

**Hudson City School District
Board of Education Meeting
Monday, September 10, 2018 – 6:30 p.m.
Hudson Senior High School Library**

Minutes Meeting #5

A Regular Meeting of the Hudson City School District Board of Education was held on Monday, September 10, 2018, in the Hudson Senior High School Library, 215 Harry Howard Avenue, Hudson, NY.

CALL TO ORDER: The regular meeting was called to order by the Board President, Carrie Otty, at 6:30 p.m. with the Pledge of Allegiance. The following Board Members were in attendance:

PRESENT: Carrie Otty, Board President
Willette Jones, Board Vice President
Maria McLaughlin
Sage Carter
Linda Hopkins
Lucinda Segar
Kyle Ublacker, Student Representative (arrived at 6:55 p.m.)

ALSO PRESENT: Superintendent Dr. Maria Lagana Suttmeier
Assistant Superintendent of School Improvement April Prestipino
School Business Administrator Sharifa Carbon
District Clerk and Clerk of the Board Leslie Coons

ACCEPTANCE OF AGENDA

Acceptance of Agenda: Board President, Carrie Otty, made a motion to accept the agenda with the following revisions:

- Add Hand Carry 7U (Personnel Agenda)
- Correct B2 dates to match 3 year probationary (Personnel Agenda)
- Correct G1 to substitute teacher and corresponding rate (Personnel Agenda)
- (Note to the Board) Dates have been corrected in 14 C & D attached contracts (Consensus Agenda)

Board Member, Linda Hopkins, seconded the motion.

6 Ayes 0 Nays

MOTION CARRIED

OPENING DAY REPORT FROM ADMINISTRATORS

Building Administrators Report on School Opening:

MC Smith Elementary School – Mr. Mark Brenneman, Principal, Ms. Lisa Ruud and Mr. Ian MacCormack, Associate Principals, reported that the first week went well.

MCSSES

- Construction areas were safely marked and out of the way of children.
 - As the week progressed, lunch procedures were improved.
 - Drop and pick up with the new traffic flow is in the process of being fine-tuned.
 - Mr. Brenneman stated he was honored to be principal in such a beautiful building.
- Dr. Suttmeier thanked the MCSSES administrators for their patience and grace with the new processes and everyone who worked over the weekend to get the building ready for students.

JHS

Junior High School –Ms. Alyssa Sabbatino, Associate Principal, reported for Mr. Derek Reardon, Principal.

- The focus in the Junior High School this year is communication with staff. Staff completed a survey in the spring, which was the first step.
- The sixth grade is a large class this year and continues to transition to the new surroundings. A sixth session of STEAM was added to accommodate the numbers.
- Grade level assemblies are happening, during which the Code of Conduct is reviewed in detail.
- JHS Academic Support for math is up and running.

Building Administrators Report on School Opening (continued):

Senior High School – Mr. Antonio Abitable, Principal, and Mr. Robert LaCasse, Associate Principal, were present to report on the Senior High School.

- Grade level assemblies took place last Thursday and Friday.
- Mr. LaCasse and Ms. Sabbatino are starting Restorative Practices Professional Development after school. Mr. LaCasse is starting with newcomers. Ms. Sabbatino will continue with seasoned participants. Participation has doubled from last year.
- Freshmen orientation took place a week prior to school. Students received schedules and Chromebooks. A Parents 101 meeting was held to go over what to expect and share helpful tips.
- The Senior Parade needs work. Traffic was a concern. It will be much improved for June.
- The message for Seniors is “Then What on June 29th?” Graduation is late this year. So June 29th is the day after graduation. The District is reframing its vision with Destination Graduation to Occupation, by focusing on what happens after high school graduation when students no longer have high school supports. Students have a final year to accept what the high school has to offer.
- Teacher meetings will begin. Mr. Abitable will meet with every staff member and collaborate on goals and communication.
- The specifics of a new College In the High School program is being worked out with SUNY Cobleskill. Students will have more opportunities to earn college credit in the classroom. Tuition will be free for students who qualify for free and reduced lunch and they will not be capped at 12 credits.
- Mr. Abitable thanked Dr. Suttmeier for having opening day at the MC Smith Elementary School. It gave the high school staff some perspective of the other campus and building conditions.
- Restorative Practices Group will continue. Two books have been reviewed (Make it Stick and Teach Like a Champion). This year, the group will circle back to what was learned from each.

BUILDING ADMINISTRATOR REPORTS (continued)

HHS

Dr. Suttmeier commended Mr. Abitable and Mr. LaCasse for meeting the challenges and embracing the new vision of Destination Graduation to Occupation. Dr. Suttmeier also thanked the Hudson Police Department for directing traffic last week and helping to ease the congestion as parents, students and busses learned the new traffic patterns.

RISK ASSESSMENT REPORT

Financial Risk Assessment Report – Michael Wolff

School Business Administrator, Sharifa Carbon, introduced Mr. Michael Wolff, Internal Auditor, who gave a report to the Board Members regarding the Financial Risk Assessment that was recently completed. The Risk Assessment is an internal audit of the business office controls and how they are working. It is a required audit for school district with more than 1,500 students. The District has improved from last year, largely due to Wincap improvements and the new Treasurer settling in. Overall, there were no deficiencies, only suggestion.

STUDENT REPRESENTATIVE REPORT

Student Representative Report – Kyle Ublacker

Kyle Ublacker, Student Representative to the Board of Education, gave a brief report.

- The Senior Parade was the first day. Other commuters were probably not happy with the back-up in traffic it caused. It will be worked out for June. -
- Class Assemblies took place last week.
- College Tuesdays begin on September 18 in the Guidance Office.
- CASDA College Fair at HVCC will be on September 26, 2018.
- Sports Teams are busy competing. Students are settling into a new school year. Not much else is happening yet.

PUBLIC FORUM

Public Forum: Gulf Coach, Lucas Cowen, asked the Board Members to consider a small van for the smaller sports teams. It would seem more economical for the District to use a small van rather than a large bus for a few students.

EXECUTIVE SESSION

Executive Session: Board President, Carrie Otty, made a motion to enter into Executive Session for the purpose of proposed/pending litigation at 7:10 p.m. Director of Student Services, Kim Lybolt, was invited to attend. Board Vice President, Willette Jones, seconded the motion.

6 Ayes 0 Nays

MOTION CARRIED

OUT OF EXECUTIVE SESSION

Out of Executive Session: Board Member, Maria McLaughlin, made a motion to exit executive session at 7:29 p.m. Board Member, Lucinda Segar, seconded the motion.

6 Ayes 0 Nays

MOTION CARRIED

RESUME MEETING

Resume Meeting: Board Vice President, Willette Jones, made a motion to resume the meeting at 7:30 p.m. Board Member, Lucinda Segar, seconded the motion.

6 Ayes 0 Nays

MOTION CARRIED

PERSONNEL AGENDA

Personnel Agenda: Board President, Carrie Otty, made a motion to accept the personnel agenda, items 7A through U with the above-mentioned revisions. Board Member, Lucinda Segar, seconded the motion.

6 Ayes 0 Nays

MOTION CARRIED

OLD BUSINESS POLICY COMMITTEE POLICY 5405E**Old Business:**

- Policy Committee – Policy 5405E Student Wellness Exhibit – Fourth Reading will take place at the next meeting.
A revision to Policy 1120 will need to be done to accommodate for electronic records. A policy meeting and facilities meeting will be scheduled.
- Board Docs Training – Board Members chose to do Board Docs training prior to the already scheduled November 5, 2018 Board of Education. Training will take place from 5:15 p.m. to 6:30 p.m. in the High School Library.

BOARD DOCS TRAINING**BUSINESS OFFICE REPORT**

Business Administrator's Report: Mrs. Sharifa Carbon, School Business Administrator, reported on the following:

- On-line tax collection continues to run smoothly.
- Mrs. Carbon will do a response to the Risk Assessment as if there were findings and share the report at a future meeting.
- Scott Preusser will be back to finalize the External Audit. Once complete, the Audit Committee will be asked to schedule a meeting.
- Price Chopper's closing of the Hudson store has been an ongoing conversation within the District. Price Chopper is the only local grocery store that will accept purchase orders. A meeting with District stakeholders is scheduled to discuss a new process.
- An item on the Consensus Agenda is to approve a larger amount of petty cash for the MCSES. Since this building now has the biggest population, more cash on-hand is needed for emergency situations, such as needing bottled water for students on an extremely hot day.

SCHOOL IMPROVEMENT REPORT

Assistant Superintendent of School Improvement Report: Mrs. Prestipino, Assistant Superintendent of School Improvement, reported on the following:

- Ms. Alyssa Sabbatino has started the Restorative Practices PD series after school. It is very well attended.

Assistant Superintendent Report (continued):

- Teacher Home Visits started today.
- The number of responses for after school PD has far exceeded expectations. So far, 85 teachers and teaching assistants have signed up for 143 workshops. Mrs. Prestipino is looking forward to the feedback from the participants.

SCHOOL IMPROVEMENT REPORT (continued)

Superintendent's Report: Dr. Suttmeier, Superintendent, updated the board on the following:

SUPERINTENDENT REPORT

Capital Project – Opening was held at the MC Smith Elementary School

CAPTIAL PROJECT

- Opening Day tours of the MCSES took place. Even one day before school opening a lot of work had to be completed. The work continued right up to the students arriving. Dr. Suttmeier shared her amazement at the progress made in just one day. Halls were cleaned and unfinished sections were cordoned off for safety. George and his staff were accommodating and had smiles despite the great challenge. They did an incredible job and we appreciate it.

GENERAL UPDATES

General Updates –

- The Wellness Committee sponsored a Health Fair in the newly renovated cafeteria. Chris Bateman and his staff served various breakfast items and healthcare vendors were present to give information regarding available resources. It was very well attended by staff.
- 2017-2018 Test Scores Update:
 - Elementary grades K - 2 improved 8 percent on the Fountas & Pinnel reading exam results,
 - Grade 4 increased their NYS science score by 9 percent
 - Grades 3 - 5 increased their NYS scores by 8 percent in ELA and 10 percent in math.
 - Grades 6 - 8 increased 6 percent in NYS ELA scores and 2.5 percent in math.
 - Our English Language Learners also jumped 10 percentage points on their NYSESLAT proficiency.
 - We can all feel proud that the HHS graduation rate for the class of 2018 is 87 percent, making the overall district rate 80% - and that's without factoring in the 2 students from this cohort who graduated this past August.
 - All scores are embargoed at this time, but these general increases can be shared.
- Destination Graduation to Occupation has been embraced. Two years remain to reach the District's Vision 2020 goals. Implementation initiatives will roll out over the next year two years, including a two-year Kindergarten program for students in need of additional supports.
- Dr. Suttmeier will not be present at the November 26, 2018 Board Meeting.

CELEBRATING WHAT'S RIGHT

Celebrating What's Right –

- Building and Grounds department went above and beyond this summer to make sure the buildings were ready for the first day of school.
- Six Drama Club students performed at the Opening Day Welcome thanks to Lucy Rees. They came together throughout the summer to practice with Mr. Andrew Stein. They were wonderful, singing a rendition from the Sound of Music; Do-Re-Me. It was fitting for the opening of the new elementary school.
- Fall Sports is off to a good start. Dr. Suttmeier was able to attend portions of games.
- Friday night's first home football game of the season and our Bluehawks won!
- Girls Volleyball played earlier today. We have a strong team this year.

CONSENSUS AGENDA

Consensus Agenda: Board President, Carrie Otty, made a motion to accept Consensus Agenda items 14A through M. Board Member, Lucinda Segar, seconded the motion.

6 Ayes

0 Nays

MOTION CARRIED

CONSENSUS**Consensus Agenda (continued):****AGENDA (continued)****BOARD MEETING
MINUTES 3 & 4****JERSEN
CONSTRUCTION
CHANGE ORDERS 6-
8****CANDACE LARUE
CONSULTING
AGREEMENT
ORGANIZATIONAL
CAPACITY
BUILDING
AGREEMENT****TRANSPORTATION
CONTRACT
ADDENDUMS****QUALIFIED LEAD
EVALUTATORS
CERTIFICATION****0
ATHLETIC
SECRETARY
STIPEND**

- A. Be It Resolved, that the Board of Education approves the following Board Meeting Minutes, as attached:
1. Board Meeting #3, dated August 13, 2018, pages 3942 through 3946;
 2. Board Meeting #4, dated August 27, 2018, pages 3947 through 3950.
- B. Be It Resolved, that the Board of Education approves the following change orders for Jersen Construction as related to the Phase II Capital Project:
1. Change Order #6 in the amount of \$2,016.98;
 2. Change Order #7 in the amount of \$2,011.19;
 3. Change Order #8 in the amount of \$49,950.00.
- C. Be It Resolved, that the Board of Education approves the attached Consultant Agreement with Candace LaRue and Associates, as attached, to serve as a consultant for the HCSD 21st Century Community Learning Center, Afterschool Program, for planning and professional development services as outlined in the funded grant proposals, effective September 1, 2018 through June 30, 2019, at the rate of \$30,000.00.
- D. Be It Resolved, that the Board of Education approves the attached Consultant Agreement with Organizational Capacity Building, as attached, to serve as a consultant for the HCSD's 21st Century Community Learning Center to provide evaluation services as outlined in the funded grant proposals, effective September 1, 2018 through June 30, 2019, at the rate of \$50,000.00.
- E. Be It Resolved, that the Board of Education approves three transportation contract addendums, as attached:
1. St. Anne's/Parsons for an aide due to student behavior - Total Anticipated Cost \$14,250.00;
 2. Hillcrest Academy for an aide due to student behavior - Total Anticipated Cost \$18,050.00;
 3. Questar Goff Placement - adding Goff students to an existing contract - Total Anticipated Cost \$3,800.00.
- F. Be It Resolved, that Antonio Abitabile, Mark Brennehan, Stephanie Forsyth, Robert LaCasse, Jr., Kim Lybolt, Ian MacCormack, April Prestipino, Derek Reardon, Lisa Ruud, and Alyssa Sabbatino are hereby certified as a Qualified Lead Evaluator of teachers, having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:
1. The New York State Teaching Standards and their related elements and performance indicators/the Leadership Standards and their related functions;
 2. Evidence-based observation techniques that are grounded in research;
 3. Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
 4. Application and use of the State-approved principal rubric selected by the Hudson City School District (HCSD) for use in the evaluations of teachers, including training on the effective application of such rubrics to observe a teacher's practice;
 5. Application and use of the assessment tools that the HCSD utilizes to evaluate its teachers, including, but not limited to, administrative notes, correspondence with parents and colleagues, records of professional interactions, student feedback, student work, student academic and discipline records, professional communication, news or media reports, attendance records, professional growth goals, building improvement goals, state and local assessment data;
 6. Application and use of the State-approved locally selected measures of student achievement used by HCSD to evaluate its principals;
 7. The scoring methodology utilized by the Department and the HCSD to evaluate a teacher under 8 NYCRR Subpart 30-2, including:
 - (a) How scores are generated for each subcomponent and the composite effectiveness score of teachers, and
 - (b) Application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of teachers and their subcomponent ratings; and
 - (c) Specific considerations in evaluating teachers of English language learners and students with disabilities.
- This certification has been issued in accordance with the process for certifying lead evaluators described in the HCSD's annual professional performance review plan.
- G. Be It Resolved, that the Board of Education approves a stipend in the amount of \$1,200.00 for the Athletic Secretary, Jodi Keyser, for work completed outside of the school day.

Consensus Agenda (continued):

- H. Be It Resolved, that the Board of Education approves the employment contract of Leslie M. Coons, confidential secretary, covering the period July 1, 2017 through June 30, 2020, a copy of which shall be on file with the District Clerk.
- I. Be It Resolved, that the Board of Education approves the employment contract of Melissa Noblin, personnel clerk, covering the period July 31, 2018 through June 30, 2020, a copy of which shall be on file with the District Clerk.
- J. Be It Resolved, that the Board of Education hereby authorizes the commencement of an impartial hearing to seek an emergency placement for Student No. 150010341.
- K. Be It Resolved, that the Board of Education appoints Robert H. Greenwood as Impartial Hearing Officer in the matter of Student No. 150010341
- L. Be It Resolved, that the Board of Education approves the JHS Extra-Curricular Treasurer's Report for the month of July 2018, as attached.
- M. Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CPSE/CSE meetings held on April 24, May 23, 24, 30, 31, June 4, July 25, August 23, 29, 2018).

**CONSENSUS
AGENDA
(continued)
LESLIE COONS
CONTRACT
MELISSA NOBLIN
CONTRACT**

**IMPARTIAL
HEARING OFFICER**

**JHS TREASURER'S
REPORT
CPSE/CSE
PLACEMENTS**

NEW BUSINESS

New Business: Dr. Suttmeier and Board President, Carrie Otty, met with Lance Wheeler to hear details of a multimedia proposal for the District. The proposal is multi-faceted and covers traditional media coverage and social media, as well as live feed on our website. The focus will be positive inspirational stories by student for students. Dr. Suttmeier asked for Board input. The Board requested a sample trailer first.

No one signed up to speak in public forum.

Upcoming Meeting Dates

**UPCOMING
BOE MEETINGS**

BOE Meetings:

- Monday, September 24, 2018, Regular BOE Meeting at 6:30 p.m., HHS Library
- Monday, October 22, 2018, Regular BOE Meeting immediately following the HHS Curriculum Workshop. (Workshop starts at 6 p.m.)

Committee Meetings:

**COMMITTEE
MEETINGS**

- *Board Retreat* – Saturday, September 29, 2018 from 8 a.m. to noon. Topics will be Policy Implementation and Long Range Financial Planning.
- *Policy Committee* meeting will be scheduled via email.
- *Facilities Committee* meeting will be schedule via email.

Executive Session: Board President, Carrie Otty, made a motion to enter into Executive Session at 8:20 p.m. for the purpose of discussing a proposed sale of real property and the employment history of a particular person(s). Board Member, Sage Carter, seconded the motion. Board Member, Linda Hopkins, excused herself from executive session and left for the evening.

**EXECUTIVE
SESSION**

6 Ayes 0 Nays

MOTION CARRIED

Out of Executive Session: Board President, Carrie Otty, made a motion to exit executive session at 8:59 p.m. Board Member, Lucinda Segar, seconded the motion.

**OUT OF
EXECUTIVE
SESSION**

5 Ayes 0 Nays

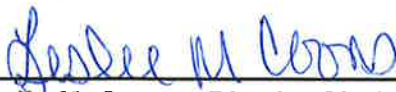
MOTION CARRIED

Adjournment: Board President, Carrie Otty, made a motion to adjourn the meeting at 8:59 p.m. Board Vice President, Willette Jones, seconded the motion. The meeting was adjourned.

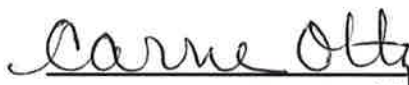
ADJOURNMENT

5 Ayes 0 Nays

MOTION CARRIED



 Leslie M. Coons, District Clerk
 Board of Education



 Carrie Otty, President
 Board of Education

7. PERSONNEL AGENDA

September 10, 2018

A. INSTRUCTIONAL STAFF APPOINTMENT

Last Name	First Name	Position	Location	Type of Appointment	Certification/Tenure Area	Type of Certificate	Salary Schedule	Base Salary	Effective Date	Notes
1. Econopouly	Jennifer	1.0 FTE School Psychologist	HJHS or MCSES	4-Year Probationary*	School Psychologist/School Psychologist	Permanent	MA Step 4	\$50,972	09/17/18-09/16/22	Posting #080118-06 Replacing M. Crandall

B. INSTRUCTIONAL STAFF APPOINTMENT EFFECTIVE DATES

Last Name	First Name	Position	Location	Type of Appointment*	Effective Dates
1. Colón	Melissa	1.0 FTE Speech/Language Pathologist	MCSES	4-Year Probationary	09/24/18-09/23/22
2. Lanuto	Joanne	CSE Chairperson	District-wide	3-Year Probationary	09/17/18-09/16/21

*To the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above must have received an APPR rating of effective or highly effective in three of the four preceding years before the end of the probationary period and must not receive an ineffective in the final year of the probationary period.

C. INSTRUCTIONAL STAFF APPOINTMENT SALARY STEP CORRECTION

Last Name	First Name	Position	Location	Original Salary Step	Correct Salary Step	Notes
1. Moses	Samantha	1.0 FTE Elementary Teacher	MCSES	MA Step 1 (\$45,363)	MA Step 3 (\$49,102)	Clerical error

D. CERTIFIED OCCUPATIONAL THERAPY ASSISTANT (COTA) SALARY INCREASE

Last Name	First Name	Salary Increase	Effective Date
1. Barrett	Catherine	4.0%	07/01/18
2. Welch	Barbara	4.0%	07/01/18

E. NEMO (New Employee Mentoring Opportunities) MENTOR APPOINTMENTS

Mentor	New Teacher	New Teacher Assignment	Stipend	Comments	Notes
1. Tracy Muller	Ashley Oakes	MCSES/Special Education	\$1,400	Full Year	Per regulations, the district is responsible to provide mentoring to new teachers
2. Stacey Infantino	Melissa Colon	MCSES/Speech	\$700	Half Time	Per regulations, the district is responsible to provide mentoring to new teachers

PERSONNEL AGENDA

September 10, 2018

3.	Diana Kipp	Samantha Moses	MCSSES/Grades 3-5 STEAM	\$700	Half Year	Per regulations, the district is responsible to provide mentoring to new teachers
4.	Deborah Suafra	Katelyn Reeves	MCSSES/Special Education	\$700	Half Year	Per regulations, the district is responsible to provide mentoring to new teachers
5.	Michele Couzens	Sierra Burt	JHS/Grade 6 STEAM (Math)	\$1,400	Full Year	Per regulations, the district is responsible to provide mentoring to new teachers
6.	Lucy Rees	Susan Voellm	JHS/AIS Math	\$700	Full Year	Per regulations, the district is responsible to provide mentoring to new teachers
7.	Jennifer Clark	Christopher Gilhooly	JHS and HHS/LCSW	\$700	Half Year	Per regulations, the district is responsible to provide mentoring to new teachers
8.	Katherine Vera	Christopher Gilhooly	JHS and HHS/LCSW	\$700	Half Year	Per regulations, the district is responsible to provide mentoring to new teachers
9.	Susan Hungerford	Emma Chalmers	MCSSES/Special Education	\$1,400	Full Year	Per regulations, the district is responsible to provide mentoring to new teachers
10.	Dianne Chalavoutis	Jordan Church	MCSSES/Art	\$700	Half Year	Per regulations, the district is responsible to provide mentoring to new teachers
11.	Elizabeth Albino	Patricia Lane-Mullins	HHS/Art	\$1,400	Full Year	Per regulations, the district is responsible to provide mentoring to new teachers
12.	Shawn Briscoe	Taylor Teal	MCSSES/PE	\$700	Half Year	Per regulations, the district is responsible to provide mentoring to new teachers
13.	Michelle Zlomek	Renee Marois	MCSSES/Grade 2	\$700	Half Time	Per regulations, the district is responsible to provide mentoring to new teachers
14.	Lori Below	Colleen Pitts	MCSSES/Grade K	\$700	Half Time	Per regulations, the district is responsible to provide mentoring to new teachers
15.	Melissa Brown			\$1,700		NEMO Steering Committee
16.	Judy Roehr			\$1,700		NEMO Steering Committee

F. EXTRA-CURRICULAR SPORTS APPOINTMENT*

	Last Name	First Name	Position	Stipend	Season	Effective Date
1.	Teal	Taylor	Girls' Modified Soccer Coach	\$2996	Fall	8/27/18
2.	Bowes	Kevin	Boys' & Girls' Golf Volunteer	\$ -0-	Fall	9/11/18
3.	LeClaire	Kevin	Boys' & Girls' Golf Volunteer	\$ -0-	Fall	9/11/18

G. SUBSTITUTE TEACHER CORRECTIONS

	Last Name	First Name	Previously Appointed Position	Corrected Appointment	Type of Certification	Rate of Pay	Effective Dates
1.	Risch	Karen	Home Instructor	Substitute Teacher	Retired	\$110.00	9/4/18

PERSONNEL AGENDA

September 10, 2018

H. SUBSTITUTE TEACHER APPOINTMENTS

Last Name	First Name	Position	Type of Certification	Rate of Pay	Effective Date
1. Steils	Matthew	Substitute Teacher	Non-Certified	\$90.00 per day	9/4/18
2. Pallandre	Laura	Substitute Teacher	None	\$90.00 per day	9/4/18
3. Irwin	Anthony	Substitute Teacher	None	\$90.00 per day	9/4/18

I. SUBSTITUTE TEACHING ASSISTANT APPOINTMENTS

Last Name	First Name	Position	Type of Certification	Rate of Pay	Effective Dates
1. Levine	Lisa	Substitute Teaching Assistant	Non-Certified	\$12.00 per hour	9/11/18
2. Steils	Matthew	Substitute Teaching Assistant	Non-Certified	\$12.00 per hour	9/11/18
3. Shabazz	Summayah	Substitute Teaching Assistant	Non-Certified	\$12.00 per hour	9/11/18
4. Irwin	Anthony	Substitute Teaching Assistant	Non-Certified	\$12.00 per hour	9/11/18
5. Grogg	Kristen	Substitute Teaching Assistant	Non-Certified	\$12.00 per hour	9/11/18

J. 21ST CENTURY PROGRAM RESIGNATION

Last Name	First Name	Position	Effective Date
1. Khan	Khadija	ASP Student Helper	Decided not to work for program

K. 21ST CENTURY PROGRAM TEACHER APPOINTMENTS

Last Name	First Name	Position	Rate of Pay	Effective Date	Notes
1. Below	Lori	Homework Help Teacher	\$47.00 per hour (Not to exceed 8 hours per week)	08/28/18	Funding via 21 st Century Grant (per posting #073018-05)
2. Huemmer	Ellen	Homework Help Teacher	\$47.00 per hour (Not to exceed 8 hours per week)	08/28/18	Funding via 21 st Century Grant (per posting #073018-05)
3. Pratt	Gordon	Homework Help Teacher	\$47.00 per hour (Not to exceed 8 hours per week)	08/28/18	Funding via 21 st Century Grant (per posting #073018-05)

L. EXTENDED SCHOOL DAY PROGRAM TEACHER APPOINTMENTS

Last Name	First Name	Position	Rate of Pay	Effective Date	Notes
1. Cukerstein	Emily	Homework Help Teacher	\$47.00 per hour (not to exceed 8 hrs. per wk.)	08/28/18	Funding via Extended School Day Grant (per posting #073018-04)

M. EXTENDED SCHOOL DAY PROGRAM INSTRUCTOR APPOINTMENTS

Last Name	First Name	Position	Rate of Pay	Effective Date	Notes
2. DelPrincipe	Kim	ASP Instructor	\$47.00 per hour (not to exceed 10 hrs. per week)	09/11/18	Funding via Extended School Day Grant

PERSONNEL AGENDA

September 10, 2018

N. MY BROTHER'S KEEPER PROGRAM INSTRUCTOR APPOINTMENTS

Last Name	First Name	Position	Rate of Pay	Effective Date	Notes
1. Blakeman	Jane	ASP Instructor	\$20.00 per hour (not to exceed 10 hrs. per week)	08/28/18	Funding via My Brother's Keeper Grant

O. 21st CENTURY PROGRAM INSTRUCTOR APPOINTMENTS

Last Name	First Name	Position	Rate of Pay	Effective Date	Notes
1. Carroll	Sandy	ASP Instructor	\$20.00 per hour (not to exceed 10 hrs. per wk.)	8/28/18	Funding via 21 st Century Grant
2. LaChance	Shannon	ASP Instructor	\$20.00 per hour (not to exceed 10 hrs. per wk.)	9/11/2018	Funding via 21 st Century Grant

P. SCRUB CLUB INSTRUCTOR APPOINTMENTS

Last Name	First Name	Position	Rate of Pay	Effective Date	Notes
1. Forsyth	Stephanie	Scrub Club Instructor	\$47.00 per hour (Not to exceed 10 hours per month) and \$42.00 per hour for prep (not to exceed 2 hours per month)	9/10/2018	Funding via Extended School Day Grant (per posting #080118-05)

Q. TEACHER AIDE RESIGNATION

Last Name	First Name	Location	Effective Date	Notes
1. Akter	Taslima	MCSES	8/31/2018	

R. FOOD SERVICE DEPARTMENT RESIGNATIONS

Last Name	First Name	Position & Location	Effective Date	Notes
1. Tiano	Theresa	Food Service Helper – JR/SR HS & District-Wide	8/29/2018	
2. Blanschian	Helen	Food Service Helper – MCSES	8/30/2018	

S. AFTER SCHOOL PROGRAM APPOINTMENTS (Funded through 21st Century Grant Program)

Last Name	First Name	Position	Rate of Pay	Effective Date	Notes
1. Charito	Desiree	1:1 Teacher Aide	\$13.75 per hr. or contractual rate, whichever is higher	9/11/2018	
2. Thomas-Warfield	Karen	1:1 Teacher Aide	\$13.75 per hr. or contractual rate, whichever is higher	9/11/2018	
3. Akter	Mahfuza	1:1 Teacher Aide	\$13.75 per hr. or contractual rate, whichever is higher	9/11/2018	
4. Clockel	Leslie	Student Helper	\$13.75 per hour	9/11/2018	Not to exceed 25 hrs per week
5. Murshed	Majed	Student Helper	\$11.00 per hour	9/11/2018	Not to exceed 25 hrs per week
6. Rahman	Sanjida	Student Helper	\$10.40 per hour	9/11/2018	Not to exceed 25 hrs per week
7. Squire	Deja	Student Helper	\$10.40 per hour	9/11/2018	Not to exceed 25 hrs per week

T. AFTER SCHOOL PROGRAM HOURLY RATE CHANGE

	Last Name	First Name	Position	Old Rate	New Rate	Effective Date	Notes
1.	Haigh	Matthew	Student Helper	\$11.00 per hour	\$11.75 per hour	9/11/2018	

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

* Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches

HAND CARRY RESOLUTIONS

7. U. HOME TUTOR/HOME RELATED SERVICE PROVIDER APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay	Effective Date	Notes
1.	White-Schlenker	Mary	Home Tutor, 10 hours/week Direct; Consult/Planning, 1.5 hours/week	\$45/hour \$42/hour	9/05/18- placement date	Services required for a CSE student pending placement
2.	Diefenbach	Courtney	Home Tutor Indirect, up to 1 hour/week consult with staff	\$42/hour	9/05/18- placement date	Services required for a CSE student pending placement
3.	White-Schlenker	Mary	Speech Pathologist, up to 1 hour/week after school hours	\$47/hour	9/05/18- placement date	Services required for a CSE student pending placement
4.	Coons	Donna	Psychological Counselor, up to ½ hour/week after school hours	\$47/hour	9/05/18- placement date	Services required for a CSE student pending placement