

**Hudson City School District
Special Board of Education Meeting
Monday, June 18, 2018 – 6:30 p.m.
Hudson Senior High School Library**

Minutes Meeting #26

A Special Meeting of the Hudson City School District Board of Education was held on Monday, June 18, 2018, in the Hudson Senior High School Library, 215 Harry Howard Avenue, Hudson, NY.

CALL TO ORDER: The regular meeting was called to order by Carrie Otty at 6:30 p.m. with the Pledge of Allegiance. The following Board Members were in attendance:

PRESENT:
Carrie Otty, Board President
Maria McLaughlin, Board Vice President
Sage Carter
Linda Hopkins
Lucinda Segar
Willette Jones
Noah Taylor (Student Representative)

ABSENT: Sumayyah Shabazz

ALSO PRESENT:
Superintendent
Coordinator of School Improvement
School Business Administrator
District Clerk and Clerk of the Board
Dr. Maria Lagana Suttmeier
April Prestipino
Sharifa Carbon
Leslie Coons

**AGENDA
ACCEPTED**

Acceptance of Agenda: Board President, Carrie Otty, made a motion to accept the board meeting agenda with the following additions:

- Add 14AA and 14BB to the consensus agenda.

Board Member, Willette Jones, seconded the motion.

Ayes – 6 Nays – 0

MOTION CARRIED

**STUDENT
REPRESENTATIVE
REPORT**

Student Representative Report: Student Representative, Noah Taylor, thanked the Board Members for allowing him to serve on the Board as a Student Member.

- Class of 2018 – Bachelorette at Holy Trinity Church, June 20, 2018
- Class of 2018 – Graduation - June 22, 2018 at 7 p.m.
- Lindsay Klugo was nominated for Columbia County Schoolgirl; Gillian Perry was named the alternate. The winner will be announced at the Columbia County Fair.

**PRESENTATIONS/
RECOGNITION**

A. Whereas, the Hudson City School District Board of Education, in order to more fully involve the student body of the District in the decision-making process, established the seat of the student Board member; and

Whereas, Mr. Noah Taylor was selected by the Hudson High School student body to serve as Student Council President and Student Representative to the Board of Education; and

Whereas, Mr. Taylor has served the Board with distinction as student board member for the school year of 2017-2018;

Now Therefore, Be It Resolved, that Mr. Taylor is hereby recognized by this Board of Education for his service to the Board; and

Be It Further Resolved, that this Board of Education enters into its record of Board proceedings the significance of the contribution made to the Hudson City School District by Mr. Noah Taylor.

**NOAH TAYLOR,
STUDENT
REPRESENTATIVE**

Dr. Suttmeier thanked Noah Taylor for serving as a Student Representative to the Board of Education and presented a thank you card/gift from the Board of Education.

B. Whereas, the Hudson High School Bowling Team, coached by Steve Markowitz, has achieved a composite grade of 90.83 and qualifies for the Scholar Athlete Team Award by the New York State Public High School Athletic Association, Inc.
Be It Hereby Resolved, that the Board of Education acknowledges and congratulates the coach and members of the team for their outstanding accomplishments, both on and off the lanes.

**PRESENTATIONS/
 RECOGNITION
 (continued)
 SCHOLAR
 ATHLETES**

Derek Reardon, Athletic Director, Dr. Maria Suttmeier, Superintendent, and Mr. Markowitz, Bowling Team Coach, presented certificates to the Bowling Team Members.

BOWLING TEAM

C. Whereas, the Hudson High School Swim Team, coached by Jane Blakeman and James Mort, has achieved a composite grade of 93.67 and qualifies for the Scholar Athlete Team Award by the New York State Public High School Athletic Association, Inc.
Be It Hereby Resolved, that the Board of Education acknowledges and congratulates the coaches and members of the team for their outstanding accomplishments, both in and out of the pool.

SWIM TEAM

Derek Reardon, Athletic Director, Dr. Maria Suttmeier, Superintendent, and Ms. Blakeman, Swim Team Co-Coach, presented certificates to the Swim Team Members.

D. Whereas, the Hudson High School Baseball Team, coached by Kevin Bowes and assisted by Evan Bernockie, has achieved a composite grade of 91.27 and qualifies for the Scholar Athlete Team Award by the New York State Public High School Athletic Association, Inc.
Be It Hereby Resolved, that the Board of Education acknowledges and congratulates the coaches and members of the team for their outstanding accomplishments, both on and off the diamond.

BASEBALL TEAM

Derek Reardon, Athletic Director, Dr. Maria Suttmeier, Superintendent, and Mr. Bernockie, Assistant Coach for the Baseball Team, presented certificates to the Baseball Team Members.

The Board members congratulated the Scholar Athletes.

Noah Taylor left at 6:52 p.m. to attend the Sports Award Banquet.

Executive Session: Board President, Carrie Otty, made a motion to enter into executive session at 6:53 p.m. for the purpose of discussing the employment history of a particular person(s). Board member, Lucinda Segar, seconded the motion.

**EXECUTIVE
 SESSION**

Ayes – 6 Nays – 0

MOTION CARRIED

Board President, Carrie Otty, made a motion to exit Executive Session at 7:59 p.m. Board Member, Lucinda Segar, seconded the motion.

**OUT OF
 EXECUTIVE
 SESSION**

Ayes – 6 Nays – 0

MOTION CARRIED

Board President, Carrie Otty, made a motion to resume the meeting at 8:00 p.m. Board Member, Willette Jones, seconded the meeting.

RESUME MEETING

Ayes – 6 Nays – 0

MOTION CARRIED

Personnel Agenda: Board President, Carrie Otty, made a motion to accept Personnel Agenda items A through V. Board Vice President, Maria McLaughlin, seconded the motion.

**PERSONNEL
 AGENDA**

Ayes – 6 Nays – 0

MOTION CARRIED

Staff Recognition: Dr. Suttmeier introduced Sierra Burt, the new sixth grade STEAM/Math teacher. Ms. Burt is happy to join Hudson as collaborate with the new Elementary STEAM teacher and the High School Technology Teacher, Mr. Jack Beyer.

**STAFF
 RECOGNITION**

STAFF RECOGNITION (continued)

Staff Recognition (continued): Dr. Suttmeier also introduced Samantha Moses, the new Elementary STEAM Teacher. Ms. Moses had been a long-term substitute for second grade and is eager to work with the new sixth grade STEAM teacher and High School Technology Teacher, Mr. Beyer.

RECOGNITION OF RETIREMENT

Recognition of Retirement: Board President, Carrie Otty, read the following recognition of retirement:
On behalf of the Board of Education and Superintendent of Schools, we accept with regrets, the resignation for the purpose of retirement of Lira Turner-Campbell, Teacher Aide, and thank her for her three years and eight months of service to the students of the Hudson City School District. We wish her good health and happiness in her years ahead. Congratulations!

OLD BUSINESS

Old Business:

STAFFING – BEHAVIOR SPECIALIST POSITION

A. Staffing – Behavior Specialist Position – Dr. Suttmeier informed the board members that it has been very difficult to find a qualified person to fill the newly created Behavior Specialist position that was included in the 2017-2018 budget. Currently, a psychologist is attending to students in crisis, which takes away from other responsibilities. After conferring with Kim Lybolt, Director of Student Services, and reviewing the needs of the District, Dr. Suttmeier proposed splitting the position to an LCSW to deal with the crisis and a teaching assistant to assist with de-escalation and transition. Dr. Suttmeier asked the Board Members to take action to abolish the Behavior Specialist and create an LCSW and Teaching Assistant, which would be of equal cost to the District. Board Members agreed to adopt the resolution as part of the personnel agenda at the July 2, 2018 Board of Education meeting.

POLICY COMMITTEE

B. Policy Committee

POLICY 5405 REVISION

1. Policy Committee

a. Comparison of language in 5405 Student Wellness with Athletic Code of Conduct – The language in the Student Wellness Policy contradicts language in the Athletic Code of Conduct in restricting sports team activities as punishment. The Athletic Code of Conduct Committee will need to meet to discuss the revision. In the meantime, revision can be made to the Student Wellness to more closely match the Athletic Code of Conduct.

Board Vice President, Maria McLaughlin made a motion to revise the language in policy 5405 Student Wellness to match the Athletic Code of Conduct adding “unless as related to immediate safety.” Board Member, Lucinda Segar, seconded the motion.

Ayes – 6 Nays – 0

MOTION CARRIED

b. Review draft exhibit (5405-E) for 5405 Student Wellness – A final reading will occur at a future board meeting.

c. Abolish 9240 Recruiting and Hiring (replaced by 9000 Personnel Recruiting and Hiring 07/05/17)

Board Vice President, Maria McLaughlin, made a motion to abolish Policy 9240 Recruiting and Hiring. Board Member, Linda Hopkins, seconded the motion.

Ayes – 6 Nays – 0

MOTION CARRIED

DRAFT 5405-E

ABOLISH POLICY 9240

PUBLIC FORUM

Public Forum: Technology Teacher, Jack Beyer, passed around samples of plaques created from the repurposed lumber of the old gym bleachers. Each plaque will sell for \$20. Proceeds will go to the Robotics Club.

BUSINESS ADMINISTRATOR REPORT

Business Administrator’s Report: Mrs. Sharifa Carbon, School Business Administrator, reported on the following:

Business Administrator's Report (continued):

- Mrs. Carbon was attending the NYSASBO Annual Convention during the last board meeting. She has successfully graduated from School Business Officials Academy. Many sessions Mrs. Carbon attended related to issues here in Hudson. It was good to collaborate with other districts with the same issues.
- The internal audit (Risk Assessment) started today. There will be a few days of field work and then Mr. Wolff will give a report to the Board of Education. There has been positive feedback so far.
- Year-end preparations have begun to close out the school year.
- The Capital Project Bond Sale was last week. The District credit rating was A plus.
- The Treasurer is getting ready for tax season. Tax payers will be able to pay their school tax bills on-line through a link on the District website.

**BUSINESS
ADMINISTRATOR
REPORT
NYSASBO
SBO ACADEMY**

**RISK
ASSESSMENT**

**YEAR-END
BOND SALE –
CREDIT RATING
TAX SEASON**

Coordinator of School Improvement Report: Mrs. Prestipino, Coordinator of School Improvement, reported the following:

- Close to 41 students have signed up for Camp Invention. Bridget Smith, Coordinator, is working very hard to get the minimum number of students to enroll.
- Ms. Prestipino gave verbal summary of the Wellness Committee's Annual Report. The District achieved Gold Status with the RCG Trust. Certain criterion was to be met. The Wellness Policy was updated. A District-wide Walking Challenge was held among employees. There was a flu shot clinic. Overall, the Committee is off to a good start.1

**SCHOOL
IMPROVEMENT
REPORT
CAMP INVENTION
WELLNESS
COMMITTEE
REPORT**

Superintendent Report:

- A. Capital Project and General Updates:
- i. Phase I is complete. A meeting was held today with the architect and contractor. Only internal projects remain.
 - ii. Phase II remains on-time. The new wing will be ready for a walk-through during the next Facilities Meeting on June 20, 2018. Window upgrades may take some time as it is unclear how much asbestos will need to be dealt with.
- B. Celebrating What's Right:
- i. Our Marching Band was spectacular in the Flag Day Parade.
 - ii. On June 27 at 6 p.m. the second Arts and Sports Booster Club will meet. The club needs at least nine official members to become a charter. The goal is to raise money for uniforms for the Marching Band.
 - iii. Board members attended the First Annual Music Awards Ceremony. Students of all ages received awards.
 - iv. The last John L. Edwards Field Day was today, despite the raindrops. Glen Wheeler's drone captured an awesome shot of the students and faculty spelling out JLE and waving to the drone.
 - v. The Senior Bachelorette will be June 20, 2018 at the Holy Trinity Church.
 - vi. On June 21, 2018 there will be a reception to say farewell by the JLE teachers.
 - vii. On June 22, 2018, there will be the traditional Bubble Farewell to JLE students.
 - viii. Class of 2018 Graduation will be June 22, 2018 at 7 p.m. Board Members, Willette Jones, Sumayyah Shabazz and Carrie Otty will be attending and help to hand out diplomas.

**SUPERINTENDENT
REPORT**

**CAPITAL PROJECT
PHASE I**

PHASE II

**CELEBRATING
WHAT'S RIGHT
MARCHING BAND
ARTS & SPORTS
BOOSTER CLUB
1ST MUSIC
AWARDS
JLE FIELD DAY
CLASS OF 2018
BACHELORETTE**

**JLE FAREWELL
RECEPTION
JLE BUBBLE
FAREWELL
CLASS OF 2018
GRADUATION**

Consensus Agenda: Board President, Carrie Otty, made a motion to accept consensus agenda items A through BB. Board Vice President, Maria McLaughlin, seconded the motion.

Ayes – 6 Nays – 0

MOTION CARRIED

- A. Be It Resolved, that the Board of Education approves Board Meeting Minutes #25, dated June 4, 2018, pages 3917 through 3920, as attached.
- B. Be It Resolved, that the Board of Education appoints Kyle Ublacker to serve as Student Representative to the Board of Education for the 2018-2019 school year.

**CONSENSUS
AGENDA**

**BOE MEETING
MINUTES
STUDENT
REPRESENTATIVE**

**CONSENSUS
AGENDA
(continued)
PHASE 1 CO 10 &
11**

**HEALTH SERVICE
CONTRACT**

**SHARED SERVICES
AGREEMENT –
THILLS**

**INSTRUCTIONAL
SERVICES
AGREEMENT
BERKSHIRE UFSD**

**CBD
CONNECTIONS
AGREEMENT**

**DEVEREUX
FOUNDATION
AGREEMENT**

**WILDWOOD
PROGRAMS
AGREEMENT**

**SERVICE
AGREEMENT
ANDERSON
CENTER FOR
AUTISM
AVID AGREEMENT**

**GARBAGE &
REFUSE BID
AWARD**

**TRANSPORTATION
CONTRACTS**

**HHS & JHS EXTRA
CURRICULAR
TREASURER'S
REPORT
CLAIM AUDIT
REPORT
TREASURER'S
REPORT**

Consensus Agenda (continued):

- C. Be It Resolved, that the Board of Education approves a Phase I Change Order (CO #11) for Shaker Flats, in the amount of \$1,849.05, as attached.
- D. Be It Resolved, that the Board of Education approves the Class of 2019 request to hold their Senior Prom at The Falls, 138 Union Turnpike, Hudson, on June 1, 2019.
- E. Be It Resolved, that the Board of Education approves a Phase I Change Order (CO #10) for Shaker Flats in the amount of \$42,380.63, as attached. Both Change Orders are for the completion of installing additional bleachers to the Bluehawks Sports Complex.
- F. Be It Resolved, that the Board of Education approves a Health Services Contract with Rensselaer City School District for four students residing in the Hudson City School District and attending Doane Stuart School in the Rensselaer CSD for the 2017-2018 school year at a cost of \$532.09 per student, as attached.
- G. Be It Resolved, that the Board of Education approves the attached Shared Services Agreement with Taconic Hills Central School District to transport a Hudson CSD student to and from Astor Services for Children, Rhinebeck, NY, from March 12, 2018 through June 22, 2018, at the rate of \$46.20 per one-way trip or \$92.40 per day.
- H. Be It Resolved, that the Board of Education approves the attached Instructional Services Agreement with Berkshire Union Free School District to provide instructional services specified by HCSD in the Alternative Transition Program, effective September 1, 2018 - June 30, 2019, at the tuition rate of \$192,000.00 for a maximum of 16 students, with any additional students billed and paid at the pro-rated rate of \$1,200.00 per month per student.
- I. Be It Resolved, that the Board of Education approves the attached agreement with CDB Connections to provide special education and/or related services to district students as required by an Individualized Education Program (IEP), at the rate of \$65.00 per half hour for an individual session plus \$25.00 to cover extended travel expenses outside a 15-mile radius of CDB Connections satellite office, effective for the 2018-2019 school year.
- J. Be It Resolved, that the Board of Education approves the attached agreement with The Devereux Foundation to provide appropriate educational services for students with disabilities, effective July 1, 2018 through June 30, 2019 at the per child tuition rate of \$8,518.00 for two months and \$51,107.00 for ten months.
- K. Be It Resolved, that the Board of Education approves the attached agreement with Wildwood Programs, Inc. to provide all services as identified on each student's IEP, at the tuition rate of \$8,678.00 per student effective July 3, 2018 to August 13, 2018, and the 10-month per student tuition rate of \$52,070.00, effective September 5, 2018 to June 21, 2019 (both rates pending final State Education Department approval).
- L. Be It Resolved, that the Board of Education approves the attached Service Agreement with Anderson Center for Autism to provide Multi-Tiered Consultative Support Services on an as-needed basis, effective July 1, 2018 - June 30, 2019, at the rate of 2,500.00 for completion of Needs Analysis and \$215.00 per hour for up to 80 hours of consultation services.
- M. Be It Resolved, that the Board of Education approves the attached Agreement with AVID (Advancement Via Individual Determination) Center to provide 2 years of training, resources, and support to staff to prepare for implementation of the AVID College Readiness System, effective July 1, 2018, at a cost of \$19,350.00.
- N. Be it Resolved, that the Board of Education approves the results of the Garbage & Refuse Bid Opening on June 13, 2018, and award the contract for July 1, 2018 through June 30, 2020 to County Waste, Ulster, LLC. for a cost of \$744 per month, as attached.
- O. Be It Resolved, that the Board of Education accepts transportation bid opening results from June 11, 2018 and the corresponding contracts, as attached.
- P. Be It Resolved, that the Board of Education transportation contract extensions for summer 2018 and the 2018-2019 school year, as attached.
- Q. Be It Resolved, that the Board of Education accepts the HHS Extracurricular Treasurer's Report for the month of April 2018, as attached.
- R. Be It Resolved, that the Board of Education accepts the JHS Extracurricular Treasurer's Report for the month of April 2018, as attached.
- S. Be It Resolved, that the Board of Education accepts the Internal Claims Audit Report for April 2018, as attached.
- T. Be It Resolved, that the Board of Education accepts the Treasurer's Report for the month of April 2018, as attached.

**CONSENSUS
AGENDA
(continued)
BUDGET STATUS
REPORT
CPSE/CSE
PLACEMENTS
TEMPORARY
HUMAN RESOURCE
DIRECTOR
DISCIPLINARY
SETTLEMENT
AGREEMENT
HTA SETTLEMENT
AGREEMENT**

Consensus Agenda (continued):

- U. Be It Resolved, that the Board of Education accepts the Budget Status Report for the month of April 2018, as attached.
- V. Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CPSE/CSE meetings held on February 14, 28, March 21, April 17, 26, May 3, 8, 24, 26, 29, June 4, 5, 10, 2018).
- W. Be It Resolved, that the Board of Education approves an Employment Agreement with Rachel M. Risetto as temporary Human Resources Director for a period commencing July 1, 2018 and ending on July 31, 2018, at the rate of \$500.00 per day of work, a copy of which shall be on file with the District Clerk.
- X. Be It Resolved, that the Board of Education hereby approves the Disciplinary Settlement between the District and Employee #06182018, dated June 15, 2018.
- Y. Be It Resolved, that the Board of Education approves a Settlement Agreement with the Hudson Teachers' Association to amend Article 5 of the 7/1/14-6/30/19 Collective Bargaining Agreement to move the foreign language department chair from grades K-12 to grades 7-12, and move the guidance department chair from grades 7-12 to grades K-12, both with the appropriate annual stipend adjustment.
- Z. Be It Resolved, that the Board of Education approves a Memorandum of Agreement with the Hudson Teachers' Association to amend Appendix A of the 7/1/14-6/30/19 Collective Bargaining Agreement to replace Boys' JV Volleyball with Boys' Modified Volleyball with a stipend of \$2996, and add Girls' Modified Volleyball with a stipend of \$2623.
- AA. Be It Resolved, that the Board of Education hereby authorizes funding the existing Workers' Compensation Reserve Fund in an amount of up to \$500,000 from unassigned fund balance as of June 30, 2018.
- BB. Be It Resolved, that the Board of Education hereby authorizes funding the existing EBLAR Reserve Fund in an amount of up to \$500,000 from unassigned fund balance as of June 30, 2018.

HTA MOA

**RESERVE FUND
AUTHORIZATIONS
WORKERS COMP &
EBLAR**

There was no new business to discuss and no one signed up to speak in Public Forum.

**UPCOMING
MEETING DATES**

Upcoming Meeting Dates:

BOE Meetings/Training Dates:

- *Monday, July 2, 2018, Annual BOE Organizational Meeting, 6:30 p.m., HHS Library*
- *Monday, July 23, 2018, Regular BOE Meeting, 6:30 p.m. Jr. HS Library*

**COMMUNITY
MEETINGS &
EVENTS**

Committee Meetings/Community Events:

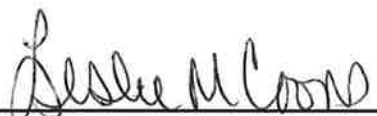
- *Thursday, June 20, 2018, Baccalaureate, 7:00 p.m., Trinity United Methodist Church*
- *Thursday, June 20, 2018, Facilities Committee Meeting, 3 p.m. at MCSIS for a walk-through of the newly constructed wing.*
- *Friday, June 22, 2018, Graduation, 7:00 p.m., HHS Auditorium - Admission by Ticket Only*

ADJOURNMENT


Adjournment: Board President, Carrie Otty, made a motion to adjourn the meeting at 9:05 p.m. Board Member, Sage Carter, seconded the motion. The meeting was adjourned.

Ayes – 6 Nays – 0

MOTION CARRIED



**Leslie M. Coons, District Clerk
Board of Education**



**Carrie Otty, President
Board of Education**

HUMAN RESOURCES

Personnel Agenda

June 18, 2018

7.

A. INSTRUCTIONAL STAFF APPOINTMENTS

Last Name	First Name	Position	Location	Type of Appointment*	Certification/Tenure Area	Type of Certificate	Salary Schedule	Base Salary	Effective Date	Notes
1. Burt	Sierra	1.0 FTE Elementary Teacher	HJHS	4-Year Probationary	Childhood Education (Grades 1-6)/Elementary Education	Initial Extension	MA Step 1	\$45,363	9/01/18-8/31/22	Posting #032718-45
2. Moses	Samantha	1.0 FTE Elementary Teacher	MCSIS	4-Year Probationary	Childhood Education (Grades 1-6) Pending/Elementary Education	Initial (Pending)	MA Step 1	\$45,363	9/01/18-8/31/22	Posting #032718-47 Pending issuance of NYS Childhood Education (Grades 1-6) Certificate

*To the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above must have received an APPR rating of effective or highly effective in three of the four preceding years before the end of her probationary period and must not receive an ineffective in the final year of the probationary period.

B. INSTRUCTIONAL STAFF RESIGNATION

Last Name	First Name	Position	Location	Effective Date
1. Carson	Heather	Special Education Teacher	MCSIS	06/30/18

HUMAN RESOURCES

Personnel Agenda

June 18, 2018

C. INSTRUCTIONAL STAFF UNPAID LEAVE OF ABSENCE

Last Name	First Name	Position	Location	Effective Dates
1. McCloskey	Anna	Speech Pathologist	MCSIS	06/05/18-06/06/18

D. CREATE SPECIAL EDUCATION SUPPORT POSITIONS

Positions	Hours	Rate of Pay	Effective Dates	Notes
1. Special Education Tutor	Up to a total of 20 hours and 4 hours of prep time	\$45/hr. for tutoring and \$42/hr. for prep time	06/05/18-06/22/18	To accommodate the needs of a student
2. Speech/Language Pathologist	Total of 8 hours and 2 hours of prep time	\$45/hr. for Speech/Language services and \$42/hr. for prep time	06/05/18-06/22/18	To accommodate the needs of a student
3. Occupational Therapy Assistant	Total of 6 hours and 1.5 hrs. of prep time	Salary - \$32.99 per hour	06/05/18-06/22/18	To accommodate the needs of a student

E. SPECIAL EDUCATION SUPPORT POSITION APPOINTMENTS

Last Name	First Name	Position	Hours	Rate of Pay	Effective Dates	Notes
1. Cincotti Stewart	Susanna Rebecca	Shared Special Education Tutors	Up to a total of 20 hours for tutoring and 4 hours prep time. Time to be split between two tutors.	\$45/hr. for tutoring and \$42/hr. for prep time	06/05/18-06/22/18	To accommodate the needs of a student
2. Infantino	Stacey	Speech/Language Pathologist	Total of 8 hours of services and 2 hours of prep time	\$45/hr. for services and \$42/hr. prep time	06/05/18-06/22/18	To accommodate the needs of a student
3. Welch	Barbara	Occupational Therapy Assistant	Total of 6 hours and 1.5 hrs. of prep time	(Salary rate) \$32.99 per hour	06/05/18-06/22/18	To accommodate the needs of a student

HUMAN RESOURCES

Personnel Agenda

June 18, 2018

F. CLERK/TYPIST APPOINTMENT

Last Name	First Name	Position	Type of Appointment	Hours	Salary	Effective Date	Notes
1. Dickason	Anca	Clerk/Typist	Probationary period of no more than 52 weeks	Monday-Friday 8:00 a.m.-4:00 p.m.	\$46,358 Annually	07/02/18	To fill vacancy created by the retirement of D. deBoer

G. TEACHER AIDE STAFF RESIGNATION FOR THE PURPOSE OF RETIREMENT*

Last Name	First Name	Position	Location	Effective Date
1. Turner-Campbell	Lira	Teacher Aide	JLE	06/30/18

H. FOOD SERVICE STAFF TERMINATION

Last Name	First Name	Position	Location	Effective Date
1. Owens	Donald	Food Service Helper	MCSIS	06/18/18

I. DEPARTMENT CHAIR APPOINTMENT CORRECTIONS

Last Name	First Name	Former Position	New Position	Former Stipend	New Stipend	Effective Date	Notes
1. Cornell	Rosalie	Guidance Dept. Chair 7-12	Guidance Dept. Chair K-12	\$4,050	\$5,050	2018-2019 school year	To correct grade level/stipend
2. Barletta	Anna	Foreign Language Dept. Chair K-12	Foreign Language Dept. Chair 7-12	\$5,050	\$4,050	2018-2019 school year	To correct grade level/stipend

HUMAN RESOURCES

Personnel Agenda

June 18, 2018

J. ATHLETIC DIRECTOR APPOINTMENT

Last Name	First Name	Position	Location	Stipend	Effective Date
1. Reardon	Derek	Athletic Director	District-Wide	\$8,430	2018-2019 school year

K. REMOVE LIFE GUARD FROM POOL LIST

Last Name	First Name	Position	Effective Date
1. Elliott	Andrew	Lifeguard	06/30/18

L. SUBSTITUTE STAFF APPOINTMENT

Last Name	First Name	Position	Certification	Rate of Pay	Effective Date
1. Jepsen	Cortynn	Substitute Teacher Aide	N/A	\$11.00 per hour	06/11/18

M. AFTER SCHOOL PROGRAM COORDINATORS RATE OF PAY INCREASE

Last Name	First Name	Position	Current Rate of Pay	New Rate of Pay	Effective Date	Notes
1.	Allie	Joanne ASP Coordinator	\$30,000	\$35,000 Pro-rated	04/16/18	Due to added duties and responsibilities upon retirement of K. Clark
2.	Soto	Arelis ASP Coordinator	\$30,000	\$35,000 Pro-rated	04/16/18	Due to added duties and responsibilities upon retirement of K. Clark
3.	Fulton	Michael ASP Coordinator	\$47,355	\$54,355	04/16/18	Due to added duties and responsibilities upon retirement of K. Clark

HUMAN RESOURCES

Personnel Agenda

June 18, 2018

N. AFTER SCHOOL PROGRAM DIRECTOR APPOINTMENT

Last Name	First Name	Position	Type of Appointment	Rate of Pay	Effective Date	Notes
1. Fulton	Michael	After school Program Director	Provisional (Pending)	\$54,355 annually Pro-rated	04/16/18	Position is provisional pending successful completion and reachability of the civil service exam, which is pending. To fill the vacancy created by the retirement of K. Clark.

O. AFTER SCHOOL COORDINATOR POSITION LEAVE OF ABSENCE

Last Name	First Name	Position	Effective Date	Notes
1. Fulton	Michael	After School Coordinator	04/16/18 - TBD	Position LOA pending completion of civil service exam

P. 21ST CENTURY PROGRAM INSTRUCTOR APPOINTMENTS

Last Name	First Name	Position	Rate of Pay (not to exceed 10 hrs. per wk.)	Effective Date	Notes
1. Andretta	Elena	ASP Instructor	\$20.00 per hour	07/02/18	Civil Service Title – ASP Teacher Aide Funding via 21 st Century Grant
2. Chestnut	Jewel	ASP Instructor	\$20.00 per hour	07/02/18	Funding via 21 st Century Grant
3. Clemente	Shirley	ASP Instructor	\$20.00 per hour	07/02/18	Civil Service Title – ASP Teacher Aide Funding via 21 st Century Grant
4. Folds	Immanuel	ASP Instructor	\$20.00 per hour	07/02/18	Funding via 21 st Century Grant
5. Heath-Folds	Paulette	ASP Instructor	\$20.00 per hour	07/02/18	Civil Service Title – ASP Teacher Aide Funding via 21 st Century Grant
6. Jackson	Joanne	ASP Instructor	\$20.00 per hour	07/02/18	Funding via 21 st Century Grant
7. Reymundo	Magaly	ASP Instructor	\$20.00 per hour	07/02/18	Funding via 21 st Century Grant
8. Roberts	Michele	ASP Instructor	\$20.00 per hour	07/02/18	Funding via 21 st Century Grant
9. Roberts	Stella	ASP Instructor	\$20.00 per hour	07/02/18	Civil Service Title – ASP Teacher Aide Funding via 21 st Century Grant
10. Paffenroth	Kristina	ASP Instructor	\$20.00 per hour	07/02/18	Funding via 21 st Century Grant

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11.	LaChance	Shannon	ASP Instructor	\$20.00 per hour	07/02/18	Funding via 21 st Century Grant
12.	Meza	Teresa	ASP Instructor	\$20.00 per hour	07/02/18	Funding via 21 st Century Grant
13.	Wilkins	Whitney	ASP Instructor	\$20.00 per hour	07/02/18	Funding via 21 st Century Grant

Q. EXTENDED SCHOOL DAY PROGRAM INSTRUCTOR APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 10 hrs. per wk.)	Effective Date	Notes
1.	Berth	Florence	ASP Instructor	\$20.00 per hour	07/02/18	Civil Service Title – ASP Teacher Aide Funding via Extended School Day Grant
2.	Keute	Kathleen	ASP Instructor	\$20.00 per hour	07/02/18	Civil Service Title – ASP Teacher Aide Funding via Extended School Day Grant
3.	Reed	Sheila	ASP Instructor	\$20.00 per hour	07/02/18	Civil Service Title – ASP Teacher Aide Funding via Extended School Day Grant
4.	Simmons	Tracy	ASP Instructor	\$20.00 per hour	07/02/18	Civil Service Title – ASP Teacher Aide Funding via Extended School Day Grant

R. MY BROTHER'S KEEPER PROGRAM INSTRUCTOR APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 10 hrs. per wk.)	Effective Date	Notes
1.	Albino	Elizabeth	ASP Instructor	\$20.00 per hour	07/02/18	Funding via My Brother's Keeper Grant
2.	Smith	Todd	ASP Instructor	\$20.00 per hour	07/02/18	Funding via My Brother's Keeper Grant

S. 21ST CENTURY PROGRAM STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs. per wk.)	Effective Date	Notes
1.	Dandridge	Kiara	ASP Student Helper	\$10.40 per hour	07/02/18	Funding via 21 st Century Grant
2.	Mamza	Mohammed	ASP Student Helper	\$10.40 per hour	07/02/18	Funding via 21 st Century Grant

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3.	Robinson	Isaiah	ASP Student Helper	\$10.40 per hour	07/02/18	Funding via 21 st Century Grant
4.	Smith	Davonte	ASP Student Helper	\$10.40 per hour	07/02/18	Funding via 21 st Century Grant
5.	Taylor	Kameron	ASP Student Helper	\$10.40 per hour	07/02/18	Funding via 21 st Century Grant

T. CREATE SPEECH PATHOLOGIST POSITION FOR EXTENDED SCHOOL YEAR

Position	Hours	Rate of Pay	Effective Dates	Notes
1. Speech Pathologist to meet mandates of student Related Service Only IEPs as well as Compensatory Services	Hours for both should not exceed 220 hours	Contractual Rate	07/01/18-08/31/18	Necessary for those students who did not receive required services due to medical leave and no available sub candidates

U. CREATE 21ST CENTURY SUMMER PROGRAM TEACHER POSITIONS 2018

Position	Location	Hours/Rate of Pay	Effective Dates	Notes
1. 2 – Teachers (1 teacher for grades 2 & 3) (1 teacher for grades 4 & 5)	JLE	4 days per week for 3 hours per day @ \$46/hr. and 1 hour prep time per week @ \$42/hr. Monday-Thursday from 9:00 am – 12:00 pm	07/01/18- 08/17/18	Grant funded instructional/recreational based summer program for continued academic support. Posting #050718-59

V. 21ST CENTURY SUMMER PROGRAM TEACHER APPOINTMENTS

Last Name	First Name	Position	Hours/Rate of Pay	Effective Dates	Notes
1. Below	Lori	ASP Summer Program Teacher	4 days per week, 3 hours per day @ \$46/hr. (not to exceed 12 hrs. per wk.) and 1 hr. prep time per wk. @ \$42/hr.	07/01/18- 08/17/18	Instructional/recreational based summer program for continued academic support. Funding via 21 st Century Grant. Posting #050718-59
2. Pratt	Gordon	ASP Summer Program Teacher	4 days per week, 3 hours per day @ \$46/hr. (not to exceed 12 hrs. per wk.) and 1 hr. prep time per wk. @ \$42/hr.	07/01/18- 08/17/18	Instructional/recreational based summer program for continued academic support. Funding via 21 st Century Grant. Posting #050718-59

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

***On behalf of the Superintendent of Schools and the Board of Education of the Hudson City School District, I would like to extend our best wishes to you for a long, happy, and healthy retirement.**

****Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches**