposal with Thomas McKee to provide Assistive Technology Services for district student(s), effective September 27, 2017 – June 22, 2018, at the rate of \$400.00 per evaluation.
 - M. Be It Resolved, that the Board of Education approves a Letter of Agreement with Catholic Charities of Columbia & Greene Counties to provide evidence-based Substance Abuse Prevention and Anti-Bullying Education to students, effective October 1, 2017 to June 30, 2018, at the rate of \$1.00 per student booklet utilized.
 - N. Be It Resolved, that the Board of Education accepts the Extracurricular Account Treasurer's Report for the Junior High School dated August 31, 2017, as attached.
 - O. Be It Resolved, that the Board of Education accepts the Extracurricular Account Treasurer's Report for the Senior High School dated August 31, 2017, as attached.
 - P. Be It Resolved, that the Board of Education accepts the Treasurer's Report for the month of June 2017, as attached.
 - Q. Be It Resolved, that the Board of Education accepts the Budget Status Report for the month of June ending June 30, 2017.
 - R. Be It Resolved, that the Board of Education approves a field trip request for the HHS Kindness Club to visit Proctor's Theatre in Schenectady on October 19, 2017 for the performance "Festival of South African Dance."
 - S. Be It Resolved, that the Board of Education approves a field trip request for the HHS Kindness Club to visit Proctor's Theatre in Schenectady on December 1, 2017 for the performance "Northeast Ballet's The Nutcracker."
 - T. Be It Resolved, that the Board of Education approves a field trip request for the HHS Kindness Club to visit Proctor's Theatre in Schenectady on March 14, 2018 for the performance "Alice in Wonderland."
 - U. Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CPSE/CSE meetings held on August 29, 30, September 8, 11, 12, 15, 18, 29, 20, 21, 2017).
 - V. Be It Resolved, that the Board of Education accepts the results of the September 22, 2017 transportation bid openings, as attached. The awarded bidders are in bold on the attached spreadsheet.

**CONSENSUS
AGENDA
(continued)
ALBANY CITY
SCHOOLS HEALTH
& WELLNESS
CONTRACT
THILLS SHARED
SERVICES
AGREEMENT
ANDERSON
CENTER FOR
AUTISM
AGREEMENT
BERKSHIRE
AGREEMENTS**

**THOMAS MCKEE
CONTRACT
PROPOSAL
CATHOLIC
CHARITIES
LETTER OF
AGREEMENT
JHS TREASURER'S
REPORT
HHS
TREASURER'S
REPORT
JUNE
TREASURER'S
REPORT
BUDGET STATUS
REPORT**

**KINDNESS CLUB
FIELD TRIPS**

**CPSE/CSE
PLACEMENTS**

**TRANSPORTATION
BID AWARDS**

There was no new business to discuss and nobody signed up to speak in public forum.

**UPCOMING
MEETING DATES**

Upcoming Meeting Dates:

Board of Education Meetings

- Monday, October 23, 2017 at 6:00 p.m. – JLE Curriculum Workshop followed by a Special Board of Education Meeting at the John L. Edwards Primary School Cafeteria.

BOE MEETINGS

COMMITTEE MEETINGS AND EVENTS

Committee Meetings and Events:

- Wednesday, September 27, 2017 at 6:30 p.m. – Closing Ceremony at Barrett Field
- Thursday, September 28, 2017 at 6:30 p.m. – Grand Opening Ceremony of the Bluehawk Sports Complex.
- Monday, October 23, 2017 at 6:00 p.m. – JLE Curriculum Workshop

EXECUTIVE SESSION

Executive Session: Board President, Carrie Otty, made a motion to enter into executive session for the purpose of contract negotiations, the employment history of a particular person(s) and Board Self-Evaluation at 8:05 p.m. Board Member, Willette Jones, seconded the motion.

Ayes – 6 Nays – 0

MOTION CARRIED

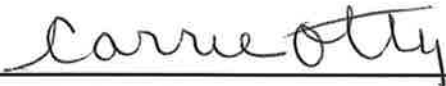
Board Member, Linda Hopkins, made a motion to exit executive session at 9:21 p.m. Board Member, Sumayyah Shabazz, seconded the motion.

ADJOURNMENT

Adjournment: Board Vice President, Maria McLaughlin, made a motion to adjourn the meeting at 9:21 p.m. Board Member, Sumayyah Shabazz, seconded the motion. The meeting was adjourned.

Ayes – 6 Nays – 0

MOTION CARRIED



**Carrie Otty, President
Board of Education**



**Leslie M. Coons, District Clerk
Board of Education**

HUMAN RESOURCES

Personnel Agenda

September 26, 2017

7.

A. INSTRUCTIONAL STAFF RECALL UPDATE

	Last Name	First Name	Position	Effective Dates	Probationary Period/Tenure	Location	Salary Schedule	Updated Salary Schedule	Notes
1.	Manchuck	Krista	0.4 FTE English Language Arts	09/01/17-6/30/18	N/A-Part-Time	SHS	MA Step 5 \$52,319 pro-rated 0.4 to \$21,103	MA Step 6 \$54,170 pro-rated 0.4 to \$21,843	Advance one step on the salary schedule

B. INSTRUCTIONAL STAFF TRANSFERS

	Last Name	First Name	Position	Transferring From	Transferring To	Effective Date
1.	McSherry	Deborah	1.0 FTE Speech Teacher	HJSHS	MCSIS	09/01/17
2.	Morey	Nicole	1.0 FTE Speech Pathologist	JLE	JLE/HJSHS	09/01/17
3.	White-Schlenker	Mary	1.0 FTE Speech Pathologist	JLE	MCSIS/HJSHS	09/01/17
4.	VanTassel	Hope	1.0 FTE Speech Pathologist	HJHS	JLE	09/01/17

C. UNPAID FMLA LEAVE OF ABSENCE

	Last Name	First Name	Position	Location	Effective Dates	Notes
1.	Galeano	Kerry	1.0 FTE ESL Teacher	SHS	10/05/17-11/02/17	Unpaid FMLA

HUMAN RESOURCES

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D. LONG-TERM SUBSTITUTE TEACHER APPOINTMENT

	Last Name	First Name	Position	Location	Rate of Pay	Effective Dates	Notes
1.	Barry	Denise	Long-Term Substitute Special Education Teacher	HSHS	\$110.00 per day	09/11/17 -TBD	To cover for J. Mazzone - LOA

E. STAFF-SUPERVISION APPOINTMENTS

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
1.	Cornell	Rosalie	PM Detention Supervision	HJHS	1	\$39.00 per hour	2017-2018 school year	As Needed
2.	Craft	Audrey	PM Detention Supervision	HJHS	1	\$39.00 per hour	2017-2018 school year	As Needed
3.	Engel	Karen	PM Detention Supervision	HJHS	1	\$39.00 per hour	2017-2018 school year	As Needed
4.	Howard	Diana	PM Detention Supervision	HJHS	1	\$39.00 per hour	2017-2018 school year	As Needed
5.	Pitts	Stefanie	PM Detention Supervision	HJHS	1	\$39.00 per hour	2017-2018 school year	As Needed
6.	Pomykaj	John	PM Detention Supervision	HJHS	1	\$39.00 per hour	2017-2018 school year	As Needed
7.	Howard	Diana	Saturday School Supervision	HJHS	3	\$39.00 per hour	2017-2018 school year	As Needed
8.	Spanakos	Angela	Saturday School Supervision	HJHS	3	\$39.00 per hour	2017-2018 school year	As Needed
9.	Craft	Audrey	Saturday School Supervision	HJHS	3	\$39.00 per hour	2017-2018 school year	As Needed
10.	Akhee	Sabiha	Saturday School Supervision	HJHS	3	\$12.50 per hour	2017-2018 school year	As Needed
11.	Almstead	Dianna	Saturday School Supervision	HJHS	3	\$12.50 per hour	2017-2018 school year	As Needed
12.	Berth	Florence	Saturday School Supervision	HJHS	3	\$12.50 per hour	2017-2018 school year	As Needed
13.	Clark	Darlene	Saturday School Supervision	HJHS	3	\$12.50 per hour	2017-2018 school year	As Needed

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14.	Francis	Wayne	Saturday School Supervision	HJHS	3	\$12.50 per hour	2017-2018 school year	As Needed
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F. TEACHING AND LEARNING COACH (TLC) APPOINTMENTS

	Last Name	First Name	Position	Location	Stipend	Effective Date	Notes
1.	Barnes	Beth	Math TLC Coach	District	\$3,000	2017-2018 school year	Funding via Title IA
2.	Peduzzi	Marlena	Technology TLC Coach	District	\$3,000	2017-2018 school year	Funding via Title IIA
3.	Cousens	Michele	Technology TLC Coach	District	\$3,000	2017-2018 school year	Funding via Title IIA
4.	Blake	Allison	Technology TLC Coach	District	\$3,000	2017-2018 school year	Funding via Learning Technology Grant

G. NEMO MENTOR APPOINTMENT

	Mentor	New Teacher	New Teacher Assignment	Stipend	Effective Date	Notes
1.	Patricia Almstead	Elizabeth Massarone	JLE/HJHS Elementary Music	\$700	Half Year	Per regulations, the district is responsible to provide mentoring to new teachers

H. RESCIND NEMO MENTOR APPOINTMENT

	Mentor	New Teacher	New Teacher Assignment	Stipend	Effective Date	Notes
1.	Shawn Briscoe (1/2)	Kyle Roberts	HSHS/Health	\$700	Half Year	Reduction from full-time mentor to half-time mentor. New teacher will continue to be mentored half-time by E. Albino.

HUMAN RESOURCES**Personnel Agenda****September 26, 2017****I. PAYROLL CLERK PROBATIONARY PERIOD UPDATE**

	Last Name	First Name	Position	Original Probationary Period	Updated Probationary Period	Effective Date	Notes
1.	McDonald	Kelly	Payroll Clerk	Probationary period of no more than 52 weeks	Probationary period of no more than 12 weeks	06/20/17	Minimal allowable probationary period is 12 weeks

J. PAYROLL CLERK TYPE OF APPOINTMENT UPDATE

	Last Name	First Name	Position	Original Type of Appointment	Updated Type of Appointment	Effective Date	Notes
1.	McDonald	Kelly	Payroll Clerk	Probationary Appointment	Permanent Appointment	09/13/17	Changed appointment from probationary to permanent

K. TEACHER AIDE STAFF APPOINTMENT

	Last Name	First Name	Position	Type of Appointment	Location	Hours	Rate of Pay	Effective Date	Notes
1.	Weaver	Megan	1:1 Teacher Aide	Probationary period of no more than 52 weeks	HJHS	6.5 hours per day	\$9.70 per hour	09/12/17	Posting #N072717-12

L. TEACHER AIDE STAFF TRANSFERS

	Last Name	First Name	Position	Transferring From	Transferring To	Hours	Effective Date	Notes
1.	Andretta	Elena	Shared Teacher Aide	JLE	HJHS	6.5 hrs.	09/05/17	Posting #N072717-13
2.	Akhter	Rasheda	1:1 Teacher Aide	JLE	HJHS	7 hrs.	09/05/17	Posting #N072717-12

HUMAN RESOURCES

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M. TEACHER AIDE STAFF HOURS/TIMES UPDATE

	Last Name	First Name	Position	Location	Original Hours	Original Time	Updated Hours	Updated Time	Effective Date
1.	Begum	Marjan	Teacher Aide	JLE	7 hrs.	7:15-2:45	6.75 hrs.	7:30-2:45	09/18/17
2.	Genito	Nicole	Teacher Aide	JLE	7 hrs.	7:15-2:45	6.75 hrs.	7:15-2:30	09/18/17

N. DEPARTMENT CHAIR 7-12 APPOINTMENT 2017-2018

	Last Name	First Name	Position	Stipend	Effective Date
1.	Dougherty	Victoria	Family and Consumer Science/Business	\$4,000.00	2017-2018 school year

O. RESCIND EXTRA-CURRICULAR ADVISOR APPOINTMENT

	Last Name	First Name	Position	Location	Stipend	Effective Date
1.	Zincio	Nancy	SADD Advisor	HSHS	\$813.00	2017-2018 school year

P. EXTRA-CURRICULAR ADVISOR APPOINTMENTS

	Last Name	First Name	Position	Location	Stipend	Effective Date
1.	Doyle	Samantha	Freshman Class Advisor	HSHS	\$636.00	2017-2018 school year
2.	Rodriguez	Jamie	Sophomore Class Advisor	HSHS	\$736.00	2017-2018 school year
3.	Vera	Katharine	SADD Co-Advisor	HSHS	\$406.50	2017-2018 school year
4.	Blakeman	Jane	SADD Co-Advisor	HSHS	\$406.50	2017-2018 school year
5.	Engel	Karen	Gay Straight Alliance Advisor	HSHS	\$813.00	2017-2018 school year

HUMAN RESOURCES

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Q. SUBSTITUTE TEACHER APPOINTMENTS

	Last Name	First Name	Position	Type of Certification	Rate of Pay	Effective Date
1.	Keil	Hannah	Substitute Teacher Substitute Teaching Assistant	Non-Certified	\$90.00 per day \$12.00 per hour	09/27/17
2.	Drahushuk	Padric	Substitute Teacher Substitute Teaching Assistant	Non-Certified	\$90.00 per day \$12.00 per hour	09/27/17
3.	Spinrad	Pauline	Substitute Teacher	Certified	\$105.00 per day	09/27/17
4.	Osborne	George	Substitute Teaching Assistant	Non-Certified	\$12.00 per hour	09/27/17
5.	Leis	Tyrone	Substitute Teacher	Non-Certified	\$90.00 per day	09/27/17
6.	Chittenden	Elizabeth	Substitute Teacher	Certified	\$105.00 per day	09/27/17
7.	Lang	Helen	Substitute Teacher Substitute Teaching Assistant	Non-Certified	\$90.00 per day \$12.00 per hour	09/27/17
8.	Maniscalco	Christina	Substitute Teacher Substitute Teaching Assistant	Non-Certified	\$90.00 per day \$12.00 per hour	09/27/17
9.	Korn	Anna Kathryn	Substitute Teacher Substitute Teaching Assistant	Non-Certified	\$90.00 per day \$12.00 per hour	09/27/17
10.	Bonville	Thomas	Substitute Teacher	Certified/Retired	\$110.00 per day	09/27/17
11.	Landry	David	Substitute Teacher	Certified/Retired	\$110.00 per day	09/27/17

R. SUBSTITUTE TEACHER CERTIFICATION UPDATE

	Last Name	First Name	Position	Current Certification	Current Rate of Pay	Updated Certification	Updated Rate of Pay	Effective Date
1.	Kobos	Zita	Substitute Teacher	Certified	\$105.00 per day	Certified/Retired	\$110.00 per day	09/05/17

S. SUBSTITUTE FOOD SERVICE HELPER APPOINTMENT

	Last Name	First Name	Position	Rate of Pay	Effective Date
1.	Pierre-Dormil	Cherline	Substitute Food Service Helper	\$10.50 per hour	09/27/17

HUMAN RESOURCES

Personnel Agenda

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T. CREATE AFTERSCHOOL TEACHER AIDE POSITIONS

	Position	Location	Hours	Rate of Pay	Effective Dates
1.	5 – 1:1 Teacher Aides for the Afterschool Program	2 Aides – HJHS 2 Aides – MCSIS 1 Aide – JLE	Monday-Friday 2:30 p.m.-5:30 p.m. (when the student is present)	\$12.50 per hour or contractual rate, whichever is higher	Immediately through June 22, 2018

U. AFTERSCHOOL TEACHER AIDE APPOINTMENTS

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Dates	Notes
1.	Thomas-Meyers	Karen	1:1 Teacher Aide for the Afterschool Program	JLE	Monday-Friday 2:30 p.m.-5:30 p.m. (when the student is present at program)	\$12.50 per hour or current contractual rate, whichever is higher	09/27/17-06/22/18	Posting #N091417-17
2.	Chiarito	Desiree	1:1 Teacher Aide for the Afterschool Program	MCSIS	Monday-Friday 2:30 p.m.-5:30 p.m. (when the student is present at program)	\$12.50 per hour or current contractual rate, whichever is higher	09/27/17-06/22/18	Posting #N091417-17
3.	Tuzinski	Sandra	1:1 Teacher Aide for the Afterschool Program	HJHS	Monday-Friday 2:30 p.m.-5:30 p.m. (when the student is present at program)	\$12.50 per hour or current contractual rate, whichever is higher	09/27/17-06/22/18	Posting #N091417-17

HUMAN RESOURCES

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September 26, 2017

V. CREATE AFTERSCHOOL PROGRAM EDUCATIONAL LIAISON POSITIONS

	Position	Location	Hours	Rate of Pay	Effective Dates	Notes
1.	1 – Educational Liaison (Certified Teacher to work directly with ASP Director and Site Coordinators to align Afterschool Club Curriculum with Common Core Standards while incorporating Habits of Mind)	MCSIS	Not to exceed 10 hours per week	\$42.00 per hour	07/01/17-06/30/18	Funding via 21 st Century Grant Posting #061617-75
2.	1 – Educational Liaison (Certified Teacher to work directly with ASP Director and Site Coordinators to align Afterschool Club Curriculum with Common Core Standards while incorporating Habits of Mind)	JLE/HJSHS	Not to exceed 10 hours per week	\$42.00 per hour	07/01/17-06/30/18	Funding via Extended School Day Grant Posting #061617-75

W. CREATE EXTENDED SCHOOL DAY POSITION

	Position	Location	Hours	Rate of Pay	Effective Date	Notes
1.	Scrub Club Coordinator	HSHS	Instructional hours not to exceed 10 hours and 2 hours of prep time per month	\$47/hr. for instruction \$42/hr. for prep time	September 2017 through June 2018	Funding via Extended School Day Grant

X. AFTERSCHOOL PROGRAM LIAISON APPOINTMENTS

	Last Name	First Name	Position	Location	Hours/Rate of Pay	Effective Dates	Notes
1.	Clark	Lynn	ASP Educational Liaison	MCSIS	Not to exceed 10 hours per week at \$42.00 per hour	07/01/17-06/30/18	Funding via 21 st Century Grant Posting #061617-75
2.	Kipp	Diana	ASP Educational Liaison	JLE/HJSHS	Not to exceed 10 hours per week at \$42.00 per hour	07/01/17-06/30/18	Funding via Extended School Day Grant Posting #061617-75

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Y. 21ST CENTURY PROGRAM INSTRUCTOR APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 10 hrs. per wk.)	Effective Date	Notes
1.	Reed	Sherry	ASP Instructor	\$20.00 per hour	09/27/17	Funding via 21 st Century Grant
2.	Meza	Theresa	ASP Instructor	\$20.00 per hour	09/12/17	Funding via 21 st Century Grant

Z. MY BROTHER'S KEEPER PROGRAM INSTRUCTOR APPOINTMENT

	Last Name	First Name	Position	Rate of Pay (not to exceed 10 hrs. per wk.)	Effective Date	Notes
1.	Blakeman	Jane	ASP Instructor	\$20.00 per hour	09/27/17	Funding via My Brother's Keeper Grant

AA. 21ST CENTURY PROGRAM STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs. per wk.)	Effective Date	Notes
1.	Couvertier	Destiny	ASP Student Helper	\$10.50 per hour	09/11/17	Funding via 21 st Century Grant
2.	Elliott	Olivia	ASP Student Helper	\$9.70 per hour	09/27/17	Funding via 21 st Century Grant

BB. EXTENDED SCHOOL DAY PROGRAM SCHOOL SAFETY AND SECURITY OFFICER APPOINTMENT

	Last Name	First Name	Position	Location	Hours/Rate of Pay (not to exceed 10 hrs. per wk.)	Effective Dates	Notes
1.	Hallenbeck	William	School Safety and Security Officer for the Afterschool Program	HJHS	2 hrs. per day @ \$20.00 per hour	10/23/17-04/20/18	Posting #N082817-16 Funding via Extended School Day Grant

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CC. SUMMER ACADEMIC ACADEMY APPOINTMENT

	Last Name	First Name	Position	Hours/Rate of Pay	Effective Dates	Notes
1.	Harrow	Luella	1:1 Teacher Aide for Summer Boost Up Academy	9:00am-12:00pm @ \$9.70 per hour	08/07/17-08/10/17	Posting #N041217-43 To meet IEP requirements

DD. ADMINISTRATIVE PROBATIONARY APPOINTMENT UPDATE

	Last Name	First Name	Position/Location	Type of Appointment	Effective Dates	Notes
1.	Sabbatino	Alyssa	Associate Principal/ Jr. HS	4-Year Probationary	9/22/17-9/21/21	NYS School Building Leader certificate issued effective 9/22/17. Substitute appointment ended 9/21/17.

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.