

**Hudson City School District
Board of Education Meeting
Monday, October 22, 2018 – 7:00 p.m.
Hudson Senior High School Library**

Minutes Meeting #7

A Special Meeting of the Hudson City School District Board of Education was held on Monday, October 22, 2018, in the Hudson Senior High School Library, 215 Harry Howard Avenue, Hudson, NY, following a High School Curriculum Workshop.

CALL TO ORDER: The regular meeting was called to order by the Board President, Carrie Otty, at 7:00 p.m. following the Senior High School Curriculum Workshop with the Pledge of Allegiance. The following Board Members were in attendance:

PRESENT:

- Carrie Otty, Board President
- Willette Jones, Board Vice President
- Maria McLaughlin
- Sage Carter
- Linda Hopkins (arrived 7:05 p.m.)
- Lucinda Segar
- Charles Parmentier
- Kyle Ublacker, Student Representative

ALSO PRESENT:

Superintendent	Dr. Maria Lagana Suttmeier
Assistant Superintendent of School Improvement	April Prestipino
School Business Administrator	Sharifa Carbon
District Clerk and Clerk of the Board	Leslie Coons

ACCEPTANCE OF AGENDA

Acceptance of Agenda: Board President, Carrie Otty, made a motion to accept the agenda with the following revisions:

- Executive Session: Add the employment history of a particular person(s).
Board Member, Linda Hopkins, seconded the motion.

6 Ayes 0 Nays

MOTION CARRIED

STUDENT REPRESENTATIVE REPORT

Student Representative Report – Kyle Ublacker

Kyle Ublacker, Student Representative to the Board of Education, gave a brief report.

- Field Day was cancelled due to rain. Organizers, volunteers and students supported postponing to the spring with the same theme – Unity.
- Student Blood Drive – October 30, 2018, sponsored by the Varsity Club.
- Ladies Day Out, hosted by the Class of 2020 – November 9, 2018, 6 to 9 p.m. and November 10, 2018, 9 a.m. to 4 p.m.
- Unity Day – Wednesday, October 24, 2018 - wear orange to support bullying prevention
- Miss Rodriguez is planning a trip to Costa Rica in the year 2020.trip.
- October 31, 2018 – Varsity Club will be sponsoring a Costume Contest.
- Sectionals Football – Bluehawks team was defeated by Hudson Falls, but Josh Wallace may have set a record of running the ball 1000 yards in one season.

Linda Hopkins, Board Member, arrived at 7:05 p.m.

QUESTAR III PRESENTATION

Questar III Presentation: Gladys Cruz, Superintendent, and Harry Hadjoannou, Assistant Superintendent of Business, of Questar III presented to the board of education.

- Superintendent Cruz reviewed the ESSA and how it relates to the APPR process.
- Mr. Hadjoannou gave an annual update on the Questar 18-19 budget and reviewed the services that Hudson utilizes.

External Audit Report: Scott Preusser, External Auditor, reviewed the 2017-2018 External Audit report with the board members. Overall, the District remains in good standing and continues to improve its financial outlook.

EXTERNAL AUDIT REPORT

School Board Recognition Week: Dr. Suttmeier read the Governor’s Proclamation, presented the Board Members with certificates of appreciation, and thanked the Board Members for the dedication and service. Board Members enjoyed homemade cupcakes from Mrs. Dougherty, teacher of Family and Consumer Sciences, and coffee.

SCHOOL BOARD RECOGNITION WEEK

Personnel Agenda: Board President, Carrie Otty, made a motion to accept the personnel agenda, items A through O. Board Vice President, Willette Jones, seconded the motion.

PERSONNEL AGENDA WELCOME NEW STAFF

7 Ayes 0 Nays

MOTION CARRIED

Welcome New Staff: Dr. Suttmeier introduced and welcomed Joann Stegman, Special Education Teacher, who will be teaching AIS Reading at the MC Smith Elementary School. Ms. Stegman gave her educational background and thanked the Board for the opportunity to teach closer to home.

Old Business:

OLD BUSINESS

- Policy Committee –

POLICY COMMITTEE

1. Policy 4311.1-R Display of the flag Regulation – First Reading
The District is already following this policy. Optional language should not be removed. The policy will have a second reading.

POLICY 4311.1R

2. Policy 9120.1 Conflict of Interest – First Reading (Local Policy)
After discussion, Board President, Carry Otty, made a motion to adopt local Policy 9120.1 as amended. Board Member, Maria McLaughlin, seconded the motion.

POLICY 9120.1

7 Ayes 0 Nays

MOTION CARRIED

3. Policy 9700 Staff Development – First Reading (Local Policy)
After discussion, particularly of the timeline, the local policy will have a second reading.

Policy 9700

7 Ayes 0 Nays

MOTION CARRIED

- Facility Committee – Board Member, Sage Carter, updated the Board Members on the Facilities Committee meeting held at MCSES on October 18, 2018. The Committee reviewed the punch list of remaining items to be completed. A thank you to George Keeler for his persistence in getting everything finished. The Board provided submarine sandwiches on October 17, 2018 for the building and grounds staff as a Thank You to them for the hard work and dedication demonstrated during the capital project.

FACILITIES COMMITTEE

- The playground is operational.
- Moving out of JLE is underway.
- Parking continues to improve.
- The District awaits the results of an RFP for a cooling system in the old part of the MCSES.
- Stabilization of the ravine continues. Cleanup debris, such as the old concrete bleachers, will be ground up and added as appropriate to fill in the ravine0.
- School Gate Guardian – a new District-wide visitor security system will be coming on-line very soon. Hardware and the IT work was completed last week. Training will be coordinated in early November.
- After School security concerns are being addressed, but there may be a need for more..

AUDIT COMMITTEE

- Audit Committee – The Audit Committee met earlier this evening to review the External Audit Report in greater detail with Mr. Preusser.

PUBLIC FORUM

Public Forum: Retired Teacher and representative of the Adult Learning Institute at Columbia Greene Community College (ALI), Ms. Kay Cook, presented the board with a donation of hand crafted crocheted hat and mitten sets, knitted hats and neck warmers, and sets of fleece hats and neck warmers. Monetary donations provided for the purchase of 50 pairs of gloves as well. The Board thanked Mrs. Cook for the generous donation.

BUSINESS OFFICE REPORT

Business Administrator's Report: Mrs. Sharifa Carbon, School Business Administrator, reported on the following:

EAST LIGHT PARTNERS PILOT

- The business office received a request for a PILOT (payment in lieu of taxes) by East Light Partners. East Light Partners is in negotiations with the Town of Greenport to install a solar farm. A presentation will be made to the Town Planning Board on October 23, 2018. As a non-profit organization, businesses can opt to make a PILOT. Since the business is exempt from paying property taxes, a PILOT is beneficial to the district in order to recoup some of the loss from the taxes. School attorneys have been consulted for guidance. The Board will be asked to adopt a resolution to accept PILOT from solar projects.

TRANSPORTATION CONTRACTS UPDATE

- The State Education Department has revised the way they handle transportation contracts. They are looking for amendments to existing contracts rather than new contracts annually. This will not change the way bids are handled or transportation needs are covered. It only changes the kind of transportation document the Board approves.

SCHOOL IMPROVEMENT REPORT

Assistant Superintendent of School Improvement Report: Mrs. Prestipino, Assistant Superintendent of School Improvement, reported on the following:

AVID TRAINING

- Her first AVID (Advancement Via Individual Determination) training as the District Coordinator, in Atlanta, Georgia was very engaging. Her next training is in Baltimore in November. A meeting to discuss implementation in the Junior High School is in the works.

COMPUTER-BASED TESTING

- The discussion continues regarding the District proceeding with computer based testing, paper testing or a combination. A decision needs to be made very soon.

SUPERINTENDENT REPORT

Superintendent's Report: Dr. Suttmeier, Superintendent, updated the board on the following:

CAPTIAL PROJECT

Capital Project – Phase II – The Facilities Committee Report covered Dr. Suttmeier's updates.

GENERAL UPDATES

General Updates –

- The District is moving forward with the NYSSBA Policy Service. A contract will be presented for approval at a future next meeting. The service will greatly benefit the District in streamlining our policies.
- The District is implementing Breakfast after the Bell at the Elementary and Junior High School for students who arrive late to school. The program works well at the elementary school and was more challenging to schedule at the JHS. However, all is going well.
- Tara McSherry has led the YES (Youth Employment Services) program for the last ten years. She has decided to step down. Thank you to Tara for her dedication.
- The Lance Wheeler proposal for Multimedia program services will be on the consensus agenda in November. This is an opportunity to brand our school and expand community exposure and education about our diverse environment.

CELEBRATING WHAT'S RIGHT

Celebrating What's Right –

- The Dollars for Scholars Golf Tournament raised \$13,000. The money is awarded in multiple scholarships to graduating students at the Senior Awards Night.
- Unified PE Club is selling Walking Tacos on Wednesdays afterschool. A walking taco consists of chips in a bag with taco fixings. It is a huge hit. The physical education department is heading this fundraiser for special needs students who have athletic ability and want to compete alongside other students.

Superintendent's Report (continued):

Celebrating What's Right (continued)

- The District has received a number of awards for our communications, with the most recent for Writing Excellence, thanks in part to the dedication and expertise of our Questar Communications Specialist, Meghan Tice. Dr. Suttmeier and Ms. Tice collaborate on each column submission.
- The District was recently recognized as the Ninth Most Diverse School District in New York State, despite not reflecting the student population in our building and district leadership. Meghan Tice, Lance Wheeler and Dr. Suttmeier met to discuss a poster campaign. Dr. Suttmeier will be spearheading a Diversity and Inclusivity Committee in the near future to spearhead initiatives in that regard.
- Thank you to the Board for recognizing the Buildings and Grounds staff for their dedication and extra hard work during the Capital Project. The submarine meals were appreciated.

**SUPERINTENDENT
S REPORT
(continued)
CELEBRATING
WHAT'S RIGHT
(continued)**

**CONSENSUS
AGENDA**

Consensus Agenda: Board President, Carrie Otty, made a motion to accept Consensus Agenda items A through W with edits as noted. Board Member, Lucinda Segar, seconded the motion.

**BOE MEETING
MINUTES #6**

7 Ayes 0 Nays

MOTION CARRIED

**JERSEN CHANGE
ORDERS 9-11**

- A. Be It Resolved, that the Board of Education approves the September 24, 2018 Board of Education meeting minutes #6, pages 3957 through 3961, as attached.
- B. Be It Resolved, that the Board of Education approves the following Change Orders for Jersen Construction as related to the Phase II Capital Project:
 - Change Order #9 for additional abatement work in the amount of \$21,183.90, as attached,
 - Change Order #10 for ACM abatement work in the amount of \$6,465.43, as attached,
 - Change Order #11 for replacing kitchen ceiling in the amount of \$8,001.21, as attached.
- C. Be It Resolved, that the Board of Education approves a Fixed Price Energy (Supplier) Sales Agreement with ENGIE (Broadway Energy), as attached, for the dates of November 1, 2018 through October 31, 2020.
- D. Be It Resolved, that the Board of Education approves an employment contract for Deborah Long for the period of July 1, 2018 through June 30, 2019. A copy will be kept by the District Clerk.
- E. Be It Resolved, that the Board of Education approves the following transportation contracts, as attached:
 - Emergency contract with Warren Dierkes for a McKinney-Vento family for a total anticipated cost of \$9,920.00 for the period of October 12 through November 13, 2018;
 - Emergency contract with Pulcher Transportation for a McKinney-Vento student for a total anticipated cost of \$5,700.00 for the period of September 27 through October 16, 2018;
 - Emergency contract with Pulcher Transportation for a McKinney-Vento family for a total anticipated cost of \$31,020.00 for the period of October 16, 2018 through June 30, 2019;
 - McKinney Vento Catskill run with Warren Dierkes for a total anticipated cost of \$39,339.00 for the period of October 16, 2018 through June 30, 2019;
 - Tech Valley Cooperative Contract through an Intermunicipal Agreement with Taconic Hills and Germantown Central School Districts with Michael S. Johnston for a total anticipated cost of \$33,080.10 for the period of September 5, 2018 through June 30, 2019.
- F. Be It Resolved, that the Board of Education accepts a donation of handcrafted winter wear for Hudson City School District students from the Adult Learning Institute at Columbia-Greene Community College, with an estimated value of \$500.00.
- G. Be It Resolved, that the Board of Education accepts the External Audit Report dated June 30, 2018, as attached.
- H. Be It Resolved, that the Board of Education accepts the Internal Audit Report and Corrective Action Plan dated June 30, 2018, as attached.
- I. Be It Resolved, that the Board of Education accepts the Internal Claims Auditor Report for the month of August 2018, as attached.
- J. Be It Resolved, that the Board of Education approves the District Treasurer's Report for the month of August 2018, as attached.
- K. Be It Resolved, that the Board of Education approves the Budget Status Report for the month of June 2018, as attached.

ENGIE CONTRACT

**DEBORAH LONG
CONTRACT**

**TRANSPORTATION
CONTRACTS**

**DONATION FROM
ALI**

**EXTERNAL AUDIT
REPORT**

**INTERNAL AUDIT
REPORT AND
CORRECTIVE
ACTION PLAN
TREASURER'S
REPORT
BUDGET STATUS
REPORT
HHS
TREASURER'S
REPORT**

**CONSENSUS
AGENDA (continued)
JHS ANNUAL
CHARTERS**

**HHS ANNUAL
CHARTERS**

BERKSHIRE UFSD

**CHILDREN'S HOME
OF KINGSTON**

**YOUTH VOICES
CENTER**

**MICHAEL
ARTERBERRY**

**QUESTAR III FOR
CGCC**

HTA MOA

**HCSD
PROFESSIONAL
DEVELOPMENT
PLAN
EXTRACLASSROOM
AUDIT
CPSE/CSE**

- L. Be It Resolved, that the Board of Education accepts the Hudson Senior High School Extra-Curricular Club Monthly Financial Report for the month of September 2018, as attached.
- M. Be It Resolved, that the Board of Education approves the following Junior High School Extraclassroom Activity Annual Charters:

JHS Project Hallway Sewing Club	JHS Yearbook
JHS Student Council	Junior Honor Society
JHS After School Club	JHS Breakfast Club
JHS Environmental Club	
- N. Be It Resolved, that the Board of Education approves the following Senior High School Extraclassroom Activity Annual Charters:

HHS Art Club	HHS Band (Tri M Music Honor Society)
HHS Baseball	HHS Boys Basketball
HHS Lady Bluehawks Basketball	Blue & Gold Yearbook Club
Jr./Sr. HS Bluehawk Running Club	Class of 2019
Class of 2020	Class of 2021
Class of 2022	Jr./Sr. Drama Club
HHS Environmental Club	HHS Football
HHS Game Club	HHS Gay-Straight Alliance
HHS Golf Club	HHS Italian Club
HHS Kindness Club	HHS Math Club
HHS Mock Trial	HHS Model UN
HHS National Honor Society	The Owl Newspaper
HHS Robotics	HHS Students Against Destructive Decisions
HHS Girls Soccer	HHS Spanish Club (aka Multicultural Club)
HHS Student Council	HHS Swim Club
HHS Unified PE Club	HHS Varsity Club
HHS Volleyball Club	
- O. Be It Resolved, that the Board of Education approves a contract with Berkshire Union Free School to provide appropriate instruction to district children with disabilities at the summer 2018 tuition rate of \$8,890.00 for summer and the 2018-2019 regular school rate of \$53,930.00. Both tuition rates are pending final STAC SED approval.
- P. Be It Resolved, that the Board of Education approves a contract with Children's Home of Kingston, Inc. to provide appropriate instruction to district children with disabilities at the summer 2018 tuition rate of \$5,474.00 and the 2018-2019 regular school rate of \$32,845.00. Both tuition rates are pending final STAC SED approval.
- Q. Be It Resolved, that the Board of Education approves a contract in the amount of \$25,000.00 with Youth Voices Center, Inc. to perform the Power of Peace Program at HHS and MCSES between September 2018 and June 2019, paid through the Extended School Day/School Violence Prevention grant.
- R. Be It Resolved, that the Board of Education approves a contract with Michael Arterberry to work with My Brother's Keeper program students between September 2018 and June 2019 at the rate of \$200.00 per hour, approximately \$12,000.00.
- S. Be It Resolved, that the Board of Education approves a Memorandum of Understanding with Questar III BOCES to provide learning activities at the Columbia-Greene Educational Center related to career and technical education programs for students who participate in the My Brother's Keeper program, at the Questar III teachers' contractual rate, effective October 15, 2018 to June 30, 2019.
- T. Be It Resolved, that the Board of Education approves a Memorandum of Agreement with the Hudson Teachers' Association to amend Appendix A of the HTA Collective Bargaining Agreement (7/1/14-6/30/19) regarding audio visual and yearbook stipends. (JLE and MCSES).
- U. Be It Resolved, that the Board of Education approves the attached HCSD Professional Development Plan 2016-2019.
- V. Be It Resolved, that the Board of Education accepts the External Audit Report of the Extraclassroom Activity Fund-Cash Basis for year ended June 30, 2018.
- W. Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CPSE/CSE meetings held on August 29, September 12, 13, 17, 19, 20, 24, 25, 27, October 10, 11, 17, 2018).

There was no one signed up to speak in public forum.

Upcoming Meeting Dates:

UPCOMING MEETING DATES

Board of Education Meetings/Workshops:

- *Monday, November 5, 2018* – Board of Education Meeting, 6:30 p.m. in the HHS Library
- *Monday, November 26, 2018* – Board of Education Meeting, 7 p.m. at MCSES Library (following Curriculum Meeting)

COMMITTEE MEETINGS/TRAINING DATES

Committee Meetings/Training Dates:

- *Monday, November 5, 2018* – Board Docs Training, 5:15 p.m. in the HHS Library
- *Friday, November 9, 2018* – Policy Committee Meeting, 3:15 p.m. in the District Office
- *Monday, November 26, 2018* – MCSES Curriculum Workshop, 6 p.m.

EXECUTIVE SESSION

Executive Session: Board President, Carrie Otty, made a motion to enter into Executive Session for the purpose of discussing the employment history of particular person(s), contract discussion, Real Property, and the Superintendent’s final evaluation at 9:11 p.m. Board Member, Lucinda Hopkins, seconded the motion. No other business will occur.

7 Ayes 0 Nays

MOTION CARRIED

Out of Executive Session: Board Member, Lucinda Segar, made a motion to exit Executive Session at 10:26 p.m. Board Member, Maria McLaughlin, seconded the motion.

7 Ayes 0 Nays

MOTION CARRIED

OUT OF EXECUTIVE SESSION

Adjournment: Board Member, Lucinda Segar, made a motion to adjourn the meeting at 10:27 p.m. Board Vice President, Willette Jones, seconded the motion. The meeting was adjourned.

7 Ayes 0 Nays

MOTION CARRIED

ADJOURNMENT



**Leslie M. Coons, District Clerk
Board of Education**



**Carrie Otty, President
Board of Education**

PERSONNEL AGENDA

October 22, 2018

A. INSTRUCTIONAL STAFF APPOINTMENT

	Last Name	First Name	Position	Location	Type of Appointment*	Certification/Tenure Area	Type of Certificate	Salary Schedule	Base Salary	Effective Date	Notes
1.	Stegmann	Joanna	1.0 FTE Special Education Teacher	MCSES	4-Year Probationary	Students With Disabilities (Grades 1-6)/Special Education	Initial	MA Step 2	\$47,233 pro-rated	TBD	Posting #080718-09 Replacing C. Pitts

*To the extent applicable under Education Law Section 3012-d and the accompanying Commissioner’s Regulations, in order to be considered for tenure, the above must have received an APPR rating of effective or highly effective in three of the four preceding years before the end of the probationary period and must not receive an ineffective in the final year of the probationary period.

B. INSTRUCTIONAL STAFF RESIGNATION

	Last Name	First Name	Position	Location	Effective Date
1.	Diefenbach	Courtney	1.0 FTE Special Education Teacher	HJHS	Close of business 11/16/18

C. HOME TUTOR/HOME RELATED SERVICE PROVIDER APPOINTMENT(S)

	Last Name	First Name	Position	Rate of Pay	Effective Date	Notes
1.	Merwin-Domkoski	Jennifer	Home Tutor (Direct)	\$45.00/ hour for Direct, \$47.00/hour for tutoring and planning.	7/20/18-12/31/18	Services for a student, who as a CPSE Student was removed from program. Atty. Recommended providing compensatory services, with HCSD staff. Services owed are 55 hours of tutoring.
2.	Appelbaum	Kerri	Counselor	\$45.00/hour for Direct tutoring, \$47.00/hour for tutoring and planning. (Hours to be split)	7/20/18-12/31/18	Services for a student, who as a CPSE Student was removed from program. Atty. Recommended providing compensatory services, with HCSD staff. Services owed are 17 hours of counseling.
3.	Lupoli	Deirdre	Counselor	\$45.00/hour for Direct tutoring, \$47.00/hour for tutoring and planning. (Hours to be split)	7/20/18-12/31/18	Services for a student, who as a CPSE Student was removed from program. Atty. Recommended providing compensatory services, with HCSD staff. Services owed are 17 hours of counseling.

4.	McCagg	Alicia	Home Tutor	\$45.00/hour for Direct. (Not to exceed 10 hours per week), \$42.00/hour for consult/planning. (Not to exceed 1 hour per week.	10/12/18	Services for a student placed on CSE tutoring, pending a placement. For student who is not to be on district property. Compensatory hours to be made up are 16 hours.
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D. EXTRA-CURRICULAR ADVISOR/DIRECTOR APPOINTMENT(S) 2018-2019

	Last Name	First Name	Position	Location	Stipend	Effective Date
1.	Spensieri	Valerie	Class of 2022 Co-Advisor	HSHS	\$318	2018-2019 school year
2.	Near	Phelicia	Class of 2022 Co-Advisor	HSHS	\$318	2018-2019 school year
3.	Stein	Andrew	Drama Club Director	MCSSES	\$988	2018-2019 school year

E. LONG TERM SUBSTITUTE TEACHING ASSISTANT APPOINTMENT(S)

	Last Name	First Name	Position	Certification	Rate of Pay	Effective Date	Notes
1.	Maniscalco	Christina	Substitute Teaching Assistant	Not Certified	\$16.06/hour	10/1/18	6.5 hours/day - Replacing Brittany Gerber

F. SUBSTITUTE STAFF APPOINTMENT(S)

	Last Name	First Name	Position	Certification	Rate of Pay	Effective Date
1.	Schlenker	Mallory	Substitute Teacher Substitute Teaching Assistant	Not Certified	\$90.00/day \$12.00/hour	10/23/18
2.	Davey	Alexander	Substitute Teacher Substitute Teaching Assistant	Not Certified	\$90.00/day \$12.00/hour	10/23/18
3.	Hodges	Kathleen	Substitute Teacher Substitute Teaching Assistant	Not Certified	\$90.00/day \$12.00/hour	10/23/18
4.	Gregory	Juanita	Substitute Teacher Substitute Teaching Assistant	Not Certified	\$90.00/day \$12.00/hour	10/23/18
5.	Conte	Robert	Substitute Teacher	Retired	\$110.00/day	10/23/18
6.	Carpenito	Jonathan	Substitute Teacher Substitute Teaching Assistant	Not Certified	\$90/day \$12.00/hour	10/23/18
7.	Taylor	Noah	Substitute Teacher Substitute Teaching Assistant	Not Certified	\$90/day \$12.00/hour	10/23/18
8.	Smith	Nicholas	Substitute Teacher Substitute Teaching Assistant	Not Certified	\$90/day \$12.00/hour	10/23/18
9.	Visconti	Kelly	Substitute Teaching Assistant	Certified	\$14.17/hour	10/23/18

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

G. ABOLISH POSITION(S)

	Position	Location	Hours	Effective Date(s)	Notes
1	Head Custodian	MCSES	Monday – Friday, 6 a.m. to 2:30 p.m.	October 23, 2018	Position was at JLE, not needed at MCSES
2	Night Supervisor	MCSES	Monday–Friday 2:30 pm to 11:00 pm	October 23, 2018	Position was at JLE, not needed at MCSES

H. CREATE POSITION(S)

	Position	Rate of Pay	Location	Hours	Effective Date(s)	Notes
1.	Custodian	\$36,612 or contractual rate	MCSES	Monday – Friday 6 a.m. to 2:30 p.m.	10/23/18	Replace abolished Head Custodian position (Posting N10082018-19)
2.	Custodian (ND)	\$36,612 or contractual rate plus \$362 night differential	MCSES	Monday – Friday 2:30 to 11:00 p.m.	10/23/18	Replace abolished Night Supervisor position (Posting N10082018-20)

I. CUSTODIAN APPOINTMENT(S)

	Last Name	First Name	Position	Location	Rate of Pay	Hours	Effective Date(s)	Notes
1.	Murray, Sr.	David	Custodian	MCSES	Contractual Rate (pro-rated)	Monday – Friday 6 a.m. to 2:30 p.m.	10/23/18	Posting N10082018-19
2.	Thomas	Gregg	Custodian ND	MCSES	Contractual Rate plus \$362 Night Differential (pro-rated)	Monday – Friday 2:30 to 11:00 p.m.	10/23/18	Posting N10082018-20
3.	Hoffman	Christopher	Custodian Night Supervisor	HJHS/ HSHS	Contractual Rate plus \$400 Supervisor Differential and \$362 Night Differential (pro-rated)	Monday – Friday 2:30 – 11:00 p.m.	10/23/18	Posting N10082018-18

J. TEACHER AIDE APPOINTMENT(S)

	Last Name	First Name	Position	Location	Rate of Pay	Hours	Effective Date(s)	Notes
1.	Delamater	Danielle	Teacher Aide	MCSES	\$10.40/hr.	Monday – Friday, 7.5 hrs/day	10/ 23/18	Posting N09142018-14
2.	Komarmi	Rebecca	Teacher Aide	MCSES	\$10.40/hr.	Monday – Friday, 7.5 hrs/day	10/ 23/18	Posting N09142018-14

K. TEACHER AIDE DAILY HOURS ADJUSTMENT

	Last Name	First Name	Position	Location	Old hours	New hours	Effective Date(s)	Notes
1.	Pitcher	Virginia	Teacher Aide	MCSES	7.25/day	7.5/day	10/23/18	To accommodate student needs
2.	Pepper	Amanda	Teacher Aide	MCSES	7/day	7.25/day	10/15/18	To assist in monitoring students during dismissal.

L. FOOD SERVICE DEPARTMENT NEW APPOINTMENT(S)

	Last Name	First Name	Position	Location	Rate of Pay	Hours	Effective Date(s)	Notes
1.	Morocco	Charlene	Food Service Helper	MCSES or district-wide	\$11.50/ hour	4 hours/day	10/23/18	Posting N09192018-15

M. NON-INSTRUCTIONAL SUBSTITUTE STAFF APPOINTMENT(S)

	Last Name	First Name	Position	Rate of Pay	Effective Date
1.	Hodges	Kathleen	Substitute Teacher Aide	\$11.00/hour	10/23/18
2.	Gregory	Wanita	Substitute Teacher Aide	\$11.00/hour	10/23/18

N. AFTER SCHOOL PROGRAM STUDENT HELPER APPOINTMENT(S)

	Last Name	First Name	Position	Rate of Pay	Effective Date(s)	Notes
1.	Hoffman	Seth	Student Helper	\$10.50 per hour	10/23/18	Not to exceed 25 hours per week/21 st Century Grant Funded
2.	Ramirez	Ariana	Student Helper	\$15.00 per hour	10/23/18	Not to exceed 25 hours per week/21 st Century Grant Funded
3.	Zito	Daniel	Student Helper	\$10.40 per hour	10/23/18	Not to exceed 25 hours per week/21 st Century Grant Funded

O. LIFEGUARD APPOINTMENT(S)

	Last Name	First Name	Position	Rate of Pay	Effective Date(s)	Notes
1.	Conte	Nicole	Lifeguard	\$11.00/hr AM Swim & \$10.40/hr PM Swim	10/23/18	
2.	Byonte'	Jones	Lifeguard	\$11.00/hr AM Swim & \$10.40/hr PM Swim		