

**Hudson City School District
Special Board of Education Meeting
Monday, December 18, 2017 – 7:00 p.m.
Hudson Senior High School Library**

Minutes Meeting #12

A Special Meeting of the Hudson City School District Board of Education was held on Monday, December 18, 2017 at the Hudson Senior High School Library, 215 Harry Howard Avenue, Hudson, NY.

CURRICULUM WORKSHOP: Curriculum Workshop was opened with the **Pledge of Allegiance** by Carrie Otty, Board President at 6:00 p.m.

- Class-O-Nomics – Laura Bender
- Music Theory and Technology – Scott Vorwald
- Writing Calendar – Gail Wheeler

CALL TO ORDER: The regular meeting was called to order by Carrie Otty at 7:00 p.m. following the Hudson Senior High School Curriculum Workshop. The following Board Members were in attendance:

PRESENT:

Carrie Otty, Board President
 Maria McLaughlin, Board Vice President
 Willette Jones
 Sage Carter
 Linda Hopkins (6:05 p.m.)
 Karissa Garbarini (for Noah Taylor, Student Representative)
 Saima Hannan (for Noah Taylor, Student Representative)

ABSENT:

Sumayyah Shabazz
 Noah Taylor (Student Representative)

ALSO PRESENT:

Superintendent	Dr. Maria Lagana Suttmeier
Coordinator of School Improvement	April Prestipino
School Business Administrator	Sharifa Carbon (6:05 p.m.)
Clerk of the Board	Leslie Coons (6:05 p.m.)

**AGENDA
ACCEPTED**

Acceptance of Agenda: Board President, Carrie Otty, made a motion to accept the board meeting agenda as presented.

Ayes – 5 Nays – 0

MOTION CARRIED

**STUDENT
REPRESENTATIVE
REPORT**

Student Representative Report: Student Representative, Noah Taylor, was not present, but Karissa Garbarini, and Saima Hannan gave the Student Representative Report in his absence.

- Brianna Tsitsera (Grade 12) from the Hudson High School Music Department has been selected to attend the NYSSMA Area All State Festival November 17-18 at Taconic Hills High School in Craryville, N.Y In order to be selected to participate in the festival, students were required to prepare and perform a solo for a NYSSMA judge, as well as sight read a short melody. The highest scoring music students in Dutchess, Putnam & Columbia Counties were selected to participate in this event. Students will participate in intense rehearsals on Friday afternoon (Nov. 17) and Saturday morning (Nov. 18). The concert will be on Saturday afternoon under the direction of conductors from around the Capital District and beyond.
- Creative career luncheon was today, December 18, 2017. Jake Perry from Etsy spoke about non-tech people working in a tech company. Mr. Perry spoke about curiosity and where it can get you.
- Mrs. Abitabile and Mr. Cukerstein’s children are coming to PSY 101 class on Tuesday, December 19, 2017 to conduct child development experiments.
- December 19, 2017 is the Hudson Senior High School Winter Concert at 7:30 p.m. in the High School Auditorium – Band, Choir, Jazz Band and Select Choir will perform.

Student Representative Report (continued):

- Senior panel – College freshmen from the class of 2018 will speak to current seniors on their first semester experience on Thursday, December 21, 2017.
- Flags were put up by the After School Program in the High School cafeteria representing the diversity of the student body.
- Cardboard Boat Race-ICC vs. Germantown vs. Hudson. Races in HHS pool with boats made of only cardboard and duct tape. Student's from Mr. Beyer's transportation systems class competed.
- Volleyball, Bowling, and Boys Basketball team are undefeated so far in winter sports
- Hudson High School Band and Choir are visiting Firemen's Home, Whittier Rehabilitation and Nursing Home and Columbia Memorial Hospital to play holiday music. The bus was donated by Johnston Transportation Company.

STUDENT REPRESENTATIVE REPORT (continued)

Recognition/Presentation: Scott Preusser, of Raymond G. Preusser, CPA, reported on the findings of the District's External Audit Report for the 2016-2017 school year. Overall, the District is in good financial standing. Mr. Preusser thanked the business office for their efficiency and positive business operations. The report was finished in October, which was a first in a lot of audit years. The food service department remains self-sustaining, which is a successful endeavor not many Districts enjoy. Reserves have been successfully set up and utilized. The full audit can be viewed on the District website at <http://www.hudsoncityschooldistrict.com/boe/> and scrolling down to the Audit section.

PRESENTATION 2016-2017 EXTERNAL AUDIT REPORT

Personnel Agenda: Board President, Carrie Otty, made a motion to accept Personnel Agenda items A through L. Board Member, Sage Carter, seconded the motion.

PERSONNEL AGENDA

Ayes – 5 Nays – 0

MOTION CARRIED

Old Business:

OLD BUSINESS BOARD VACANT SEAT

A. Board Vacant Seat – The Board of Education reviewed letters of interest for the vacant seat left by Mr. David Kisselburgh's resignation on November 13, 2017. Ms. Lucinda Segar and Ms. Michelle Camacho both submitted letters. Ms. Camacho withdrew her letter to allow the Board to select an individual who can make a long-term commitment to serve on the Board of Education.

APPOINT LUCINDA SEGAR AS BOARD MEMBER

Board Vice President, Maria McLaughlin, made a motion to appoint Lucinda Segar to the Board Member vacancy through May 15, 2018. Board member, Sage Carter, seconded the motion.

Ayes – 5 Nays – 0

MOTION CARRIED

Board Clerk, Leslie Coons, administered the oath to Ms. Lucinda Segar and Ms. Segar jointed the Board Members at the Board table. Board Clerk, Leslie Coons, also administered the oath to Ms. Segar for the Audit Committee. Ms. Segar will also serve on the policy committee as her schedule allows.

POLICY COMMITTEE

B. Policy Committee –

1. Third reading Policy 0100 Non-Discrimination and Equal Opportunity, Board Member, Linda Hopkins made a motion to accept Policy 0100 with edits as discussed. Board Vice President, Maria McLaughlin, seconded the motion.

ADOPT POLICY 0100

Ayes – 5 Nays – 0 Abstained – 1 (Lucinda Segar) MOTION CARRIED

FIRST READINGS POLICY 1050, 2120, 2120.1 & 2120.2

2. First Reading of 1050, Annual District Meeting and Election, second reading as is.

3. First Reading of 2120, School Board Elections, second reading as is.

4. First Reading of 2120.1, Candidates and Campaigning, second reading as is.

5. First Reading of 2120.2, Voting Procedures, second reading with edits.

ABOLISH POLICY 2120.2-E

6. Abolish 2120.2-E, Voting Procedures Exhibit – Board Vice President, Maria McLaughlin, made a motion to abolish Policy 2120.2-E, Voting Procedures Exhibit (Absentee Ballot Application). Board President, Carrie Otty, seconded the motion.

Ayes – 5 Nays – 0 Abstained – 1 (Lucinda Segar) MOTION CARRIED

FIRST READING POLICY 2340

7. First Reading of 2340, Notice of Meetings, second reading as is.

**OLD BUSINESS
(continued)
ADOPT POLICY
6700 –
PURCHASING**

Old Business (continued):

- 8. First Reading of 6700, Purchasing - Board Vice President, Maria McLaughlin, made a motion to accept Purchasing Policy 6700 as is. Board President, Carrie Otty, seconded the motion.

Ayes – 5 Nays – 0 Abstained – 1 (Lucinda Segar) MOTION CARRIED

**FACILITIES
COMMITTEE**

- 3. Facilities Committee – The Facilities Committee has not met, but Board Member, Sage Carter, continues to work on the Facilities Use Policy. When the update is complete, Ms. Carter will forward the policy to the policy committee.

**BUSINESS
ADMINISTRATOR
REPORT
TAX REDUCTIONS
RESERVE**

Business Administrator Report: Mrs. Sharifa Carbon, School Business Administrator, gave the following Business Office updates:

- Mrs. Carbon referred back to the External Audit Report and explained the Tax Reduction Reserve is the debt service reserve from the sale of the Claverack School for the debt service payments.
- The Repair reserve was not listed in the Audit Report as the funding has to be approved by the public by being a proposition on the ballot in May 2018. The funds are currently part of the unassigned fund balance. After the reserve is funded, a public hearing will be needed to access the funds.
- Bond Anticipation Note closing will be tomorrow. This is short-term funding until the District goes out for full bonds. A report needs to be submitted regarding funds not being used. NY Class is holding the funds. Documentation is with the Bond Attorney.

Board President, Carrie Otty, left at 8:10 p.m. Board Vice President, Maria McLaughlin, continued to run the meeting.

REPAIR RESERVE

BAN CLOSING

- The Custodial Substitute Rate is part of the rates increased by the minimum wage increase. At the next meeting, Mrs. Carbon would like the Board to consider an increase to \$11.00 per hour for custodial substitutes in order to maintain quality substitutes. Board Members asked Mrs. Carbon for a regional comparison before making this decision.
- Budget meeting with Building Principals will begin after the holiday break. Discussions will be held this week to see where current building budgets are.
- Board Members may have received notification regarding NYSSBA recommendations adding Foundation Aide to the funding formula. The ELL population is being targeted. The goal is to phase in true Foundation Aide as it was intended by increasing reimbursement of BOCES Aide.

**CUSTODIAL
SUBSTITUTE
RATE
BUILDINGS
BUDGET
MEETINGS
NYSSBA –
FOUNDATION
AIDE**

**SCHOOL
IMPROVEMENT
REPORT
GOOGLE
HELPDESK**

School Improvement Report: Mrs. April Prestipino, Coordinator of School Improvement, reported on the following:

- Laura Bender has an independent study class called the Google Helpdesk. Ms. Bender and the Google Helpdesk will take the lead for professional development on December 13, 2017. Mrs. Prestipino commends Ms. Bender and her students.
- The final decision has been made regarding computer based testing in the Hudson City School District. Grades 5 ELA and grades 8 Math will be the pilot grades. Testing for other grades will continue in paper format. The on-line platform is Nextra, which is put out by a company called Questar-Inc.
- The District has founded a primary-level Odyssey of the Mind team. A group of seven second graders will compete on March 7, 2018. Preparation will begin after the holiday break.

**COMPUTER-
BASED TESTING**

**PRIMARY-LEVEL
ODYSSEY OF THE
MIND TEAM**

Superintendent's Report: Dr. Maria Suttmeier, Superintendent, reported on the following:

- A. Capital Project Update – Phase II – The classroom foundation is complete. Footings for the north wing are done. Sanitary lines have been installed. The tech wing in on-schedule.

**SUPERINTENDENT
REPORT
CAPITAL
PROJECT UPDATE**

Superintendent's Report (continued):

B. General Updates – Kim Lybolt, Director of Student Services will be updating the Board on January 18, 2018 on the state of the special education needs in the Hudson City School District. Mental Health is the number one concern of school districts across New York State. Ms. Lybolt will explain the challenges of the special education department. As the Board is aware, the open positions for a behavior specialist and special education teacher have gone unfilled, which leaves the department short-staffed. Ms. Lybolt leads all special education meetings to develop Individual Education Plans (IEP) as the Director of Student Services and CSE Chair. Discussions have begun to consider a current staff member to hold the title and responsibilities of CSE Chair, thus freeing Ms. Lybolt to focus on fulfilling staff and student needs more efficiently. Ms. Lybolt is available to do a second presentation to the Board during a future budget workshop if the Board deems it necessary.

C. Celebrating What's Right –

- Curriculum Workshops – Dr. Suttmeier expressed she is in proud of the innovation and improvements brought to classrooms by the educators in the District. The District is turning in a positive direction, as witnessed by the Curriculum Workshop presentations we have seen. Our fourth goal of Social Emotional Development is being met by programs and activities focused on this important area of school life.
- Dr. Suttmeier, Mrs. Prestipino and Board President, Carrie Otty, attended the Harmony Project Concert. Primary students performed by singing and playing string instruments. The community is very fortunate to have the Harmony Project so dedicated to our youngest students.
- Dr. Suttmeier also attended the Polar Express Movie Night at the MC Smith Intermediate School. It was a relaxing evening with students and parents gathering to watch the Polar Express movie in their PJ's. Santa made a surprise visit at the end of the movie and every student received a bell.
- Superintendent meetings at Questar have been focusing on what programs will benefit students the most. A one-year Emergency Medical Technician program will be offered at the Questar III Columbia-Greene Education Center on route 66 in Hudson in the 2018-19 school year. A Heavy Equipment Program is also in the works. This would be a full-day program with a focus on safety. Sites are being looked at, as none of the current education centers have adequate space.
- Dr. Suttmeier gave a shout out to former HCSD student Orlando Harbutt. Mr. Harbutt was accepted into the 2017 Juilliard Summer Dance Intensive and recently performed in Manhattan Youth Ballet's rendition of The Nutcracker. He is currently attending a dance school in New York City full-time now.

SUPERINTENDENT REPORT (continued) GENERAL UPDATES

SPED PRESENTATION & CONSIDERATIONS FOR 2018-2019

CELEBRATING WHAT'S RIGHT

CURRICULUM WORKSHOPS

HARMONY PROJECT

POLAR EXPRESS AT MCSIS

NEW QUESTAR OFFERINGS

FORMER HCSD STUDENT

CONSENSUS AGENDA

BOE MEETING MINUTES 10 & 11

TRANSPORTATION CONTRACT TO ADD AN AIDE

EMERGENCY TRANSPORTATION CONTRACTS

Consensus Agenda: Board President, Carrie Otty, made a motion to accept consensus agenda items A through S. Board Vice President, Maria McLaughlin, seconded the motion.

Ayes – 4 Nays – 0 Abstained – 1 (Lucinda Segar) MOTION CARRIED

- A. Be It Resolved, that the Board of Education approves Board Meeting Minutes #10, dated November 20, 2017, page 3864.
- B. Be It Resolved, that the Board of Education approves Board Meeting Minutes #11, dated November 27, 2017, pages 3865 through 3867.
- C. Be It Resolved, that the Board of Education accepts a transportation contract to add an aide to the St. Catherine's/LaSalle bus route, due to severe behaviors, with a total expected expense of \$13,134.11, November 16, 2017 through June 30, 2018, as attached.
- D. Be It Resolved, that the Board of Education approves two emergency transportation contracts with Warren Dierkes to meet a student's short-term medical needs. One contract is dated December 6, 2017 through January 5, 2018 for a total anticipated cost of \$4,030.00. One contract is dated January 6 through January 31, 2018 for a total anticipated cost of \$4,030.00. Both contracts are attached.
- E. Be It Resolved, that the Board of Education approves two emergency transportation contracts for students under the regulations of McKinney/Vento, retroactively, as attached.

**CONSENSUS
AGENDA
(continued)
ROBERT CONTE
CONSULTING
AGREEMENT
MINIMUM WAGE
INCREASE
PETTY CASH
2018-2019
BUDGET
DEVELOPMENT
JHS & HHS
EXTRA-
CURRICULAR
REPORT
HHS ANNUAL
CHARTERS**

Consensus Agenda (continued):

- F. Be It Resolved, that the Board of Education approves the attached Consultation Agreement with Robert Conte to provide intervention in mathematics for 5th and 6th grade students, at the rate of \$25.00 per hour, not to exceed four (4) hours per day/twelve (12) hours per week, between December 19, 2017 and April 27, 2018.
- G. Be It Resolved, that the Board of Education establishes the New York State Minimum Wage Rate of \$10.40 per hour as of January 1, 2018, and increases affected employees accordingly.
- H. Be It Resolved, that the Board of Education approves an increase in the Business Office Petty Cash fund from \$50 to \$100.
- I. Be It Resolved, that the Board of Education approves the 2018-2019 Budget Development Timeline, as attached.
- J. Be It Resolved, that the Board of Education accepts the HHS Extra-Curricular Monthly Financial Report for the months of October and November 2017, as attached.
- K. Be It Resolved, that the Board of Education accepts the JHS Extra-Curricular Monthly Financial Report for the month of November 2017, as attached.
- L. Be It Resolved, that the Board of Education approves the HHS Extra-Classroom Activity Annual Charters for the following new groups, as attached:
 - a. Model UN
 - b. Hudson Futbol Club
- M. Be It Resolved, that the Board of Education accepts the Treasurer's Report for the month of October 2017, as attached.
- N. Be It Resolved, that the Board of Education accepts the Claims Audit Report for the months of October and November 2017, as attached.
- O. Be It Resolved, that the Board of Education accepts the Budget Status Report for the month of October 2017, as attached.
- P. Be It Resolved, that the Board of Education adopts the attached document regarding the annual 2017-18 Targets associated with HCSD Destination Graduation/Vision 2020 Goals.
- Q. Be It Resolved, that the Board of Education approves the following HHS field trips:
 - a. Spanish III class to a Spanish theatre in NYC on April 11, 2018 to watch a performance of "In the Time of Butterflies" followed by a meal at a Spanish restaurant;
 - b. Spanish IV and V classes to a Spanish theatre in NYC on April 27, 2018 to watch a performance of "La Gringa" followed by a meal at a Spanish restaurant.
- R. Be It Resolved, that the Board of Education accepts the attached Federal Awards Audit Report for the 2016-2017 school year as submitted by Raymond G. Preusser, CPA.
- S. Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CPSE/CSE meetings held on September 18, October 5, 31, November 8, 13, 14, 15, 16, 17, 20, 22, 28, 30, December 5, 6, 15, 2017).

There was no new business. No one signed up to speak in Public Forum.

201718 TARGETS

**FIELD TRIP
REQUESTS**

**2016-2017
FEDERAL
AWARDS AUDIT
REPORT
CPSE/CSE
PLACEMENTS**

**UPCOMING
MEETING DATES**

Upcoming Meeting Dates:

Board of Education Meetings –

- *Monday, January 8, 2018 at 6:30 p.m. – Regular Board of Education meeting at the Hudson Senior High School Library.*
- *Monday, January 22, 2018 at 6:30 p.m. – Regular Board of Education meeting at the Hudson Senior High School Library.*

Committee Meetings/Community Events – Committee meetings will be scheduled.

**EXECUTIVE
SESSION**

Executive Session: Board Vice President, Maria McLaughlin, made a motion to enter into executive session for the purpose of an update on 1) an Aides Unit Grievance, 2) the employment history of a particular person(s), and 3) A Real Property Discussion, at 8:50 p.m. Board Member, Willette Jones, seconded the motion.

Ayes – 5 Nays – 0

MOTION CARRIED

Board Member, Sage Carter, made a motion to exit executive session at 9:30 p.m. Board Vice President, Maria McLaughlin, seconded the motion.

Ayes – 5 Nays – 0

MOTION CARRIED

Adjournment: Board Vice President, Maria McLaughlin, made a motion to adjourn the meeting at 9:31 p.m. Board Member, Willette Jones, seconded the motion. The meeting was adjourned.


ADJOURNMENT

Ayes – 5 Nays – 0

MOTION CARRIED



**Carrie Otty, President
Board of Education**



**Leslie M. Coons, District Clerk
Board of Education**

HUMAN RESOURCES

Personnel Agenda

December 18, 2017

7.

A. UNPAID FMLA LEAVE OF ABSENCE

Last Name	First Name	Position	Location	Effective Dates	Notes
1. Welch	Barbara	Certified OT Assistant	JLE	TBD-06/22/18	Unpaid FMLA Days will be taken intermittently

B. EDUCATIONAL CONSULTANT APPOINTMENT

Last Name	First Name	Position	Hours	Rate of Pay	Effective Dates	Notes
1. Conte	Robert	Educational Consultant	Total of 12 hours per week; Not to exceed 4 hours per day during the school day	\$25.00 per hour	12/19/17-04/27/18	Student Intervention Services for 5 th & 6 th grade students. To assist with improvement of math readiness at the secondary level.

C. CREATE TEACHER AIDE POSITION

Position	Location	Hours	Rate of Pay	Effective Date	Notes
1. 1:1 Teacher Aide	HSHS	6.5 hours per day 7:45-2:45	\$9.70 per hour - Eff. 12/19/17-12/31/17 \$10.40 per hour - Eff. 01/01/18	12/19/17	New position To meet the required mandates and needs of a student

D. TEACHER AIDE STAFF RESIGNATION

Last Name	First Name	Position	Location	Effective Date
1. Cooley	Shannon	Teacher Aide	MCSIS	Close of business 12/08/17

HUMAN RESOURCES

Personnel Agenda

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E. TEACHER AIDE STAFF TERMINATION

Last Name	First Name	Position	Location	Effective Date
1. Weaver	Megan	1:1 Teacher Aide	HJHS	Close of business 12/18/17

F. TEACHER AIDE STAFF APPOINTMENT

Last Name	First Name	Position	Type of Appointment	Location	Hours	Rate of Pay	Effective Date	Notes
1. Davey	Bria	1:1 Teacher Aide	Probationary period of no more than 52 weeks	HJHS	6.5 hours per day	\$9.70 per hour	12/19/17	Posting #N1103117-27 See K.2.

G. FOOD SERVICE STAFF APPOINTMENT

Last Name	First Name	Position	Type of Appointment	Location	Hours	Rate of Pay	Effective Date	Notes
1. Hodges	Julia	Food Service Helper	Probationary period of no more than 52 weeks	HJSHS or District-wide as needed	5.75 hours per day	\$11.50 per hour	12/19/17	To replace T. Tiano Posting #N112017-29 See K.1.

H. EXTRA-CURRICULAR ADVISOR APPOINTMENTS

Last Name	First Name	Position	Location	Stipend	Effective Date	Notes
1. Talma	Jennifer	Freshman Class Co-Advisor	HSHS	\$318	2017-2018 school year	To replace S. Doyle
2. Roberts	Kyle	Freshman Class Co-Advisor	HSHS	\$318	2017-2018 school year	To replace S. Doyle

HUMAN RESOURCES

Personnel Agenda

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I. EXTRA-CURRICULAR SPORTS APPOINTMENTS*

Last Name	First Name	Position	Season	Stipend	Effective Date
1. Peck	Catherine	Girls' Modified Basketball Volunteer	Winter	\$ -0-	2017-2018 school year
2. Giosa	Thomas	Boys' Volleyball Volunteer	Winter	\$ -0-	2017-2018 school year
3. Frederick	Chris	Girls' Varsity Softball Assistant Coach	Spring	\$2996	2017-2018 school year

J. SUBSTITUTE STAFF APPOINTMENTS

Last Name	First Name	Position	Certification	Rate of Pay	Effective Date
1. Osborne	George	Substitute Teacher Aide	N/A	\$11.00 per hour	12/19/17
2. Gregory	Wanita	Substitute Teacher Aide	N/A	\$11.00 per hour	12/19/17
3. Tranchita	Kashia	Substitute Teacher Aide	N/A	\$11.00 per hour	12/19/17
4. Nayowith	Jessica	Substitute Teacher	Non-Certified	\$90.00 per day	12/19/17
		Substitute Teaching Assistant		\$12.00 per hour	

K. REMOVE FROM SUBSTITUTE LISTS

Last Name	First Name	Position	Effective Date	Notes
1. Hodges	Julia	Substitute Food Service Helper	12/18/17	Accepted a full time position
2. Davey	Bria	Substitute Teacher	12/18/17	Accepted a full time position
		Substitute Teaching Assistant		
		Substitute Teacher Aide		
		Substitute Custodian		

L. AFTERSCHOOL PROGRAM STAFF RATE OF PAY INCREASES

Last Name	First Name	Position	New Rate of Pay	Former Rate of Pay	Effective Date
1. Ahmed	Siddique	ASP Student Helper	\$11.00 per hour	\$10.50 per hour	12/26/17
2. Ain	Noor	ASP Student Helper	\$11.00 per hour	\$10.50 per hour	12/26/17
3. Ain	Qurat	ASP Student Helper	\$11.00 per hour	\$10.50 per hour	12/26/17
4. Alert	Jada	ASP Student Helper	\$10.40 per hour	\$9.70 per hour	12/26/17

HUMAN RESOURCES

Personnel Agenda

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5.	Alli	Mariana	ASP Student Helper	\$11.00 per hour	\$10.50 per hour	12/26/17
6.	Coleman	Jasayah	ASP Student Helper	\$10.40 per hour	\$9.70 per hour	12/26/17
7.	Corra	Nisaa	ASP Student Helper	\$10.40 per hour	\$9.70 per hour	12/26/17
8.	Couvertier	Destiny	ASP Student Helper	\$11.00 per hour	\$10.50 per hour	12/26/17
9.	Delesus	Josh	ASP Student Helper	\$11.25 per hour	\$11.00 per hour	12/26/17
10.	Elliott	Olivia	ASP Student Helper	\$10.40 per hour	\$9.70 per hour	12/26/17
11.	Fatima	Tahoor	ASP Student Helper	\$13.75 per hour	\$13.50 per hour	12/26/17
12.	Folds	Daniel	ASP Student Helper	\$11.25 per hour	\$11.00 per hour	12/26/17
13.	Gambino	John	ASP Student Helper	\$11.00 per hour	\$10.50 per hour	12/26/17
14.	Gomez	Monserret	ASP Student Helper	\$11.00 per hour	\$10.50 per hour	12/26/17
15.	Gordon	Dayshawn	ASP Student Helper	\$10.50 per hour	\$10.00 per hour	12/26/17
16.	Green	Elliott	ASP Student Helper	\$13.75 per hour	\$13.50 per hour	12/26/17
17.	Haigh	Matthew	ASP Student Helper	\$11.00 per hour	\$10.50 per hour	12/26/17
18.	Harriott	Vivienne	ASP Student Helper	\$13.75 per hour	\$13.50 per hour	12/26/17
19.	Hedgepath	Madeline	ASP Student Helper	\$10.40 per hour	\$9.70 per hour	12/26/17
20.	Jacobs	Douglasia	ASP Student Helper	\$13.75 per hour	\$13.50 per hour	12/26/17
21.	Jones	Clayton	ASP Student Helper	\$11.25 per hour	\$11.00 per hour	12/26/17
22.	Jones	Javon	ASP Student Helper	\$11.25 per hour	\$11.00 per hour	12/26/17
23.	Khan	Khadja	ASP Student Helper	\$10.50 per hour	\$10.00 per hour	12/26/17
24.	Khan	Sifath	ASP Student Helper	\$11.00 per hour	\$10.50 per hour	12/26/17
25.	King	Ashley	ASP Student Helper	\$11.75 per hour	\$11.50 per hour	12/26/17
26.	Knight	Yazmine	ASP Student Helper	\$10.40 per hour	\$9.70 per hour	12/26/17
27.	Kohut	Emma	ASP Student Helper	\$10.40 per hour	\$9.70 per hour	12/26/17
28.	Lazzara	Jeana	ASP Student Helper	\$10.50 per hour	\$10.00 per hour	12/26/17
29.	Maisenbacher	Brittany	ASP Student Helper	\$13.75 per hour	\$13.50 per hour	12/26/17
30.	Marotta	Michaela	ASP Student Helper	\$11.25 per hour	\$11.00 per hour	12/26/17
31.	Medina	Arlen	ASP Student Helper	\$13.75 per hour	\$13.50 per hour	12/26/17
32.	Moore	Michael	ASP Student Helper	\$13.75 per hour	\$13.50 per hour	12/26/17
33.	Murshed	Majed	ASP Student Helper	\$10.40 per hour	\$9.70 per hour	12/26/17
34.	Newberry	Anasophia	ASP Student Helper	\$11.75 per hour	\$11.50 per hour	12/26/17
35.	Ohlerich	Ryan	ASP Student Helper	\$11.25 per hour	\$11.00 per hour	12/26/17
36.	Orr	Keshawna	ASP Student Helper	\$11.25 per hour	\$11.00 per hour	12/26/17
37.	Orr	Sharona	ASP Student Helper	\$10.40 per hour	\$9.70 per hour	12/26/17
38.	Peters	Mackenzie	ASP Student Helper	\$11.75 per hour	\$11.50 per hour	12/26/17
39.	Ramirez	Ariana	ASP Student Helper	\$13.75 per hour	\$13.50 per hour	12/26/17
40.	Ridley	Tamika	ASP Student Helper	\$13.75 per hour	\$13.50 per hour	12/26/17

HUMAN RESOURCES

Personnel Agenda

December 18, 2017

41.	Rivette	Nicole	ASP Student Helper	\$10.40 per hour	\$9.70 per hour	12/26/17
42.	Robinson	Mary	ASP Student Helper	\$13.75 per hour	\$13.50 per hour	12/26/17
43.	Rodriguez	Kayla	ASP Student Helper	\$10.40 per hour	\$9.70 per hour	12/26/17
44.	Rodriguez	Peter	ASP Student Helper	\$11.00 per hour	\$10.50 per hour	12/26/17
45.	Stone	Emily	ASP Student Helper	\$11.25 per hour	\$11.00 per hour	12/26/17
46.	Tanner	Dayna	ASP Student Helper	\$13.75 per hour	\$13.50 per hour	12/26/17
47.	Thomas	Egypt	ASP Student Helper	\$10.40 per hour	\$9.70 per hour	12/26/17
48.	Tillman	Ruby	ASP Student Helper	\$13.75 per hour	\$13.50 per hour	12/26/17
49.	Webster	Savannah	ASP Student Helper	\$10.40 per hour	\$9.70 per hour	12/26/17
50.	Williams	Jaliya	ASP Student Helper	\$10.40 per hour	\$9.70 per hour	12/26/17
51.	Williams	Jayson	ASP Student Helper	\$10.40 per hour	\$9.70 per hour	12/26/17
52.	Khatun	Mahmuda	ASP Student Helper	\$13.75 per hour	\$13.50 per hour	12/26/17
53.	Squire	Deja	ASP Student Helper	\$10.40 per hour	\$9.70 per hour	12/26/17

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

***Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches**